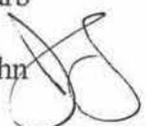


# Memo

Date: July 26, 2006  
To: Barb  
From: John   
Re: Standing for Volunteers

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I have researched the issue of whether potential volunteers at places of public accommodation would be covered under the MHRA, and, unfortunately, I think John's conclusion in his June 16, 2005 memo still applies. The term "accommodations, advantages, facilities, goods, services or privileges of public accommodation" in the MHRA's public accommodations section, 5 M.R.S.A. § 4592(1), is "most reasonably construed to mean the goods, services and facilities offered to customers or patrons of the public accommodation, not to individuals who work at the facility, whether those workers be paid employees, independent contractors, or unpaid volunteers." *Bauer v. Muscular Dystrophy Ass'n*, 268 F. Supp. 2d 1281, 1291 (D. Kan. 2003). I was unable to find any cases that directly contradict this position.