

E.Compare 2: Maine DHHS Direct Service Workforce: Titles/Training Hours/Functions

Summary Chart of Direct Care/Support Worker Job Titles and Training

Job Titles*:	Job Training Requirements	JOB FUNCTIONS:					
		Personal Care ADLs/IADLS Services	Medication assistance	Personal supervision** (assure safety, report changes)	Home-maker Services	Community and/or Work Support	Transportation
Consumer-Directed PA	No Standard Training	✓	?	?	✓	?	?
Unlicensed Assistive Personnel (PSS/PCA, Attendant)	50 hours (40hr. classroom + 10hr. practical)	✓	(✓ MaineCare Sect. 2 only, with training)	✓	✓	✓	✓
CNA	150 hours (increased to 180 hours -1/1/2010)	✓ + vital signs		✓	✓ sect. 43		
CNA-M	CNA + 120 hours	✓ + vital signs	✓	✓			
HHA	CNA + 16 hours Home Care orientation	✓ + vital signs		✓	✓ sect. 43		
Employment Specialist	No Standard Training			✓		✓	✓
DSP	45 hours	✓ (as support to consumer)		✓		✓	✓
CRMA	24-45 hours (as required for setting)	✓	✓	✓			
MHRT-1	68 hours (Mandt + CPR/ First Aid +MHSS)	✓ sect. 97	✓ sect. 97	✓		✓	
Mental Health Worker	CNA (plus MHRT-1 preferred)	✓		✓			
OQMHP	No Standard Training (9 topic areas recommended + CPR/First Aid)	✓ sect. 97	✓ sect. 97	✓		✓	
CIPSS	50 hours					✓	
ADCA	No Standard Training			✓			
Ed Tech	No Standard Training	(✓ ? other fxn)		✓		✓	
Psych Tech	No Standard Training	✓		✓			

*Job Title Key:

- ADCA: Alcohol and Drug Counseling Aide
- CIPSS: Certified Intentional Peer Support Specialist
- CNA: Certified Nursing Assistant
- CNA-M: Certified Nursing Assistant with medication training
- CRMA: Certified Residential Medication Aide
- Ed Tech: Education Technician 1
- Employment Specialist
- HHA: Home Health Aide

Maine DHHS Direct Service Workforce: Summary Chart Worker Titles and Job Functions

- MHRT-1: Mental Health Rehabilitation Technician, level 1
- OQMHP: Otherwise Qualified Mental Health Professional
- PCA: Personal Care Attendant
- PSS: Personal Support Specialist
- Psych Tech: Psychiatric Technician 1
- RCS: Residential Care Specialist (training replaced by MHSS-Mental Health Support Specialist)
- Unlicensed Assistive Personnel: See PSS, PCA, Attendant

****Personal supervision** or awareness of the member's general safety and whereabouts; observation or monitoring of the member to ensure and promote his/her health and safety; reminding the member to carry out activities of daily living or of important appointments; and assisting the member in adjusting to residence in the facility (defined in MaineCare Section 2 Rules (<http://www.maine.gov/sos/cec/rules/10/ch101.htm>)).