

## Leadership Training Interest Survey

With the graying of our Maine library profession, the three district executive boards of the Maine Regional Library System see a need to develop future library leaders at all levels of the profession and in all types of institutions. The purpose of this survey is to gauge the interest in some type of leadership training to be offered by the Maine State Library.

Thank you.

### 1. My role at my institution is:

### 2. My institution type is:

### 3. I make the decisions about professional development budget appropriations for staff.

- Yes
- No

### 4. My institution pays for my professional development.

- Always
- Sometimes
- Never

### 5. I would be interested in learning more about leadership training opportunities.

- Yes
- No

### 6. Which format for leadership training would be best suited for your library staff?

- Consecutive day
- Single day
- Single day in a series

### 7. There are benefits to being part of a group/cohort that takes a set of training experiences together.

- Yes
- No
- Don't Know

**8. In what time frame do you prefer a series of leadership training to occur?**

- Nine months
- One year
- Two years

**9. Please rank the following options for leadership training format (1 being highest priority and 4 being lowest).**

	Highest			Lowest
Online courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Combination of online and face to face workshops	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Individual workshops	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Single day workshops in a series over 1 year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Single day workshops in a series over 2 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Two consecutive day training sessions over 2 years	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**10. Please rate each of these topics as to their importance to be covered in leadership training.**

	Very important	Somewhat important	Not important
Change management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consensus building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building winning partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delegating	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problem analysis and decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiating	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Setting performance expectations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Self analysis as a leader	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Navigating the politics of governing authorities at all levels	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ethics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Managing vs. Leading	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Building a vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public speaking/presentation skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**11. What other topics do you feel are essential to leadership training that are not listed above.**

**12. What do you find is an acceptable range to charge for quality leadership training for individual workshops (includes 2 meals)**

- \$30-\$50
- \$51-\$100
- \$101-\$150

**13. What do you find is an acceptable range to charge for quality leadership training for consecutive day workshops (includes lodging and meals)?**

- \$125-\$175 (includes lodging and some meals)
- \$175-\$225 (includes lodging and all meals)
- \$225-\$275 (includes lodging, all meals and part of the speaker fees)

Thank you for participating in the Leadership Training Interest Survey. Your responses will help us plan this activity to meet your needs. You will now be redirected to the Maine State Library homepage.