

## *Joint Select Committee on Joint Rules*

**LD 1346**                    **An Act to Require Employers and Employees to Provide a 2-Week Notice before Terminating Employment**    **CARRIED OVER**

<u>Sponsor(s)</u>	<u>Committee Report</u>	<u>Amendments Adopted</u>
TWOMEY BRYAND B		

LD 1346 was first referred to the Joint Standing Committee on Labor, and later committed to the Joint Select Committee on Rules.

LD 1346 proposed to require all employees to give 2 weeks' notice prior to quitting and employers, including the State and the Legislature, to give 2 weeks' notice prior to terminating an employee. The bill proposed that an employee who quits in violation of this requirement without reasonable cause would be subject to a forfeiture of one week's pay and that an employer who fails to provide 2 weeks' notice without reasonable cause would be required to provide the employee with 2 weeks' pay. Current law allows an employer and employee in a manufacturing or mechanical business to contract to give each other one week's notice of intention to quit or terminate employment.

**Committee Amendment "A" (H-376)**, the majority report of the Joint Standing Committee on Labor, proposed to replace the bill. The amendment proposed to specify that a partisan legislative employee must be provided with at least a 2-week notice prior to being discharged, unless the termination is for reasonable cause.

LD 1346 was subsequently committed to the Joint Select Committee on Joint Rules and was carried over by H.P. 1203 to any special or regular session of the 122nd Legislature.