Employee Position and Salaries 13.1-13.5

| Question \# | 13.1 | 13.2 | 13.3 | 13.4 | 13.5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| Abbott Memorial Library | Circulation | 13 | \$8.48 | \$5,733 | No |
| Abbott Memorial Library | Library Director | 39 | \$21.82 | \$44,243 | Yes |
| Abbott Memorial Library | Children's Librarian | 24 | \$10.35 | \$12,917 | No |
| Abel J. Morneault Memorial Library | Library Director | 40 | \$14.53 | \$30,222 | No |
| Abel J. Morneault Memorial Library | Library Assistant/Clerk | 20 | \$9.01 | \$9,370 | No |
| Acton Public Library | Library Director | 12 | \$11.50 | \$7,176 | No |
| Albert Church Brown Memorial Library | Library Director | 10 | \$15.50 | \$8,068 | No |
| Albert F. Totman Library | Library Director | 28 | N/A | \$12,748 | No |
| Albion Public Library | Other | 16 | \$0 | \$0 | No |
| Alice L. Pendleton Library | Library Director | 38 | \$17.13 | \$32,583 | No |
| Alice L. Pendleton Library | Library Assistant/Clerk | 22 | \$12.92 | \$12,953 | No |
| Andover Public Library | Library Director | 20 | \$9.02 | \$9,381 | No |
| Andover Public Library | Assistant Director | 7 | \$8.39 | \$3,054 | No |
| Anna Field Fernald Library | Other | N/A | \$0 | \$0 | No |
| Ashland Community Library | Library Director | 23 | \$15.79 | \$18,879 | No |
| Ashland Community Library | Library Assistant/Clerk | 12 | \$7.50 | \$4,680 | No |
| Atkins Memorial Library | Library Director | 6 | \$8.00 | \$2,244 | No |
| Atkins Memorial Library | Library Assistant/Clerk | 6 | \$8.00 | \$2,134 | No |
| Auburn Public Library | Library Director | 38 | \$34.69 | \$67,646 | Yes |
| Auburn Public Library | Assistant Director | 38 | \$25.34 | \$49,405 | Yes |
| Auburn Public Library | Children's Librarian | 38 | \$22.39 | \$43,667 | Yes |
| Auburn Public Library | Young Adult Librarian | 38 | \$23.34 | \$45,504 | Yes |
| Auburn Public Library | Circulation | 38 | \$28.04 | \$54,678 | No |
| Auburn Public Library | Technology Coordinator | 38 | \$25.84 | \$50,382 | No |
| Auburn Public Library | Reference Librarian | 38 | \$21.21 | \$41,360 | No |
| Auburn Public Library | Library Assistant/Clerk | 17 | \$12.90 | \$11,406 | No |
| Auburn Public Library | Interlibrary Loan | 38 | \$16.62 | \$32,401 | No |
| Bangor Public Library | Library Director | 38 | \$44.98 | \$87,711 | Yes |
| Bangor Public Library | Cataloger | 38 | \$28.39 | \$55,361 | Yes |
| Bangor Public Library | Children's Librarian | 38 | \$27.02 | \$52,689 | Yes |
| Bangor Public Library | Reference Librarian | 38 | \$28.39 | \$55,361 | Yes |
| Bangor Public Library | Reference Librarian | 38 | \$25.78 | \$50,271 | Yes |
| Bangor Public Library | Library Assistant/Clerk | 38 | \$16.25 | \$24,375 | No |
| Bangor Public Library | Technology Coordinator | 38 | \$21.35 | \$41,633 | No |
| Bass Harbor Memorial Library | Library Director | 18 | \$15.45 | \$14,461 | No |
| Baxter Memorial Library | Cataloger | 38 | \$24.27 | \$47,330 | No |
| Baxter Memorial Library | Children's Librarian | 38 | \$20.30 | \$39,585 | Yes |
| Baxter Memorial Library | Assistant Director | 38 | \$20.30 | \$39,585 | Yes |
| Baxter Memorial Library | Library Assistant/Clerk | 38 | \$16.72 | \$32,605 | No |
| Baxter Memorial Library | Library Assistant/Clerk | 20 | \$12.75 | \$13,260 | No |
| Baxter Memorial Library | Library Director | 38 | \$29.26 | \$57,060 | Yes |
| Baxter Memorial Library | Other | 28 | \$15.30 | \$22,277 | No |
| Belfast Free Library | Library Director | 40 | \$29.24 | \$60,818 | Yes |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Belfast Free Library | Children's Librarian | 40 | \$22.78 | \$47,373 | Yes |
| Belfast Free Library | Reference Librarian | 40 | \$21.48 | \$44,694 | Yes |
| Belfast Free Library | Library Assistant/Clerk | 40 | \$15 | \$31,541 | No |
| Belgrade Public Library | Library Director | 28 | \$15.79 | \$22,990 | No |
| Belgrade Public Library | Library Assistant/Clerk | 16 | \$9.25 | \$7,696 | No |
| Berry Memorial Library | Library Director | 6 | \$15.40 | \$5,000 | No |
| Berwick Public Library | Library Director | 24 | \$15.50 | \$19,344 | Yes |
| Berwick Public Library | Assistant Director | 22 | \$10.75 | \$12,558 | No |
| Berwick Public Library | Children's Librarian | 10 | \$8.00 | \$4,160 | Yes |
| Berwick Public Library | Library Assistant/Clerk | 8 | \$8.50 | \$3,536 | No |
| Berwick Public Library | Children's Librarian | 6 | \$8.50 | \$2,652 | No |
| Bethel Library Association | Library Director | 30 | \$12.00 | \$18,720 | No |
| Bethel Library Association | Circulation | 19 | \$8.25 | \$8,151 | No |
| Bethel Library Association | Circulation | 8 | \$8.00 | \$3,328 | No |
| Bingham Union Library | Library Director | 12 | \$10 | \$6,240 | No |
| Blue Hill Public Library | Library Director | 40 | \$32.41 | \$67,424 | Yes |
| Blue Hill Public Library | Assistant Director | 40 | \$16.35 | \$34,000 | Yes |
| Blue Hill Public Library | Children's Librarian | 40 | \$15.03 | \$31,262 | No |
| Blue Hill Public Library | Technology Coordinator | 24 | \$13.48 | \$17,045 | No |
| Blue Hill Public Library | Technology Coordinator | 25 | \$12.23 | \$16,162 | No |
| Blue Hill Public Library | Circulation | 29 | \$12.96 | \$19,543 | No |
| Blue Hill Public Library | Circulation | 16 | \$11.36 | \$9,565 | No |
| Blue Hill Public Library | Circulation | 12 | \$10.75 | \$6,837 | No |
| Blue Hill Public Library | Other | 20 | \$21 | \$21,420 | No |
| Blue Hill Public Library | Library Assistant/Clerk | 10 | \$10.56 | \$5,491 | No |
| Blue Hill Public Library | Other | 15 | \$8.18 | \$6,176 | No |
| Bonney Memorial Library | Library Director | 33 | \$15.15 | \$26,000 | Yes |
| Boothbay Harbor Memorial Library | Library Director | 40 | \$22.44 | \$46,675 | Yes |
| Boothbay Harbor Memorial Library | Children's Librarian | 30 | \$16.32 | \$25,225 | No |
| Boothbay Harbor Memorial Library | Circulation | 30 | \$15.12 | \$23,353 | No |
| Boothbay Harbor Memorial Library | Other | 20 | \$14.49 | \$17,318 | Yes |
| Bowdoinham Public Library | Library Director | 22 | \$14.00 | \$16,016 | No |
| Bremen Public Library | Library Director | 19 | \$16.50 | \$15,514 | No |
| Brewer Public Library | Library Director | 38 | \$22.35 | \$43,600 | No |
| Brewer Public Library | Children's Librarian | 38 | \$13.70 | \$26,734 | No |
| Brewer Public Library | Circulation | 12 | \$9.00 | \$5,616 | No |
| Brewer Public Library | Cataloger | 29 | \$11.00 | \$16,588 | No |
| Brewer Public Library | Library Assistant/Clerk | 11 | \$8.00 | \$4,576 | No |
| Brewer Public Library | Interlibrary Loan | 19 | \$9.00 | \$8,892 | No |
| Brewer Public Library | Library Assistant/Clerk | 19 | \$9.00 | \$8,892 | No |
| Bridge Academy Public Library | Library Director | 14 | \$11.70 | \$10,300 | No |
| Bridgton Public Library | Library Director | 35 | \$18.81 | \$34,243 | Yes |
| Bridgton Public Library | Children's Librarian | 35 | \$12.65 | \$23,036 | Yes |
| Bridgton Public Library | Library Assistant/Clerk | 31 | \$10.50 | \$16,923 | No |
| Bridgton Public Library | Library Assistant/Clerk | 10 | \$10.50 | \$7,904 | No |
| Bristol Area Library | Library Director | 22 | \$20.00 | \$22,660 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Brooksville Free Public Library | Library Director | 23 | \$14.04 | \$16,800 | No |
| Brooksville Free Public Library | Library Assistant/Clerk | 5 | \$11.15 | \$2,900 | No |
| Brown Memorial Library | Library Director | 35 | \$12.14 | \$22,247 | No |
| Brown Memorial Library | Assistant Director | 25 | \$10.10 | \$12,923 | No |
| Brown Memorial Library - East Baldwin | Library Director | 8 | \$8.50 | \$3,180 | No |
| Brownfield Public Library | Library Director | 8 | \$15 | \$6,000 | No |
| Brownfield Public Library | Assistant Director | 8 | \$12.50 | \$5,200 | No |
| Brownville Public Library | Library Director | 10 | \$8.00 | \$3,360 | No |
| Buck Memorial Library | Library Director | 30 | N/A | \$15,500 | No |
| Buck Memorial Library | Assistant Director | 31 | N/A | \$17,200 | No |
| Calais Free Library | Library Director | 40 | \$20.07 | \$41,745 | No |
| Calais Free Library | Assistant Director | 40 | \$13.13 | \$27,316 | No |
| Calais Free Library | Children's Librarian | 30 | \$12.30 | \$19,188 | No |
| Camden Public Library | Children's Librarian | 37 | \$17.57 | \$34,500 | No |
| Camden Public Library | Library Director | 40 | \$33.65 | \$70,000 | Yes |
| Camden Public Library | Cataloger | 38 | \$15.30 | \$30,230 | No |
| Camden Public Library | Reference Librarian | 25 | \$17.57 | \$22,841 | No |
| Camden Public Library | Circulation | 35 | \$15.00 | \$27,300 | No |
| Canaan Public Library | Library Director | 28 | \$12.69 | \$18,200 | No |
| Canaan Public Library | Library Assistant/Clerk | 16 | \$9.00 | \$7,488 | No |
| Canaan Public Library | Circulation | 3 | \$8.00 | \$1,248 | No |
| Cape Porpoise Library | Library Director | 9 | \$10 | \$4,040 | No |
| Cape Porpoise Library | Assistant Director | 3 | \$9 | \$891 | No |
| Caribou Public Library | Circulation | 15 | \$11.80 | \$9,204 | Yes |
| Caribou Public Library | Library Director | 40 | \$22.50 | \$46,800 | No |
| Caribou Public Library | Technology Coordinator | 37 | \$15.88 | \$30,553 | No |
| Caribou Public Library | Children's Librarian | 40 | \$16.97 | \$35,298 | No |
| Caribou Public Library | Assistant Director | 40 | \$14.78 | \$30,742 | No |
| Carrabassett Valley Library | Library Director | 22 | \$18.50 | \$21,220 | No |
| Carver Memorial Library | Library Director | 40 | \$17.01 | \$35,380 | No |
| Carver Memorial Library | Assistant Director | 20 | \$12.24 | \$12,730 | Yes |
| Cary Library | Library Director | 40 | \$20.61 | \$42,877 | Yes |
| Cary Library | Library Assistant/Clerk | 14 | \$9.01 | \$9,817 | No |
| Cary Library | Children's Librarian | 40 | \$10.57 | \$21,682 | No |
| Cary Library | Circulation | 40 | \$9.55 | \$20,190 | No |
| Cary Library | Other | 20 | \$10.60 | \$10,593 | No |
| Cary Memorial Library | Library Director | 20 | \$0 | \$19,208 | Yes |
| Casco Public Library | Library Director | 40 | \$18.56 | \$38,600 | No |
| Casco Public Library | Reference Librarian | 30 | \$12.50 | \$19,342 | Yes |
| Casco Public Library | Other | 3 | \$20 | \$3,120 | No |
| Case Memorial Library | Library Director | 5 | \$14.62 | \$3,800 | No |
| Charles M. Bailey Public Library | Library Director | 40 | \$24.06 | \$50,050 | No |
| Charles M. Bailey Public Library | Reference Librarian | 40 | \$14 | \$29,120 | No |
| Charles M. Bailey Public Library | Children's Librarian | 40 | \$12.93 | \$26,894 | No |
| Charles M. Bailey Public Library | Library Assistant/Clerk | 27 | \$10.02 | \$13,808 | No |
| Charles M. Bailey Public Library | Library Assistant/Clerk | 14 | \$10 | \$7,020 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual <br> Current <br> Salary | MLS <br> Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Charleston Public Library | Other | 12 | \$0 | \$0 | No |
| Charlotte Hobbs Memorial Library | Library Director | 25 | \$17 | \$22,100 | No |
| Charlotte Hobbs Memorial Library | Children's Librarian | 10 | \$13 | \$6,760 | No |
| Charlotte Hobbs Memorial Library | Assistant Director | 10 | \$13 | \$6,760 | No |
| Charlotte Hobbs Memorial Library | Library Assistant/Clerk | 36 | \$8.50 | \$15,912 | No |
| Chase Emerson Memorial Library | Library Director | 9 | N/A | \$4,700 | No |
| Chebeague Island Library | Library Director | 32 | \$16.00 | \$27,420 | No |
| Chebeague Island Library | Library Assistant/Clerk | 13 | \$11.25 | \$7,605 | No |
| Cherryfield Public Library | Library Director | 22 | \$8.50 | \$9,872 | No |
| Cliff Island Library | Library Director | 8 | N/A | \$1,800 | No |
| Cole Memorial Library | Library Director | 2 | \$0 | \$0 | No |
| Community Library | Library Director | 40 | \$10.80 | \$22,464 | Yes |
| Coolidge Library | Library Director | 16 | \$8.00 | \$6,448 | No |
| Cumston Public Library | Children's Librarian | 12 | \$13.79 | \$8,605 | No |
| Cumston Public Library | Circulation | 22 | \$9.50 | \$10,868 | No |
| Cumston Public Library | Library Director | 25 | N/A | \$31,467 | No |
| Cundys Harbor Library | Library Director | 17 | \$12 | \$10,200 | No |
| Curtis Memorial Library | Library Director | 35 | \$43.41 | \$79,006 | Yes |
| Curtis Memorial Library | Children's Librarian | 35 | \$28.48 | \$51,834 | Yes |
| Curtis Memorial Library | Cataloger | 35 | \$26.84 | \$36,287 | Yes |
| Curtis Memorial Library | Reference Librarian | 35 | \$27.65 | \$47,393 | Yes |
| Curtis Memorial Library | Young Adult Librarian | 35 | \$23.76 | \$43,243 | Yes |
| Curtis Memorial Library | Circulation | 25 | \$19.20 | \$24,960 | No |
| Cushing Public Library | Library Director | 6 | \$0 | \$0 | No |
| D.A. Hurd Library | Library Director | 36 | N/A | \$43,000 | Yes |
| D.A. Hurd Library | Assistant Director | 36 | \$13.39 | \$25,066 | No |
| D.A. Hurd Library | Library Assistant/Clerk | 31 | \$10.18 | \$16,145 | No |
| D.A. Hurd Library | Library Assistant/Clerk | 31 | \$9.00 | \$14,274 | No |
| D.A. Hurd Library | Library Assistant/Clerk | 17 | \$9.15 | \$8,089 | No |
| Danforth Public Library | Library Director | 4 | \$0 | \$0 | No |
| Davis Memorial Library | Library Director | 23 | \$10.60 | \$10,690 | No |
| Davis Memorial Library | Cataloger | 11 | \$9.35 | \$6,458 | No |
| Davis Memorial Library | Library Assistant/Clerk | 5 | \$8.55 | \$2,600 | No |
| Denmark Public Library | Library Director | 16 | \$12.50 | \$9,750 | No |
| Denmark Public Library | Other | N/A | \$15 | \$1,440 | No |
| Dorcas Library | Other | 12 | \$0 | \$0 | No |
| Dorothy W Quimby Library | Circulation | 40 | \$11.54 | \$24,000 | Yes |
| Dorothy W Quimby Library | Reference Librarian | 40 | \$16.83 | \$35,000 | Yes |
| Dorothy W Quimby Library | Other | 40 | \$8.65 | \$18,000 | No |
| Dorothy W Quimby Library | Library Assistant/Clerk | 25 | \$9.23 | \$12,000 | No |
| Dr. Shaw Memorial Library | Assistant Director | 6 | \$14.00 | \$4,368 | No |
| Dr. Shaw Memorial Library | Assistant Director | 6 | \$12.75 | \$3,978 | Yes |
| Dr. Shaw Memorial Library | Assistant Director | 3 | \$12.75 | \$1,989 | Yes |
| Dyer Library | Library Director | 40 | \$30.56 | \$63,500 | Yes |
| Dyer Library | Circulation | 38 | \$16.04 | \$31,278 | No |
| Dyer Library | Children's Librarian | 37 | \$14.75 | \$28,379 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Dyer Library | Reference Librarian | 34 | \$17.52 | \$30,975 | No |
| Dyer Library | Cataloger | 15 | \$10.43 | \$8,135 | No |
| East Blue Hill Public Library | Library Assistant/Clerk | 6 | \$10 | \$3,120 | No |
| Edythe Dyer Community Library | Library Director | 40 | \$25.67 | \$53,394 | Yes |
| Edythe Dyer Community Library | Children's Librarian | 40 | \$19.15 | \$39,840 | No |
| Edythe Dyer Community Library | Circulation | 40 | \$15.01 | \$31,215 | No |
| Edythe Dyer Community Library | Library Assistant/Clerk | 25 | \$11.00 | \$14,300 | No |
| Edythe Dyer Community Library | Library Assistant/Clerk | 8 | \$11.00 | \$4,576 | No |
| Edythe Dyer Community Library | Library Assistant/Clerk | 5 | \$11.00 | \$2,860 | No |
| Edythe Dyer Community Library | Library Assistant/Clerk | 5 | \$11.00 | \$2,860 | No |
| Ellsworth Public Library | Library Director | 40 | \$25.33 | \$52,686 | Yes |
| Ellsworth Public Library | Assistant Director | 38 | \$19.95 | \$39,421 | No |
| Ellsworth Public Library | Cataloger | 35 | \$15.64 | \$28,465 | No |
| Ellsworth Public Library | Interlibrary Loan | 35 | \$16.13 | \$29,357 | No |
| Ellsworth Public Library | Reference Librarian | 35 | \$11.07 | \$20,147 | No |
| Ellsworth Public Library | Circulation | 38 | \$11.07 | \$21,587 | No |
| Ellsworth Public Library | Circulation | 37 | \$12.90 | \$24,484 | No |
| Ellsworth Public Library | Children's Librarian | 40 | \$14.16 | \$29,453 | No |
| Ellsworth Public Library | Circulation | 38 | \$11.07 | \$21,874 | No |
| Ellsworth Public Library | Circulation | 38 | \$11.07 | \$21,874 | No |
| Ellsworth Public Library | Other | 40 | \$16.94 | \$35,235 | No |
| Falmouth Memorial Library | Library Director | 40 | \$30.90 | \$64,272 | Yes |
| Falmouth Memorial Library | Assistant Director | 40 | \$18.94 | \$39,395 | Yes |
| Falmouth Memorial Library | Children's Librarian | 40 | \$16.89 | \$35,131 | Yes |
| Falmouth Memorial Library | Cataloger | 40 | \$17.75 | \$36,920 | Yes |
| Falmouth Memorial Library | Library Assistant/Clerk | N/A | \$14.00 | N/A | No |
| Farmington Public Library | Library Director | 40 | \$20.29 | \$42,208 | Yes |
| Farmington Public Library | Children's Librarian | 35 | \$14.42 | \$22,573 | No |
| Farmington Public Library | Interlibrary Loan | 35 | \$13.35 | \$20,645 | No |
| Farmington Public Library | Library Assistant/Clerk | 35 | \$10.81 | \$16,913 | No |
| Faye O' Leary Hafford Library | Library Director | 25 | \$0 | \$0 | No |
| Florence Sturdivant Public Library | Library Director | 5 | \$7.50 | \$1,755 | No |
| Fort Fairfield Public Library | Children's Librarian | 4 | \$8.93 | \$1,857 | No |
| Fort Fairfield Public Library | Library Director | 40 | \$13.50 | \$28,080 | No |
| Fort Fairfield Public Library | Assistant Director | 20 | \$8.93 | \$9,287 | No |
| Fort Fairfield Public Library | Library Assistant/Clerk | 5 | \$8.93 | \$2,090 | No |
| Fort Fairfield Public Library | Cataloger | 3 | \$8.93 | \$1,393 | No |
| Fort Fairfield Public Library | Library Assistant/Clerk | 3 | \$8.93 | \$1,393 | No |
| Fort Kent Public Library | Library Director | 28 | \$10.59 | \$15,144 | No |
| Fort Kent Public Library | Library Assistant/Clerk | 10 | \$8.39 | \$4,363 | No |
| Fort Kent Public Library | Library Assistant/Clerk | 11 | \$7.77 | \$4,444 | No |
| Freeland Holmes Library | Library Director | 16 | \$11.50 | \$11,063 | No |
| Freeport Community Library | Children's Librarian | 37 | \$17.90 | \$34,448 | No |
| Freeport Community Library | Library Director | 38 | \$27.06 | \$52,764 | No |
| Freeport Community Library | Cataloger | 19 | \$14.28 | \$14,109 | No |
| Freeport Community Library | Library Assistant/Clerk | 38 | \$18.23 | \$36,015 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Freeport Community Library | Circulation | 32 | \$15.36 | \$25,561 | No |
| Freeport Community Library | Circulation | 19 | \$12.24 | \$12,093 | No |
| Freeport Community Library | Circulation | 28 | \$10.95 | \$15,950 | No |
| Freeport Community Library | Reference Librarian | 33 | \$16.59 | \$28,471 | No |
| Frenchboro Public Library | Library Director | 2 | \$0 | \$0 | No |
| Frenchmans Bay Library | Library Director | 12 | \$13.00 | \$7,956 | No |
| Friend Memorial Public Library | Library Director | 32 | \$22.09 | \$36,750 | Yes |
| Friend Memorial Public Library | Interlibrary Loan | 11 | \$14.50 | \$7,917 | No |
| Friend Memorial Public Library | Circulation | 6 | \$13.47 | \$4,202 | No |
| Friend Memorial Public Library | Other | 2 | \$12.43 | \$1,293 | No |
| Friendship Public Library | Library Assistant/Clerk | 5 | N/A | \$3,330 | No |
| Friendship Public Library | Library Director | 7 | N/A | \$5,458 | No |
| Fryeburg Public Library | Library Director | 40 | \$15.18 | \$29,370 | No |
| Fryeburg Public Library | Assistant Director | 30 | \$10.22 | \$16,124 | No |
| Fryeburg Public Library | Library Assistant/Clerk | 15 | \$8.69 | \$6,570 | No |
| Gallison Memorial Library | Library Director | 8 | \$0 | \$0 | No |
| Gardiner Public Library | Library Director | 40 | N/A | \$56,583 | Yes |
| Gardiner Public Library | Assistant Director | 38 | \$18.89 | \$36,835 | No |
| Gardiner Public Library | Children's Librarian | 38 | \$16.48 | \$32,136 | No |
| Gardiner Public Library | Young Adult Librarian | 38 | \$14.68 | \$28,626 | No |
| Gardiner Public Library | Technology Coordinator | 38 | \$13.96 | \$27,222 | No |
| Gibbs Library | Library Director | N/A | \$0 | \$0 | No |
| Gray Public Library | Library Director | 40 | \$23.05 | \$47,940 | No |
| Gray Public Library | Children's Librarian | 40 | \$17.14 | \$35,651 | No |
| Gray Public Library | Circulation | 40 | \$17.14 | \$35,651 | No |
| Gray Public Library | Other | 34 | \$14.28 | \$25,247 | Yes |
| Gray Public Library | Library Assistant/Clerk | 20 | \$12.51 | \$13,010 | Yes |
| Great Cranberry Library | Library Director | 12 | \$12.50 | \$7,500 | No |
| Guilford Memorial Library | Library Director | 32 | \$13.70 | \$24,500 | Yes |
| Guilford Memorial Library | Library Assistant/Clerk | 14 | \$10.50 | \$7,644 | No |
| Guilford Memorial Library | Children's Librarian | 12 | \$9.50 | \$5,928 | No |
| Hamlin Memorial Library | Library Director | 17 | \$9.50 | \$4,800 | No |
| Harrison Village Library | Library Director | 23 | \$14.40 | \$17,230 | No |
| Harrison Village Library | Library Assistant/Clerk | 15 | \$7.50 | \$5,850 | No |
| Hartland Public Library | Library Director | 34 | \$17.00 | \$30,000 | Yes |
| Harvey Memorial Library | Library Director | 29 | N/A | \$600 | No |
| Harvey Memorial Library | Assistant Director |  | N/A | \$150 | No |
| Henry D. Moore Library | Library Director | 24 | \$11.17 | \$12,321 | No |
| Hollis Center Public Library | Library Director | 25 | \$13.70 | \$17,450 | No |
| Hope Library | Library Assistant/Clerk | 3 | \$10 | \$1,440 | No |
| Hubbard Free Library | Library Director | 20 | \$13.35 | \$13,844 | Yes |
| Hubbard Free Library | Cataloger | 14 | \$8.15 | \$5,933 | No |
| Hubbard Free Library | Library Assistant/Clerk | 10 | \$8.15 | \$4,238 | No |
| Hubbard Free Library | Library Assistant/Clerk | 20 | \$8.15 | \$8,476 | No |
| Hubbard Free Library | Library Assistant/Clerk | 10 | \$9.25 | \$4,810 | No |
| Hubbard Free Library | Other | 12 | \$8.15 | \$5,086 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Isaac F. Umberhine Public Library | Library Director | 21 | \$11.50 | \$12,558 | No |
| Isaac F. Umberhine Public Library | Library Assistant/Clerk | 3 | \$7.50 | \$1,170 | No |
| Islesford Library | Library Director | 10 | \$15 | \$7,425 | No |
| Ivan O. Davis-Liberty Library | Library Director | 2 | \$10 | \$1,250 | Yes |
| Jackman Public Library | Library Director | 4 | \$0 | \$0 | No |
| Jackson Memorial Library | Library Director | 29 | \$18.50 | \$28,500 | Yes |
| Jackson Memorial Library | Assistant Director | 36 | \$14.95 | \$28,000 | Yes |
| Jay-Niles Memorial Library | Library Director | 40 | \$18.75 | \$39,000 | Yes |
| Jay-Niles Memorial Library | Children's Librarian | 28 | \$12.89 | \$18,433 | No |
| Jay-Niles Memorial Library | Circulation | 25 | \$11.76 | \$15,288 | No |
| Jay-Niles Memorial Library | Other | 9 | \$13.52 | \$6,327 | No |
| Jesup Memorial Library | Library Director | 40 | N/A | \$49,939 | Yes |
| Jesup Memorial Library | Children's Librarian | 40 | \$18.95 | \$39,416 | No |
| Jesup Memorial Library | Cataloger | 27 | \$17.12 | \$24,036 | No |
| Jesup Memorial Library | Reference Librarian | 24 | \$16.51 | \$20,604 | No |
| Jesup Memorial Library | Interlibrary Loan | 40 | \$15.14 | \$31,491 | No |
| Jesup Memorial Library | Other | 15 | \$14.87 | \$11,598 | No |
| Jim Ditzler Memorial Library | Library Director | 10 | \$10.50 | \$4,914 | No |
| John B. Curtis Free Public Library | Library Director | 5 | \$9.50 | \$2,373 | No |
| Julia Adams Morse Memorial Library | Library Director | 19 | \$14 | \$12,649 | No |
| Julia Adams Morse Memorial Library | Library Assistant/Clerk | 13 | \$12.50 | \$9,148 | No |
| Julia Adams Morse Memorial Library | Cataloger | 8 | \$15 | \$5,240 | Yes |
| Julia Adams Morse Memorial Library | Cataloger | 3 | \$15 | \$2,565 | Yes |
| Julia Adams Morse Memorial Library | Other | 2 | \$12 | \$1,962 | No |
| Katahdin Public Library | Library Director | 22 | N/A | \$2,400 | No |
| Kennebunk Free Library | Library Assistant/Clerk | 40 | \$14.25 | \$29,640 | No |
| Kennebunk Free Library | Library Director | 40 | \$32.45 | \$67,500 | Yes |
| Kennebunk Free Library | Assistant Director | 40 | \$20.00 | \$41,621 | No |
| Kennebunk Free Library | Children's Librarian | 40 | \$17.00 | \$35,377 | Yes |
| Kennebunk Free Library | Young Adult Librarian | 40 | \$15.65 | \$32,583 | Yes |
| Kezar Falls Circulating Library | Library Director | 13 | \$9.42 | \$6,370 | No |
| Laura E. Richards Library | Library Director | 10 | \$0 | \$0 | Yes |
| Lawrence Public Library | Library Director | 35 | N/A | \$35,802 | No |
| Lawrence Public Library | Assistant Director | 35 | \$12.33 | \$22,440 | Yes |
| Lawrence Public Library | Children's Librarian | 35 | \$12.11 | \$22,040 | No |
| Lawrence Public Library | Library Assistant/Clerk | 13 | \$10.00 | \$6,760 | No |
| Levant Heritage Library | Library Director | 4 | \$0 | \$0 | No |
| Lewis Dana Hill Memorial Library | Library Director | 5 | \$15.00 | \$5,500 | No |
| Lewiston Public Library | Library Director | 38 | N/A | \$86,617 | Yes |
| Lewiston Public Library | Reference Librarian | 38 | N/A | \$41,710 | No |
| Lewiston Public Library | Children's Librarian | 38 | N/A | \$51,460 | Yes |
| Lewiston Public Library | Circulation | 38 | N/A | \$39,526 | No |
| Lewiston Public Library | Cataloger | 38 | N/A | \$58,297 | Yes |
| Lewiston Public Library | Library Assistant/Clerk | 38 | N/A | \$29,290 | No |
| Libby Memorial Library | Assistant Director | 16 | \$18.00 | \$15,000 | No |
| Libby Memorial Library | Library Director | 36 | \$18.96 | \$35,500 | No |


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| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual <br> Current <br> Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Ludden Memorial Library | Library Assistant/Clerk | 10 | \$7.88 | \$4,098 | No |
| Madison Public Library | Library Director | 35 | \$15.72 | \$28,202 | No |
| Madison Public Library | Library Assistant/Clerk | 10 | \$8.75 | \$4,550 | No |
| Mark and Emily Turner Memorial Library | Library Director | 40 | \$23.22 | \$48,974 | Yes |
| Mark and Emily Turner Memorial Library | Reference Librarian | 40 | \$13.43 | \$28,325 | No |
| Mark and Emily Turner Memorial Library | Cataloger | 33 | \$12.62 | \$21,959 | No |
| Mark and Emily Turner Memorial Library | Children's Librarian | 40 | \$13.43 | \$28,325 | No |
| Mark and Emily Turner Memorial Library | Technology Coordinator | 18 | \$12.35 | \$11,721 | No |
| Mark and Emily Turner Memorial Library | Circulation | 40 | \$13.77 | \$29,043 | No |
| Mark and Emily Turner Memorial Library | Other | 20 | \$11.73 | \$14,163 | No |
| Mark and Emily Turner Memorial Library | Library Assistant/Clerk | 16 | \$12.35 | \$10,419 | No |
| Mark and Emily Turner Memorial Library | Children's Librarian | 25 | \$13.43 | \$17,703 | No |
| Mark and Emily Turner Memorial Library | Circulation | 32 | \$13.76 | \$24,942 | No |
| Mark and Emily Turner Memorial Library | Circulation | 30 | \$13.43 | \$21,959 | No |
| Martha Sawyer Community Library | Library Director | 16 | \$12 | \$9,990 | No |
| Mayhew Library Association | Library Director | 9 | N/A | \$1,440 | No |
| McArthur Public Library | Library Director | 38 | \$26.92 | \$52,500 | Yes |
| McArthur Public Library | Assistant Director | 38 | \$22.53 | \$43,933 | Yes |
| McArthur Public Library | Cataloger | 38 | \$19.75 | \$38,513 | No |
| McArthur Public Library | Children's Librarian | 38 | \$19.76 | \$38,542 | No |
| McArthur Public Library | Young Adult Librarian | 38 | \$17.03 | \$33,209 | Yes |
| McArthur Public Library | Circulation | 38 | \$18.48 | \$36,042 | No |
| McArthur Public Library | Technology Coordinator | 38 | \$20.33 | \$39,648 | No |
| McArthur Public Library | Reference Librarian | 38 | \$17.03 | \$33,209 | Yes |
| McArthur Public Library | Library Assistant/Clerk | 38 | \$9.15 | \$17,859 | No |
| McArthur Public Library | Other | 25 | \$15.22 | \$19,786 | No |
| Mechanic Falls Public Library | Library Director | 18 | \$12.24 | \$11,457 | No |
| Merrill Memorial Library | Assistant Director | 38 | N/A | \$45,801 | Yes |
| Merrill Memorial Library | Library Director | 40 | N/A | \$60,257 | Yes |
| Merrill Memorial Library | Cataloger | 38 | N/A | \$46,426 | Yes |
| Merrill Memorial Library | Children's Librarian | 38 | N/A | \$46,394 | Yes |
| Merrill Memorial Library | Circulation | 15 | \$15.67 | \$12,223 | No |
| Merrill Memorial Library | Other | 26 | \$17.49 | \$23,647 | No |
| Mexico Free Public Library | Library Director | 34 | \$11.03 | \$22,032 | No |
| Mexico Free Public Library | Library Assistant/Clerk | 6 | \$8.08 | \$3,475 | No |
| Milbridge Public Library | Library Director | 40 | \$9.91 | \$27,056 | No |
| Mildred Stevens Williams Memorial Library | Library Director | 10 | \$13.00 | \$6,240 | No |
| Millinocket Memorial Library | Library Director | 40 | \$23.30 | \$48,483 | Yes |
| Millinocket Memorial Library | Assistant Director | 40 | \$15.45 | \$32,145 | No |
| Millinocket Memorial Library | Children's Librarian | 40 | \$12.90 | \$26,852 | No |
| Millinocket Memorial Library | Library Assistant/Clerk | 21 | \$9.25 | \$10,100 | No |
| Milo Free Public Library | Library Director | 20 | \$9.37 | \$9,520 | No |
| Milo Free Public Library | Library Assistant/Clerk | 20 | \$7.98 | \$8,107 | No |
| Monhegan Memorial Library | Library Director | 5 | \$20 | \$2,500 | No |
| Monroe Community Library | Library Director | 3 | \$0 | \$0 | No |
| Monson Public Library | Library Director | 6 | \$0 | \$0 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Naples Public Library | Library Director | 30 | N/A | \$30,000 | No |
| New Gloucester Public Library | Library Director | 40 | \$19.28 | \$37,121 | No |
| New Gloucester Public Library | Assistant Director | 36 | \$10.89 | \$20,042 | No |
| New Portland Public Library | Library Director | 8 | N/A | \$2,400 | No |
| New Vineyard Public Library | Library Director | 10 | \$11.00 | \$5,720 | No |
| Newburgh Community Library | Other | 8 | \$0 | \$0 | No |
| Newport Public Library | Library Director | 40 | \$17.45 | \$31,759 | No |
| Newport Public Library | Circulation | 35 | \$14.22 | \$26,378 | No |
| Newport Public Library | Circulation | 35 | \$14.22 | \$26,378 | No |
| Newport Public Library | Library Assistant/Clerk | 7 | \$7.50 | \$2,730 | No |
| Norridgewock Free Public Library | Library Director | 20 | \$10 | \$12,053 | No |
| North Bridgton Public Library | Library Director | 11 | \$8.50 | \$5,150 | No |
| North Gorham Public Library | Library Director | 12 | \$13.50 | \$8,000 | No |
| North Haven Public Library | Library Director | 20 | N/A | \$19,200 | No |
| Northeast Harbor Library | Library Director | 40 | \$26.44 | \$55,000 | Yes |
| Northeast Harbor Library | Assistant Director | 40 | \$22.31 | \$46,440 | Yes |
| Northeast Harbor Library | Circulation | 20 | \$16.00 | \$16,640 | No |
| Northeast Harbor Library | Circulation | 20 | \$14.00 | \$14,560 | No |
| Northeast Harbor Library | Cataloger | 26 | \$14.50 | \$19,604 | No |
| Northeast Harbor Library | Other | 30 | \$18.00 | \$28,080 | No |
| Northeast Harbor Library | Other | 15 | \$20.00 | \$15,600 | No |
| Northeast Harbor Library | Library Assistant/Clerk | 9 | \$13.00 | \$6,084 | No |
| Northeast Harbor Library | Children's Librarian | 40 | \$17.50 | \$36,400 | No |
| Norway Memorial Library | Library Director | 40 | \$19.00 | \$39,520 | No |
| Norway Memorial Library | Cataloger | 35 | \$13.25 | \$24,115 | Yes |
| Norway Memorial Library | Reference Librarian | 35 | \$13.25 | \$24,115 | Yes |
| Norway Memorial Library | Children's Librarian | 35 | \$12.35 | \$22,477 | Yes |
| Norway Memorial Library | Circulation | 35 | \$11.87 | \$21,603 | No |
| Norway Memorial Library | Library Assistant/Clerk | 4 | \$9.75 | \$1,775 | No |
| Norway Memorial Library | Other | 10 | \$8.31 | \$4,321 | No |
| Oakland Public Library | Library Director | 32 | N/A | \$31,967 | Yes |
| Ocean Park Memorial Library | Library Director | 20 | N/A | \$6,050 | No |
| Ocean Park Memorial Library | Library Assistant/Clerk | 19 | \$10.50 | \$1,995 | No |
| Ogunquit Memorial Library | Library Director | 20 | \$26.90 | \$27,761 | No |
| Old Town Public Library | Library Director | 38 | N/A | \$54,635 | No |
| Old Town Public Library | Technology Coordinator | 38 | \$16.41 | \$32,049 | No |
| Old Town Public Library | Children's Librarian | 38 | \$16.97 | \$33,105 | No |
| Old Town Public Library | Library Assistant/Clerk | 38 | \$8.24 | \$16,068 | No |
| Old Town Public Library | Circulation | 30 | \$17.97 | \$28,033 | No |
| Old Town Public Library | Library Assistant/Clerk | 20 | \$8.24 | \$8,320 | No |
| Old Town Public Library | Library Assistant/Clerk | 10 | \$11.52 | \$5,990 | No |
| Old Town Public Library | Library Assistant/Clerk | 10 | \$11.52 | \$5,990 | No |
| Old Town Public Library | Library Assistant/Clerk | 5 | \$7.50 | \$1,950 | No |
| Orono Public Library | Library Assistant/Clerk | 20 | \$20.29 | \$21,102 | No |
| Orono Public Library | Children's Librarian | 40 | \$18.16 | \$37,773 | No |
| Orono Public Library | Circulation | 35 | \$21.90 | \$39,858 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual <br> Current <br> Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Orono Public Library | Library Director | 40 | \$26.22 | \$54,537 | Yes |
| Orrington Public Library | Library Director | 40 | \$15.63 | \$32,510 | Yes |
| Orrington Public Library | Library Assistant/Clerk | 10 | \$9.19 | \$4,779 | No |
| Orrs Island Library | Library Director | 20 | N/A | \$8,976 | No |
| Palermo Community Library | Library Director | 12 | \$0 | \$0 | No |
| Paris Public Library | Library Director | 40 | \$15.14 | \$31,500 | Yes |
| Paris Public Library | Children's Librarian | 18 | \$10 | \$9,360 | No |
| Paris Public Library | Library Assistant/Clerk | 18 | \$10 | \$9,360 | No |
| Paris Public Library | Other | 25 | \$10 | \$13,000 | No |
| Parsons Memorial Library | Library Director | 30 | \$14.80 | \$23,088 | Yes |
| Parsons Memorial Library | Assistant Director | 22 | \$11.74 | \$13,426 | No |
| Parsons Memorial Library | Other | 8 | \$10.87 | \$4,522 | No |
| Patten Free Library | Library Director | 40 | N/A | \$62,000 | Yes |
| Patten Free Library | Interlibrary Loan | 16 | \$11.33 | \$9,427 | No |
| Patten Free Library | Circulation | 40 | N/A | \$33,280 | No |
| Patten Free Library | Reference Librarian | 40 | N/A | \$42,683 | Yes |
| Patten Free Library | Children's Librarian | 40 | N/A | \$38,563 | Yes |
| Patten Free Library | Cataloger | 40 | N/A | \$41,263 | No |
| Peabody Memorial Library | Library Director | 26 | \$10.00 | \$13,845 | No |
| Peavey Memorial Library | Library Director | 40 | \$10.61 | \$22,069 | No |
| Peavey Memorial Library | Library Assistant/Clerk | 9 | \$8.02 | \$3,754 | No |
| Peavey Memorial Library | Library Assistant/Clerk | 9 | \$8.02 | \$3,754 | No |
| Pembroke Library Association | Library Director | 18 | \$0 | \$0 | No |
| Phillips Public Library | Library Director | 27 | \$17.30 | \$24,345 | No |
| Phillips Public Library | Library Assistant/Clerk | 6 | \$7.75 | \$2,418 | No |
| Pittsfield Public Library | Library Director | 40 | \$16.84 | \$35,027 | Yes |
| Pittsfield Public Library | Circulation | 24,586 | \$11.81 | \$24,586 | Yes |
| Pittsfield Public Library | Children's Librarian | 15 | \$9.27 | \$7,231 | No |
| Pittsfield Public Library | Library Assistant/Clerk | 15 | \$9.27 | \$7,231 | No |
| Porter Memorial Library | Library Director | 36 | \$11 | \$20,196 | No |
| Portland Public Library | Library Director | 40 | \$47.36 | \$98,509 | Yes |
| Portland Public Library | Assistant Director | 38 | \$31.29 | \$61,016 | No |
| Portland Public Library | Cataloger | 38 | \$25.06 | \$48,867 | Yes |
| Portland Public Library | Children's Librarian | 38 | \$34.56 | \$67,392 | Yes |
| Portland Public Library | Young Adult Librarian | 38 | \$24.17 | \$47,132 | Yes |
| Portland Public Library | Reference Librarian | 38 | \$31.63 | \$61,679 | Yes |
| Portland Public Library | Circulation | 38 | \$21.62 | \$42,159 | Yes |
| Portland Public Library | Interlibrary Loan | 23 | \$21.24 | \$24,851 | Yes |
| Portland Public Library | Library Assistant/Clerk | 20 | \$19.42 | \$20,197 | No |
| Portland Public Library | Technology Coordinator | 38 | \$25.06 | \$48,867 | No |
| Prince Memorial Library | Library Director | 37 | N/A | \$61,197 | No |
| Prince Memorial Library | Reference Librarian | 31 | \$21.42 | \$38,984 | Yes |
| Prince Memorial Library | Children's Librarian | 31 | \$20.57 | \$37,437 | Yes |
| Prince Memorial Library | Circulation | 18 | \$17.99 | \$16,839 | No |
| Prince Memorial Library | Library Assistant/Clerk | 18 | \$12.00 | \$11,232 | No |
| Prince Memorial Library | Other | 10 | \$7.80 | \$4,056 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Princeton Public Library | Library Director | 16 | \$7.50 | \$6,240 | No |
| Princeton Public Library | Library Assistant/Clerk | 4 | \$7.50 | \$1,560 | No |
| Rangeley Public Library | Assistant Director | 20 | \$11.25 | \$11,700 | No |
| Rangeley Public Library | Circulation | 17 | \$10 | \$8,840 | No |
| Rangeley Public Library | Children's Librarian | 10 | \$9 | \$3,060 | No |
| Rangeley Public Library | Children's Librarian | 14 | \$9 | \$1,094 | No |
| Rangeley Public Library | Children's Librarian | 2 | \$10.30 | \$1,071 | No |
| Rangeley Public Library | Library Director | 35 | \$16.21 | \$29,500 | No |
| Raymond Village Library | Library Director | 40 | \$14.94 | \$31,075 | No |
| Raymond Village Library | Other | 18 | \$8.50 | \$7,956 | No |
| Raymond Village Library | Library Assistant/Clerk | 6 | \$9 | \$2,574 | No |
| Readfield Community Library | Library Director | 20 | \$14.28 | \$14,656 | Yes |
| Revere Memorial Library | Library Director | 3 | \$15.00 | \$1,950 | No |
| Rice Public Library | Library Director | 40 | N/A | \$54,000 | Yes |
| Rice Public Library | Library Assistant/Clerk | 25 | \$14.94 | \$18,476 | No |
| Rice Public Library | Children's Librarian | 36 | \$19.30 | \$35,167 | Yes |
| Rice Public Library | Circulation | 36 | \$18.66 | \$33,797 | Yes |
| Richville Library | Library Director | 6 | \$0 | \$0 | No |
| Ricker Memorial Library | Children's Librarian | 19 | \$10.08 | \$9,959 | No |
| Ricker Memorial Library | Library Director | 40 | \$12.58 | \$26,166 | No |
| Ricker Memorial Library | Library Assistant/Clerk | 16 | \$11.99 | \$9,976 | No |
| Robert A. Frost Memorial Library | Library Director | 32 | \$13.44 | \$22,365 | No |
| Robert A. Frost Memorial Library | Library Assistant/Clerk | 30 | \$8.87 | \$13,837 | No |
| Rockland Public Library | Library Director | 40 | \$26.52 | \$55,167 | Yes |
| Rockland Public Library | Assistant Director | 38 | \$20 | \$39,000 | No |
| Rockland Public Library | Children's Librarian | 38 | \$17.31 | \$33,755 | No |
| Rockland Public Library | Circulation | 38 | \$17.31 | \$33,755 | No |
| Rockland Public Library | Reference Librarian | 38 | \$16.83 | \$32,819 | No |
| Rockland Public Library | Circulation | 38 | \$16.30 | \$31,785 | Yes |
| Rockland Public Library | Circulation | 35 | \$16.83 | \$30,193 | No |
| Rockland Public Library | Library Assistant/Clerk | 21 | \$10.90 | \$11,619 | No |
| Rockland Public Library | Library Assistant/Clerk | 17 | \$10.90 | \$9,352 | No |
| Rockland Public Library | Library Assistant/Clerk | 6 | \$10.90 | \$3,401 | No |
| Rockland Public Library | Library Assistant/Clerk | 5 | \$10.90 | \$2,551 | No |
| Rockport Public Library | Library Director | 40 | \$22.21 | \$46,186 | No |
| Rockport Public Library | Cataloger | 40 | \$15.40 | \$32,014 | No |
| Rockport Public Library | Children's Librarian | 40 | \$14.73 | \$30,632 | No |
| Rockport Public Library | Library Assistant/Clerk | 45 | \$10.45 | \$24,447 | No |
| Rumford Public Library | Library Director | 35 | N/A | \$40,114 | Yes |
| Rumford Public Library | Reference Librarian | 35 | N/A | \$34,695 | No |
| Rumford Public Library | Circulation | 35 | N/A | \$34,695 | No |
| Rumford Public Library | Children's Librarian | 17 | \$19.06 | N/A | No |
| Rumford Public Library | Library Assistant/Clerk | 27 | \$13.00 | N/A | No |
| Rutherford Library | Library Director | 15 | \$15.25 | \$8,000 | No |
| Salmon Falls Library | Library Director | 20 | \$13.54 | \$14,080 | No |
| Sangerville Public Library | Library Director | 11 | \$10.50 | \$6,006 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual <br> Current <br> Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sangerville Public Library | Library Assistant/Clerk | 15 | \$8.50 | \$6,630 | No |
| Scarborough Public Library | Library Director | 40 | \$34.73 | \$72,238 | Yes |
| Scarborough Public Library | Assistant Director | 40 | \$30 | \$62,400 | Yes |
| Scarborough Public Library | Cataloger | 40 | \$20.47 | \$42,578 | Yes |
| Scarborough Public Library | Children's Librarian | 40 | \$24.39 | \$50,731 | Yes |
| Scarborough Public Library | Circulation | 40 | \$17.86 | \$37,149 | Yes |
| Scarborough Public Library | Reference Librarian | 40 | \$24.39 | \$50,731 | Yes |
| Scarborough Public Library | Library Assistant/Clerk | 25 | \$13.35 | \$17,355 | No |
| Searsmont Town Library | Library Director | 20 | \$10 | \$11,225 | No |
| Shapleigh Community Library | Library Director | 11 | N/A | \$13,113 | No |
| Shaw Public Library - Greenville | Library Director | 30 | \$14 | \$22,495 | No |
| Shaw Public Library - Greenville | Library Assistant/Clerk | 11 | \$10.28 | \$6,236 | No |
| Shaw Public Library - Greenville | Library Assistant/Clerk | 11 | \$10.28 | \$6,236 | No |
| Shaw Public Library - Greenville | Library Assistant/Clerk | 11 | \$10.28 | \$6,236 | No |
| Shaw Public Library - Greenville | Library Assistant/Clerk | 11 | \$10.28 | \$6,236 | No |
| Shaw Public Library - Mercer | Library Director | 5 | \$10 | \$2,600 | No |
| Shaw Public Library - Mercer | Library Assistant/Clerk | 3 | \$10 | \$1,560 | No |
| Sherman Public Library | Library Director | 10 | \$8.35 | \$4,108 | No |
| Simpson Memorial Library | Library Director | 21 | \$9.55 | \$10,429 | No |
| Skidompha Public Library | Library Director | 50 | N/A | \$45,000 | No |
| Skowhegan Public Library | Circulation | 40 | \$10 | \$20,800 | No |
| Skowhegan Public Library | Children's Librarian | 30 | \$10 | \$15,600 | No |
| Skowhegan Public Library | Library Assistant/Clerk | 4 | \$8 | \$1,664 | No |
| Skowhegan Public Library | Other | 10 | \$10 | \$5,200 | No |
| Skowhegan Public Library | Library Director | 40 | N/A | \$36,000 | No |
| Soldiers Memorial Library | Library Director | 29 | \$11.18 | \$16,782 | No |
| Somesville Library Association | Library Director | 10 | \$23 | \$12,110 | Yes |
| South Berwick Public Library | Library Director | 32 | \$22.35 | \$37,200 | No |
| South Berwick Public Library | Children's Librarian | 20 | \$18.12 | \$18,845 | No |
| South Berwick Public Library | Library Assistant/Clerk | 16 | \$11.19 | \$9,310 | No |
| South China Public Library | Library Director | 5 | \$0 | \$0 | No |
| South Portland Public Library | Library Director | 38 | \$37.14 | \$72,423 | No |
| South Portland Public Library | Children's Librarian | 38 | \$20.82 | \$40,599 | Yes |
| South Portland Public Library | Cataloger | 38 | \$20.82 | \$40,599 | Yes |
| South Portland Public Library | Circulation | 38 | \$20.82 | \$41 | No |
| South Thomaston Public Library | Library Director | 25 | \$0 | \$0 | Yes |
| Southport Memorial Library | Library Director | 19 | \$18 | \$18,000 | No |
| Southwest Harbor Public Library | Library Director | 40 | \$21.63 | \$45,000 | No |
| Southwest Harbor Public Library | Assistant Director | 35 | \$18.68 | \$34,000 | No |
| Southwest Harbor Public Library | Children's Librarian | 35 | \$12.92 | \$23,515 | No |
| Southwest Harbor Public Library | Library Assistant/Clerk | 32 | \$12.80 | \$21,299 | No |
| Southwest Harbor Public Library | Library Assistant/Clerk | 22 | \$10 | \$11,440 | No |
| Southwest Harbor Public Library | Library Assistant/Clerk | 21 | \$10.50 | \$11,466 | No |
| Southwest Harbor Public Library | Other | 15 | \$10 | \$7,800 | No |
| Southwest Harbor Public Library | Technology Coordinator | 16 | \$12 | \$9,984 | No |
| Southwest Harbor Public Library | Library Assistant/Clerk | 15 | \$9.50 | \$7,410 | No |


| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Southwest Harbor Public Library | Library Assistant/Clerk | 10 | \$9 | \$4,680 | No |
| Spaulding Memorial Library | Library Director | 22 | \$12 | \$11,856 | No |
| Spaulding Memorial Library | Library Assistant/Clerk | 22 | \$11 | \$9,880 | No |
| Springvale Public Library | Library Director | 33 | \$21.42 | \$37,981 | No |
| Springvale Public Library | Assistant Director | 25 | \$17.99 | \$24,414 | No |
| Springvale Public Library | Children's Librarian | 30 | \$15.50 | \$26,005 | No |
| Springvale Public Library | Circulation | 37 | \$13.92 | \$25,623 | No |
| Springvale Public Library | Library Assistant/Clerk | 8 | \$13.32 | \$5,541 | Yes |
| Springvale Public Library | Library Assistant/Clerk | 4 | \$13.32 | \$2,771 | No |
| Springvale Public Library | Library Assistant/Clerk | 3 | \$13.32 | \$1,830 | No |
| Springvale Public Library | Other | 27 | \$13.01 | \$18,266 | No |
| Springvale Public Library | Other | 2 | \$11.44 | \$1,990 | No |
| Steep Falls Library | Library Director | 30 | \$13.00 | \$20,280 | No |
| Stetson Public Library | Library Director | 4 | N/A | \$1,000 | No |
| Stewart Free Library | Library Director | 20 | \$12.85 | \$13,364 | No |
| Stewart Free Library | Library Assistant/Clerk | 17 | \$7.73 | \$8,039 | No |
| Stewart Free Library | Children's Librarian | 10 | \$8.24 | \$4,285 | No |
| Stewart Public Library | Library Director | 8 | \$0 | \$0 | No |
| Stockton Springs Community Library | Library Director | 6 | \$0 | \$0 | No |
| Stonington Public Library | Library Director | 11 | \$15 | \$8,250 | No |
| Stratton Public Library | Library Director | 33 | \$12.52 | \$21,232 | No |
| Strong Public Library | Library Director | 16 | \$9 | \$6,816 | No |
| Swans Island Public Library | Library Director | 30 | \$11.54 | \$18,000 | No |
| Swans Island Public Library | Other | 3 | N/A | \$1,200 | No |
| Swans Island Public Library | Other | 3 | N/A | \$600 | No |
| Swans Island Public Library | Other | 3 | N/A | \$600 | No |
| Thomas Memorial Library | Library Director | 40 | \$32.28 | \$67,137 | Yes |
| Thomas Memorial Library | Children's Librarian | 40 | \$22.76 | \$47,345 | Yes |
| Thomas Memorial Library | Young Adult Librarian | 40 | \$22.01 | \$45,773 | Yes |
| Thomas Memorial Library | Reference Librarian | 40 | \$19.86 | \$41,317 | No |
| Thomas Memorial Library | Cataloger | 32 | \$19.65 | \$32,698 | No |
| Thomas Memorial Library | Circulation | 40 | \$17.34 | \$35,360 | No |
| Thomas Memorial Library | Other | 40 | \$16.59 | \$34,513 | No |
| Thomaston Public Library | Library Director | 40 | \$14.42 | \$29,994 | Yes |
| Thomaston Public Library | Library Assistant/Clerk | 8 | \$7.92 | \$3,295 | No |
| Thomaston Public Library | Assistant Director | 30 | \$9 | \$14,040 | No |
| Thomaston Public Library | Library Assistant/Clerk | 8 | \$7.92 | \$2,661 | No |
| Thomaston Public Library | Library Assistant/Clerk | 4 | \$7.92 | \$1,901 | No |
| Thompson Free Library | Library Director | 38 | \$17.33 | \$34,245 | Yes |
| Thompson Free Library | Cataloger | 32 | \$12.62 | \$21,000 | No |
| Thompson Free Library | Circulation | 32 | \$10.52 | \$17,500 | No |
| Thompson Free Library | Library Assistant/Clerk | 25 | \$9.00 | \$11,700 | No |
| Topsham Public Library | Assistant Director | 40 | \$18.32 | \$38,105 | No |
| Topsham Public Library | Children's Librarian | 29 | \$16.82 | \$25,348 | No |
| Topsham Public Library | Other | 15 | \$16.82 | \$13,120 | No |
| Topsham Public Library | Cataloger | 16 | \$14.42 | \$11,997 | No |


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| Library Name | Position | Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Waterville Public Library | Young Adult Librarian | 20 | \$10.10 | \$10,504 | No |
| Waterville Public Library | Circulation | 37 | \$14.32 | \$27,543 | No |
| Waterville Public Library | Other | 35 | \$20.06 | \$36,509 | Yes |
| Waterville Public Library | Reference Librarian | 37 | \$15.91 | \$30,606 | No |
| Webster Free Library | Library Director | 10 | \$10.60 | \$5,108 | No |
| Weld Public Library | Library Director | 10 | \$10.50 | \$5,020 | No |
| Wells Public Library | Library Director | 40 | \$25.48 | \$53,000 | Yes |
| Wells Public Library | Children's Librarian | 40 | \$17.79 | \$37,000 | Yes |
| Wells Public Library | Circulation | 40 | \$13.80 | \$28,704 | No |
| Wells Public Library | Reference Librarian | 36 | \$13.78 | \$25,802 | No |
| Wells Public Library | Cataloger | 34 | \$11.74 | \$20,748 | No |
| Wells Public Library | Library Assistant/Clerk | 34 | \$12.25 | \$21,658 | No |
| Wells Public Library | Library Assistant/Clerk | 28 | \$13.07 | \$19,030 | No |
| Wells Public Library | Other | 20 | \$11.96 | \$12,438 | No |
| Wells Public Library | Library Assistant/Clerk | 16 | \$11 | \$9,152 | No |
| Wells Public Library | Library Assistant/Clerk | 10 | \$10.50 | \$5,460 | Yes |
| West Buxton Public Library | Library Director | 12 | N/A | \$1,200 | No |
| West Paris Public Library | Library Director | 20 | \$9.50 | \$8,658 | No |
| Whitman Memorial Library | Library Director | 10 | \$10 | \$5,200 | No |
| Whitneyville Public Library | Library Director | 19 | \$9.50 | \$11,467 | No |
| Whitneyville Public Library | Assistant Director | 6 | \$9.50 | \$2,964 | No |
| William Fogg Library | Library Director | 40 | \$18.99 | \$39,500 | Yes |
| William Fogg Library | Children's Librarian | 40 | \$15.50 | \$32,000 | No |
| William Fogg Library | Library Assistant/Clerk | 25 | \$14.50 | \$18,850 | No |
| Wilton Free Public Library | Library Director | 33 | \$16.20 | \$27,800 | Yes |
| Wilton Free Public Library | Children's Librarian | 33 | \$12 | \$20,592 | No |
| Wilton Free Public Library | Circulation | 23 | \$10.50 | \$11,600 | No |
| Wilton Free Public Library | Library Assistant/Clerk | 9 | \$9.65 | \$4,655 | No |
| Wilton Free Public Library | Library Assistant/Clerk | 7 | \$10.50 | \$3,500 | No |
| Wilton Free Public Library | Library Assistant/Clerk | 5 | \$9.65 | \$2,450 | No |
| Wilton Free Public Library | Library Assistant/Clerk | 5 | \$9.65 | \$2,500 | No |
| Windham Public Library | Library Director | 40 | \$32.87 | \$68,373 | Yes |
| Windham Public Library | Cataloger | 40 | \$20.46 | \$43,198 | Yes |
| Windham Public Library | Children's Librarian | 40 | \$21.71 | \$45,173 | No |
| Windham Public Library | Reference Librarian | 40 | \$20.76 | \$43,198 | Yes |
| Windham Public Library | Library Assistant/Clerk | 30 | \$13.76 | \$21,418 | No |
| Windham Public Library | Library Assistant/Clerk | 12 | \$12.57 | \$7,843 | No |
| Windham Public Library | Library Assistant/Clerk | 18 | \$12.57 | \$11,765 | No |
| Winslow Public Library | Library Director | 40 | \$20.00 | \$41,600 | Yes |
| Winslow Public Library | Circulation | 40 | \$12.18 | \$25,334 | No |
| Winslow Public Library | Children's Librarian | 40 | \$11.10 | \$23,088 | No |
| Winter Harbor Public Library | Library Director | 10 | \$12.00 | \$6,240 | No |
| Winter Harbor Public Library | Circulation | 4 | \$7.50 | \$1,560 | No |
| Winter Harbor Public Library | Circulation | 4 | \$7.50 | \$1,560 | No |
| Winterport Memorial Library | Library Director | 15 | \$11.25 | \$8,000 | No |
| Wiscasset Public Library | Children's Librarian | 26 | \$12.24 | \$16,548 | No |


| Library Name | Position | \|Hours Worked per Week | Hourly Rate | Annual Current Salary | MLS Degree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Wiscasset Public Library | Young Adult Librarian | 27 | \$11.06 | \$15,528 | No |
| Wiscasset Public Library | Library Assistant/Clerk | 16 | \$10.44 | \$8,686 | No |
| Wiscasset Public Library | Library Director | 34 | \$20.12 | \$35,568 | No |
| Witherle Memorial Library | Library Director | 35 | \$21.25 | \$41,925 | Yes |
| Witherle Memorial Library | Children's Librarian | 28 | \$11.99 | \$24,509 | No |
| Witherle Memorial Library | Circulation | 24 | \$11.99 | \$19,681 | No |
| Witherle Memorial Library | Library Assistant/Clerk | 14 | \$10.50 | \$7,371 | No |
| Woodland Public Library | Library Director | 20 | \$11.00 | \$10,560 | No |
| Woodland Public Library | Library Director | 20 | \$11.00 | \$10,560 | No |
| York Public Library | Library Director | 40 | N/A | \$69,465 | Yes |
| York Public Library | Assistant Director | 40 | N/A | \$38,189 | Yes |
| York Public Library | Children's Librarian | 40 | N/A | \$38,785 | Yes |
| York Public Library | Circulation | 40 | N/A | \$34,270 | No |
| York Public Library | Cataloger | 9 | \$15.50 | \$6,851 | Yes |
| York Public Library | Library Assistant/Clerk | 18 | \$14.00 | \$12,740 | No |
| York Public Library | Library Assistant/Clerk | 15 | \$12.50 | \$9,425 | No |
| York Public Library | Library Assistant/Clerk | 12 | \$12.00 | \$7,488 | No |
| Zadoc Long Free Library | Library Director | 22 | \$10.15 | \$11,616 | No |

