

Form 8: LEPG Summative Rating

Note: This document is to be completed by the supervisor.

Principal Name: _____ Date: _____

Instructions: Form 8 is to be shared by the supervisor with the principal during the Summary Evaluation Conference.

Part 1: Provide a summary of the principal's overall performance, citing evidence from multiple measures and noting the principal's strengths and opportunities for future growth. It is recommended that the supervisor review the self-evaluation (Form 1) from the principal to inform his/her analysis. When possible, use the language of the MSFE LEPG Rubric to identify specific areas of strength and growth.

Part 2: Each measure will be scored and weighted according to the LEPG model. A principal's final summative score includes information from multiple measures of principal practice, school outcomes, and learner outcomes. To calculate the principal's final score, the supervisor should use the Scoring Excel Sheet.

Part 3: Use the points from the table to determine the final rating. Write the final rating on the line provided.

Part 4: Sign the forms and provide the principal an opportunity to include any comments. Once completed, the principal receives a copy and the supervisor should keep a copy for his/her records.

Comment [ZM1]: Districts: Adjust if you create your own scoring guidance.

Comment [ZM2]: District: Insert method for score calculation, as appropriate.

Part 1: Summary of the Principal's Performance

Strengths:

Opportunities for Growth:

Part 2: Calculating the Principal's Score

Summative Evaluation Score Table			
Component	Subscore	Weight	Weighted Subscore
Professional Practice		X .40	=
			+
Professional Growth		X .10	=
			+
School Conditions		.10	
School Growth		X .15	
			+
Learner Growth		X .25	
			=
Final Summative Score			

Comment [ZM3]: District: Adjust weights according to your model.

Part 3: Summative Rating

Final Score	Summative Evaluation Rating
3.4 or higher	Distinguished
2.5-3.4	Effective
1.5-2.4	Developing
Less than 1.5	Ineffective

Comment [ZM4]: District: Adjust cut-points for each rating, if necessary.

Final Summative Rating: _____

Part 4: Signing Off and Adding Comments

I acknowledge that I received this Summative Evaluation Form and final summative rating on the following date:

Principal's name: _____

Principal's signature: _____ Date: _____

Supervisor's name: _____

Supervisor's signature: _____ Date: _____

Principal Comments: