**94-348**

**MAINE HUMAN RIGHTS COMMISSION**

**2020-2021 Regulatory Agenda**

July 2, 2020

AGENCY UMBRELLA-UNIT NUMBER: **94-348**

AGENCY NAME: **Maine Human Rights Commission**

**RULE-MAKING LIAISON:** Barbara Archer Hirsch, Commission Counsel, 51 State House Station, Augusta, ME 04333-0051. Telephone: (207) 624-6290. Email: Barbara.ArcherHirsch@mhrc.maine.gov .

**EMERGENCY RULES ADOPTED SINCE THE LAST REGULATORY AGENDA:** None

**EXPECTED 2019-2020 RULE-MAKING ACTIVITY:**

**CHAPTER 2**: Procedure

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update entire rule to include current practices and to conform with changes in the Maine Human Rights Act (“MHRA”)

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: All parties and attorneys appearing before the Maine Human Rights Commission (“Commission”).

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 3**: Employment

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation and gender identity discrimination, pregnancy, and service animals; update to conform with changes in the MHRA.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Employers, employment agencies, labor unions, and individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 4**: Education

PURPOSE: Update rule to address protected classes other than sex; anticipated update to conform with anticipated changes in the MHRA (if LD 1703 is taken up during any special session of the Legislature before the new Legislature convenes).

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public and private schools, school administrative units, school employees, students, parents, and other individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No

**CHAPTER 7**: Accessibility

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation and gender identity discrimination and service animals; anticipated update to conform with anticipated changes in the MHRA (if LD 1703 is taken up in any special session of the Legislature before the new Legislature convenes)

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public accommodations and their owners, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 8**: Housing

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to service animals/assistance animals; update to conform with changes in the MHRA

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Landlords, rental companies, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.