

Agenda

Item #2



STATE OF MAINE
COMMISSION ON GOVERNMENTAL ETHICS
AND ELECTION PRACTICES
135 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0135

To: Commissioners
From: Jonathan Wayne, Executive Director
Date: August 15, 2014
Re: Request by National Organization for Marriage to Re-Open Matter concerning the
National Gay & Lesbian Task Force

Through a letter dated July 31, 2014, the National Organization for Marriage (NOM) urged the Commission to "re-open" NOM's request to investigate the National Gay & Lesbian Task Force (NGLTF). The following materials are attached:

- memo from Commission staff dated August 15, 2014 recommending against re-opening this matter (6 pages total),
- July 31, 2014 request by NOM to re-open (49 pages),
- August 7, 2014 letter from Commission staff requesting additional information from NGLTF (2 pages), and
- response by NGLTF, received yesterday (7 pages).

For your reference, the materials relating to your July 31 decision not to investigate NGLTF can be found at the Commission's website (<http://www.maine.gov/ethics/pdf/07312014agenda2.pdf>). These include NOM's initial request to investigate (dated May 28) and NGLTF's response (July 17, 2014). Commission Assistant Cyndi Phillips would be pleased to send you hard-copies, if you would like.

Thank you for your consideration of this item.



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AND ELECTION PRACTICES
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To: Commissioners

From: Jonathan Wayne, Executive Director

Date: August 15, 2014

Re: Request to Re-Open Proceeding/National Gay & Lesbian Task Force

Through a letter dated July 31, 2014, the National Organization for Marriage (NOM) has urged the Commission to “re-open” NOM’s request that the Commission investigate the National Gay & Lesbian Task Force (NGLTF) Action Fund and Foundation.

Decision by the Commission Not to Investigate NGLTF

On May 28, 2014, NOM requested that the Commission investigate the NGLTF Action Fund and Foundation to determine whether either organization was required to register and file reports as a ballot question committee because of its activities opposing the 2009 people’s veto referendum. The request contained financial information concerning the Foundation (its Form 990 for 2009), but not the Action Fund.

The Commission staff requested preliminary information from NGLTF, which the organization provided through a letter from its co-counsel, dated July 17, 2014. On July 24, 2014, the staff completed a memo recommending against initiating an investigation. That day, I alerted NOM’s counsel by email that the agenda and packet of materials for the Commissioners (including NGLTF’s response and the memo by Commission staff) were available on the Commission website.

When the Commission met on July 31, 2014, you took into consideration

- NOM's May 28, 2014 request for an investigation
- the preliminary response from NGLTF dated July 17, 2014
- the Commission staff's July 24, 2014 memo
- comments made by NOM's Chairman, John Eastman, at the July 31, 2014 meeting in support of an investigation, and
- responsive comments by attorney Michael Mahoney on behalf of NGLTF.

At the meeting, Mr. Eastman urged the Commissioners to consider Form 990 tax returns of the NGLTF Action Fund and made arguments concerning the 2009 cash flow of the organization and the percentage of its revenues dedicated to opposing the Maine referendum. NOM had not included these tax returns of the Action Fund in its May 28 request for investigation or provided them to the Commission in the weeks leading up to the Commission's July 31 meeting. The Commissioners determined not to investigate the 2009 activities of the NGLTF Action Fund or Foundation.

NOM's Request to Re-Open

On August 1, 2014, Commission received the enclosed request by Mr. Eastman for the Commission to reopen its decision not to conduct an investigation of NGLTF. The request raises three points, relying on the tax returns of the NGLTF Action Fund for the fiscal years ending 6/30/2009 and 6/30/2010.

1. In support of its argument that the NGLTF Action Fund received money specifically to oppose the 2009 marriage referendum, NOM refers you to a "DC Dinner" listed on page 23 of the Action Fund's Form 990 for the year ending June 30, 2010. In the Form 990, the Action Fund reports that it received \$21,998 in gross receipts from the dinner. NOM interprets this to be a reference to a September 16, 2009 event held in a Washington, D.C. home to raise money against the marriage referendum.
2. NOM refers to a list of the Action Fund's accomplishments on page 2 of the 2009 Form 990 which it believes could be read to indicate that Action Fund staff "ran" the field operations of the No on 1 campaign. NOM believes this contradicts a

statement by Mr. Mahoney that NGLTF staff were not key decision-makers in the political campaign against the referendum.

3. NOM notes that in the Form 990 ending June 30, 2010, the Action Fund lists \$228,635 as an amount "due to Task Force Foundation." On the basis of this information, NOM argues that the Foundation subsidized Action Fund staff to work in opposition to the marriage referendum, and that subsidy constitutes a contribution to the Action Fund which triggers the Action Fund qualifying as a ballot question committee.

The Commission staff requested clarifications from NGLTF on August 14, 2014..

Requests to Re-Open or Reconsider

The Commission does not have any rule or policy governing requests to reopen or reconsider matters previously considered and decided by the Commission. On the occasions when such requests have been made in the past, the Commission has considered whether the requestor is presenting information that is material and that either was not previously available or that the requestor was prevented from presenting to the Commission before the Commission made its decision. In this instance, Mr. Eastman is arguing that he was not allowed to present the Action Fund's Form 990s at the July 31 meeting, and that he had not submitted those documents before because he had assumed the staff would have obtained and considered them before making recommendations to the Commission. He contends that this information is material.

Response from NGLTF

NGLTF responds that the Commission should deny NOM's request to reopen the matter *before* proceeding to the merits of NOM's request. NGLTF argues that the Commission's investigations statute indicates an intention by the Legislature that persons requesting an investigation by the Commission must include all of the relevant information in the initial request. NGLTF argues that the Action Fund's Form 990s for 2009 and 2010 were publicly available when NOM filed its initial request on May 28. NOM should have included the documents in the initial request or before the

Commission's July 31, 2014 meeting. According to NGLTF, the statute prohibits the piecemeal approach that NOM is taking.

NGLTF responded to the Commission staff's requests for information, as follows:

- NOM is conflating two dinners held in Washington D.C. held during the same fiscal year. One was held on September 16, 2009 at a Washington D.C. home of a member of U.S. Congress to raise money for the No on 1 PAC. NGLTF was listed as one of the organizational hosts for the event and sent out email invitations to the dinner two days prior, but it received no money from this event. All proceeds from the September 16, 2009 event went to the No on 1 PAC, according to NGLTF.

The dinner referenced in the Form 990 was a completely different event held on May 11, 2010 at the Long View Gallery. NGLTF did receive some proceeds from this dinner, but this was long after the November 3, 2009 marriage referendum.

- NGLTF describes the leadership of the campaign against the 2009 referendum and its role in the campaign. NGLTF says that the campaign "was spearheaded by a Maine-based advocacy organization, Equality Maine. The Mainers leading No on 1 asked the Action Fund to use the lessons it had learned in other states to guide the field operations of the No on 1 effort. The Action Fund trained local advocates on [local door-to-door canvassing techniques]. All of the foregoing efforts were in coordination with, and at the direction of, the local PAC"
- NGLTF explains that the Action Fund and Foundations are two affiliated nonprofit corporations that share certain staff and overhead expenses. The Foundation pays these shared costs directly, and the Action Fund reimburses the Foundation. The Action Fund's debt to the Foundation fluctuates throughout the fiscal year. On June 30, 2010, the Action Fund owed a debt of \$228,635 to the Foundation.

Recommendation by the Commission Staff

The Commission staff has considered the points raised by NOM in its July 31 letter and the NGLTF's response, received on August 14. We recommend against re-opening this matter. To the extent that you wish to consider NOM's contentions, we offer a few points in the limited time available.

Fundraising dinners. NOM seems to have made an incorrect inference concerning the DC Dinner listed in the Action Fund's Form 990. The event referenced in the Form 990 was held on May 11, 2010 at the Long View Gallery in Washington D.C. to recognize some of NGLTF's key supporters, and was unrelated to the November 3, 2009 marriage referendum in Maine.

Relationship of NGLTF to No on 1 Campaign. NGLTF has sought to clarify its role in the 2009 Maine campaign. A leadership role in the political campaign is not a required element in determining whether an organization must register as a ballot question committee under 21-A M.R.S. § 1056-B. Rather, it is one of many factual circumstances that the Commission may wish to take into consideration in weighing the likelihood that the organization raised money *for the purpose* of supporting or opposing a ballot question. NGLTF has adequately addressed the issues of the purpose and timing of its fundraising during 2008 and 2009. So, its precise role in guiding field operations in Maine has less relevance.

Transfers between the NGLTF Foundation and Action Fund.

In its complaint, NOM asserts that the NGLTF Foundation may have made transfers to the Action Fund for the purpose of subsidizing the Action Fund's staff and that those transfers would count as "contributions" for purposes of triggering ballot question committee status under § 1056-B. Given the NGLTF's August 14, 2014 response, it seems that the subsidies went in the opposite direction: the Foundation paid staff members and the Action Fund reimbursed the Foundation.

Regardless, in the opinion of the Commission staff that is not a violation. In the first sentence of § 1056-B, the Maine Legislature has decided that expenditures by an organization that are contributions to a PAC do not count toward the \$5,000 trigger for ballot question committee status.

Any person not defined as a political action committee who receives contributions or makes expenditures, other than by contribution to a political action committee, aggregating in excess of \$5,000 for the purpose of initiating, promoting, defeating or influencing in any way a ballot question must file reports with the commission in accordance with this section.

(Emphasis added.) On the basis of this provision, many organizations have contributed paid staff to PACs that have been formed to support or oppose ballot measures in Maine. The payments by these organizations to their employees do not count toward the \$5,000 trigger because they are in-kind contributions to the PACs receiving the paid services.

NOM, in fact, relied on this provision of Maine law. It donated paid staff time to Stand for Marriage Maine in support of the referendum. Because these paid staff expenses were a contribution to Stand for Marriage Maine, its payments to staff did not trigger NOM qualifying as a ballot question committee.

This has become a settled part of campaign finance reporting in Maine. Organizations that are merely spending money on staff or other services to be donated to a PAC, do not have to register and file reports as a ballot question committee. NGLTF has relied on this feature of Maine law. Given the legislative intent of § 1056-B, the joint sharing of staff expenses donated to a PAC by two affiliated nonprofit corporations should not, in itself, trigger status as a ballot question committee.

Thank you for your consideration of this memo.



NATIONAL ORGANIZATION FOR MARRIAGE

July 31, 2014

Hon. Walter F. McKee, Chair
Maine Ethics Commission
135 State House Station
Augusta, ME 04333

Dear Chairman McKee:

The National Organization for Marriage respectfully requests that the Commission re-open NOM's complaint against and request for investigation of the National Gay and Lesbian Task for Action Fund (the "Action Fund") and its affiliated 501(c)(3) organization, the National Gay and Lesbian Task Force Foundation (the "Foundation"). It became clear at the hearing on July 31, 2014 that the staff had not reviewed, and the Commission therefore did not consider, basic but material information about the Action Fund's involvement in the 2009 ballot initiative election in Maine, namely, the Action Fund's federal Form 990 tax returns for 2008 and 2009. I attempted to rectify that omission of basic information once it became clear during testimony of the NGLTF's representative, Mike Mahoney, that the Commission had not reviewed (and perhaps did not even possess) those documents, but contrary to the procedure the Commission employed during its May 2014 hearing on the complaint against the National Organization for Marriage, in which the complainant was given a rebuttal opportunity after NOM's presentation, you declined to entertain my offer to provide the Commission with those 990 Forms, basic documentation that any credible preliminary investigation should have considered.

Those Forms are attached hereto as Exhibits A and B.

There are several material statements made by Mr. Mahoney during his testimony that are contradicted by the Action Fund's 990 Forms.

First, Mr. Mahoney claimed that contributions to the September 16, 2009 fundraising event in Washington, D.C., were to go to the No on 1 political action committee, thereby implying that no funds were raised into the Action Fund itself. The Action Fund's 2009 Form 990 contradicts that assertion, depicting on Schedule G, Part II, Line 2 that more than \$20,000 was raised by the Action Fund itself at the Washington event (which Mr. Mahoney himself confirmed explicitly solicited funds for the No on 1 effort), and two days later, on September 18, 2009, the Action Fund then made a \$50,000 contribution to the No on 1 Committee. That solicitation of funds alone raised more for the Action Fund than the \$5,000 threshold that triggered registration and reporting obligations.

Second, Mr. Mahoney responded to a question from the Commission regarding whether any of NGLTF's policymakers were directly involved in a policymaking or directing role in the Maine ballot effort. Mr. Mahoney stated that he was not aware of any players within that organization who were key decision-makers on the ground in the Maine effort. Again, that statement is directly contradicted by the Action Fund's 2009 Form 990, which explicitly highlights on Page 2, Part III, Line 4a the following as the first in

the Action Fund's list of accomplishments for the year: "DEDICATING MOST OF THE TASK FORCE'S ORGANIZING TEAM *TO RUN* THE FIELD PORTION OF THE NO ON 1 BALLOT MEASURE CAMPAIGN IN MAINE IN AN ATTEMPT TO DEFEND THE FREEDOM TO MARRY IN NOVEMBER 2009." (emphasis added).

Third, Mr. Mahoney stated that there is no reason to believe there were any transfers of funds from the Foundation to the Action Fund that would implicate the Foundation's fundraising efforts (which, as NOM's complaint already demonstrated, specifically mentioned the Maine campaign). This statement, too, is contradicted by the Action Fund's 2009 Form 990, which shows on Schedule D, Part X an outstanding liability of nearly a quarter million dollars (\$228,635) to the Foundation at the end of the Action Fund's fiscal year, an increase of \$117,282 from the prior year. Perhaps Mr. Mahoney was being hyper-technical when he used the word "transfers" in his testimony, but the Foundation's subsidization of the Action Fund's expenses for staff, staff that were dedicated "to run the field portion of the No on 1 ballot measure campaign in Maine," is itself a contribution that supported the Action Fund's Maine effort and that, standing alone, was more than large enough to trigger the \$5,000 registration and reporting requirement.

I referenced all these points in my testimony before the Commission, but it only became clear to me during Mr. Mahoney's subsequent testimony that the documentary support for them was not part of the record before the Commission. Perhaps I should have noticed that the 990 Forms in the record were only those of the Foundation, not the Action Fund, but quite frankly, it never occurred to me that something as basic as the Action Fund's 990 Forms would not have been obtained, reviewed, and considered by the staff in its preliminary investigation.

Failure to consider this material evidence is a significant oversight in the Commission's preliminary investigation, one which undermines the Commission's determination that no further investigation was warranted. NOM respectfully requests that the Commission re-open NOM's complaint and reconsider its determination that no further investigation of either the Action Fund or the Foundation is warranted.

Sincerely,



John C. Eastman
Chairman of the Board
National Organization for Marriage

Exhibit A

2008

Open to Public Inspection

Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form. The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable: Address change, Name change, Initial return, Termination, Amended return, Application pending. C Name of organization: NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND. D Employer identification number: 13-2772832. E Telephone number: 202-393-5177. F Group Exemption Number.

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

G Accounting method: Cash [] Accrual [X] Other (specify)

I Website: WWW.THETASKFORCE.ORG

H Check [] if the organization is not required to attach Schedule B (Form 990 990-EZ or 990-PF)

J Organization type (check only one) [X] 501(c)(4) (insert no) [] 4947(a)(1) or [] 527

K Check [] if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$1,000,000 or more, file Form 990 instead of Form 990-EZ. \$ 836,300.

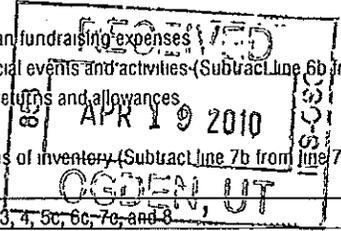
Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Table with 21 rows for Revenue, Expenses, and Net Assets. Revenue total: 823,748. Expenses total: 796,743. Net assets at end of year: 90,588.

Part II Balance Sheets. If total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

Table with 27 rows for Balance Sheets. Total assets: 213,793. Total liabilities: 123,205. Net assets: 90,588.

SCANNED BY MW 10/10/08



NATIONAL GAY & LESBIAN TASK FORCE

Form 990-EZ (2008)

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Part III Statement of Program Service Accomplishments (See the instructions for Part III)		Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others.)
What is the organization's primary exempt purpose? <u>SEE STATEMENT 7</u>		
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.		
28	<u>SEE STATEMENT 6</u>	
	(Grants \$ <u>57,500.</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	28a 672,817.
29		
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a
30		
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a
31	Other program services (attach schedule)	
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a
32	Total program service expenses (add lines 28a through 31a)	32 672,817.

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
KIMBERLY CAREY ALL CAN BE REACHED C/O ORGANIZATION	EXECUTIVE DIRECTOR 7.36	38,145.	706.	0.
BRIAN JOHNSON	CHIEF FINANCE OFFICER 4.08	14,097.	0.	0.
SANDRA GREENE	DIRECTOR OF ADMINISTRATION 4.02	10,286.	516.	0.
PAULA REDD ZEMAN	CHAIR 4.50	0.	0.	0.
MARK SEXTON	SECRETARY/TREASURER 4.50	0.	0.	0.
JOHN ALLEN	BOARD MEMBER 1.50	0.	0.	0.
ALAN BERNSTEIN	BOARD MEMBER 1.50	0.	0.	0.
MARGARET BURD	BOARD MEMBER 1.50	0.	0.	0.
CRAIG HOFFMAN	BOARD MEMBER 1.50	0.	0.	0.
LOREN OSTOW	BOARD MEMBER 1.50	0.	0.	0.
ERIC VON KUERSTEINER	BOARD MEMBER 1.50	0.	0.	0.

NATIONAL GAY & LESBIAN TASK FORCE

Form 990-EZ (2008)

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Part V Other Information (Note the statement requirements in the instructions for Part VI)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	SEE STATEMENT 9	N/A
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9	39a	N/A
b	Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>		
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		X
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter amount of tax on line 40c reimbursed by the organization		0.
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed.	SEE STATEMENT 8	
42a	The books are in care of <u>BRIAN JOHNSON</u> Telephone no. <u>(202) 393-5177</u> Located at <u>1325 MASSACHUSETTS AVE., NW, WASHINGTON, DC</u> ZIP + 4 <u>20005</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	42b	X
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: _____	42c	X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Form 990-EZ (2008)

NATIONAL GAY & LESBIAN TASK FORCE

Form 990-EZ (2008)

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Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization(s) a section 527 organization?
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

	Yes	No
46		
47		
48		
49a		
49b		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
N/A				
Total number of other employees paid over \$100,000				

- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: *Brian A. Johnson* Signature of officer Date: 30 March 2010

Brian A. Johnson, CFO Type or print name and title

Paid Preparer's Use Only

Preparer's signature: *Brian A. Johnson* Date: 3/30/10 Check if self-employed: Preparer's Identifying Number (See instr):

Firm's name (or yours if self-employed), address, and ZIP + 4: GELMAN, ROSENBERG & FREEDMAN
4550 MONTGOMERY AVE., SUITE 650 NORTH
BETHESDA, MARYLAND 20814-2930

EIN: Phone no.: (301) 951-9090

May the IRS discuss this return with the preparer shown above? See instructions Yes No

NATIONAL GAY & LESBIAN TASK FORCE

Schedule G (Form 990 or 990-EZ) 2008 ACTION FUND

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Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))	
		WINTER PARTY (event type)	(event type)	NONE (total number)		
Revenue	1	Gross receipts	87,749.		87,749.	
	2	Less Charitable contributions	76,517.		76,517.	
	3	Gross revenue (line 1 minus line 2)	11,232.		11,232.	
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Other direct expenses	12,552.		12,552.	
	8	Direct expense summary Add lines 4 through 7 in column (d)				12,552.
	9	Net income summary Combine lines 3 and 8 in column (d)				-1,320.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary Add lines 2 through 5 in column (d)			
	8	Net gaming income summary Combine lines 1 and 7 in column (d)			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

NATIONAL GAY & LESBIAN TASK FORCE

Schedule G (Form 990 or 990-EZ) 2008

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13 Indicate the percentage of gaming activity operated in

a The organization's facility

13a %

b An outside facility

13b %

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Schedule G (Form 990 or 990-EZ) 2008

FORM 990-EZ OTHER EXPENSES STATEMENT 1

DESCRIPTION	AMOUNT
DIRECT MAIL	35,309.
STATE REGISTRATION	5,405.
INTERNS	22,204.
BANK AND CREDIT CARD FEES	2,097.
SUPPLIES	1,747.
TRAVEL	59,390.
CONFERENCES, CONVENTIONS, MEETINGS	3,698.
EXPENSE REIMBURSEMENT	139,169.
SPONSORSHIP	2,450.
DUES AND SUBSCRIPTIONS	167.
BUSINESS FILING AND TAXES	1,583.
TOTAL TO FORM 990-EZ, LINE 16	273,219.

FORM 990-EZ OTHER ASSETS STATEMENT 2

DESCRIPTION	BEG. OF YEAR	END OF YEAR
DUE FROM TASK FORCE FOUNDATION	68,596.	0.
ACCOUNTS RECEIVABLE	400.	25.
PREPAID EXPENSES AND DEFERRED CHARGES	3,384.	0.
TOTAL TO FORM 990-EZ, LINE 24	72,380.	25.

FORM 990-EZ OTHER LIABILITIES STATEMENT 3

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	18,563.	11,852.
DUE TO TASK FORCE FOUNDATION	0.	111,353.
TOTAL TO FORM 990-EZ, LINE 26	18,563.	123,205.

FORM 990-EZ

CASH GRANTS AND ALLOCATIONS

STATEMENT 4

CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
GRANTS EQUALITY MAINE P.O. BOX 1951 PORTLAND, ME 04104	NONE	40,000.
GRANTS EQUALITY IS GAINESVILLE'S BUSINESS P.O. BOX 40 GAINESVILLE, FL 32602	NONE	7,500.
TOTAL INCLUDED ON FORM 990-EZ, LINE 10		47,500.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 5

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

DURING FY 2009, HIGHLIGHTS OF OUR ACCOMPLISHMENTS PURSUANT TO OUR MISSION INCLUDED (A) DEDICATING THE TASK FORCE'S ORGANIZING TEAM TO LEAD STATEWIDE FIELD EFFORTS IN CALIFORNIA FOR THE NO ON 8 CAMPAIGN; PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO LGBT ACTIVISTS IN MONTGOMERY COUNTY, MARYLAND TO PROTECT THEIR NON-DISCRIMINATION LAW FROM POTENTIAL VOTER REPEAL; PROVIDING, STAFF, TRAINING, AND TECHNICAL ASSISTANCE TO MAINE LGBT ACTIVISTS WORKING TO PASS, AND SUBSEQUENTLY DEFEND FROM VOTER REPEAL, A LEGISLATION EXTENDING THE FREEDOM TO MARRY TO SAME-SEX COUPLES; WORKING TO DEFEAT A NONDISCRIMINATION MEASURE IN GAINESVILLE, FLORIDA; AND PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO THE KALAMAZOO, MICHIGAN CAMPAIGN WORKING TO PASS LOCAL NON-DISCRIMINATION LEGISLATION. (B) SUPPORTING EFFORTS TO DEFEND FREEDOM TO MARRY IN IOWA FROM LEGISLATIVE REPEAL (C) LEADING A BROAD 360 ORGANIZATION STRONG, NATIONAL COALITION OF GROUPS WORKING TO PASS A GENDER IDENTITY-INCLUSIVE FEDERAL EMPLOYMENT NONDISCRIMINATION BILL. (D) THE TASK FORCE'S TRANSGENDER CIVIL RIGHTS ATTORNEY CONTRIBUTED SIGNIFICANTLY TO NUMEROUS STATE LEGISLATIVE EFFORTS INCLUDING CONNECTICUT, FLORIDA, NEW HAMPSHIRE, NEW YORK, NEVADA, NORTH DAKOTA, MARYLAND, MASSACHUSETTS, PENNSYLVANIA, AND UTAH. ON THE LOCAL LEVEL, THE TECHNICAL ASSISTANCE PROVIDED CONTRIBUTED TO ATTEMPTS TO PASS LGBT NONDISCRIMINATION LAWS OR POLICIES IN ANCHORAGE, ALASKA, CLEVELAND, OHIO; SALT LAKE CITY, UTAH; LAWRENCE, KANSAS; AND VARIOUS CITIES IN IDAHO, MONTANA, AND SOUTH DAKOTA.

THE TASK FORCE ACTION FUND, FOUNDED IN 1973 AND INCORPORATED IN 1974 AS THE NATIONAL GAY AND LESBIAN TASK FORCE, INC., WORKS TO BUILD THE GRASSROOTS POLITICAL POWER OF THE LGBT COMMUNITY TO WIN COMPLETE EQUALITY. WE DO THIS THROUGH DIRECT AND GRASSROOTS LOBBYING TO DEFEAT ANTI-LGBT BALLOT INITIATIVES AND LEGISLATION AND PASS PRO-LGBT LEGISLATION AND OTHER MEASURES. WE ALSO ANALYZE AND REPORT ON THE POSITIONS OF CANDIDATES FOR PUBLIC OFFICE ON ISSUES OF IMPORTANCE TO THE LGBT COMMUNITY. THE TASK FORCE ACTION FUND IS A 501(C)(4) NONPROFIT CORPORATION INCORPORATED IN NEW YORK. CONTRIBUTIONS TO THE TASK FORCE ACTION FUND ARE NOT TAX-DEDUCTIBLE.

Exhibit B

Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2009

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

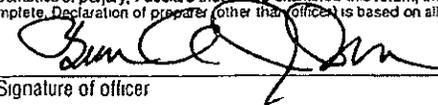
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND, INC.		D Employer identification number 13-2772832
		Doing Business As		E Telephone number 202-393-5177
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1325 MASSACHUSETTS AVE., NW 600	G Gross receipts \$ 866,973.	
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20005		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
F Name and address of principal officer KIMBERLY R. CAREY SAME AS C ABOVE				H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (4) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ WWW.THETASKFORCE.ORG				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation 1973 M State of legal domicile: NY	

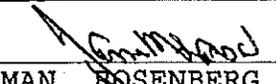
Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3 Number of voting members of the governing body (Part VI, line 1a)	8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	8
	5 Total number of employees (Part V, line 2a)	0
	6 Total number of volunteers (estimate if necessary)	310
	7a Total gross unrelated business revenue from Part VIII, column (C)	0.
7b Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 779,618. Current Year 822,747.
	9 Program service revenue (Part VIII, line 2g)	Prior Year 45,450. Current Year
	10 Investment income (Part VIII, column (A), lines 3, 4, and 5)	Prior Year -1,320. Current Year 40,814.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	Prior Year 823,748. Current Year 863,561.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Prior Year 57,500. Current Year 177,849.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	Prior Year 328,139. Current Year 286,978.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	Prior Year 13,980. Current Year
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	Prior Year 411,104. Current Year 254,048.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	Prior Year 796,743. Current Year 732,855.
	b Total fundraising expenses (Part IX, column (D), line 25) 26,094.	Prior Year 27,005. Current Year 130,706.
Net Assets or Fund Balances	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	Prior Year 411,104. Current Year 254,048.
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	Prior Year 796,743. Current Year 732,855.
	19 Revenue less expenses Subtract line 18 from line 12	Prior Year 27,005. Current Year 130,706.
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 213,793. End of Year 454,549.
	21 Total liabilities (Part X, line 26)	Beginning of Current Year 123,205. End of Year 233,255.
	22 Net assets or fund balances Subtract line 21 from line 20	Beginning of Current Year 90,588. End of Year 221,294.

Part II Signature Block

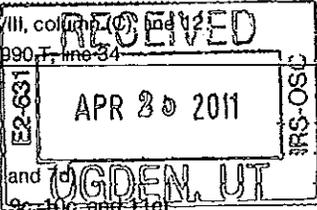
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶  | Date **19 Apr 2011**
 Signature of officer
BRIAN A. JOHNSON, CFO
 Type or print name and title

Paid Preparer's Use Only	Preparer's signature ▶ 	Date 4/19/11	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE., SUITE 650 NORTH BETHESDA, MD 20814-2930		EIN ▶	Phone no. ▶ (301) 951-9090

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SCANNED MAY 16 2011



646 74

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Form 990 (2009)

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission SEE SCHEDULE O FOR CONTINUATION
THE MISSION OF THE NATIONAL GAY AND LESBIAN TASK FORCE ACTION FUND IS
TO BUILD THE GRASSROOTS POLITICAL POWER OF THE LESBIAN, GAY, BISEXUAL
AND TRANSGENDER (LGBT) COMMUNITY THROUGH DIRECT POLITICAL ACTION,
INCLUDING WORKING TO DEFEAT ANTI-LGBT AND RIGHT-WING BALLOT

2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
allocations to others, the total expenses, and revenue, if any, for each program service reported

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code) (Expenses \$ 689,807. including grants of \$ 177,849.) (Revenue \$)
DURING FY 2010, HIGHLIGHTS OF OUR ACCOMPLISHMENTS PURSUANT TO OUR
MISSION INCLUDED (A) DEDICATING MOST OF THE TASK FORCE'S ORGANIZING
TEAM TO RUN THE FIELD PORTION OF THE NO ON 1 BALLOT MEASURE CAMPAIGN IN
MAINE IN AN ATTEMPT TO DEFEND THE FREEDOM TO MARRY IN NOVEMBER 2009;
(B) COMMITTING STAFF, MONEY, AND A POWER SUMMIT TRAINING TO KALAMAZOO
TO ENABLE ONE KALAMAZOO TO SUCCESSFULLY DEFEND THEIR LOCAL
NON-DISCRIMINATION LAW FROM VOTER REPEAL IN NOVEMBER 2009; (C)
PROVIDING ON-THE-GROUND TECHNICAL ASSISTANCE TO THE YES ON R-71
CAMPAIGN IN WASHINGTON STATE TO SUPPORT RETENTION OF THEIR STATE
DOMESTIC PARTNERSHIP LAW; (D) PROVIDING TRAINING AND TECHNICAL
ASSISTANCE TO LOCAL LEADERS IN BOWLING GREEN, OHIO TO ENABLE THEM TO
RAISE \$20,000 IN SEED MONEY TO LAUNCH THEIR BALLOT INITIATIVE CAMPAIGN

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 689,807.

Form 990 (2009)

**NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.**

Form 990 (2009)

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Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Form 990 (2009)

**NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.**

Form 990 (2009)

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	N/A	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Form 990 (2009)

**NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.**

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **▶ SEE SCHEDULE O**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶
BRIAN JOHNSON - (202)393-5177
1325 MASSACHUSETTS AVE., NW, NO. 600, WASHINGTON, DC 20005

Form 990 (2009)

NATIONAL GAY & LESBIAN TASK FORCE

Form 990 (2009)

ACTION FUND, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARSHA BOTZER CHAIR	4.50	X		X				0.	0.	0.
CRAIG HOFFMAN SECRETARY/TREASURER	2.00	X		X				0.	0.	0.
ERIC VON KUERSTEINER BOARD MEMBER	1.50	X						0.	0.	0.
LEE RUBIN BOARD MEMBER	1.50	X						0.	0.	0.
MARGARET BURD BOARD MEMBER	1.50	X						0.	0.	0.
DUANE INGRAM BOARD MEMBER	1.50	X						0.	0.	0.
JOHN ALLEN BOARD MEMBER	1.50	X						0.	0.	0.
ALAN BERNSTEIN BOARD MEMBER	1.50	X						0.	0.	0.
KIMBERLY CAREY EXECUTIVE DIRECTOR	4.50			X				0.	202,864.	17,876.
BRIAN JOHNSON CFO	2.00			X				0.	135,722.	5,451.

NATIONAL GAY & LESBIAN TASK FORCE

Form 990 (2009)

ACTION FUND, INC.

13-2772832 Page 9

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	55,759.			
	d Related organizations	1d	250,000.			
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	516,988.			
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		822,747.			
Program Service Revenue	2 a _____	Business Code				
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real	(ii) Personal			
		b Less rental expenses				
		c Rental income or (loss)				
		d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
		d Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$ 55,759. of contributions reported on line 1c) See Part IV, line 18	a				
		b Less direct expenses	b			
		c Net income or (loss) from fundraising events		40,814.		40,814.
	9 a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue See instructions.		863,561.	0.	0.	40,814.	

**NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.**

Form 990 (2009)

13-2772832 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	177,849.	177,849.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	40,943.	40,943.		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	194,337.	190,937.		3,400.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	51,698.	50,946.		752.
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management	114,057.	109,473.		4,584.
b Legal	14,829.	14,829.		
c Accounting	9,065.		9,065.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	13,980.			13,980.
f Investment management fees				
g Other	8,008.	8,008.		
12 Advertising and promotion				
13 Office expenses	6,690.	6,595.		95.
14 Information technology	425.	425.		
15 Royalties				
16 Occupancy				
17 Travel	69,397.	66,429.		2,968.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	9,024.	9,024.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>INTERNS / FELLOWS</u>	9,525.	9,210.		315.
b <u>STATE REGISTRATION</u>	7,798.		7,798.	
c <u>DIRECT MAIL SERVICES</u>	4,200.	4,200.		
d <u>DUES AND SUBS.</u>	929.	929.		
e <u>MISCELLANEOUS</u>	101.	10.	91.	
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	732,855.	689,807.	16,954.	26,094.
26 Joint costs Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Form 990 (2009)

13-2772832 Page 11

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash non-interest bearing	213,768.	1	454,449.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	25.	4	100.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)		213,793.	16	454,549.
Liabilities	17 Accounts payable and accrued expenses	11,852.	17	4,620.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D	111,353.	25	228,635.
	26 Total liabilities. Add lines 17 through 25	123,205.	26	233,255.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	90,588.	27	221,294.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	90,588.	33	221,294.	
34 Total liabilities and net assets/fund balances	213,793.	34	454,549.	

Form 990 (2009)

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Form 990 (2009)

13-2772832 Page 12

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990 Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization **NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND, INC.**

Employer identification number
13-2772832

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

NATIONAL GAY & LESBIAN TASK FORCE

Schedule D (Form 990) 2009

ACTION FUND, INC.

13-2772832 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ _____ %
- b Permanent endowment ▶ _____ %
- c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ 0.

Schedule D (Form 990) 2009

NATIONAL GAY & LESBIAN TASK FORCE

Schedule D (Form 990) 2009

ACTION FUND, INC.

13-2772832 Page 4

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	863,561.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	732,855.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	130,706.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	130,706.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	863,561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	863,561.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	863,561.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	730,837.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	730,837.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	2,018.
c	Add lines 4a and 4b	4c	2,018.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	732,855.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

PART X:

IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEAR ENDED JUNE 30, 2010, THE ACTION FUND HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

NATIONAL GAY & LESBIAN TASK FORCE

Schedule D (Form 990) 2009

ACTION FUND, INC.

13-2772832 Page 5

Part XIV Supplemental Information (continued)

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

TASK FORCE CALIFORNIA COMMITTEE LEGAL EXPENSES INCLUDED

IN THE 990 NOT REPORTED IN THE FINANCIAL STATEMENTS

Multiple horizontal lines for supplemental information.

NATIONAL GAY & LESBIAN TASK FORCE

Schedule G (Form 990 or 990-EZ) 2009

ACTION FUND, INC.

13-2772832 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))	
		WINTER PARTY (event type)	DC DINNER EVENT (event type)	NONE (total number)		
Revenue	1	Gross receipts	77,987.	21,998.		99,985.
	2	Less Charitable contributions	35,756.	20,003.		55,759.
	3	Gross income (line 1 minus line 2)	42,231.	1,995.		44,226.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	3,412.	0.		3,412.
	10	Direct expense summary Add lines 4 through 9 in column (d)				(3,412)
	11	Net income summary Combine line 3, column (d), and line 10				40,814.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))	
Revenue	1	Gross revenue				
	Direct Expenses	2	Cash prizes			
		3	Noncash prizes			
		4	Rent/facility costs			
		5	Other direct expenses			
6		Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary Add lines 2 through 5 in column (d)				()	
8	Net gaming income summary Combine line 1, column (d), and line 7					

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

NATIONAL GAY & LESBIAN TASK FORCE

Schedule G (Form 990 or 990-EZ) 2009

ACTION FUND, INC.

13-2772832 Page 3

Yes	No
-----	----

13* Indicate the percentage of gaming activity operated in

a The organization's facility

13a	%
-----	---

b An outside facility

13b	%
-----	---

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND, INC.** Employer identification number **13-2772832**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROTECT MAINE EQUALITY PO BOX 8780 PORTLAND, ME 04104	27-0327324		75,000.	0.			SUPPORT CAMPAIGN TO DEFEAT PEOPLE'S VETO OF THE MARRIAGE EQUALITY BILL.
ONE KALAMAZOO 490 WEST SOUTH ST KALAMAZOO, MI 49007	27-0648427		10,000.	0.			SUPPORT CAMPAIGN TO AFFIRM PASSAGE OF THE LGBT INCLUSIVE NON-DISCRIMINATION LAW
WASHINGTON FAMILIES STANDING PO BOX 12216 SEATTLE, WA 98102	27-0194158		10,000.	0.			SUPPORT HIRING OF FIELD DIRECTOR TO AFFIRM PASSAGE OF REFERENDUM 71
GARDEN STATE EQUALITY 500 BLOOMFIELD AVE, MONTCLAIR, NJ 07042	26-1578795	501(C)(4)	10,000.	0.			SUPPORT HIRING OF FIELD ORGANIZERS FOR CAMPAIGN TO PASS MARRIAGE EQUALITY
BG COALITION FOR JUSTICE PO BOX 842 BOWLING GREEN, OH 43402	27-2241958		10,000.	0.			MATCHING GRANT FOR SEED MONEY TO HIRE A MANAGE
DADE COMMUNITY FOUNDATION 200 SOUTH BISCAWAY BLVD, SUITE 505 MIAMI, FL 33131	65-0350357	501(C)(3)	41,349.	0.			C4 PORTION OF MONEY RAISE THE WINTER PARTY FESTIVAL

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

1.
6.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: OUR GRANTEEES ARE ORGANIZATIONS THAT WE DIRECTLY WORK WITH THROUGHOUT THE YEAR. PAID STAFF OF THE TASK FORCE WORK WITH THE GRANTEEES TO EXECUTE THE PROGRAMS/PROJECTS THAT WE PROVIDE SUPPORT FOR. WE ACTUALLY SEE THE GRANTEEES DOING THE WORK.

Name of the organization **NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND, INC.** Employer identification number **13-2772832**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BASIC RIGHTS OREGON PO BOX 40625 PORTLAND OR 97240	93-1108531	501(C)(4)	20,000.	0.			SUPPORT HIRING OF ORGANIZERS FOR MARRIAGE FIELD PROGRAM

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization **NATIONAL GAY & LESBIAN TASK FORCE ACTION FUND, INC.** Employer identification number **13-2772832**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a Receive a severance payment or change-of-control payment?
- b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a The organization? 4a Yes No
- b Any related organization? 4b Yes No

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a The organization? 5a Yes No
- b Any related organization? 5b Yes No

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 6a Yes No

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 6b Yes No

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 7 Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 8 Yes No

Schedule J (Form 990) 2009 9 Yes No

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Schedule J (Form 990) 2009

13-2772832

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	(i) 0.	0.	0.	0.	0.	0.	0.
KIMBERLY CAREY	(ii) 202,864.	0.	0.	3,543.	14,333.	220,740.	0.
	(i)						
	(ii)						
	(i)						
	(ii)						
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	(ii)						
	(i)						
	(ii)						

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public
Inspection

Name of the organization

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Employer identification number
13-2772832

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INITIATIVES AND TO PASS PRO-EQUALITY LEGISLATION AT THE LOCAL, STATE
AND FEDERAL LEVEL.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TO DEFEND THEIR NON-DISCRIMINATION LAW FROM VOTER REPEAL; (E) PROVIDING
TRAINING AND TECHNICAL ASSISTANCE TO ONE IOWA TO ENABLE THEIR FIELD
STAFF TO LAUNCH A LARGE-SCALE PROGRAM IDENTIFYING PRO-MARRIAGE EQUALITY
VOTERS;

DURING FY 2010, WE WORKED TO SUCCESSFULLY ACHIEVE PASSAGE OF THE HATE
CRIMES ACT, THE FIRST INCLUSIVE LGBT BILL TO BE SIGNED INTO LAW. WE
ALSO WORKED ON LEGISLATION REGARDING HOUSING, THE REAUTHORIZATION OF
THE OLDER AMERICANS' ACT, LEGISLATION ON LGBT AGING, THE UNITING
AMERICAN FAMILIES ACT, COMPREHENSIVE IMMIGRATION REFORM. IN ADDITION,
WE WORKED ON THE RESPECT FOR MARRIAGE ACT, THE AFFORDABLE CARE ACT, THE
DOMESTIC PARTNER BENEFITS AND OBLIGATIONS ACT, EVERY CHILD DESERVES A
FAMILY ACT, THE ENDING LGBT HEALTH DISPARITIES ACT, THE SAFE SCHOOLS
IMPROVEMENT ACT, AND THE REPEAL OF DON'T ASK, DON'T TELL, OR THE
MILITARY READINESS ENHANCEMENT ACT. WE CONTINUED TO WORK FOR PASSAGE OF
THE EMPLOYMENT NON-DISCRIMINATION ACT.

THE TASK FORCE'S TRANSGENDER CIVIL RIGHTS ATTORNEY CONTRIBUTED
SIGNIFICANTLY TO NUMEROUS STATE LEGISLATIVE EFFORTS INCLUDING, NEW
YORK, MONTANA, MARYLAND, INDIANA, GEORGIA, WASHINGTON, COLORADO, NEW
JERSEY, DELAWARE AND ALASKA. ON THE LOCAL LEVEL, THE TECHNICAL

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
02-03-10

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Employer identification number

13-2772832

ASSISTANCE PROVIDED CONTRIBUTED TO ATTEMPTS TO PASS LGBT

NONDISCRIMINATION LAWS OR POLICIES IN ANCHORAGE, AK, ; SALT LAKE CITY,

UT; MEMPHIS, TN, AND VARIOUS CITIES IN IDAHO, MONTANA, AND SOUTH

DAKOTA.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PREPARED BY THE OUTSIDE
ACCOUNTANTS AND WAS REVIEWED BY DELEGATED OFFICERS OF THE BOARD AND THE
AUDIT COMMITTEE BEFORE BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS FILE DETAILED
DISCLOSURE STATEMENTS EACH YEAR AND ARE BRIEFED (RE-BRIEFED) ON THE
ORGANIZATION'S CONFLICT OF INTEREST POLICY ANNUALLY. PROSPECTIVE NEW BOARD
MEMBERS ARE ASKED TO DISCLOSE POTENTIAL CONFLICTS BEFORE THEIR ELECTION. IF
A DIRECTOR HAS A CONFLICT, HE/SHE DOES NOT PARTICIPATE IN THE FINAL
DELIBERATION OR DECISION REGARDING THE MATTER UNDER CONSIDERATION AND
RETIRES FROM THE ROOM IN WHICH THE BOARD IS MEETING AFTER PROVIDING THE
BOARD WITH ANY AND ALL RELEVANT INFORMATION. ANY DIRECTOR DISCLOSING A
CONFLICT OF INTEREST MAY BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM
AT A MEETING OF THE BOARD OR A COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR IS AN
EMPLOYEE OF THE NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION, A RELATED
ENTITY. THE COMPENSATION OF THE EXECUTIVE DIRECTOR, WAS DETERMINED BY THE
RELATED ORGANIZATION'S BOARD OF DIRECTOR'S BY USING COMPARABLE DATA. THIS
PROCESS WAS DOCUMENTED IN THE ORGANIZATION'S BOARD MINUTES. THE AMOUNT OF
THE EXECUTIVE DIRECTORS SALARY THAT IS REPORTED ON PART IX, LINE 5 WAS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
02-03-10

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

Employer identification number

13-2772832

DETERMINED BY A WRITTEN AGREEMENT BETWEEN THE BOARD OF DIRECTORS OF THE
NATIONAL GAY AND LESBIAN TASK FORCE AND THE BOARD OF DIRECTORS OF THE
RELATED ORGANIZATION, THE NATIONAL GAY AND LESBIAN TASK FORCE FOUNDATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AR, AZ, CA, CT, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND
OH, OK, OR, PA, RI, SC, SD, TN, UT, VT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT
OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC
UPON REQUEST.

FORM 990, PART VII, LINE 1A: THE COMPENSATION OF THE EXECUTIVE
DIRECTOR, FINANCIAL OFFICER AND THE HIGHEST COMPENSATED EMPLOYEES IS
REPORTED ON THE NGLTF FOUNDATION TAX RETURN. THEY ARE NOT EMPLOYEES OF
NGLTF ACTION FUND.

NATIONAL GAY & LESBIAN TASK FORCE
ACTION FUND, INC.

13-2772832 Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	Yes	No
(1)					X
(2)					X
(3)					X
(4)					X
(5)					X
(6)					X



STATE OF MAINE
COMMISSION ON GOVERNMENTAL ETHICS
AND ELECTION PRACTICES
135 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0135

August 7, 2014

Michael K. Mahoney, Esq.
Federle Mahoney, LLC
110 Sewall Street
Augusta, ME 04330

Dear Mr. Mahoney:

As you are aware, at its meeting on July 31, 2014, the Maine Ethics Commission considered a request for the Commission to investigate the National Gay & Lesbian Task Force (NGLTF) Action Fund and Foundation (two affiliated non-profit corporations). The request was made by the National Organization for Marriage (NOM) in a letter dated May 28, 2014. NOM asked the Commission to investigate whether the NGLTF Action Fund or Foundation were required to register and file reports as a ballot question committee in 2009, due to its activities opposing a people's veto referendum.

Decision by the Commission Not to Investigate NGLTF Action Fund and Foundation

Prior to the July 31, 2014 meeting, the Commission staff requested preliminary information from NGLTF, which the organization provided through a letter from you, dated July 17, 2014. On July 24, 2014, the staff completed a memo recommending no investigation. That day, I alerted NOM's counsel by email that the agenda and packet of materials for the Commissioners (including NGLTF's response and the memo by Commission staff) were available on the Commission website.

At the July 31, 2014 meeting, the Commissioners took into consideration

- NOM's May 28, 2014 request for an investigation (this request relied on the Form 990 tax return for the NGLTF Foundation, but contained no financial information concerning the NGLTF Action Fund)
- the preliminary response from NGLTF dated July 17, 2014
- the Commission staff's July 24, 2014 memo
- comments made by NOM's Chairman, John Eastman, at the July 31, 2014 meeting in support of an investigation, and
- responsive comments by you on behalf of NGLTF.

At the meeting, Mr. Eastman urged the Commissioners to consider Form 990 tax returns of the NGLTF Action Fund and made arguments concerning the 2009 cash flow of the

OFFICE LOCATED AT: 45 MEMORIAL CIRCLE, AUGUSTA, MAINE
WEBSITE: WWW.MAINE.GOV/ETHICS

PHONE: (207) 287-4179

FAX: (207) 287-6775

Michael K. Mahoney, Esq.
Page 2
August 7, 2014

organization and the percentage of its revenues dedicated to opposing the Maine referendum. NOM had not included these tax returns of the Action Fund in its May 28 request for investigation or in the weeks leading up to the Commission's July 31 meeting. The Commissioners determined not to investigate the 2009 activities of the NGLTF Action Fund or Foundation.

NOM's Request to Re-Open

On August 1, 2014, Commission received the enclosed request by Mr. Eastman for the Commission to reopen its decision not to conduct an investigation of NGLTF. The request raises three points, relying on the tax returns of the NGLTF Action Fund for the fiscal years ending 6/30/2009 and 6/30/2010.

Staff's Requests for Information

The Commission does not have any rule or policy governing requests to reopen or reconsider matters previously considered and decided by the Commission. On the occasions when such requests have been made in the past, the Commission has considered whether the requestor is presenting information that is material and that either was not previously available or that the requestor was prevented from presenting to the Commission before the Commission made its decision. In this instance, Mr. Eastman is arguing that he was not allowed to present the Action Fund's Form 990s at the July 31 meeting, and that he had not submitted those documents before because he had assumed the staff would have obtained and considered them before making recommendations to the Commission. He contends that this information is material.

In order to assist the Commissioners in deciding whether to re-open this matter (and without taking a position on the validity of Mr. Eastman's arguments), the Commission staff requests that you provide the following information by August 13, 2014. This will facilitate consideration of this matter at the next meeting of the Commission scheduled for August 27, 2014 at 2:00 p.m. (If your client needs additional time, please let me know. If necessary, we can schedule this matter for the September 24, 2014 meeting of the Commission.)

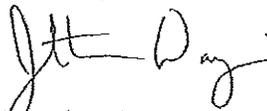
- 1A. Please provide the date and purpose of the "DC DINNER" referred to on page 23 of the Action Fund's Form 990 for the year ending June 30, 2010. Is this the same dinner for which you provided an email invitation, dated September 16, 2009? If not, please explain the difference. Did the NGLTF Action Fund use any of the proceeds from this "DC Dinner" to oppose the 2009 people's veto referendum, either through making cash contributions or paying staff to oppose the referendum?

Michael K. Mahoney, Esq.
Page 3
August 7, 2014

- 1B. NGLTF's July 17 submission included an email invitation for a September 16, 2009 dinner at a Washington, D.C. home, apparently to benefit the No on 1 Project Maine Equality PAC. NGLTF is listed in the invitation as one of nine organizational "hosts." Did NGLTF Action Fund receive any proceeds from this 9/16/2009 event? Was any money donated at this event used for the Action Fund's 9/18/2009 donation to No on 1?
2. NOM refers to a list of accomplishments on page 2 of the 2009 Form 990 which could be read to indicate that Action Fund staff "ran" the field operations of the No on 1 campaign. Please describe the role of the Action Fund in the coalition of groups opposing the 2009 referendum. Did the Action Fund manage any area of the campaign's operations, in particular the field operations or fundraising for the campaign.¹
3. The 2009 Form 990 for the Action Fund lists \$228,635 as an amount "due to Task Force Foundation." Does this reflect a prior transfer of funds from the Foundation to the Action Fund? If so, what was the purpose for which those funds were provided to the Action Fund?

Thank you in advance for your response to this request. If you have any questions, please feel free to telephone me at (207) 287-4179.

Sincerely,



Jonathan Wayne
Executive Director

cc: Allen H. Mattison, Esq.
Joseph Vanderhulst, Esq.
Kate R. Knox, Esq.
Assistant Attorney General Phyllis Gardiner

¹As part of its May 28, 2014 request, NOM provided an August 25, 2009 webpage from the NGLTF website which contains a fuller explanation of how the NGLTF Action Fund dedicated some members of its paid staff to oppose the referendum. This webpage does not suggest that NGLTF was "running" the campaign's field operations, but it does say that "one organizer is serving as the campaign's field director." Accordingly, we are requesting a clarification. The staff notes that, in its 11-day pre-election report, the No on 1 PAC reported receiving 1,516 hours of assistance from five NGLTF employees, with a value of \$49,190.15. It also reported receiving paid staff assistance from six other organizations.

FEDERLE | MAHONEY

L A W & G O V E R N M E N T A F F A I R S

August 14, 2014

Mr. Jonathan Wayne
Executive Director
Maine Commission on Governmental Ethics and
Election Practices
135 State House Station
Augusta, ME 04333-0135

**RE: Response of NGLTF Foundation and NGLTF Action Fund to
Commission's Second Request for Information**

Dear Director Wayne,

On behalf of our clients, the National Gay and Lesbian Task Force Action Fund (the "Action Fund") and the National Gay and Lesbian Task Force Foundation (the "Foundation") (collectively "NGLTF"), please accept the following submission in response to your second Request for Information dated August 7, 2014.

Our submission comes in two parts. In Section 1, we strongly urge the Commission to reject National Organization for Marriage's ("NOM's") Request for Reconsideration dated July 31, 2014, before reaching the merits. The request is based on information that was available to NOM when it filed its initial request for an investigation, but which NOM chose not to include. It should not be allowed a second opportunity to make arguments that it could have made in its initial request. In Section 2, we provide information responsive to your specific information requests. This information continues to demonstrate that at no time did either the Action Fund or the Foundation undertake any activities in 2009 that would have warranted registration as a ballot question committee.

1. The Commission Should Reject NOM's Request to Re-Open the Proceeding Before Reaching the Merits.

Both as a matter of law and fairness to the parties involved, the Commission should deny NOM's request to re-open the proceeding before the Commission reaches the merits of NOM's request.

First, as a matter of law, the plain language of 21-A M.R.S.A. 1003(2) prohibits the piecemeal approach to this matter for which NOM is advocating. Section 1003(2) provides as follows:

A person may apply in writing to the commission requesting an investigation as described in section 1. The commission shall review the *application* and shall make the investigation if *the reasons stated for the request* show sufficient grounds for believing that a violation may have occurred.

(emphasis added). The Legislature's use of the term "application" demonstrates its intent that a person requesting an investigation must include all of the relevant information in its initial filing and that the Commission must render its decision based on "the reasons stated for the request." In this matter, as you know, NOM is seeking to make its claims against NGLTF in waves, so to speak, raising new points only after the Commission has rejected prior ones. NOM's strategy, while it may serve to harass NGLTF, is contrary to the plain language of 1003(2), which unambiguously provides that the "reasons stated for the request" must be in a person's initial "application." NOM had more than ample time to assemble that "application" and the Commission has made a determination based on that information. Section 1003(2) does not contemplate, and the Commission should not entertain, allowing NOM to keep open its investigation request after the Commission has made its determination.

Just as important, fairness to both NGLTF and Commission staff dictates that NOM's request be denied. In its request to re-open the proceeding, NOM disingenuously attempts to blame Commission staff for shortcomings in NOM's own initial request for an investigation. In their initial request, NOM noted that the term "National Gay and Lesbian Task Force" encompasses both the Foundation and the Action Fund.¹ Yet NOM made the decision, conscious or otherwise, to include only the Foundation's 2009 IRS Form 990 as an exhibit to its initial request. It did not include the Action Fund's Form 990s, despite the fact that they were publicly available at all relevant times. After filing its investigation request, NOM had yet another opportunity to review all of the information that would be before the Commission in this matter, including the contents of its own investigation request as well as the Commission staff's memo, when the July 31st meeting materials and agenda were posted on the Commission's website on July 24th. NOM made no attempt to supplement the record during that seven-day period. Finally, when NOM's representative, Mr. John C. Eastman, was duly afforded the opportunity to address the Commission at the July 31st meeting, he made no attempt to introduce the Action Fund's Form 990. Indeed, it was only after NGLTF pointed out that NOM was basing its arguments on information and documents that were not properly before the Commission that Mr. Eastman demanded a second opportunity to address the Commission and attempted to insert new information into the record.²

¹ Similarly, NOM consists of both an organization exempt from federal taxation under Internal Revenue Code ("IRC") section 501(c)(3) (National Organization for Marriage Education Fund) and an organization exempt under IRC section 501(c)(4) (National Organization for Marriage, Inc.). This structure is common throughout the nonprofit world. It allows organizations to segregate for federal tax purposes their educational activity (conducted by their IRC section 501(c)(3) organization) from their lobbying, political and ballot-measure activities (conducted by their IRC section 501(c)(4) organization).

² In its request for reconsideration, NOM's chairman writes that it was only after counsel for the Action Fund addressed the Commission that it "became clear to me" that the Action Fund's Form 990s were "not part of the record before the Commission." Perhaps I should have noticed that the 990 Forms in the record were only those of the Foundation, not the Action Fund, but quite frankly, it never occurred to me that something as basic as the Action Fund's 990 Forms would not have been obtained, reviewed and considered by the staff in its preliminary investigation.

Letter of John C. Eastman, July 31, 2014

NOM appears to argue in its request to re-open the proceeding that it assumed that Commission staff would produce the Action Fund's Form 990s. If that were the case, however, it stands to reason that NOM would not have attached the Foundation's Form 990 to its request for investigation, either. Moreover, when the staff posted on the Commission's website the meeting materials on July 24th, NOM should have realized that the Action Fund's Form 990s were not part of the record, and thus, should have immediately requested that they be added. Instead, NOM sat on their hands, waiting to request the documents until oral arguments had closed at the July 31st meeting and the Commission was set to begin deliberating this matter.

Because NOM and NGLTF share the same 501(c)(3)/501(c)(4) structure, it stretches credulity for NOM to express surprise that NGLTF used the Action Fund for its lobbying activities. Despite having nearly a half-decade to conduct its research, NOM simply failed to prepare its initial request diligently, and now it attempts to deflect onto Commission staff the blame for its own shortcomings.

NOM's blatant disregard for proper procedure should not be rewarded via the pending request to re-open the proceeding. As the Commission is aware, NOM is a sophisticated business and political entity, well-versed in the procedures and practices of the Commission. It had multiple opportunities to include the Action Fund's Form 990s in advance of the meeting, but neglected to do so. As a matter of fairness to the Action Fund and the Foundation, and respect for the Commission staff's investigation, we would urge that the Commission deny NOM's request to re-open the proceeding on its face, and not reach the merits of this matter.

2. NGLTF's Responses to Staff's Second Request for Information

Should the Commission decide to re-open the proceeding as NOM has requested, below is information responsive to your second Request for Information that should allay lingering concerns that NOM's request attempts to raise.

1A. Please provide the date and purpose of the "DC DINNER" referred to on page 23 of the Action Fund's Form 990 for the year ending June 30, 2010. Is this the same dinner for which you provided an email invitation, dated September 16, 2009? If not, please explain the difference. Did the NGLTF Action Fund use any of the proceeds from this "DC Dinner" to oppose the 2009 people's veto referendum, either through making cash contributions or paying staff to oppose the referendum?

Between July 1, 2009 and June 30, 2010, the Action Fund held two fundraising events that generated for the organization sufficient revenue to trigger disclosure on Schedule G of its 2009 IRS Form 990. The fundraiser referred to as "Event #2: DC Dinner Event" was held on May 11, 2010. This event was an effort to recognize key national supporters of the organization and to generate additional contributions. It was held in Washington, DC at the Long View Gallery. A detailed description of the event has been publicly available at all relevant times at http://www.thetaskforce.org/events/leadership_awards_and_recognition_dinner/dcre10_recap and is attached here as Exhibit A. As evidenced by the fact that it occurred six

months after the 2009 referendum election, and by the contemporaneous description provided online, this event obviously had nothing to do with Maine; it was about raising money for the organization's efforts nationwide.

We state for the record that none of the proceeds from the "DC Dinner" held on May 11, 2010 were used to oppose the 2009 Maine people's veto referendum, either through cash contributions or paying staff to oppose the referendum.

1B. NGLTF's July 17 submission included an email invitation for a September 16, 2009 dinner at a Washington, D.C. home, apparently to benefit the No on 1 Protect Maine Equality PAC. NGLTF is listed in the invitation as one of nine organizational "hosts." Did NGLTF Action Fund receive any proceeds from this 9/16/2009 event? Was any money donated at this event used for the Action Fund's 9/18/2009 donation to No on 1?

The Action Fund did not receive any proceeds from the event held on September 16, 2009. The sole purpose of that event was to raise contributions for the No on 1 PAC. Consequently, because the Action Fund received no proceeds from the September 16th event, none of the funds donated at the event could have been used by the Action Fund for its direct contribution to No on 1 on September 18, 2009. Nor could any have been used by the Action Fund for its indirect contributions of staff time to defeat Question 1.

2. NOM refers to a list of accomplishments on page 2 of the 2009 Form 990 which could be read to indicate that Action Fund staff "ran" the field operations of the No on 1 campaign. Please describe the role of the Action Fund in the coalition of groups opposing the 2009 referendum. Did the Action Fund manage any area of the campaign's operations, in particular the field operations or fundraising for the campaign.

The effort to oppose Question 1 was spearheaded by EqualityMaine, a local nonprofit organization incorporated in Maine in 1994, but founded a decade earlier by a group of concerned Mainers after a young Bangor resident was murdered simply for being gay. See "25 Years of Progress," at <http://equalitymaine.org/25-years-progress>. Various organizations joined in EqualityMaine's campaign to defeat Question 1, contributing their staff, expertise and other resources as in-kind contributions to No on 1. These groups included the Maine Civil Liberties Union, Maine People's Resource Center, Maine Women's Lobby, Maine Democratic Party, Human Rights Campaign, Love Makes a Family, EqualityCalifornia, Basic Rights Oregon, and Planned Parenthood of Northern New England Action. Becky's Diner in Portland donated food; Century 21 realtors in Hallowell donated office space; the Maine band Spencer and the School Spirit Mafia gave a free performance. Each organization that reached out to help No on 1 was tapped by the campaign's leadership to contribute based on their particular expertise.

The campaign leadership tasked the Action Fund with lending its expertise in field organizing.³

³ No on 1's leadership tapped other organizations for their fundraising expertise, although the Action Fund did reach out to some of its donors to invite them to No on 1 fundraising events, and by asking them to contribute directly to No on 1.

The Action Fund had engaged in several ballot measures and other advocacy campaigns in previous years, developing insights about grassroots organizing. The Mainers leading No on 1 asked the Action Fund to use the lessons it had learned in other states to guide the field operations of the No on 1 effort. The Action Fund trained local advocates on how to engage their friends and neighbors in a door-to-door campaign to urge people to vote against Question 1, and recommended to the campaign leadership where to deploy the campaign's field resources. All of the foregoing efforts were in coordination with, and at the direction of, the local PAC and were fully disclosed as in-kind contributions of paid staff time. On this short notice, we are not able to detail the exact field activities of Action Fund staff, because the individual who led the Action Fund's involvement in Maine left the organization several years ago and currently is traveling in Argentina.

3. The 2009 Form 990 for the Action Fund lists \$228,635 as an amount "due to Task Force Foundation." Does this reflect a prior transfer of funds from the Foundation to the Action Fund? If so, what was the purpose for which those funds were provided to the Action Fund?

The amount listed on the Action Fund's 2009 Form 990 as "Due to Task Force Foundation" does not reflect a prior transfer of funds from the Foundation to the Action Fund. The Foundation did not transfer funds to the Action Fund. The Action Fund's liability to the Foundation resulted from the normal nationwide operations of affiliated IRC section 501(c)(3) and IRC section 501(c)(4) organizations that use an accrual accounting method.

To achieve economies of scale, the Action Fund and the Foundation share certain expenses, allocating the costs based on their use by each organization. Among other things, these shared costs include office space, computer and copying equipment, office supplies, and staff. Staff costs include not only the time spent on direct activities by field staff on behalf of a given project (e.g., time spent advocating against Question 1, which was tracked and reported as an in-kind contribution), but also a portion of the salaries, rent and other overhead costs of back-office administrative staff who handle accounting, human resources, and other support services. It is the Foundation that directly pays all these shared costs, including staff salaries. When staff work on an Action Fund project, the Foundation charges the Action Fund, and the Action Fund reimburses the Foundation. This is a standard practice for nonprofit organizations, accepted by the IRS, and practiced by the National Organization for Marriage, Inc. and National Organization for Marriage Education Fund.

During the course of a year, the amount of the Action Fund's liability to the Foundation fluctuates. Logically, the liability to the Foundation grows as staff conduct Action Fund activities. The liability shrinks when the Action Fund pays the Foundation the amount it owes. The \$228,635 amount listed on Schedule D of the Action Fund's 2009 Form 990 reflects a snapshot in time of the Action Fund's fluctuating liability to the Foundation. In other words, on June 30, 2010, the amount owed for staff time, supplies, rent and other costs was \$228,635. The year-to-year difference in the Action Fund's liability to the Foundation reflects two variables: 1) The closing date of the most recent period for which the Foundation charged the Action Fund; and 2) The amount of work staff conducted on Action Fund activities nationwide between the

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closing date of that most recent period and the close of the fiscal year.

We hope that the foregoing clarifies any confusion created by NOM's request for reconsideration, and look forward to discussing this matter further at the Commission's August 27, 2014 meeting.

Sincerely,

Michael K. Mahoney

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Counsel to National Gay and Lesbian Taskforce

Enclosure

National Gay and Lesbian
Task Force

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D.C. Recognition Evening 2010

D.C. Recognition Evening 2010

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/events/leadership_awards_and_recognition_dinner/dcre10_recap/dcre10_photoallery

Tuesday, May 11, 2010 found more than 250 Task Force supporters gathered for our D.C. Recognition Evening at the Long View Gallery. With works by openly gay artist Mike Weber featured throughout the gallery, the National Gay and Lesbian Task Force played host to this annual celebration celebrating achievements in advancing LGBT equality.

Cocktails, with vodka provided by sponsor Grey Goose, and hors d'oeuvres were served during the evening while guests mixed and mingled.

At 8 pm, Hans Johnson, Vice Co-Chair of the Task Force Board of Directors, took to the stage to officially welcome guests to the reception. Lee Rubin, who is the Co-Chair of the Board, introduced Executive Director Rea Carey who spoke passionately about the work of the Task Force.

Mayor Jeffrey Slavin of Somerset, MD introduced Congresswoman Gwen Moore (D-Wis) the evening's first honoree. The Congresswoman spoke about her advocacy for marriage equality and reminded us of her leadership in the successful expansion of the federal hate crimes law to include sexual orientation, gender and disability status as categories of enforcement.

Board member Kierra Johnson described her support for the Task Force, both as a Board Member and a donor and asked that our guests join her by making a donation. We then presented the evening's second award to Nancy Wohlforth, Secretary-Treasurer of Office and Professional Employees International Union. In her acceptance, Wohlforth spoke proudly about the struggles and contributions of LGBT people in the labor movement.

Special thanks go to our Platinum sponsor, Service Employees International Union (SEIU). Gold sponsors included the National Education Association and the Office and Professional Employees International Union. Our Silver sponsors were American Federation of Teachers, Ruth Eisenberg/Harmon, Curran, Spielberg & Eisenberg, National Association of Letter Carriers Union, Board Co-Chair Lee Rubin and his partner Jim Walker, the Sanford and Doris Slavin Foundation and the United Food and Commercial Workers. Bronze Sponsors were the American Federation of Government Employees, Hugh Broadus, Edwin D. Hill/International Brotherhood Electrical Workers and Gerald W. McEntee/American Federation of State, Country and Municipal Employees.

Thanks also to Grey Goose and Passport Magazine for their support.

Thanks of course to all of the guests who, along with our sponsors and hosts, helped raise significant funds for the Task Force.