



# MAINE STATE POLICE TROOPER

## JOIN THE TRADITION

*FOR A CAREER WITH . . . A FUTURE,  
JOB SATISFACTION . . . AND PRIDE!*

Being a Maine State Trooper is a demanding, challenging and rewarding way of life. From the day you apply to become a Trooper you will have embarked on a great personal challenge. Our exhaustive selection process and rigorous training academy has set national standards for excellence. The reason is clear . . . only the finest men and women are good enough to wear the uniform and badge of the Maine State Trooper.

Recruits, while in the Academy, receive a salary based on a yearly rate of \$38,625. After graduation from basic law enforcement training, Troopers receive salary based on an annual rate of \$40,310 which progresses through seniority steps to \$51,937. Overtime is paid at one and a half times the basic hourly rate for time worked beyond an assigned shift. The value of State paid Health and Dental insurance is \$390.86 biweekly. The value of the State's share of employee's retirement is 20.51% of salary.



If you've been considering a law enforcement career and are self-reliant and highly motivated with the self-discipline and desire to give us your level best, then you may be just who we're looking for. Look to your future; apply to become one of Maine's finest law enforcement officers today.

**IT'S NOT A JOB...IT'S A WAY OF LIFE!**

## BENEFITS AS A MAINE STATE TROOPER

Being a Trooper offers excellent benefits that include:

- A 25-year retirement system with the State contributing 20.51% of pay. Troopers retire at 50% of their maximum salary while employees working over 25 years receive an additional 2% of retirement pay for each additional year worked beyond 25 years;
- clothing or uniform cleaning allowance of \$65 per month;
- cell phone allowance of \$50.00 per month, paid semi-annually;
- night shift differential of either \$.45 or \$.55 per hour;
- weekend differential of \$.50 per hour;
- law enforcement related college degree incentive that includes an hourly stipend of \$0.19 for an Associate degree, \$0.31 for a Bachelor degree and \$0.43 for a Masters or higher degree;
- State paid health and dental benefits;
- paid sick leave earned at one day per month;
- paid vacation leave starting at one day per month to a maximum of 2 days per month based on seniority;
- assigned vehicle with a yearly allowance of \$260.00 for cleaning;
- promotional opportunities based on ability, education and seniority;
- each Trooper has an opportunity for a wide array of specialized career paths with lateral mobility.

## WITH GREAT CAREER OPPORTUNITIES

- |                                   |                             |
|-----------------------------------|-----------------------------|
| ✓ Accident Reconstructionist      | ✓ EVOC Instructor           |
| ✓ Basic Cadet School Cadre Member | ✓ Forensic Specialist       |
| ✓ Canine Handler                  | ✓ Firearms Instructor       |
| ✓ Commercial Vehicle Enforcement  | ✓ Fitness Instructor        |
| ✓ Community Policing              | ✓ Gaming/Weapons Unit       |
| ✓ Computer Crimes Task Force      | ✓ Hostage Negotiator        |
| ✓ Criminal Intelligence           | ✓ Pilot (Air Wing)          |
| ✓ Criminal Investigation          | ✓ Pipe and Drum Unit        |
| ✓ Dive Team                       | ✓ Recruit School Instructor |
| ✓ Drug Enforcement                | ✓ Tactical Team             |
| ✓ Evidence Response Team          | ✓ Traffic Division          |
|                                   | ✓ Troop Investigator        |
|                                   | ✓ Truck Weights             |
|                                   | ✓ Violent Crimes Task Force |

## DO YOU QUALIFY?

The Maine State Police is looking for qualified people interested in joining the ranks of an elite group of men and women who have dedicated their lives to a career of public service. If you think you are qualified to meet the challenge of being a State Trooper, contact the State Police training office for additional information 207-877-8025.

## MINIMUM QUALIFICATIONS

- Age:** Applicants must be at least 21 years of age prior to entrance into Basic Law Enforcement Training at the Maine Criminal Justice Academy.
- Education:** An applicant must be a high school graduate or hold an equivalency certificate (GED) issued by the State Department of Education.
- Conduct:** Reputation must be above reproach. A list of automatic disqualifiers can be obtained upon request.
- Physical:** You must be in adequate physical condition to perform the duties of a State Trooper.

*A valid driver's license upon employment is required.*



## NOTE FOR CERTIFIED OFFICERS:

*Candidates selected for initial appointment who are graduates of the Maine Criminal Justice Academy 18-week Basic Police School (or equivalent basic law enforcement training program as determined by the Maine State Police and can receive a waiver from the MCJA Board of Directors), AND are currently certified law enforcement officers (or are able to obtain a Maine law enforcement certification) may be exempted from attending the MCJA's basic law enforcement training program at the discretion of the Chief of the Maine State Police. All other selected applicants will be required to attend and successfully complete this program.*

## EXAMINATION PROCESS

1. **ALERT EXAMINATION:** Applicants must have already taken and passed the ALERT test prior to submitting an application. This may be done by calling 207-877-8000 (there is a \$50.00 fee for this test). Testing is normally scheduled for the first and third Wednesday of every month at the Maine Criminal Justice Academy in Vassalboro, Maine. This test has a non-traditional scoring method and applicants must meet the Maine Criminal Justice Academy's minimum passing score of 37 for entrance into basic law enforcement training. Test questions are multiple choice and fall within the categories of Writing Skills and Reading Comprehension.

2. **PHYSICAL FITNESS TEST (PFT):** Applicants must have already taken and passed the Pre-Employment PFT at the 50<sup>th</sup> percentile within the past year prior to submitting an application. This may be done by calling 207-877-8000 (there is a \$35.00 fee for this test). Testing is normally scheduled for the first and third Wednesday of every month at the Maine Criminal Justice Academy in Vassalboro, Maine. The Physical Fitness Test (PFT) is a Pass/Fail test. It consists of three events: timed push-up test (one minute), timed sit-up test (one minute), and 1.5 mile run. Standards for successful completion of the PFT are available upon request or on our website.

3. **APPLICATION EVALUATION:** Completed applications must include PFT and Alert Exam results, High School Diploma or GED and proof of date of birth (copy of driver's license). Applications that are received without the above mentioned documents are disqualified from further consideration.

4. **ORAL BOARD EXAMINATION:** All candidates successfully meeting the Minimum Requirements will be scheduled for an Oral Board Examination. Oral Boards are usually scheduled monthly and will be held at the Maine Criminal Justice Academy in Vassalboro, Maine. The Oral Board is a structured examination that evaluates applicants' skills in the areas of Commitment & Independence; Judgment & Logic; Decision Making Decisiveness; Tact & Diplomacy; and Communication Skills. The Oral Board is a pass/fail component of the applicant process.

5. **EMPLOYMENT:** Applicants who successfully pass the Oral Board Exam are given a conditional offer of employment dependant on successfully passing the remaining steps of the applicant process. A background investigation, polygraph, interview with the Chief, medical and psychological testing, and an additional PFT will need to be passed before a candidate is hired and attends basic training.

**NOTE:** Each component of the State Police Trooper examination process must be completed successfully. Failure to successfully complete a component after (or portion of a component) will result in disqualification from further consideration. **Applicants who are eliminated from consideration must wait six months from date of elimination before reapplying.**

# Maine State Police

## HOW TO APPLY:

Applications are obtained from our website and submitted to:

### Security and Employment Service Center

45 Commerce Drive  
Station House Station 108  
Augusta, ME 04333  
Tel. (207) 623-6739



<http://www.facebook.com/MaineSP>

Direct Hire Application Forms may also be obtained from:

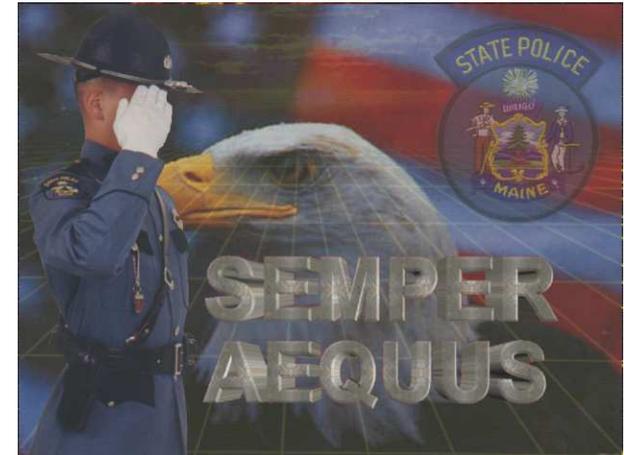
*The State Bureau of Human Resources,  
Maine State Police website and  
any local Maine Job Service Office.*

**MORE INFORMATION ON THE  
MAINE STATE POLICE CAN BE FOUND AT**

<http://www.maine.gov/dps/msp>

# Maine State Police

*Serving the citizens of the  
great state of Maine for over  
ninety years*



**Maine Troopers.....  
A PROUD tradition of SERVICE  
through core principles . . .  
INTEGRITY, FAIRNESS,  
COMPASSION and EXCELLENCE.**