

**ATTACHMENT I:
MAINEDOT'S FEDERAL GUIDELINES COMMITMENT**

Climate Change and Environmental Justice Impact Consideration: All MaineDOT projects include consideration of climate change and environmental justice impacts. MaineDOT utilizes the EPA EJSCREEN and the Climate and Economic Justice Screening Tool (CEJST) for all Federally-funded projects. The team will engage the public and work to ensure impacts will not disproportionately affect people of color, low-income individuals or disadvantaged populations. MaineDOT recently updated its Public Involvement Plans, which outline the Department's efforts to ensure disadvantaged populations are afforded meaningful opportunities for public involvement. The Plan is available at:
<https://www.maine.gov/mdot/env/NEPA/public/index.shtml>.

Racial Equity and Barriers to Opportunity: MaineDOT recently updated its Public Involvement Plans to ensure disadvantaged populations and underserved areas are afforded meaningful opportunities for public involvement, available at:
<https://www.maine.gov/mdot/env/NEPA/public/index.shtml>. MaineDOT has also launched a new Diversity, Equity and Inclusion (DEI) initiative that includes an external equity statement of the commitment to ensure all Mainers have access to safe and reliable transportation options.

Labor and Work: MaineDOT is responsible for managing and funding the transportation system statewide. The Agency also manages the state's relationship with transportation-related private entities. Employing approximately 1,800 people, the agency expends and disburses more than \$675 million annually in Federal, state and local funds. MaineDOT works to create good-paying jobs that incorporate strong labor standards.

Critical Infrastructure Security and Resilience: MaineDOT takes physical and cyber security threats seriously. The Agency works closely with Federal agencies to ensure cybersecurity systems are in place. MaineDOT considers security when designing and constructing infrastructure that could be vulnerable to physical or cyber attack.

Domestic Preference Requirements: MaineDOT follows all applicable domestic preference laws including Executive Order 14005, *'Ensuring the Future Is Made in All of America by All of America's Workers'* (86 FR 7475) and ensures the use of goods, products and materials produced in the United States for all infrastructure projects.

Civil Rights and Title VI: MaineDOT complies with all Federal civil rights obligations and nondiscrimination laws. "In accordance with Title VI of the Civil Rights Act of 1964 and other authorities, MaineDOT is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the public-at-large is afforded access to our programs and services. To that end, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any MaineDOT program or activity on the grounds of race, color or national origin. MaineDOT will work with staff, sub-recipients, contractors and service

beneficiaries to promote awareness for the provisions of Title VI and the responsibilities associated with that Act.”¹

Federal Contract Compliance: As a condition of grant award and consistent with EO 11246, Equal Employment Opportunity (30 FR 12319, and as amended), MaineDOT will make good faith efforts to meet the goals of 6.9 percent of construction project hours being performed by women as well as meeting or exceeding goals for work being performed by people of color or those with disabilities.

Compliance with Section 508 of the Rehabilitation Act of 1973: MaineDOT recognizes the importance of providing all information and communication technology to be accessible to individuals with disabilities.

¹ <https://www.maine.gov/mdot/civilrights/title-vi/>