

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Androscoggin County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.24	\$12.24
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.52	\$13.27
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.72	\$14.72	Oil/Fuel Burner Serv & Inst	\$13.00	\$1.37	\$14.37
Carpenter - Rough	\$12.67	\$0.66	\$13.33	Painter	\$11.00	\$0.00	\$11.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.76	\$19.51
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.48	\$13.48
Driller, Well	\$12.00	\$2.01	\$14.01	Roofer	\$16.50	\$2.20	\$18.70
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$13.50	\$1.94	\$15.44
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.30	\$11.80
Electrician, Licensed	\$15.50	\$1.96	\$17.46	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$11.00	\$0.34	\$11.34	Truck Driver, Medium	\$11.50	\$0.95	\$12.45
Excavator Operator	\$13.25	\$1.61	\$14.86	Truck Driver, Heavy	\$11.57	\$1.01	\$12.58
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Androscoggin)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Aroostook County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Cumberland County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.02	\$12.02
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.94	\$13.94
Bulldozer Operator	\$14.00	\$1.28	\$15.28	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.72	\$14.72	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.22	\$16.72
Carpenter - Rough	\$12.63	\$0.85	\$13.48	Painter	\$11.50	\$0.00	\$11.50
Cement Mason/Finisher	\$14.00	\$0.80	\$14.80	Plumber (Licensed)	\$18.50	\$1.77	\$20.27
Communication Equip Inst	\$16.12	\$0.00	\$16.12	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$1.16	\$18.16
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$14.50	\$3.00	\$17.50
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.42	\$11.92
Electrician, Licensed	\$17.00	\$2.39	\$19.39	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.93	\$12.93	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.63	\$1.48	\$15.11	Truck Driver, Heavy	\$11.68	\$0.54	\$12.22
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

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Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Franklin County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.63	\$0.34	\$11.97
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.25	\$0.25	\$12.50
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$13.50	\$0.51	\$14.01	Oil/Fuel Burner Serv & Inst	\$12.52	\$1.46	\$13.98
Carpenter - Rough	\$12.00	\$0.30	\$12.30	Painter	\$11.00	\$0.00	\$11.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.76	\$19.51
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.48	\$13.48
Driller, Well	\$12.00	\$2.01	\$14.01	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.30	\$11.80
Electrician, Licensed	\$15.50	\$1.96	\$17.46	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$11.00	\$0.34	\$11.34	Truck Driver, Medium	\$11.50	\$0.95	\$12.45
Excavator Operator	\$13.00	\$1.56	\$14.56	Truck Driver, Heavy	\$11.50	\$0.67	\$12.17
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

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Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Hancock County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.23	\$0.43	\$11.66
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.13	\$15.13	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$12.00	\$0.53	\$12.53	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.50	\$3.10	\$19.60
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.89	\$14.89
Electrician, Licensed	\$17.00	\$2.39	\$19.39	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.25	\$2.32	\$14.57	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.00	\$1.05	\$13.05	Truck Driver, Heavy	\$11.00	\$0.27	\$11.27
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Kennebec County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.50	\$0.25	\$11.75
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.25	\$0.25	\$12.50
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.06	\$15.06	Oil/Fuel Burner Serv & Inst	\$13.50	\$1.79	\$15.29
Carpenter - Rough	\$12.00	\$0.30	\$12.30	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$10.75	\$0.00	\$10.75	Plumber (Licensed)	\$17.75	\$1.90	\$19.65
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.50	\$2.54	\$15.04	Roofer	\$17.00	\$4.73	\$21.73
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$13.00	\$0.59	\$13.59
Electrician, Licensed	\$16.00	\$2.27	\$18.27	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.38	\$0.52	\$12.90	Truck Driver, Medium	\$12.00	\$0.94	\$12.94
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.50	\$0.55	\$12.05
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

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Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Knox County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.17	\$15.17	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$13.00	\$0.93	\$13.93	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.38	\$3.10	\$19.48
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$11.50	\$0.68	\$12.18
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.93	\$14.93
Electrician, Licensed	\$16.25	\$1.92	\$18.17	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.50	\$2.27	\$14.77	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.50	\$1.23	\$13.73	Truck Driver, Heavy	\$11.00	\$0.30	\$11.30
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

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BLS 424BU (R2004) (Building 1 Knox)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Lincoln County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.50	\$0.00	\$10.50
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.24	\$12.24
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.00	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.50	\$1.15	\$15.65	Oil/Fuel Burner Serv & Inst	\$15.00	\$2.53	\$17.53
Carpenter - Rough	\$12.75	\$1.02	\$13.77	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$11.00	\$0.00	\$11.00	Plumber (Licensed)	\$17.75	\$1.86	\$19.61
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.52	\$13.52
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$16.00	\$1.40	\$17.40
Dry-Wall Applicator	\$16.00	\$0.14	\$16.14	Sheet Metal Worker	\$11.30	\$1.24	\$12.54
Dry-Wall Taper & Finisher	\$14.00	\$0.14	\$14.14	Sider	\$13.00	\$0.53	\$13.53
Electrician, Licensed	\$16.50	\$1.96	\$18.46	Stone Mason	\$14.63	\$2.35	\$16.98
Electrician Hlpr (Licensed)	\$12.38	\$0.41	\$12.79	Truck Driver, Medium	\$12.00	\$0.94	\$12.94
Excavator Operator	\$13.00	\$1.55	\$14.55	Truck Driver, Heavy	\$12.25	\$0.71	\$12.96
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Lincoln)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Oxford County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.21	\$12.21
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.94	\$13.94
Bulldozer Operator	\$14.00	\$1.28	\$15.28	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.60	\$14.60	Oil/Fuel Burner Serv & Inst	\$13.00	\$0.66	\$13.66
Carpenter - Rough	\$12.50	\$1.12	\$13.62	Painter	\$11.33	\$0.00	\$11.33
Cement Mason/Finisher	\$14.00	\$0.85	\$14.85	Plumber (Licensed)	\$18.50	\$1.76	\$20.26
Communication Equip Inst	\$16.12	\$0.00	\$16.12	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$14.50	\$3.00	\$17.50
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.42	\$11.92
Electrician, Licensed	\$17.00	\$2.40	\$19.40	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.93	\$12.93	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.63	\$0.62	\$12.25
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Oxford)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Penobscot County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Penobscot)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Piscataquis County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Piscataquis)

State of Maine
 Department of Labor
 Bureau of Labor Standards
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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Sagadahoc County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.75	\$0.57	\$15.32	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.75	\$0.26	\$12.01
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.75	\$0.52	\$13.27
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.06	\$15.06	Oil/Fuel Burner Serv & Inst	\$15.00	\$2.53	\$17.53
Carpenter - Rough	\$13.00	\$0.53	\$13.53	Painter	\$12.00	\$0.00	\$12.00
Cement Mason/Finisher	\$9.88	\$0.00	\$9.88	Plumber (Licensed)	\$17.75	\$2.09	\$19.84
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.62	\$13.62
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$6.54	\$23.54
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$13.25	\$1.98	\$15.23
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$13.00	\$0.59	\$13.59
Electrician, Licensed	\$16.75	\$2.20	\$18.95	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.50	\$0.43	\$12.93	Truck Driver, Medium	\$12.00	\$0.96	\$12.96
Excavator Operator	\$13.75	\$1.55	\$15.30	Truck Driver, Heavy	\$11.75	\$0.70	\$12.45
Floor Layer	\$12.00	\$0.00	\$12.00	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Sagadahoc)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Somerset County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.90	\$14.90	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.00	\$3.05	\$19.05
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.75	\$0.68	\$12.43
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.75	\$14.25
Electrician, Licensed	\$15.75	\$1.63	\$17.38	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.09	\$13.09	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.50	\$1.25	\$13.75	Truck Driver, Heavy	\$11.00	\$0.30	\$11.30
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Somerset)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Waldo County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.43	\$11.68
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$1.15	\$15.15	Oil/Fuel Burner Serv & Inst	\$14.55	\$3.10	\$17.65
Carpenter - Rough	\$12.00	\$0.53	\$12.53	Painter	\$12.00	\$0.04	\$12.04
Cement Mason/Finisher	\$12.00	\$0.00	\$12.00	Plumber (Licensed)	\$16.38	\$3.10	\$19.48
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$12.00	\$0.72	\$12.72
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.50	\$0.00	\$11.50
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$12.00	\$2.93	\$14.93
Electrician, Licensed	\$16.25	\$1.92	\$18.17	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.50	\$2.27	\$14.77	Truck Driver, Medium	\$10.50	\$0.15	\$10.65
Excavator Operator	\$12.00	\$1.20	\$13.20	Truck Driver, Heavy	\$10.88	\$0.29	\$11.17
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Waldo)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 Washington County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$12.50	\$0.24	\$12.74	Laborers/Helper/Tender	\$10.00	\$0.00	\$10.00
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$11.25	\$0.42	\$11.67
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$12.50	\$0.25	\$12.75
Bulldozer Operator	\$13.10	\$1.11	\$14.21	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.89	\$14.89	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.80	\$17.30
Carpenter - Rough	\$12.00	\$0.70	\$12.70	Painter	\$11.25	\$0.19	\$11.44
Cement Mason/Finisher	\$12.25	\$0.00	\$12.25	Plumber (Licensed)	\$16.13	\$3.08	\$19.21
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$11.50	\$0.72	\$12.22
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$11.00	\$0.00	\$11.00
Dry-Wall Applicator	\$14.00	\$0.14	\$14.14	Sheet Metal Worker	\$9.00	\$0.70	\$9.70
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$2.32	\$13.82
Electrician, Licensed	\$16.00	\$1.96	\$17.96	Stone Mason	\$15.00	\$2.02	\$17.02
Electrician Hlpr (Licensed)	\$12.00	\$1.32	\$13.32	Truck Driver, Medium	\$10.75	\$0.08	\$10.83
Excavator Operator	\$12.25	\$1.23	\$13.48	Truck Driver, Heavy	\$11.00	\$0.28	\$11.28
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B1-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 Washington)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 1 York County
 (1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.38	\$0.51	\$14.89	Laborers/Helper/Tender	\$10.50	\$0.00	\$10.50
Backhoe Loader Operator	\$13.15	\$0.84	\$13.99	Laborer - Skilled	\$12.00	\$0.01	\$12.01
Bricklayer	\$17.60	\$0.77	\$18.37	Loader Op, Front-End	\$13.00	\$0.90	\$13.90
Bulldozer Operator	\$13.75	\$1.55	\$15.30	Mechanic - Maintenance	\$15.65	\$1.55	\$17.20
Carpenter	\$14.00	\$0.76	\$14.76	Oil/Fuel Burner Serv & Inst	\$14.50	\$2.22	\$16.72
Carpenter - Rough	\$13.00	\$1.12	\$14.12	Painter	\$11.50	\$0.00	\$11.50
Cement Mason/Finisher	\$15.00	\$0.85	\$15.85	Plumber (Licensed)	\$18.50	\$1.77	\$20.27
Communication Equip Inst	\$17.16	\$1.04	\$18.20	Plmbr Trainee, Licensed	\$13.00	\$0.58	\$13.58
Driller, Well	\$12.75	\$2.17	\$14.92	Roofer	\$17.00	\$1.16	\$18.16
Dry-Wall Applicator	\$15.00	\$0.14	\$15.14	Sheet Metal Worker	\$15.00	\$2.01	\$17.01
Dry-Wall Taper & Finisher	\$14.00	\$0.60	\$14.60	Sider	\$11.50	\$0.23	\$11.73
Electrician, Licensed	\$17.00	\$2.29	\$19.29	Stone Mason	\$15.00	\$1.99	\$16.99
Electrician Hlpr (Licensed)	\$12.00	\$0.75	\$12.75	Truck Driver, Medium	\$11.13	\$0.72	\$11.85
Excavator Operator	\$13.00	\$1.56	\$14.56	Truck Driver, Heavy	\$12.00	\$0.67	\$12.67
Floor Layer	\$12.00	\$0.40	\$12.40	Truck Driver, Mxr (Cement)	\$11.05	\$0.39	\$11.44
Insulation Installer	\$15.61	\$1.04	\$16.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424BU (R2004) (Building 1 York)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Androscoggin County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$2.91	\$20.91
Bricklayer	\$20.00	\$1.06	\$21.06	Laborers/Helper/Tender	\$11.50	\$0.74	\$12.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$1.88	\$15.88
Carpenter	\$16.00	\$2.55	\$18.55	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.50	\$1.65	\$15.15	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.55	\$1.75	\$14.30	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.75	\$20.00
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.96	\$16.96
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$12.80	\$1.98	\$14.78
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frkflft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.98	\$1.46	\$14.44
Insulation Installer	\$10.88	\$1.14	\$12.02				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004
 Filing Date: _____, 2004
 Expiration Date: 12-31-2004

A true copy
 Attest: _____
 William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Aroostook County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.72	\$11.22
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.00	\$1.00	\$13.00
Carpenter	\$15.00	\$1.78	\$16.78	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.50	\$3.27	\$18.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$17.50	\$0.00	\$17.50	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.38	\$22.38
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.53	\$5.27	\$23.80	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.00	\$1.46	\$13.46
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.37	\$16.62
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frkflft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Cumberland County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$0.47	\$15.47	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$12.83	\$2.28	\$15.11
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$12.00	\$0.98	\$12.98
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.50	\$1.88	\$16.38
Carpenter	\$16.00	\$2.99	\$18.99	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.50	\$1.49	\$15.99	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$15.00	\$1.67	\$16.67	Mechanic - Refrigeration	\$18.25	\$3.50	\$21.75
Cement Mason/Finisher	\$13.45	\$0.00	\$13.45	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$16.00	\$3.27	\$19.27
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.25	\$3.89	\$22.14
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$18.00	\$2.95	\$20.95
Electrician	\$19.88	\$6.95	\$26.83	Plumber Trainee	\$14.38	\$2.90	\$17.28
Electrician Hlpr (Licensed)	\$13.50	\$2.25	\$15.75	Roofer	\$13.13	\$1.82	\$14.95
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.50	\$2.56	\$18.06
Excavator Operator	\$16.27	\$3.56	\$19.83	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.75	\$2.50	\$15.25	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$0.87	\$13.23
Insulation Installer	\$11.25	\$1.10	\$12.35				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

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 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Franklin County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$3.05	\$21.05
Bricklayer	\$20.00	\$1.06	\$21.06	Laborers/Helper/Tender	\$11.50	\$0.74	\$12.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$1.88	\$15.88
Carpenter	\$16.00	\$2.54	\$18.54	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.50	\$1.65	\$15.15	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.35	\$1.75	\$14.10	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$2.82	\$17.82
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.77	\$20.02
Electrician	\$19.78	\$5.74	\$25.52	Plumber Trainee	\$14.00	\$2.96	\$16.96
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$12.93	\$2.20	\$15.13
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.98	\$1.46	\$14.44
Insulation Installer	\$11.00	\$1.42	\$12.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

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 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Hancock County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$1.14	\$16.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$16.39	\$2.23	\$18.62
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.13	\$0.35	\$10.48
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.10	\$1.25	\$13.35
Carpenter	\$15.00	\$2.15	\$17.15	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$17.00	\$3.32	\$20.32
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.52	\$4.83	\$23.35	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Kennebec County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$0.38	\$15.38	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$3.06	\$21.06
Bricklayer	\$20.00	\$0.78	\$20.78	Laborers/Helper/Tender	\$11.18	\$0.85	\$12.03
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.63	\$1.93	\$15.56
Carpenter	\$16.00	\$2.54	\$18.54	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.75	\$1.49	\$15.24	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.57	\$1.75	\$14.32	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$17.25	\$1.61	\$18.86	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.78	\$20.03
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.93	\$16.93
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$13.00	\$2.22	\$15.22
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.24	\$3.64	\$18.88	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.18	\$1.50	\$13.68
Insulation Installer	\$11.00	\$1.42	\$12.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Knox County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.00	\$1.26	\$15.26	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$14.89	\$2.42	\$17.31
Bricklayer	\$20.00	\$1.03	\$21.03	Laborers/Helper/Tender	\$11.00	\$0.80	\$11.80
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.00	\$1.91	\$14.91
Carpenter	\$15.45	\$2.88	\$18.33	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.20	\$0.97	\$15.17	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$12.75	\$1.75	\$14.50	Mechanic - Refrigeration	\$19.00	\$3.50	\$22.50
Cement Mason/Finisher	\$14.00	\$1.56	\$15.56	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$14.42	\$2.02	\$16.44
Concrete Pump Operator	\$17.25	\$1.61	\$18.86	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$19.00	\$3.60	\$22.60
Dry-Wall Taper & Finisher	\$18.00	\$0.58	\$18.58	Plumber (Licensed)	\$17.51	\$2.69	\$20.20
Electrician	\$19.10	\$5.90	\$25.00	Plumber Trainee	\$13.00	\$2.69	\$15.69
Electrician Hlpr (Licensed)	\$12.86	\$2.52	\$15.38	Roofer	\$12.75	\$1.48	\$14.23
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$1.99	\$16.24
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.39	\$13.39	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$1.54	\$13.38
Insulation Installer	\$12.00	\$1.53	\$13.53				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Lincoln County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.21	\$0.52	\$14.73	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$14.04	\$2.35	\$16.39
Bricklayer	\$20.00	\$0.89	\$20.89	Laborers/Helper/Tender	\$11.00	\$0.95	\$11.95
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.00	\$2.10	\$16.10
Carpenter	\$16.00	\$2.68	\$18.68	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.00	\$1.06	\$15.06	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$12.50	\$1.75	\$14.25	Mechanic - Refrigeration	\$19.00	\$3.50	\$22.50
Cement Mason/Finisher	\$14.00	\$1.54	\$15.54	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$14.00	\$0.80	\$14.80
Concrete Pump Operator	\$16.63	\$1.61	\$18.24	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$19.38	\$4.09	\$23.47
Dry-Wall Taper & Finisher	\$18.00	\$0.32	\$18.32	Plumber (Licensed)	\$18.00	\$2.93	\$20.93
Electrician	\$19.80	\$6.63	\$26.43	Plumber Trainee	\$14.00	\$2.90	\$16.90
Electrician Hlpr (Licensed)	\$13.00	\$2.60	\$15.60	Roofer	\$13.25	\$2.22	\$15.47
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.23	\$16.48
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$10.75	\$1.46	\$12.21
Insulation Installer	\$11.75	\$1.42	\$13.17				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

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Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Oxford County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.67	\$0.47	\$15.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$18.00	\$2.83	\$20.83
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$11.63	\$0.74	\$12.37
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.50	\$1.88	\$16.38
Carpenter	\$16.50	\$2.72	\$19.22	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$14.50	\$1.49	\$15.99	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$15.00	\$1.82	\$16.82	Mechanic - Refrigeration	\$18.25	\$3.50	\$21.75
Cement Mason/Finisher	\$13.45	\$0.00	\$13.45	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.75	\$3.36	\$19.11
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.90	\$22.90
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.51	\$2.90	\$20.41
Electrician	\$20.00	\$5.74	\$25.74	Plumber Trainee	\$14.50	\$2.90	\$17.40
Electrician Hlpr (Licensed)	\$13.50	\$2.12	\$15.62	Roofer	\$13.58	\$1.82	\$15.40
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.50	\$2.56	\$18.06
Excavator Operator	\$16.27	\$3.56	\$19.83	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.75	\$2.50	\$15.25	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frkflft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$0.87	\$13.23
Insulation Installer	\$11.25	\$1.10	\$12.35				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Penobscot County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.58	\$11.08
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.20	\$1.24	\$13.44
Carpenter	\$15.00	\$1.75	\$16.75	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.15	\$22.15
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.75	\$5.27	\$24.02	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.71	\$15.21	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Bureau of Labor Standards

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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Piscataquis County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.72	\$11.22
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.00	\$1.00	\$13.00
Carpenter	\$15.00	\$1.78	\$16.78	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.50	\$3.27	\$18.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$17.50	\$0.00	\$17.50	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.38	\$22.38
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.53	\$5.27	\$23.80	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.72	\$15.22	Roofer	\$12.00	\$1.46	\$13.46
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.37	\$16.62
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Sagadahoc County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$0.37	\$15.37	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$14.00	\$2.28	\$16.28
Bricklayer	\$20.00	\$0.78	\$20.78	Laborers/Helper/Tender	\$11.50	\$1.10	\$12.60
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$13.75	\$1.97	\$15.72
Carpenter	\$16.00	\$2.66	\$18.66	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$13.75	\$1.49	\$15.24	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.30	\$1.75	\$14.05	Mechanic - Refrigeration	\$18.50	\$3.63	\$22.13
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.01	\$18.01
Concrete Pump Operator	\$16.63	\$1.61	\$18.24	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.25	\$3.49	\$21.74
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$17.25	\$2.88	\$20.13
Electrician	\$19.50	\$5.74	\$25.24	Plumber Trainee	\$14.00	\$2.90	\$16.90
Electrician Hlpr (Licensed)	\$13.30	\$2.60	\$15.90	Roofer	\$13.00	\$2.22	\$15.22
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$15.00	\$2.50	\$17.50
Excavator Operator	\$15.62	\$3.71	\$19.33	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$0.00	\$12.00	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.00	\$2.50	\$14.50	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$13.19	\$1.46	\$14.65
Insulation Installer	\$10.88	\$1.14	\$12.02				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Somerset County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.09	\$0.51	\$14.60	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.74	\$11.24
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.25	\$1.25	\$13.50
Carpenter	\$15.00	\$1.60	\$16.60	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$1.70	\$13.70	Mechanic - Refrigeration	\$17.50	\$3.15	\$20.65
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$14.50	\$3.27	\$17.77
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$10.50	\$0.19	\$10.69
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$3.84	\$21.84
Dry-Wall Taper & Finisher	\$17.50	\$0.81	\$18.31	Plumber (Licensed)	\$15.22	\$2.69	\$17.91
Electrician	\$18.53	\$5.26	\$23.79	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.35	\$2.61	\$14.96	Roofer	\$12.00	\$1.48	\$13.48
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.41	\$16.66
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frkflft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.00	\$1.54	\$13.54
Insulation Installer	\$12.00	\$1.84	\$13.84				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: B2-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Waldo County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$15.00	\$1.14	\$16.14	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$17.00	\$2.77	\$19.77
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$11.00	\$0.58	\$11.58
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.66	\$1.43	\$14.09
Carpenter	\$15.00	\$2.36	\$17.36	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$0.00	\$12.00	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.50	\$1.75	\$14.25	Mechanic - Refrigeration	\$17.50	\$4.25	\$21.75
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.20	\$11.20
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$17.00	\$3.42	\$20.42
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.90	\$2.69	\$18.59
Electrician	\$18.90	\$4.44	\$23.34	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.64	\$15.14	Roofer	\$12.50	\$1.48	\$13.98
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.50	\$2.40	\$16.90
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.36	\$2.56	\$14.92
Insulation Installer	\$12.00	\$1.53	\$13.53				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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 Director
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 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 Washington County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$14.17	\$0.52	\$14.69	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.00	\$12.00	Ironworker - Structural	\$18.00	\$5.74	\$23.74
Bricklayer	\$20.50	\$2.40	\$22.90	Laborers/Helper/Tender	\$10.50	\$0.58	\$11.08
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$12.20	\$1.24	\$13.44
Carpenter	\$15.00	\$1.75	\$16.75	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$12.00	\$1.67	\$13.67	Mechanic - Maintenance	\$16.69	\$2.43	\$19.12
Carpenter - Rough	\$12.00	\$0.82	\$12.82	Mechanic - Refrigeration	\$17.50	\$4.19	\$21.69
Cement Mason/Finisher	\$14.00	\$1.46	\$15.46	Millwright	\$18.00	\$1.67	\$19.67
Commun Equip Installer	\$18.31	\$10.84	\$29.15	Oil/Fuel Burner Serv & Instr	\$15.00	\$3.18	\$18.18
Concrete Pump Operator	\$17.00	\$1.61	\$18.61	Painter	\$11.00	\$0.21	\$11.21
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$18.00	\$4.15	\$22.15
Dry-Wall Taper & Finisher	\$17.00	\$1.29	\$18.29	Plumber (Licensed)	\$15.45	\$2.69	\$18.14
Electrician	\$18.75	\$5.27	\$24.02	Plumber Trainee	\$12.00	\$2.69	\$14.69
Electrician Hlpr (Licensed)	\$12.50	\$2.71	\$15.21	Roofer	\$12.25	\$1.48	\$13.73
Elevator Constrctr/Installer	\$27.45	\$10.06	\$37.51	Sheet Metal Worker	\$14.25	\$2.38	\$16.63
Excavator Operator	\$15.62	\$3.27	\$18.89	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$13.00	\$2.02	\$15.02	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$11.84	\$2.46	\$14.30
Insulation Installer	\$12.00	\$1.28	\$13.28				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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 Augusta, Maine 04333-0045
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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Building 2 York County
 (other than 1 or 2 family homes)**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asbestos Abatement Wrkr	\$13.00	\$0.71	\$13.71	Ironworker - Reinforcing	\$14.00	\$1.35	\$15.35
Assembler - Metal Bldg	\$12.00	\$0.13	\$12.13	Ironworker - Structural	\$12.83	\$2.28	\$15.11
Bricklayer	\$20.00	\$0.00	\$20.00	Laborers/Helper/Tender	\$12.00	\$0.72	\$12.72
Bulldozer Operator	\$11.13	\$1.43	\$12.56	Laborer - Skilled	\$14.75	\$1.97	\$16.72
Carpenter	\$16.00	\$3.08	\$19.08	Machine Assembler	\$18.00	\$5.74	\$23.74
Carpenter - Acoustical	\$15.00	\$1.06	\$16.06	Mechanic - Maintenance	\$17.00	\$2.68	\$19.68
Carpenter - Rough	\$15.50	\$1.66	\$17.16	Mechanic - Refrigeration	\$19.00	\$3.06	\$22.06
Cement Mason/Finisher	\$13.50	\$1.59	\$15.09	Millwright	\$18.00	\$1.63	\$19.63
Commun Equip Installer	\$18.31	\$18.08	\$36.39	Oil/Fuel Burner Serv & Instr	\$15.00	\$0.61	\$15.61
Concrete Pump Operator	\$16.50	\$1.61	\$18.11	Painter	\$11.00	\$2.73	\$13.73
Crane Operator <15 Tons	\$16.25	\$2.83	\$19.08	Paperhanger	\$13.00	\$0.00	\$13.00
Dry-Wall Applicator	\$18.00	\$0.00	\$18.00	Pipe/Stm/Sprkler Fitter	\$21.21	\$10.40	\$31.61
Dry-Wall Taper & Finisher	\$18.00	\$0.00	\$18.00	Plumber (Licensed)	\$18.50	\$3.02	\$21.52
Electrician	\$20.00	\$7.60	\$27.60	Plumber Trainee	\$14.50	\$2.90	\$17.40
Electrician Hlpr (Licensed)	\$13.50	\$2.05	\$15.55	Roofer	\$13.58	\$1.82	\$15.40
Elevator Constrctr/Installer	\$27.45	\$10.36	\$37.81	Sheet Metal Worker	\$14.50	\$2.50	\$17.00
Excavator Operator	\$16.54	\$3.48	\$20.02	Sider	\$12.25	\$0.00	\$12.25
Floor Layer	\$12.00	\$1.26	\$13.26	Swimming Pool Installer	\$18.45	\$4.92	\$23.37
Glazier	\$12.50	\$2.50	\$15.00	Tile Setter	\$18.64	\$5.89	\$24.53
Industrial Truck (Frklft) Op	\$18.00	\$5.74	\$23.74	Truck Driver - Heavy	\$12.00	\$0.52	\$12.52
Insulation Installer	\$12.00	\$1.42	\$13.42				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Androscoggin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.63	\$0.00	\$11.63	Laborer - Skilled	\$11.50	\$0.80	\$12.30
Backhoe Loader Operator	\$13.99	\$1.55	\$15.54	Loader Op, Front-End	\$13.00	\$1.95	\$14.95
Bulldozer Operator	\$15.00	\$3.07	\$18.07	Mechanic - Maintenance	\$13.96	\$2.23	\$16.19
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$14.50	\$6.15	\$20.65
Crusher Plant Operator	\$12.25	\$2.11	\$14.36	Pipelayer	\$11.88	\$0.80	\$12.68
Driller, Rock	\$13.13	\$2.39	\$15.52	Roller Operator, Earth	\$11.48	\$1.35	\$12.83
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.50	\$4.56	\$17.06
Excavator Operator	\$14.50	\$1.67	\$16.17	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$5.37	\$21.25	Truck Driver, Medium	\$10.85	\$0.28	\$11.13
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.28	\$1.27	\$12.55
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.16	\$14.96
Laborers/Helper/Tender	\$10.00	\$0.58	\$10.58	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$3.22	\$15.22	Laborer - Skilled	\$10.15	\$0.25	\$10.40
Backhoe Loader Operator	\$12.50	\$1.27	\$13.77	Loader Op, Front-End	\$14.28	\$3.01	\$17.29
Bulldozer Operator	\$15.11	\$2.71	\$17.82	Mechanic - Maintenance	\$14.50	\$3.50	\$18.00
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.30	\$4.37	\$16.67
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.60	\$14.60	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.00	\$10.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.42	\$11.17
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$3.16	\$15.16
Laborers/Helper/Tender	\$9.92	\$0.27	\$10.19	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

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Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.43	\$0.00	\$11.43	Laborer - Skilled	\$11.50	\$1.07	\$12.57
Backhoe Loader Operator	\$14.63	\$1.85	\$16.48	Loader Op, Front-End	\$13.50	\$2.34	\$15.84
Bulldozer Operator	\$15.68	\$3.59	\$19.27	Mechanic - Maintenance	\$14.25	\$2.40	\$16.65
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.25	\$2.45	\$14.70	Pipelayer	\$11.88	\$0.80	\$12.68
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$4.28	\$15.88
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.75	\$4.84	\$17.59
Excavator Operator	\$15.00	\$2.28	\$17.28	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.38	\$6.41	\$22.79	Truck Driver, Medium	\$11.00	\$0.00	\$11.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.75	\$1.31	\$13.06
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$3.08	\$15.88
Laborers/Helper/Tender	\$10.00	\$0.61	\$10.61	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.90	\$0.00	\$11.90	Laborer - Skilled	\$11.32	\$0.80	\$12.12
Backhoe Loader Operator	\$13.99	\$1.85	\$15.84	Loader Op, Front-End	\$13.00	\$1.94	\$14.94
Bulldozer Operator	\$15.55	\$3.07	\$18.62	Mechanic - Maintenance	\$14.30	\$2.25	\$16.55
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$14.90	\$6.20	\$21.10
Crusher Plant Operator	\$12.50	\$2.03	\$14.53	Pipelayer	\$11.88	\$1.20	\$13.08
Driller, Rock	\$13.13	\$2.39	\$15.52	Roller Operator, Earth	\$11.48	\$4.22	\$15.70
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.70	\$5.58	\$18.28
Excavator Operator	\$14.73	\$1.64	\$16.37	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.13	\$5.37	\$21.50	Truck Driver, Medium	\$10.85	\$0.28	\$11.13
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.50	\$1.31	\$12.81
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.35	\$15.15
Laborers/Helper/Tender	\$10.00	\$0.60	\$10.60	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.23	\$3.22	\$15.45	Laborer - Skilled	\$10.17	\$1.49	\$11.66
Backhoe Loader Operator	\$12.36	\$2.25	\$14.61	Loader Op, Front-End	\$14.28	\$2.62	\$16.90
Bulldozer Operator	\$14.50	\$1.48	\$15.98	Mechanic - Maintenance	\$13.38	\$1.98	\$15.36
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.00	\$12.25
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.27	\$15.27	Roller Operator, Earth	\$12.00	\$4.34	\$16.34
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.73	\$14.73	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$1.45	\$17.56	Truck Driver, Medium	\$10.00	\$0.43	\$10.43
Hgway Wrkr/Guardrail Inst	\$11.65	\$3.50	\$15.15	Truck Driver, Heavy	\$10.50	\$0.23	\$10.73
Hot Top Plant Operator	\$15.25	\$6.40	\$21.65	Truck Driver, Tractor Trlr	\$11.98	\$2.18	\$14.16
Laborers/Helper/Tender	\$10.00	\$0.23	\$10.23	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Kennebec County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.00	\$12.00	Laborer - Skilled	\$11.50	\$1.07	\$12.57
Backhoe Loader Operator	\$14.00	\$2.83	\$16.83	Loader Op, Front-End	\$13.00	\$2.02	\$15.02
Bulldozer Operator	\$15.00	\$3.13	\$18.13	Mechanic - Maintenance	\$14.00	\$2.39	\$16.39
Cement Mason/Finisher	\$16.50	\$2.32	\$18.82	Paver, Bituminous	\$13.00	\$0.00	\$13.00
Crusher Plant Operator	\$12.25	\$2.11	\$14.36	Pipelayer	\$11.63	\$0.80	\$12.43
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$11.49	\$4.22	\$15.71
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.50	\$4.84	\$17.34
Excavator Operator	\$14.73	\$2.02	\$16.75	Screed Opeator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$3.05	\$18.93	Truck Driver, Medium	\$10.50	\$0.43	\$10.93
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.00	\$1.19	\$12.19
Hot Top Plant Operator	\$14.38	\$2.79	\$17.17	Truck Driver, Tractor Trlr	\$12.80	\$2.43	\$15.23
Laborers/Helper/Tender	\$10.00	\$0.61	\$10.61	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.88	\$12.88	Laborer - Skilled	\$10.17	\$2.48	\$12.65
Backhoe Loader Operator	\$12.51	\$2.87	\$15.38	Loader Op, Front-End	\$13.50	\$2.52	\$16.02
Bulldozer Operator	\$14.25	\$2.34	\$16.59	Mechanic - Maintenance	\$13.13	\$1.98	\$15.11
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.17	\$12.42
Crusher Plant Operator	\$12.20	\$3.63	\$15.83	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$13.93	\$4.37	\$18.30
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$1.46	\$15.46	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$6.40	\$22.51	Truck Driver, Medium	\$9.56	\$0.37	\$9.93
Hgway Wrkr/Guardrail Inst	\$10.75	\$3.50	\$14.25	Truck Driver, Heavy	\$10.50	\$0.50	\$11.00
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$2.77	\$14.77
Laborers/Helper/Tender	\$9.55	\$0.48	\$10.03	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
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State of Maine
 Department of Labor
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 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Lincoln County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.35	\$0.30	\$11.65	Laborer - Skilled	\$11.50	\$1.10	\$12.60
Backhoe Loader Operator	\$14.25	\$3.51	\$17.76	Loader Op, Front-End	\$13.50	\$2.23	\$15.73
Bulldozer Operator	\$15.00	\$3.07	\$18.07	Mechanic - Maintenance	\$13.50	\$2.33	\$15.83
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.00	\$12.25
Crusher Plant Operator	\$12.50	\$3.00	\$15.50	Pipelayer	\$11.63	\$0.80	\$12.43
Driller, Rock	\$13.00	\$2.55	\$15.55	Roller Operator, Earth	\$13.93	\$4.40	\$18.33
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.20	\$3.93	\$16.13
Excavator Operator	\$15.00	\$2.12	\$17.12	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.88	\$3.87	\$19.75	Truck Driver, Medium	\$10.00	\$0.37	\$10.37
Hgway Wrkr/Guardrail Inst	\$12.25	\$1.05	\$13.30	Truck Driver, Heavy	\$11.00	\$1.12	\$12.12
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.50	\$2.60	\$15.10
Laborers/Helper/Tender	\$10.00	\$0.48	\$10.48	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.50	\$0.00	\$11.50	Laborer - Skilled	\$11.50	\$0.80	\$12.30
Backhoe Loader Operator	\$15.38	\$2.35	\$17.73	Loader Op, Front-End	\$13.00	\$2.33	\$15.33
Bulldozer Operator	\$15.68	\$3.13	\$18.81	Mechanic - Maintenance	\$15.00	\$2.39	\$17.39
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.69	\$2.11	\$14.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$2.79	\$14.39
Electrician	\$19.00	\$3.41	\$22.41	Roller Operator, Pavement	\$13.00	\$5.34	\$18.34
Excavator Operator	\$15.00	\$2.25	\$17.25	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.25	\$6.41	\$22.66	Truck Driver, Medium	\$11.00	\$0.14	\$11.14
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.83	\$1.36	\$13.19
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.77	\$15.57
Laborers/Helper/Tender	\$10.00	\$0.65	\$10.65	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$3.55	\$15.55	Laborer - Skilled	\$10.16	\$1.49	\$11.65
Backhoe Loader Operator	\$13.00	\$2.26	\$15.26	Loader Op, Front-End	\$16.11	\$3.66	\$19.77
Bulldozer Operator	\$15.21	\$3.12	\$18.33	Mechanic - Maintenance	\$16.11	\$4.87	\$20.98
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.98	\$0.73	\$13.71
Crusher Plant Operator	\$14.26	\$6.40	\$20.66	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$12.30	\$4.37	\$16.67
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.96	\$14.96	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$0.80	\$16.91	Truck Driver, Medium	\$10.00	\$0.15	\$10.15
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$10.35	\$0.50	\$10.85
Hot Top Plant Operator	\$15.68	\$6.40	\$22.08	Truck Driver, Tractor Trlr	\$11.98	\$3.16	\$15.14
Laborers/Helper/Tender	\$9.80	\$1.38	\$11.18	Truck Driver, Mixer, Cemnt	\$10.50	\$3.75	\$14.25

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Piscataquis County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.98	\$2.51	\$14.49	Laborer - Skilled	\$10.15	\$0.29	\$10.44
Backhoe Loader Operator	\$13.04	\$2.62	\$15.66	Loader Op, Front-End	\$14.50	\$3.01	\$17.51
Bulldozer Operator	\$15.00	\$3.12	\$18.12	Mechanic - Maintenance	\$14.53	\$3.37	\$17.90
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$12.40	\$6.40	\$18.80	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.62	\$4.37	\$16.99
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.25	\$0.86	\$15.11	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.00	\$10.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.78	\$11.53
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$3.16	\$15.16
Laborers/Helper/Tender	\$9.75	\$0.44	\$10.19	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.63	\$0.83	\$12.46	Laborer - Skilled	\$11.50	\$0.83	\$12.33
Backhoe Loader Operator	\$13.99	\$1.55	\$15.54	Loader Op, Front-End	\$13.00	\$2.00	\$15.00
Bulldozer Operator	\$15.25	\$3.18	\$18.43	Mechanic - Maintenance	\$13.45	\$2.23	\$15.68
Cement Mason/Finisher	\$19.28	\$4.89	\$24.17	Paver, Bituminous	\$14.25	\$4.52	\$18.77
Crusher Plant Operator	\$12.00	\$2.45	\$14.45	Pipelayer	\$11.75	\$0.80	\$12.55
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$11.60	\$2.79	\$14.39
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$12.00	\$3.25	\$15.25
Excavator Operator	\$14.60	\$1.75	\$16.35	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.13	\$3.05	\$18.18	Truck Driver, Medium	\$10.50	\$0.00	\$10.50
Hgway Wrkr/Guardrail Inst	\$13.00	\$0.40	\$13.40	Truck Driver, Heavy	\$11.25	\$1.31	\$12.56
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$2.35	\$15.15
Laborers/Helper/Tender	\$10.00	\$0.58	\$10.58	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$1.79	\$13.79	Laborer - Skilled	\$10.17	\$0.30	\$10.47
Backhoe Loader Operator	\$13.40	\$3.21	\$16.61	Loader Op, Front-End	\$14.15	\$3.01	\$17.16
Bulldozer Operator	\$14.38	\$3.07	\$17.45	Mechanic - Maintenance	\$15.23	\$3.37	\$18.60
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.95	\$0.00	\$12.95
Crusher Plant Operator	\$16.11	\$5.08	\$21.19	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.26	\$15.26	Roller Operator, Earth	\$12.62	\$4.37	\$16.99
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.96	\$14.96	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.00	\$0.27	\$16.27	Truck Driver, Medium	\$10.00	\$0.30	\$10.30
Hgway Wrkr/Guardrail Inst	\$12.00	\$1.75	\$13.75	Truck Driver, Heavy	\$10.75	\$0.50	\$11.25
Hot Top Plant Operator	\$16.11	\$6.00	\$22.11	Truck Driver, Tractor Trlr	\$12.00	\$2.98	\$14.98
Laborers/Helper/Tender	\$9.80	\$0.78	\$10.58	Truck Driver, Mixer, Cemnt	\$10.40	\$4.60	\$15.00

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$12.00	\$0.88	\$12.88	Laborer - Skilled	\$10.17	\$2.48	\$12.65
Backhoe Loader Operator	\$12.51	\$2.87	\$15.38	Loader Op, Front-End	\$13.50	\$2.52	\$16.02
Bulldozer Operator	\$14.25	\$2.34	\$16.59	Mechanic - Maintenance	\$13.13	\$1.98	\$15.11
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$12.25	\$0.17	\$12.42
Crusher Plant Operator	\$12.20	\$3.63	\$15.83	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.00	\$2.60	\$15.60	Roller Operator, Earth	\$13.93	\$4.37	\$18.30
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$1.46	\$15.46	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.11	\$6.40	\$22.51	Truck Driver, Medium	\$9.56	\$0.37	\$9.93
Hgway Wrkr/Guardrail Inst	\$10.75	\$3.50	\$14.25	Truck Driver, Heavy	\$10.50	\$0.50	\$11.00
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.00	\$2.77	\$14.77
Laborers/Helper/Tender	\$9.55	\$0.48	\$10.03	Truck Driver, Mixer, Cemnt	\$10.05	\$3.22	\$13.27

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.50	\$3.55	\$15.05	Laborer - Skilled	\$10.15	\$0.25	\$10.40
Backhoe Loader Operator	\$12.75	\$1.00	\$13.75	Loader Op, Front-End	\$16.11	\$3.70	\$19.81
Bulldozer Operator	\$15.62	\$3.12	\$18.74	Mechanic - Maintenance	\$16.11	\$6.40	\$22.51
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$16.11	\$6.40	\$22.51
Crusher Plant Operator	\$14.26	\$6.40	\$20.66	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.98	\$4.44	\$16.42
Electrician	\$19.00	\$3.65	\$22.65	Roller Operator, Pavement	\$16.11	\$6.40	\$22.51
Excavator Operator	\$14.00	\$0.90	\$14.90	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$15.22	\$0.66	\$15.88	Truck Driver, Medium	\$10.25	\$0.17	\$10.42
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$10.50	\$0.97	\$11.47
Hot Top Plant Operator	\$15.68	\$6.40	\$22.08	Truck Driver, Tractor Trlr	\$11.98	\$3.16	\$15.14
Laborers/Helper/Tender	\$9.53	\$0.37	\$9.90	Truck Driver, Mixer, Cemnt	\$10.50	\$3.75	\$14.25

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Highway & Earthwork York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Asphalt Raker	\$11.35	\$0.00	\$11.35	Laborer - Skilled	\$11.50	\$0.83	\$12.33
Backhoe Loader Operator	\$15.38	\$2.35	\$17.73	Loader Op, Front-End	\$13.50	\$2.34	\$15.84
Bulldozer Operator	\$15.75	\$3.41	\$19.16	Mechanic - Maintenance	\$14.50	\$2.39	\$16.89
Cement Mason/Finisher	\$15.96	\$2.37	\$18.33	Paver, Bituminous	\$15.00	\$3.61	\$18.61
Crusher Plant Operator	\$12.50	\$2.07	\$14.57	Pipelayer	\$11.63	\$1.01	\$12.64
Driller, Rock	\$13.24	\$2.60	\$15.84	Roller Operator, Earth	\$11.60	\$4.28	\$15.88
Electrician	\$19.00	\$3.41	\$22.41	Roller Operator, Pavement	\$13.00	\$5.34	\$18.34
Excavator Operator	\$15.00	\$2.20	\$17.20	Screed Operator	\$15.10	\$6.78	\$21.88
Flagger	\$9.84	\$0.44	\$10.28	Truck Driver, Light	\$10.00	\$2.60	\$12.60
Grader/Scraper Operator	\$16.38	\$6.41	\$22.79	Truck Driver, Medium	\$11.00	\$0.00	\$11.00
Hgway Wrkr/Guardrail Inst	\$12.00	\$3.02	\$15.02	Truck Driver, Heavy	\$11.90	\$1.34	\$13.24
Hot Top Plant Operator	\$15.25	\$5.82	\$21.07	Truck Driver, Tractor Trlr	\$12.80	\$3.08	\$15.88
Laborers/Helper/Tender	\$10.00	\$0.65	\$10.65	Truck Driver, Mixer, Cemnt	\$10.50	\$3.22	\$13.72

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HI-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Androscoggin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.44	\$12.44
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.10	\$15.35
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$13.91	\$1.72	\$15.63
Carpenter - Rough	\$14.50	\$2.71	\$17.21	Mechanic - Maintenance	\$16.00	\$2.13	\$18.13
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.49	\$21.49
Commun Trans Erectr	\$16.00	\$1.28	\$17.28	Painter	\$15.00	\$0.76	\$15.76
Crane Op =>15 Tons	\$18.25	\$4.78	\$23.03	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$5.38	\$25.38	Pipe/Stm/Sprkler Fitter	\$19.00	\$3.84	\$22.84
Electrician Hlpr (Licensed)	\$14.25	\$2.69	\$16.94	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$3.29	\$18.29	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.75	\$1.91	\$12.66
Ironworker - Reinforcing	\$16.00	\$4.46	\$20.46	Truck Driver, Tractor Trlr	\$14.50	\$2.65	\$17.15
Ironworker - Structural	\$17.00	\$3.36	\$20.36				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

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Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Aroostook County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.17	\$21.02	Laborers/Helper/Tender	\$10.00	\$2.45	\$12.45
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.57	\$19.24
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$17.69	\$3.64	\$21.33
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.82	\$3.45	\$18.27
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.50	\$28.25
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$18.67	\$4.68	\$23.35
Crane Op =>15 Tons	\$19.00	\$4.38	\$23.38	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.40	\$0.40	\$10.80
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.52	\$24.67				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Cumberland County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.37	\$12.37
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.12	\$15.37
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.28	\$1.68	\$15.96
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.67	\$4.01	\$20.68	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.58	\$4.84	\$23.42	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$19.00	\$3.50	\$22.50	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.65	\$23.65
Electrician Hlpr (Licensed)	\$14.34	\$2.80	\$17.14	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$16.00	\$3.29	\$19.29	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.31	\$1.07	\$12.38
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.80	\$3.09	\$17.89
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2004) (Heavy & Bridge Cumberland)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Franklin County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.40	\$12.40
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.50	\$2.82	\$16.32
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$16.00	\$3.33	\$19.33	Loader Op, Front-End	\$13.50	\$1.76	\$15.26
Carpenter - Rough	\$14.00	\$2.54	\$16.54	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.45	\$5.01	\$23.46
Commun Trans Erectr	\$15.66	\$1.82	\$17.48	Painter	\$15.00	\$0.76	\$15.76
Crane Op =>15 Tons	\$18.00	\$4.74	\$22.74	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$5.60	\$25.60	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.59	\$23.59
Electrician Hlpr (Licensed)	\$14.25	\$2.69	\$16.94	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$3.47	\$18.47	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.75	\$1.46	\$12.21
Ironworker - Reinforcing	\$18.00	\$5.95	\$23.95	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.46	\$20.46				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Hancock County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$6.13	\$22.63	Laborers/Helper/Tender	\$11.00	\$3.24	\$14.24
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$12.00	\$0.67	\$12.67
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.00	\$2.59	\$16.59
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.56	\$23.56	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.48	\$11.48
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

BLS 424HB (R2004) (Heavy & Bridge Hancock)

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Kennebec County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.15	\$1.15	\$13.30
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$3.18	\$16.43
Bulldozer Operator	\$14.50	\$3.05	\$17.55	Line Erector, Power	\$16.50	\$6.32	\$22.82
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.41	\$1.78	\$16.19
Carpenter - Rough	\$14.38	\$2.99	\$17.37	Mechanic - Maintenance	\$15.50	\$2.15	\$17.65
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$4.55	\$22.55
Commun Trans Erectr	\$15.88	\$1.44	\$17.32	Painter	\$15.50	\$0.38	\$15.88
Crane Op =>15 Tons	\$18.00	\$4.73	\$22.73	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$20.00	\$6.29	\$26.29	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.59	\$23.59
Electrician Hlpr (Licensed)	\$14.50	\$2.72	\$17.22	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$17.50	\$4.25	\$21.75	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.00	\$5.80	\$17.80	Truck Driver, Heavy	\$11.00	\$1.07	\$12.07
Ironworker - Reinforcing	\$20.00	\$7.44	\$27.44	Truck Driver, Tractor Trlr	\$14.50	\$3.09	\$17.59
Ironworker - Structural	\$17.00	\$3.59	\$20.59				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
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State of Maine
 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Knox County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.13	\$20.98	Laborers/Helper/Tender	\$11.00	\$2.60	\$13.60
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.20	\$5.77	\$18.97
Bulldozer Operator	\$12.38	\$0.13	\$12.51	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.75	\$1.36	\$16.11
Carpenter - Rough	\$17.25	\$4.79	\$22.04	Mechanic - Maintenance	\$14.37	\$3.82	\$18.19
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.32	\$1.04	\$16.36	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$18.89	\$4.75	\$23.64	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$17.00	\$2.64	\$19.64	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$13.00	\$0.35	\$13.35
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.29	\$24.44				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

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Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
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 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Lincoln County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$2.34	\$14.34
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.84	\$3.84	\$17.68
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$17.03	\$6.32	\$23.35
Carpenter	\$15.00	\$3.39	\$18.39	Loader Op, Front-End	\$15.00	\$0.91	\$15.91
Carpenter - Rough	\$14.50	\$3.42	\$17.92	Mechanic - Maintenance	\$16.44	\$3.82	\$20.26
Cement Mason/Finisher	\$18.00	\$4.84	\$22.84	Millwright	\$17.50	\$3.04	\$20.54
Commun Trans Erectr	\$15.88	\$1.97	\$17.85	Painter	\$15.00	\$0.38	\$15.38
Crane Op =>15 Tons	\$18.00	\$4.74	\$22.74	Pile Driver Operator	\$16.00	\$4.46	\$20.46
Electrician, Licensed	\$19.00	\$3.66	\$22.66	Pipe/Stm/Sprkler Fitter	\$18.75	\$3.79	\$22.54
Electrician Hlpr (Licensed)	\$14.00	\$2.82	\$16.82	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$20.00	\$5.78	\$25.78	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$11.63	\$6.43	\$18.06	Truck Driver, Heavy	\$13.00	\$1.07	\$14.07
Ironworker - Reinforcing	\$16.88	\$4.72	\$21.60	Truck Driver, Tractor Trlr	\$14.50	\$3.09	\$17.59
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Oxford County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.36	\$12.36
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$2.12	\$15.37
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.66	\$2.67	\$22.33
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.28	\$1.68	\$15.96
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$16.00	\$1.89	\$17.89
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.00	\$5.44	\$21.44	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.54	\$4.82	\$23.36	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$20.00	\$5.56	\$25.56	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.65	\$23.65
Electrician Hlpr (Licensed)	\$14.34	\$2.80	\$17.14	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.50	\$3.47	\$18.97	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.16	\$1.46	\$12.62
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Penobscot County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$10.90	\$2.57	\$13.47
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$13.50	\$1.24	\$14.74
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.50	\$2.80	\$17.30
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.54	\$1.11	\$16.65	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.17	\$23.17	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$14.00	\$0.42	\$14.42
Excavator Operator	\$13.00	\$1.28	\$14.28	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.42	\$11.42
Ironworker - Reinforcing	\$18.00	\$6.67	\$24.67	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.50	\$24.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Piscataquis County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$6.17	\$21.02	Laborers/Helper/Tender	\$10.00	\$2.45	\$12.45
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.57	\$19.24
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$17.69	\$3.64	\$21.33
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.82	\$3.45	\$18.27
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.50	\$28.25
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$18.67	\$4.68	\$23.35
Crane Op =>15 Tons	\$19.00	\$4.38	\$23.38	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$17.00	\$2.65	\$19.65
Excavator Operator	\$13.00	\$0.88	\$13.88	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.40	\$0.40	\$10.80
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.52	\$24.67				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
 Director
 Bureau of Labor Standards

State of Maine
 Department of Labor
 Bureau of Labor Standards
 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Sagadahoc County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.03	\$0.95	\$12.98
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.25	\$3.05	\$16.30
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.32	\$2.55	\$21.87
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.50	\$1.76	\$16.26
Carpenter - Rough	\$14.50	\$2.92	\$17.42	Mechanic - Maintenance	\$16.00	\$2.11	\$18.11
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$17.50	\$3.33	\$20.83
Commun Trans Erectr	\$15.88	\$1.97	\$17.85	Painter	\$15.50	\$0.38	\$15.88
Crane Op =>15 Tons	\$18.00	\$4.73	\$22.73	Pile Driver Operator	\$16.00	\$3.85	\$19.85
Electrician, Licensed	\$19.00	\$2.98	\$21.98	Pipe/Stm/Sprkler Fitter	\$18.50	\$3.70	\$22.20
Electrician Hlpr (Licensed)	\$14.50	\$2.72	\$17.22	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$19.90	\$4.25	\$24.15	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.00	\$5.80	\$17.80	Truck Driver, Heavy	\$11.00	\$1.91	\$12.91
Ironworker - Reinforcing	\$18.00	\$5.95	\$23.95	Truck Driver, Tractor Trlr	\$14.50	\$2.65	\$17.15
Ironworker - Structural	\$17.00	\$3.46	\$20.46				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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William A. Peabody
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 Bureau of Labor Standards

State of Maine
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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Somerset County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$11.00	\$0.00	\$11.00
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$12.50	\$2.68	\$15.18
Bulldozer Operator	\$13.75	\$0.25	\$14.00	Line Erector, Power	\$16.50	\$3.41	\$19.91
Carpenter	\$16.00	\$3.39	\$19.39	Loader Op, Front-End	\$14.00	\$2.43	\$16.43
Carpenter - Rough	\$14.88	\$3.03	\$17.91	Mechanic - Maintenance	\$13.68	\$2.58	\$16.26
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$7.50	\$27.25
Commun Trans Erectr	\$15.00	\$0.49	\$15.49	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$19.08	\$4.90	\$23.98	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$19.67	\$6.02	\$25.69
Electrician Hlpr (Licensed)	\$17.25	\$1.00	\$18.25	Pipelayer	\$11.32	\$1.39	\$12.71
Excavator Operator	\$15.00	\$1.90	\$16.90	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$10.50	\$0.31	\$10.81
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.58	\$3.66	\$21.24				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Waldo County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$6.00	\$22.50	Laborers/Helper/Tender	\$11.00	\$0.54	\$11.54
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$13.20	\$4.61	\$17.81
Bulldozer Operator	\$13.75	\$1.98	\$15.73	Line Erector, Power	\$16.50	\$6.03	\$22.53
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$15.00	\$1.74	\$16.74
Carpenter - Rough	\$17.00	\$4.73	\$21.73	Mechanic - Maintenance	\$14.00	\$1.76	\$15.76
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$14.61	\$0.48	\$15.09	Painter	\$16.00	\$4.39	\$20.39
Crane Op =>15 Tons	\$19.00	\$4.56	\$23.56	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$19.00	\$0.82	\$19.82	Pipelayer	\$13.00	\$1.36	\$14.36
Excavator Operator	\$17.00	\$2.67	\$19.67	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.50	\$0.56	\$12.06
Ironworker - Reinforcing	\$20.15	\$7.44	\$27.59	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.29	\$24.44				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

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Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge Washington County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$15.68	\$6.07	\$21.75	Laborers/Helper/Tender	\$10.90	\$2.57	\$13.47
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.67	\$4.54	\$19.21
Bulldozer Operator	\$12.30	\$0.13	\$12.43	Line Erector, Power	\$16.50	\$6.27	\$22.77
Carpenter	\$15.00	\$3.53	\$18.53	Loader Op, Front-End	\$13.50	\$1.24	\$14.74
Carpenter - Rough	\$18.00	\$8.50	\$26.50	Mechanic - Maintenance	\$14.50	\$2.80	\$17.30
Cement Mason/Finisher	\$18.00	\$5.09	\$23.09	Millwright	\$19.75	\$8.00	\$27.75
Commun Trans Erectr	\$15.54	\$1.11	\$16.65	Painter	\$17.76	\$4.54	\$22.30
Crane Op =>15 Tons	\$19.00	\$4.17	\$23.17	Pile Driver Operator	\$16.00	\$4.70	\$20.70
Electrician, Licensed	\$22.26	\$11.02	\$33.28	Pipe/Stm/Sprkler Fitter	\$21.21	\$11.00	\$32.21
Electrician Hlpr (Licensed)	\$14.50	\$2.80	\$17.30	Pipelayer	\$14.00	\$0.42	\$14.42
Excavator Operator	\$13.00	\$1.28	\$14.28	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$12.50	\$5.80	\$18.30	Truck Driver, Heavy	\$11.00	\$0.42	\$11.42
Ironworker - Reinforcing	\$18.00	\$6.67	\$24.67	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$20.15	\$4.50	\$24.65				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

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 Technical Services Division
 Augusta, Maine 04333-0045
 Telephone (207) 624-6445

Wage Determination - In accordance with 26 MRSA §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Location of Project --

**2004 Fair Minimum Wage Rates
 Heavy & Bridge York County**

<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>	<u>Occupation Title</u>	<u>Minimum Wage</u>	<u>Minimum Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$16.50	\$4.36	\$20.86	Laborers/Helper/Tender	\$12.00	\$0.66	\$12.66
Boilermaker	\$25.08	\$12.38	\$37.46	Laborer - Skilled	\$14.00	\$3.10	\$17.10
Bulldozer Operator	\$13.59	\$1.98	\$15.57	Line Erector, Power	\$19.77	\$3.08	\$22.85
Carpenter	\$15.50	\$3.33	\$18.83	Loader Op, Front-End	\$14.32	\$1.68	\$16.00
Carpenter - Rough	\$15.00	\$4.69	\$19.69	Mechanic - Maintenance	\$19.44	\$4.09	\$23.53
Cement Mason/Finisher	\$16.50	\$4.73	\$21.23	Millwright	\$18.00	\$3.72	\$21.72
Commun Trans Erectr	\$16.83	\$6.01	\$22.84	Painter	\$15.00	\$2.98	\$17.98
Crane Op =>15 Tons	\$18.54	\$4.82	\$23.36	Pile Driver Operator	\$16.00	\$3.23	\$19.23
Electrician, Licensed	\$19.00	\$3.99	\$22.99	Pipe/Stm/Sprkler Fitter	\$19.00	\$4.88	\$23.88
Electrician Hlpr (Licensed)	\$14.00	\$2.85	\$16.85	Pipelayer	\$17.00	\$3.70	\$20.70
Excavator Operator	\$15.00	\$2.50	\$17.50	Sheet Metal Worker	\$20.13	\$10.29	\$30.42
Insulation Installer	\$11.88	\$6.41	\$18.29	Truck Driver, Heavy	\$11.25	\$1.07	\$12.32
Ironworker - Reinforcing	\$18.00	\$2.43	\$20.43	Truck Driver, Tractor Trlr	\$14.15	\$2.31	\$16.46
Ironworker - Structural	\$17.00	\$3.58	\$20.58				

The Laborer classifications include a wide range of work duties. Therefore, if any specific occupation to be employed on this project is not listed in this determination, call the Bureau of Labor Standards at the above number for further clarification.

Welders are classified in the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with 26 MRSA §1301 et. seq., by any contractor holding a State contract for construction valued at \$50,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

Determination No: HB-000-2004

A true copy

Filing Date: _____, 2004

Attest: _____

Expiration Date: 12-31-2004

William A. Peabody
 Director
 Bureau of Labor Standards