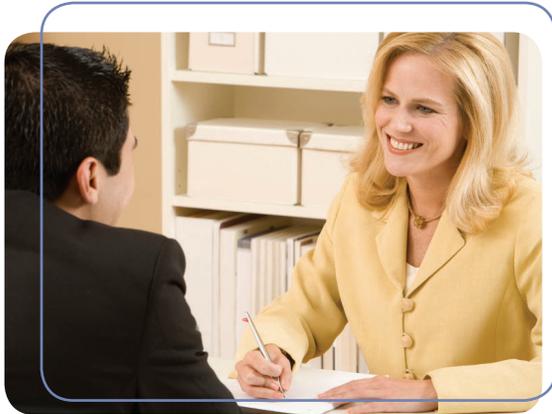


What is Vocational Rehabilitation?

Maine Department of Labor's Vocational Rehabilitation (VR) works with individuals who have disabilities to achieve successful employment and meet your workforce needs.

The program connects you with qualified individuals and support services in your area as well as resources that are available on a national basis.



Resources for Maine businesses looking for creative workforce solutions:

www.maine.gov/rehab

www.employmentforme.org

www.thinkbeyondthelabel.com

For more information

**Maine Department of Labor
Bureau of Rehabilitation Services**

Valerie Oswald

Business Relations Specialist

207.623.7963

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valerie.j.oswald@maine.gov

MAINE
DEPARTMENT OF
LABOR
Rehabilitation Services

www.maine.gov/rehab

MAINE
DEPARTMENT OF
LABOR
Rehabilitation Services

Vocational Rehabilitation

Preparing job seekers to
enhance your workforce



The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.

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www.maine.gov/rehab

The One-Stop Approach

VR is a one-stop approach to serving a variety of public and private sector businesses throughout the state of Maine. It is supported by specially trained statewide staff in coordination with local community partners. The program is designed to train and employ the talents of people with disabilities while meeting the employment needs of business.



No Cost Business Services

Pre-employment services

We can connect you with future employees through internships, mentoring opportunities and training that is customized to your needs or delivered on-the-job.

Recruitment and referral

VR staff can help recruit and match you with qualified applicants.

Staff training

We can provide staff training on disability awareness, the Americans with Disabilities Act and other employment laws as well as topics related to disabilities and assistive technology in the workplace.

Diversity

We assist with program strategies that support the inclusion of people with disabilities as customers and employees.

Retention

VR provides programs to support employees who develop or acquire a disability.

Financial supports

We have all of the latest information about accessing available tax credits and/or deductions for hiring or accommodating people with disabilities.

Consulting

We provide technical assistance and support for:

- Workplace accommodations and assistive technology
- Labor relations, legal, and compliance issues
- Information technology and the accessibility of internal or external sites, computer hardware and software
- Accessibility related to contract management and facilities
- Marketing and customer service to improve services and/or increase the market share of people with disabilities

