JANET T. MILLS
GOVERNOR

STATE OF MAINE
DEPARTMENT OF LABOR
BUREAU OF LABOR STANDARDS
WORKPLACE SAFETY AND HEALTH DIVISION
45 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0045

LAURA A. FORTMAN
COMMISSIONER

KATE BURKHART
DIRECTOR

November 10, 2026

Randy Place, First Selectperson
Town of Morrill
PO Box 59
Morrill, ME 04952

Inspection Number: 1894830

Dear Randy Place:

Enclosed is the Remediation and Settlement Agreement between the Maine Department of Labor, Bureau of Labor Standards and the Town of Morrill resolving the workplace safety and health conditions identified in Inspection 1894830. Also enclosed is the final report that the Bureau of Labor Standards, Workplace Safety and Health Division has submitted to the U.S. Department of Labor Occupational Safety and Health Administration (OSHA).

The enclosed Agreement constitutes final agency action. As part of reaching this Agreement, the Town of Morrill and Morrill Volunteer Fire Department expressly waived any right to appeal this action, including an 80C appeal. The Town and Fire Department have acknowledged that this Agreement is a public document and will be posted by the Agency and, possibly, OSHA.

The Agreement suffices to document your actions to abate and remediate the citations identified in this inspection. In lieu of the Abatement Certification Worksheet, please provide of copy of this Agreement to all Fire Department personnel and post a copy of this Agreement in a prominent area available to all Fire Department personnel for inspection until all commitments made under the Agreement have been fulfilled.

Sincerely,

J. Kate Burkhart
Director, Bureau of Labor Standards

PHONE (207) 623-7900 (VOICE) TTY USERS CALL MAINE RELAY 711 FAX (207) 623-7937
OFFICES LOCATED AT: CENTRAL MAINE COMMERCE CENTER, 45 COMMERCE DR., AUGUSTA, ME 04330

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

Citation 1 Item 1 Type of Violation: **Willful-Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator before the employee was fit-tested or required to use the respirator in the workplace.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not ensure all employees tasked with using a Scott 2.2 SCBA with an associated facepiece received medical evaluations to determine the employee's ability to use a respirator.

Acceptable and feasible methods to correct the conditions as agreed upon include the following:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$10,000.00 – 100% SUSPENDED**

Citation 1 Item 2 Type of Violation: **Willful-Serious**

T.26Ch.6561-A: The employer did not furnish to each employee a place of employment that was free from recognized hazards, that could cause or are likely to cause death or serious physical harm to employees by not utilizing an accountability system.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not activate an accountability system prior to the silo explosion. .

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$10,000.00 – 100% SUSPENDED**

Citation 2 Item 1 Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not assess the workplace to determine if hazards were present or likely to be present and select the appropriate personal protective equipment (PPE). Tasks include, but are not limited to, motor vehicle accidents, motor vehicle fires, structure fires, and power equipment operation, which were not completed.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

Citation 2 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(c): The employer did not establish and implement a written respiratory protection program with worksite-specific procedures to protect the health of employees or whenever respirators are required by the employer. The program shall be updated as necessary to reflect those changes in workplace conditions that affect respirator use. The employer shall include in the program the following provisions as applicable found in 29CFR 1910.134(c)(1)(i) through 29 CFR 1910.134(c)(1)(ix).

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not develop and implement a respiratory protection plan that meets all required elements of a written respiratory protection program. The employer provided a copy of the Maine 1910.134 standard dated April 13, 1999, that they identified as their program.

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation 2 Item 3 Type of Violation: **Serious**

29 CFR 1910.1030(h)(1)(ii)(B): The medical record for an employee with occupational exposure did not include a copy of the employee's hepatitis B vaccination status, including the dates of all the hepatitis B vaccinations or any medical records relative to the employee's ability to receive vaccination as required by 29 CFR 1910.1030(f)(2).

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not ensure Hepatitis B vaccination records were maintained for all employees with occupational exposure to blood or other potentially infectious materials (OPIM).

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation 2 Item 4 Type of Violation: **Serious**

T.26Ch.6561-A: General duties. The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees by not performing annual gear inspections on firefighting gear.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not provide documentation to ensure all employees had completed their annual inspection of all structural firefighting gear.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.

1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

Citation 2 Item 5 Type of Violation: **Serious**

T.26Ch.28§2105 (1)(A): The employer did not complete monthly inspection of their self-contained breathing apparatus (SCBA), associated components, air supply devices, personal alert safety system devices and warning devices for the volunteer association and/or on-call fire department.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not complete monthly self-contained breathing apparatus (SCBA) inspections on all Scott 2.2 SCBAs. SCBAs located on Engine 32 were not completed in March of 2026; Engine 34 was not completed in January of 2026, and the spare bottles were not inspected in February of 2026. Tanker 36 was not completed in January of 2026

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation 2 Item 6 Type of Violation: **Serious**

12-179CMRCh.7: SECTION I. The employer did not ensure standard operating procedures or policies (SOPS) were established for all fire apparatus drivers that, at a minimum, include the following: A. All apparatus drivers must possess a valid driver's license. B. The fire department shall have written SOP/policies for: 1. Apparatus driver selection. 2. Annual review of each apparatus driver's motor vehicle driving history from the Department of Motor Vehicles by the chief. 3. Emergency vehicle response. 4. Use of seatbelts. 5. Backing the apparatus. 6. Apparatus maintenance. C. Each emergency fire apparatus must have a proper State of Maine motor vehicle inspection.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not complete the annual review of driving history for each employee tasked with operating fire apparatus.

The Town of Morrill Volunteer Fire Department (MVFD) did not ensure all emergency apparatus operators had attended the Emergency Vehicle Operations Course (EVOC), attended Commercial Driver License (CDL) training, or attended other training that meets National Fire Protection Association (NFPA) 1002.

The Town of Morrill Volunteer Fire Department (MVFD) did not complete 3-year driver skills evaluations for employees tasked with operating fire apparatus.

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$1,000.00 – 100% SUSPENDED**

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.33(a): The employer did not retain (save) the OSHA 300 Log, the privacy case list (if one exists), the annual 300A Summary, and the OSHA 301 Incident Report (or State of Maine Workers' Compensation First Report of Injury) for five (5) years following the end of the calendar year these records covered.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not complete OSHA recordkeeping forms to record injuries and illnesses, such as the OSHA 300 Log, OSHA 301 (or Maine Workers' Compensation First Report of Injury form), and the OSHA 300A Summary or equivalent forms, for all establishments during the 2021-2025 calendar year.

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and

5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$0.00**

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(h)(2)(ii)(C): SCBA bottles were not stored in accordance with any applicable manufacturer instructions.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) stored three unsecured air cylinders in the passenger compartment of Truck 34 and two unsecured Scott SCBAs in Truck 36. Equipment can shift during transportation, exposing employees to hazards if the valves are damaged or the air cylinder falls out of the compartment door when opened.

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.
3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills.
operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.

9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$0.00**

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.1030(c)(1)(iv): The Exposure Control Plan was not reviewed and updated at least annually.

On or about May 15, 2026, and at times before, the Town of Morrill Volunteer Fire Department (MVFD) did not update the Exposure Control Plan at least annually or whenever necessary to reflect new or modified tasks and procedures that affect occupational exposure. A documented review of the plan was not provided.

Acceptable and feasible methods to correct the conditions include but are not limited to:

The Town and MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.
1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026.
2. MVFD has reviewed the accountability system to ensure it provides an effective way of keeping track of firefighters on scene and purchased additional tags for personnel. MVFD has reviewed the system and individual responsibilities with all firefighters and instituted a process of tagging in and out for trainings and meetings as well as emergency scene response to reinforce effective use of the accountability system.

Citation and Notification of Penalty

Company Name: Town of Morrill/ Morrill Volunteer Fire Department
Inspection Site: 506 Main Street South Morrill, ME 04973

3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.
7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

MVFD commits to further remediation, specifically that:
1. The Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027; and
2. The Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027; and
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027; and
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

Date By Which Violation Must Be Abated:	**February 28, 2027**
Proposed Penalty:	**$0.00**

Remediation and Settlement Agreement between the Maine Department of Labor, Bureau of Labor Standards and the Town of Morrill and Morrill Volunteer Fire Department Inspection 1894830

This Agreement is entered into by and between the Maine Department of Labor, Bureau of Labor Standards (hereinafter "Agency"), the Town of Morrill (hereinafter "Town"), and the Morrill Volunteer Fire Department (hereinafter "MVFD") to resolve the workplace safety and health violations identified during Inspection 1894830 and the citation issued on October 6, 2026.

I. RECITALS

Randy Place is the First Selectperson and Representative for the Town of Morrill, Maine, and Dean Rowlands is the Chief of the Morrill Volunteer Fire Department. They are authorized to bind the Town and MVFD and enter into this Settlement Agreement.

The Agency conducted Inspection 1894830 and found that MVFD did not:

1. ensure all employees required to use a Scott 2.2 SCBA and associated facepiece received a medical evaluation prior to fit test and use of the respirator, which is a willful violation of 29 CFR 1910.134(e)(1) subject to a penalty not to exceed $10,000.00;

2. deploy an accountability system to account for all employees at a fire scene, including mutual aid departments as they arrived on scene, which is a willful violation of the general duty imposed by 26 MRSA §561-A subject to a penalty not to exceed $10,000.00;

3. assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment and then select the appropriate personal protective equipment (PPE), which is a serious violation of 29 CFR 1910.132(d)(1) subject to a penalty not to exceed $1,000;

4. develop and implement a respiratory protection plan that meets all required elements of a written respiratory protection program, which is a serious violation of 29 CFR 1910.134(c) subject to a penalty not to exceed $1,000.00;

5. ensure Hepatitis B vaccination records were maintained for all employees with occupational exposure to blood or other potentially infectious materials, which is a serious violation of 29 CFR 1910.1030(h)(1)(ii)(B), subject to a penalty not to exceed $1,000.00;

6. provide documentation to ensure all employees had completed their annual inspection of all structural firefighting gear, which is a serious violation of the general duty imposed by 26 MRSA §561-A subject to a penalty not to exceed $1,000.00;

7. complete monthly self-contained breathing apparatus (SCBA) inspections on all Scott 2.2 SCBAs, which is a serious violation of 26 MRSA §2105(1)(A) subject to a penalty not to exceed $1,000.00; specifically, SCBAs located on Engine 32 were not completed in March of 2026, Engine 34 was not completed in January of 2026, and the spare bottles

were not inspected in February of 2026; Tanker 36 was not completed in January of 2026;

8. complete the annual review of driving history for each employee tasked with operating fire apparatus, ensure all emergency apparatus operators had attended the Emergency Vehicle Operations Course (EVOC) or Commercial Driver License (CDL) or other training that meets National Fire Protection Association (NFPA) 1002, or complete 3-year driver skills evaluations for employees tasked with operating fire apparatus, which is a serious violation of 12-179 CMR Chapter 7, subject to a penalty not to exceed $1,000.00;

9. complete OSHA recordkeeping forms to record injuries and illness, such as OSHA 300 Log, OSHA 301 Injury and Illness Incident Report, and the OSHA 300A Summary or equivalent forms, which is an other-than-serious violation of 29 CFR 1904.33(a) not subject to civil penalty;

10. secure air cylinders for storage in the passenger compartment of the apparatus, which is an other-than-serious violation of 29 CFR 1910.134(h)(2)(ii)(C) not subject to civil penalty; and

11. update the Exposure Control Plan at least annually or whenever necessary to reflect new or modified tasks and procedures that affect occupational exposure, which is an other-than-serious violation of 29 CFR 1910.1030(c)(1)(iv) not subject to civil penalty.

II. TERMS OF REMEDIATION AND ABATEMENT OF HAZARDS

MVFD has undertaken the following actions to remediate and abate the hazards identified in the inspection.

1. MVFD has retained a physician to perform medical evaluations of firefighters who are tasked with use of SCBA or respirators. All firefighters currently using SCBA/ respirators have received a medical clearance. MVFD has performed fit testing for all firefighters who are tasked with use of SCBA or respirators. MVFD has reviewed the policy and procedure for medical clearances and fit testing and will be training all staff on the policy and procedure in November 2026
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3. MVFD performed a Certification of Hazards Assessment on June 1, 2026. MVFD is working with BLS staff to ensure that the hazard assessment includes water rescue, car crashes, and other emergency responses. MVFD will train all firefighters on the hazard assessment in November 2026.
4. MVFD has developed a Respiratory Protection Plan and provided it to BLS for review.
5. MVFD has received declinations of the Hepatitis B vaccination from all firefighters.
6. MVFD has conducted a comprehensive annual inspection of all structural firefighting gear.

7. MVFD has conducted a comprehensive annual inspection of all SCBA equipment.
8. MVFD has documented the EVOC and/or CDL training of all firefighters tasked with driving fire apparatus. MVFD has evaluated those firefighters on their skills operating each of the Department's two trucks. MVFD has reviewed the driving history for all firefighters tasked with driving fire apparatus.
9. MVFD reports having no injuries resulting in hospitalization for decades prior to May 2026. MVFD has completed OSHA records for the past 5 years.
10. MVFD immediately corrected the issue of unsecured SCBA on their fire trucks.

The Agency commits to coordinate and support delivery of the Fire Chiefs' Workshop by the Maine Fire Service Institute (MFSI) and Maine Fire Chiefs' Association (MFCA) in February 2027 at a location in Waldo County and in a way that is as convenient and accessible to the participants as possible. The Agency commits to deliver, at no charge to the Town or Fire Department, the Fire Service Respiratory Protection Program training in January 2027 at a location in Waldo County and in a way that is as convenient and accessible to the participants as possible. The Agency commits to deliver an OSHA Recordkeeping Class within the next 60 days, virtually or in-person in Waldo County so that it is more accessible to Town and Fire Department personnel.

MVFD commits to further remediation, specifically that:

1. the Fire Chief, Assistant Fire Chief, and up to three (3) other MVFD officers will attend the Fire Chiefs' Workshop being coordinated by the Agency with MFSI and MFCA to be held in February 2027;
2. the Fire Chief and any other appropriate or interested officers or firefighters will attend a Respiratory Protection Program training delivered by the Agency in Montville in January 2027;
3. MVFD will review and update, if appropriate, the Exposure Control Plan as soon as practicable and will train all firefighters on the Exposure Control Plan in January 2027;
4. MVFD will conduct an annual inspection of wildland fire gear and add it to the annual inspection documentation within the next 30 days; and
5. Town of Morrill personnel responsible for preparing and filing OSHA logs and records will attend the OSHA Recordkeeping Class provided by the Agency within the next 60 days.

III. SUSPENSION OF PENALTIES

The total penalty associated with this investigation totals $26,000.00. In consideration for the actions taken by the Town and MVFD and the commitment to provide additional training to MVFD officers and staff and to prevent and mitigate future hazards, the Agency agrees to suspend the full $26,000.00 penalty.

IV. FINAL ORDER, WAIVER OF RIGHT TO APPEAL

The Town and MVFD acknowledge that this Agreement constitutes final agency action and waive any right to appeal this action, including an 80C appeal. This Agreement constitutes a

final money judgment pursuant to 14 M.R.S. § 3138. The Town and MVFD acknowledge and understand that this Settlement Agreement is a public document and will be posted by the Agency and, possibly, the US Department of Labor Occupational Safety and Health Administration.

The Town and MVFD acknowledge that, in the event that the terms of this Agreement are not met, the Agency may enforce the entire amount of penalties suspended and may pursue additional penalties under 26 M.R.S. §46 if any citation has not been corrected as provided in this Agreement. If the Agency pursues remedies for breach of this Agreement, the Town and MVFD retain the right to dispute whether this Agreement has been breached but waive any right to contest the underlying violations and resulting penalties.

V. TECHNICAL ASSISTANCE

The Agency provides formal and informal technical assistance to public employers, including the free, confidential Consultation Program through SafetyWorks!. The Town and MVFD are invited to contact the Agency for free, confidential technical assistance related to workplace safety and health.

SIGNATURES

Kate Burkhart

Date: 11.10.26

J. Kate Burkhart
Director, Bureau of Labor Standards
Maine Department of Labor

Dean Rowlands

Date: 11/6/2026

Chief Dean Rowlands
Morrill Volunteer Fire Department

Randy Place

Date: 11/6/26

Randy Place, First Selectperson
Town of Morrill