MAINE DEPARTMENT OF LABOR

118 State House Station, Augusta, ME 04333-0118

2016 SURVEY OF PREVAILING PRACTICES
Orchard Laborer

Question 1-3 are for employers that hire U.S. workers and/or H-2A workers

1 How many laborers did you employ during the payroll week including **June 24, 2016**? _____

2 Was housing available for these workers? **YES** **NO**

2a If YES, how many workers were housed during the survey week? _____

2b Was housing available for families? **YES** **NO**
2c If Yes, how many family units? _____

2d Did you provide barracks housing for single workers? **YES** **NO**
2e If Yes, how many barracks? _____
2f If Yes, did workers provide their own bedding? **YES** **NO**

3 How often do you pay workers?

Daily **Weekly** **Every two weeks** **Monthly** **Other**_____

(Over)

Questions 4-13 are for employers that hire U.S. Workers only

4 Did you use a farm labor crew leader to recruit? **YES** **NO**

4a If Yes, did you pay the crew leader any kind of override? **YES** **NO**

4b Meals per worker _____ per unit_____
4c Other_____ per worker _____ per unit_____

5 Were workers recruited from beyond the normal commuting distances? **YES** **NO**

6 Was payment of transportation and food advanced to workers? **YES** **NO**

7 What ways do you use to recruit workers?

Maine CareerCenter/Job Bank
Help Wanted Sign
Newspaper Ad
Word of Mouth
Internet
Other _____

8 If you recruited from other states, did you use an agent? **YES** **NO**

9 Do you require Work Experience? **YES** **NO**

9a If YES, how much work experience is required?

Number of Days_____ Number of Weeks_____ Number of Months_____

10 What other qualifications must your workers have?

_____

11 Do you supply the tools, supplies, and equipment needed? **YES** **NO**

11a If No, what must workers provide? _____

12 Do you have a productivity standard? **YES** **NO**

12a If YES, what is your standard? _____

13 What is the break-in or training period?

1/2 day 1 day 2 days 1 week 2 weeks other _____

3/2016