

2013 SURVEY OF PREVAILING PRACTICES
Commercial Blueberry Growers
Mechanical Harvester Operator



The following questions are for all Employers
Employers that hire U.S. Workers and/or H-2A

How many harvester operators did you employ during the payroll week including **August 16, 2013**? _____

Was housing available for these workers? **YES NO**

IF YES How many workers were housed during the survey week? _____

Was housing available for families as well? **YES NO**

How many family units? _____

Did you provide barracks housing for single workers? **YES NO**

How many barracks? _____

Did workers provide their own bedding? **YES NO**

How often do you pay your workers?

Daily
Weekly
Every two weeks
Monthly

The following questions are for Employers that hire U.S. Workers only

Did you use a farm labor crew leader to recruit your workers? **YES NO**

IF YES Did you pay the crew leader any kind of override?

Per Worker _____ **Per Unit** _____ **Meals** _____ **Housing** _____ **Other** _____

Were workers recruited from beyond the normal commuting distance? **YES NO**

IF YES Do you pay one-time transportation costs? **YES NO**

Do you offer meal reimbursements? **YES NO**

What ways do you use to recruit your workers?

Maine CareerCenter (Labor Exchange)
Help Wanted Sign
Newspaper Ad
Word of Mouth
Other _____

If you recruited workers from other states, did you contract with an agent? **YES NO**

What qualifications must your workers have? (Specific education, experience, (wks./Mths/season) other)

Do you supply the tools, supplies and equipment needed to do the work? **YES NO**

IF NO What must the worker provide? _____

Do you have a productivity standard workers must meet? **YES NO**

IF YES What is the productivity standard? _____

What is the training or break-in time allowed to meet the standard?

1/2 day 1 day 2 days 1 week 2 weeks

If other, please specify _____