

Child Care Market Rate Analysis & Workforce Follow-up Study

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Introduction

Today it is widely recognized that high quality, affordable child care is a critical component of the economies of every state in the country. Quality child care facilitates the work of parents, and in turn leads to a more reliable work force. Research clearly has shown that high quality child care programs can promote our state and national goals of preparing our children to be ready to learn. Research on early brain development and early childhood demonstrates that the experiences children have and the attachments they form early in life translate into greater school success all through high school (NCCIC).

Although quality child care has proven to be necessary in producing short- and long-term benefits, national studies rate most center-based and family child care as poor to mediocre (NCCIC). Central to this problem are the many issues that face the child care workforce, including low compensation, high turnover, undereducated workforce, and limited benefits.

The State of Maine has justly received praise for its work on child care workforce and children's issues through such organizations as The Children's Cabinet and the Maine Children's Alliance. The State has also achieved success through progressive early education and care policies brought forth by the Maine Child Care Advisory Council and the Maine Office of Child Care and Head Start initiatives.

Current initiatives include the development of Early Childhood Learning Guidelines for three- and four-year olds; training for Early Care and Education professionals on the use of the guidelines in classrooms and homes; focused work on infant and toddler care through the National Infant and Toddler Initiative; expansion of the current quality systems and improvement of data collection through a Data Capacity Grant from United States Department of Health and Human Services.

The purpose of this study is to provide the Office of Child Care and Head Start with an analysis of the current child care market in the State of Maine, and to draw possible comparisons between data results from this study and another study conducted by Mills Consulting Group, Inc. in 2002, titled *Maine Child Care Market Rate and Workforce Study*.

This 2004 study followed up on a portion of the meaningful data collected in 2002, and the findings from this recent study indicate that although some changes have taken place over the past two years, further improvement is still necessary in order to improve upon the state's child care system. The most notable areas of research results in which comparisons between the 2002 and 2004 study data could be noted fell under the core issues of turnover, wages, benefits, and accreditation.

Turnover

A good deal of research has shown that high provider turnover rates negatively affect the quality of child care children receive. To reiterate our point from 2002, a close, secure, and consistent relationship between children and their teachers has been shown as an important predictor of social, emotional and cognitive growth (Helburn, 1995). The 2004 study findings reveal that the staff turnover rate for all center positions except for teacher assistants was lower than in 2002, which is a marked improvement.

Wages

The connection between wages and quality care and recruitment and retention has been long established (Whitebrook et al. 1989), but compensation remains low in Maine and nationally. As noted in our previous study, the Maine Department of Labor reported that the average hourly wage for child care workers was roughly on par with maids and rental clerks, and below that of janitors. The 2004 study findings indicate that wage and salary levels for child care center staff are a bit higher than in 2002 for head teachers, teachers and teacher aides, but remained unchanged for directors, and actually are lower for teacher assistants. Family child care providers reported an increase in gross income in 2004, although the results of this data are reported with caution, due to possible misinterpretation of the survey question. The 2004 findings also indicate that family child assistant average hourly pay has risen in the past two years.

Benefits

Lack of employee benefits contributes to staff turnover. Stability (i.e. lack of turnover) among providers is an important indicator of quality care. After low wages, child care workers cite insufficient or lack of employee benefits as one of the main reasons they leave the field (NEW Partners). The 2004 study found that nearly the same percentage of family child care providers have both health and dental insurance as in 2002, yet the percentage of centers that are now unable to make health insurance available to their staff has increased dramatically since 2002. In addition, for centers that do make health insurance available to staff, fewer are paying 100% of the coverage.

Accreditation

Yet another indicator of quality in child care is accreditation. Maine has done work to encourage accreditation through the Maine Roads to Quality Accreditation Facilitation Project, which provides financial and technical support to licensed providers seeking national accreditation, and also through offering reimbursement rate differentials to accredited programs and tax credits to families who choose accredited programs. The 2004 study results indicate an increase in accredited programs (up from 6% in 2002 to 8% in 2004), but show that fewer centers are actually in the process of becoming accredited in 2004, as compared to in 2002.

The results from this study reveal that some positive changes have occurred within the past two years. Continued efforts in supporting initiatives that focus on improving the quality of child care in the State of Maine remains an important and vital factor to all those with a vested interest in the health and well being of the state's child care system.

Purpose and Methods

The purpose of this study is to provide the Office of Child Care and Head Start with an analysis of the child care market in the State of Maine that will serve as the basis for recommendations regarding issues of market rate, workforce, accessibility, and quality. The research profiles licensed child care centers and licensed family child care homes, including qualifications, wages and benefits of the child care workforce, and current enrollment and market rates for care in these licensed programs.

The study was conducted by Mills Consulting Group, Inc., in collaboration with Goodman Research Group, Inc.

Methods

To address the objectives identified by the Office of Child Care and Head Start (OCCHS), a study of Maine's child care market was conducted from March through June 2004. Two surveys, distributed by mail to all licensed child care centers (N=696) and to all licensed family child care providers (N=1,854) were the primary data collection methods.

Survey development

Mills Consulting Group and Carolyn Drugge of OCCHS reviewed and discussed the 2002 surveys to determine which questions to include on the 2004 survey. Questions were not altered for the new survey, except in the case where an attempt was made to simplify the question for providers. All questions pertaining to market rate were included. In addition to revising the surveys, Mills Consulting Group developed new cover letters to accompany the survey. The cover letters explained the purpose of the survey, and a description of the incentives and instructions for returning completed surveys.

Promotional incentives

To encourage participation by providers, incentives were developed. Providers who submitted their surveys by the deadline date were entered into a drawing, which included a grand prize of \$500 toward a spa getaway weekend and two \$250 gift certificates to Lakeshore Learning materials. The grand prize was awarded to a center owner, and one family provider and one center director each received a gift certificate to purchase educational items for their programs.

Distribution

OCCHS managed the printing and mailing of all surveys and surveys were mailed out in early April. Each program was assigned an identification number, which was printed on the survey for the purpose of tracking responses. A postage paid envelope was included with each survey.

Collection and tracking of completed surveys

Completed surveys were returned to OCCHS, and then forwarded to Mills Consulting Group, where tracking numbers were entered into the provider database. In early May, Mills Consulting Group sent the list of non-respondents back to OCCHS so that the Office could post a second mailing to non-respondents. This second mailing occurred in mid-May. During the third week of May an updated list of non-respondents was forwarded to all RDCs to enlist their assistance in calling providers to encourage them to complete and return their surveys. The final cut-off date for survey return was May 28, 2004.

Approach to establishing market rates

Federal guidelines regarding establishing child care market rates suggest setting rates at or above the 75th percentile of the market rate survey. States base their market levels either on rates by provider or rates by slot. Maine bases their market level on rates by slot, which effectively weights each respondent's rate by their size/enrollment. Maine establishes rates at both the statewide and county levels. In order to guide decision-making about their rate policies, Maine uses information about the 50th, 75th, and 90th percentiles of the market rates at the statewide level and about the 75th percentiles of the market rate at the county level. The 50th percentile rate is the rate at or below which at least half of slots are associated, the 75th percentile rate the rate at or below which at least three-quarters of slots are associated, and the 90th percentile rate the rate at or below which at least nine in ten slots are associated.

Market rate conversion formulas

Before estimating the market rate percentiles, rates reported by providers were converted into hourly and weekly rates, as necessary, using the formulas shown below in Table 1.

Table 1: Market rate conversion formulas

	Unit	Conversion into hourly rates	Conversion into weekly/part-weekly rates
Conversion formulas applied to full-time and before/after-school rates	Hour	<i>No conversion</i>	Hourly rate x # hours per week
	Full-day/ daily session	Full-day rate / # hours per full-day	(Full-day rate / # hours per full-day) x # hours per week
	Week	Weekly rate / # hours per week	<i>No conversion</i>
	Month	Monthly rate / # hours per month	(Monthly rate / # hours per month) x # hours per week
Conversion formulas applied to part-time rates	Hour	<i>No conversion</i>	Hourly rate x # hours per part-week
	Part-day	Part-day rate / # hours per part-day	(Part-day rate / # hours per part-day) x # hours per part-week
	Full-day	Full-day rate / # hours per full-day	(Full-day rate / # hours per full-day) x # hours per part-week
	Part-week	Part-week rate / # hours per part-week	<i>No conversion</i>

Results of Child Care Center Surveys

In April 2004, 696 licensed child care centers were sent the State of Maine Survey of Child Care Centers. (See Appendix C for the survey instrument.) This section of the report presents the results of this survey.

Response rate

Of the 696 licensed child care centers across 16 counties that received this survey, 388 completed and returned their surveys. Five additional surveys were returned with a note indicating the centers were no longer licensed or had gone out of business. One survey was returned with a note saying that the program served only preschool children. These six surveys were not included in the data presented below. Table 2 shows the total number of responses from each county and each county's percentage of the total response.

Table 2: Responses by county

County	Number received	% of respondents
Androscoggin	30	8%
Aroostook	16	4%
Cumberland	104	27%
Franklin	4	1%
Hancock	26	7%
Kennebec	39	10%
Knox	11	3%
Lincoln	11	3%
Oxford	16	4%
Penobscot	41	11%
Piscataquis	2	<1%
Sagadahoc	13	3%
Somerset	4	1%
Waldo	6	2%
Washington	12	3%
York	49	13%
Unidentified	4	1%

Profile of centers

The majority of respondents (55%) described their program as a full-day center-based program. Approximately 20% indicated their center was a school-age program and 10% specified their center as a Head Start program. Sixteen percent (16%) of respondents felt that these three categories did not adequately describe their programs and selected “other”. These programs described themselves as a small facility or small day care (n=9), before and /or after-school program (n=8), home day care or Home Start (n=6), or as a combined Head Start/child care (n=6).

Accreditation

Close to one-half (42%) of the responding centers have some type of accreditation or are working towards an accreditation. Eight percent (8%) of responding centers are NAEYC accredited, however an additional 11% are currently working toward this accreditation by conducting an NAEYC self-study. See Table 3 for details on accreditation status.

Table 3: Accreditation (N=379)

Accreditation status	% of responses	Number of responses
Head Start Program of Quality or Excellence	14%	51
NAEYC accredited	8%	29
Currently conducting NAEYC self study	11%	41
NSACA accredited	<1%	1
Currently conducting NSACA self study	2%	8
Other center accreditation	12%	46
Not accredited	58%	220

Comments from the 12% of respondents who checked “Other center accreditation” included those that indicated they were licensed (n=9), have a CDA (n=6), or a quality certification (n=5). Accreditation for Waldorf, Montessori and Christian schools were also noted within this group.

Staff profile

Respondents reported the number of direct service staff in each position at their center. See Table 4 for the average number of people currently working in each position.

Table 4: Staffing

Position	Average number of current staff	Median number of current staff	Range
Center director (n=371)	1.08	1	1–5
Head or lead teachers (n=291)	2.4	2	1–10
Teachers (n=227)	3.95	3	1–24
Teacher assistants (n=208)	3.50	2	1–17
Teacher aides (n=76)	2.76	2	1–12

Staffing vacancies

At the time the survey was conducted, 10% of centers (22 centers) had at least one open teacher position. Only 7 centers (2%) had an unfilled center director position. See Table 5 for current staffing vacancy details by position.

Table 5: Current vacancies

Position (n= number of centers with this position)	Number of centers with current staffing vacancy	Percent of centers with current staffing vacancy	Average number of current vacant positions
Center directors (n=371)	7	2%	1
Head or lead teachers (n=291)	18	6%	1
Teachers (n=227)	22	10%	1
Teacher assistants (n=208)	23	11%	2
Teacher aides (n=76)	12	16%	1

Staff turnover during the past twelve months

Table 6 shows the number and percent of centers that experienced staff turnover in the past 12 months. For centers that experienced turnover, an average of one to two employees in any given position left their jobs in the past year. The average turnover rate for each position ranged from 10% for directors to 34% for teacher assistants. The turnover rate was calculated by totaling the number of current staff and the number of current vacancies for each position, which presented a total number of jobs for each position. The number of staff who left each position in the past twelve months was then divided by the total number of jobs for each position.

Table 6: Staff turnover during the past 12 months

Position (n= number of centers with this position)	# of centers that lost at least 1 staff member in this position	% of centers that lost at least 1 staff member in this position	Average turnover rate for the position
Center directors (n=371)	38	10%	10%
Head or lead teachers (n=291)	75	26%	15%
Teachers (n=227)	94	41%	21%
Teacher assistants (n=208)	92	44%	25%
Teacher aides (n=76)	31	41%	34%

Education levels

Respondents indicated the number of staff members (directors, head or lead teachers, teachers, teacher assistants, and teacher aides) who have attained a particular education level from a list ranging from less than a high school diploma to a Master's degree in early childhood education or a related field¹. Respondents were asked to consider only each individual's *highest* education level.

As might be expected, educational levels tend to increase with the seniority of the positions at the child care centers. Directors were more likely to hold a Master's degree than teachers. See Table 7.

Table 7: Educational levels

Education level	Percent of total in each position				
	Directors (n=427)	Head or lead teachers (n=691)	Teachers (n=890)	Teacher assistants (n=699)	Teacher aides (n=201)
MA in early childhood education or related field	8%	3%	1%	-	-
MA in another field	3%	1%	1%	<1%	<1%
BA in early childhood education or related field	32%	24%	13%	3%	<1%
BA in another field	8%	8%	12%	6%	3%
AA in early childhood education or related field	18%	12%	9%	8%	2%
AA in another field	5%	5%	5%	4%	<1%
Child Development Associate (CDA)	9%	12%	10%	9%	7%
High school diploma/GED	17%	34%	48%	67%	78%
Less than high school diploma	<1%	-	<1%	2%	10%

¹ Related fields included human and/or child development and elementary education.

Compensation and benefits

Staff income and hours worked

As shown in Tables 8 and 9, the average hourly wages and average yearly salaries are generally higher for more senior positions within the child care centers. Salaried center directors and head or lead teachers tend to work more hours per week than those paid on an hourly basis.

Table 8: Average hourly wage and hours worked

Position	Average hourly wage	Average number hours worked per week
Center director	\$12.77	38
Head or lead teachers	\$10.18	36
Teachers	\$9.19	34
Teacher assistants	\$8.18	29
Teacher aides	\$7.61	26

When the hourly wage is calculated for those who are paid on salary, all positions make slightly more than those who are paid by the hour. The most marked difference is for teachers; salaried teachers make 17% more per hour worked than those paid by the hour.

Table 9: Average yearly salary, hours worked and calculated hourly wage

Position	Average yearly salary	Average number hours worked per week	Calculated hourly wage
Center director	\$28,932	43	\$12.94
Head or lead teachers	\$23,283	41	\$10.92
Teachers	\$19,089	33	\$11.12
Teacher assistants	\$10,795	22	\$9.44
Teacher aides	\$11,988	29	\$7.95

While our sample includes 29 centers that are NAEYC accredited, this number is too small to test for statistically significant differences between those centers that have accreditation and those that do not. However, it is interesting to note that the average salaries and average hourly wages at the 29 accredited centers appear to be generally higher than at non-accredited centers. See Table 10.

Table 10: Average salary and hourly wage based on accreditation status

Position	Average salary		Average hourly wage	
	With accreditation	Without accreditation	With accreditation	Without accreditation
Center director	34,940	27,299	17.28	11.45
Head or lead teachers	33,512	18,375	12.17	9.41
Teachers	15,000	16,864	10.90	8.49
Teacher assistants	-	9,472	9.28	7.96
Teacher aides	-	10,985	8.33	7.61

Benefits

The majority of child care centers (89%) in Maine offer paid vacation to their full-time staff. The most common benefit available to part-time staff is financial assistance for in-service workshops, conferences and other professional development activities. This is offered by 88% of the centers. Health insurance is available to full-time staff at 71% of centers, while it is available to part-time staff at only 33% of centers. See Table 11 for all benefits offered to full-time staff and to part-time staff.

Table 11: Benefits available to full- and part-time staff

Benefits	Available to full-time staff (n=352)	Available to part-time staff (n=241)
Health insurance	71%	33%
Dental insurance	48%	29%
Disability insurance	44%	29%
Retirement plan	58%	42%
Paid vacation	89%	54%
Paid sick time/personal days	82%	50%
Paid staff break	59%	51%
Reduced rates for children of staff	60%	56%
Financial assistance to cover courses for credit	65%	56%
Financial assistance for in-service workshops, conferences, etc.	88%	88%
Paid parental leave	20%	10%
Other	15%	19%

“Other” responses included: loans to employees, Section 125 cafeteria plans, paid holidays, life insurance and memberships (health club, YMCA, Sam’s Club, etc.).

While health insurance is available to the majority of child care center directors (66%), only 26% of directors have their health insurance fully paid for by the center. Similarly, 61% of lead teachers have health insurance available to them, however only 19% of lead teachers have health insurance that is fully paid for by the center. See Table 12 for availability and payment arrangements for all teaching positions.

Table 12: Health insurance availability and payment

Position	% of centers paying 100% of cost	% of centers paying a portion of cost	% of centers paying 0% of cost (employee pays all)	Health insurance not available to this position
Center director	26%	37%	3%	34%
Full-time head or lead teachers	19%	41%	1%	39%
Part-time head or lead teachers	2%	25%	1%	73%
Full-time teachers	15%	36%	4%	45%
Part-time teachers	1%	23%	3%	73%
Full-time teacher assistants	8%	34%	4%	55%
Part-time teacher assistants	-	18%	3%	78%
Full-time teacher aides	5%	27%	1%	67%
Part-time teacher aides	-	13%	2%	85%

Difficulty making health insurance available to employees

Respondents were asked to indicate if their centers had experienced difficulty in making health insurance available to employees. Of the 224 centers that indicated they have had difficulty, 78% reported that it was because the health insurance was too expensive, 11% responded that employees have coverage elsewhere and less than 1% (2 centers) said that they were unable to find an insurance company that would offer coverage to the center. Eight percent (8%) selected “Other” and many of those respondents indicated that it is difficult to obtain insurance for part-time employees.

Enrollment

Age groups served

The majority of respondents (82%) indicated that their centers serve preschoolers, while about half of them serve infants, toddlers, Kindergarteners, or school-age children. Table 13 displays the percentage of child care centers that serve each age group.

Table 13: Age groups served

Age group	% of responding centers serving this age group
Infant (n=331)	45%
Toddler (n=330)	56%
Preschool (n=332)	82%
Kindergarten (n=308)	61%
School-age (n=295)	57%

Number of children enrolled

On average, a child care center in Maine currently has 6 infants, 9 toddlers, 20 preschoolers, 8 Kindergarteners, and 22 school-age children enrolled. However, these figures vary greatly among individual centers. Table 14 shows the average and range for the total number of children in care, as well as the number of children in full-time care, part-time care, and the number of children based on a full-time equivalent (FTE). Only those respondents who indicated that their centers serve a particular age group were included in these calculations. Note that for each age group there was at least one respondent whose center does not currently have any children enrolled in that age group.

Table 14: Number of children in care

Age group	Average # of children in care (range)	Average # of children in <i>full-time</i> care (range)	Average # of children in <i>part-time</i> care (range)	Average # of <i>FTE</i> children enrolled (range)
Infant	6 (0–35)	5 (0–35)	1 (0–21)	7 (0–91)
Toddler	9 (0–47)	6 (0–40)	3 (0–22)	9 (0–102)
Preschool	20 (0–110)	12 (0–83)	8 (0–78)	16 (0–73)
Kindergarten	8 (0–128)	3 (0–36)	4 (0–125)	6 (0–52)
School-age	22 (0–142)	9 (0–135)	13 (0–142)	20 (0–165)

Centers serving children with special needs and children on subsidies

Currently, 70% (n=269) responding centers serve children with documented special needs and 87% (n=330) serve children who receive child care subsidies or assistance to pay for child care.

Waiting lists

Nearly two-thirds of centers keep waiting lists for infants, toddlers and preschoolers. Waiting lists for Kindergarten and school-age care are less prevalent. See Table 15 for the percentage of respondents whose centers have a waiting list for the five age groups. The table shows the average and the range of children on the lists. Note that these figures are based on those centers that specified that they served a given age group (in response to this question) and that indicated they have a waiting list.

Table 15: Waiting lists

Age group	% with waiting list	Average number of children on waiting list (range)
Infant (n=161)	63%	8 (1–69)
Toddler (n=205)	61%	7 (1–61)
Preschool (n=305)	62%	8 (1–100)
Kindergarten (n=208)	38%	4 (1–10)
School-age (n=211)	39%	6 (1–60)

State-wide child care center market rates

Survey respondents provided rates for full-time, part-time, and before- and after-school care for each age group their centers serve. The survey was designed such that providers could fill in dollar amounts based upon their rate structures (e.g., hourly rate, part-day rate, weekly rate). Using information about the number of hours child care centers serve children per day, per week, and per month, these rates were then converted to represent hourly rates and weekly rates. State-wide 50th, 75th, and 90th percentiles are presented in the tables below and 75th percentiles at the county level are presented in Appendix A.

Full-time rates

More than three-quarters of the respondents (81%) reported that their centers provide full-time care (defined as 30 or more hours a week). On average, child care centers have children in their care for 9 hours a day, 42 hours a week, or 168 hours a month.²

The state-wide 50th, 75th, and 90th rate percentiles for full-time hourly and weekly rates are shown in Table 16. Only providers who indicated that they serve a given age group and provide full-time care were included in these calculations.

Table 16: State-wide full-time care percentiles

	Full-time hourly rates			Full-time weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Infant ^a	\$3.33	\$3.88	\$5.00	\$141.00	\$170.00	\$194.00
Toddler ^b	\$3.36	\$4.48	\$7.40	\$140.00	\$168.00	\$181.00
Preschool ^c	\$3.00	\$4.12	\$6.00	\$125.00	\$150.00	\$162.00
School-age ^d	\$2.50	\$3.13	\$3.50	\$100.00	\$122.00	\$140.00

^a 610 hourly slots, 662 weekly slots

^b 1,128 hourly slots, 1,193 weekly slots

^c 2,968 hourly slots, 3,241 weekly slots

^d 1,381 hourly slots, 1,445 weekly slots

² The amount of time children are in full-time care ranged from 1–14 hours per full-day, 2–53 hours per week, and 10–250 hours per month.

Part-time care rates

Most (83%) of the respondents indicated that their centers provide part-time care for children (defined as fewer than 30 hours per week). On average, a child is in part-time care for five hours per part-day, eight hours per full-day, or 21 hours per part-week.³

The state-wide 50th, 75th, and 90th rate percentiles for part-time hourly and part-time weekly rates are shown in Table 17. Only providers who indicated that they serve a given age group and provide part-time care were included in these calculations.

Table 17: State-wide part-time care percentiles

	Part-time hourly rates			Part-time weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Infant ^a	\$4.29	\$6.28	\$8.00	\$104.40	\$157.00	\$204.00
Toddler ^b	\$4.50	\$6.78	\$7.50	\$95.00	\$139.00	\$220.50
Preschool ^c	\$4.00	\$5.00	\$7.50	\$87.00	\$112.50	\$162.00

^a 142 hourly slots, 121 weekly slots

^b 360 hourly slots, 314 weekly slots

^c 1,407 hourly slots, 952 weekly slots

³ The amount of time children are in part-time care ranged from 2–20 hours per part-day, 3–17 hours per full-day, and 1–45 hours per part-week.

Before- and after-school care rates

Respondents whose child care centers provide before- and after-school care for Kindergarteners noted that on average, a Kindergartener spends five hours per day, 22 hours per week, or 82 hours per month at the center.⁴ For school-age children, these numbers averaged four hours per day, 17 hours per week, or 65 hours per month.⁵

The state-wide 50th, 75th, and 90th rate percentiles for before- and after-school care are shown in Table 18. Only respondents who indicated that their centers serve Kindergarteners and school-age children and who provided before- and after-school care rates were included in these calculations.

Table 18: State-wide before- and after-school care percentiles

	Before- and after-school hourly rates			Before- and after-school weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Kindergarten ^a	\$3.00	\$4.00	\$5.00	\$75.00	\$100.00	\$110.00
School-age ^b	\$3.33	\$4.00	\$7.00	\$59.00	\$67.00	\$80.00

^a 219 hourly slots, 181 weekly slots

^b 725 hourly slots, 725 weekly slots

⁴ Centers reported that Kindergarteners in before- and after-school care spend anywhere from 1–9 hours per day, 6–40 hours per week or 5–160 hours per month in care.

⁵ Centers reported that school-age children in before- and after-school care spend anywhere from 1–15 hours per day, 5–51 hours per week or 20–204 hours per month in care

Results of Family Child Care Provider Survey

In April 2004, 1,854 licensed family child care providers were sent the *State of Maine Survey of Family Child Providers* (See Appendix D for the survey instrument). This section of the report presents the results of this survey.

Response rate

Of the 1,854 licensed family child care providers across 16 counties who received surveys, 1,169 completed and returned their surveys. Fifty-nine providers returned their survey noting that they no longer provided child care or that they were planning on closing their business in the near future. The information presented in this section represents data from 1,110 surveys. See Table 19 for the number of respondents from each county and each county's percentage of the total response.

Table 19: Responses by county

County	Number received	% of respondents
Androscoggin	161	15%
Aroostook	74	7%
Cumberland	216	20%
Franklin	27	2%
Hancock	49	4%
Kennebec	128	12%
Knox	30	3%
Lincoln	23	2%
Oxford	35	3%
Penobscot	91	8%
Piscataquis	14	1%
Sagadahoc	29	3%
Somerset	44	4%
Waldo	31	3%
Washington	21	2%
York	133	12%
Unidentified	4	<1%

Profile of providers

The following section summarizes data regarding providers' education levels, the use of assistants, and sources and availability of health and dental insurance and other benefits.

Education

More than one-third (38%) of responding family child care providers have some education beyond high school, including 12% who have a Bachelor's degree or higher. Table 20 shows the highest education levels achieved by providers.

Table 20: Education levels of providers

Highest education level achieved	% providers that have reached this level (N=1,101)
Master's degree in early childhood education or related field	<1%
Master's degree in another field	<1%
Bachelor's degree in early childhood education or related field	5%
Bachelor's degree in another field	6%
Associate's degree in early childhood education or related field	6%
Associate's degree in another field	11%
CDA (Child Development Associate)	9%
High school diploma or GED	60%
Less than high school diploma	2%

Use of assistants

More than one-quarter (27%, n=296) of family child care providers responding to this survey employ assistants. The majority (68%) have one assistant, 24% hire two assistants and 8% hire three or more assistants. The average hourly pay for assistants is \$7.25, but this figure can range from \$2 to \$15 per hour. See Table 21 for a breakdown of hourly wages for assistants.

Table 21: Hourly wages for assistants

Hourly wage	% of providers (n=221)
Less than \$6.25	10%
\$6.25 – \$7.00	32%
\$7.01– \$8.00	24%
\$8.01–\$9.00	10%
\$9.01–\$10.00	20%
Over \$10.00	4%

The highest level of education achieved by most assistants is a high school diploma (69%) including 11% who have a Bachelor’s degree or higher. See Table 22 for the highest education levels achieved by family child care assistants.

Table 22: Education levels of assistants

Highest education level achieved	% assistants that have reached this level (n=254)
Master’s degree in early childhood education or related field	1%
Master’s degree in another field	2%
Bachelor’s degree in early childhood education or related field	4%
Bachelor’s degree in another field	4%
Associate’s degree in early childhood education or related field	5%
Associate’s degree in another field	5%
CDA (Child Development Associate)	5%
High school diploma or GED	69%
Less than high school diploma	5%

Health and dental insurance benefits

Slightly more than three-quarters of respondents to the survey have health insurance, however, few retain this coverage through their family child care business (4%); most often the coverage is available through another family member’s job (63%) and a government program is the source of this insurance coverage for 11% of respondents. Twenty-three percent (23%) noted that they do not have health insurance because it was unaffordable or unavailable to them. Over half (57%) of providers have dental insurance while 43% said this insurance was unavailable or unaffordable to them. See Table 23 for a breakdown of the sources of health and dental insurance benefits.

Of the 521 providers that have had difficulty obtaining health insurance, 88% reported the main reason was because it is too expensive. Only 1% reported they could not find a company that would offer coverage to them and 10% indicated “Other” as a response. Those that noted reasons under “Other” often mentioned they had coverage through their spouse.

Table 23: Source of health and dental insurance

Insurance	% through own FCC business	% through another family member's job	% through a government program	% unavailable or unaffordable
Health insurance (N=1,037)	4%	63%	11%	23%
Dental insurance (N=951)	1%	53%	4%	43%

Sources of disability and retirement benefits

Few providers secure disability insurance or a retirement plan through their family child care business. Most providers find these benefits to be unavailable or unaffordable. See Table 24 for a breakdown of sources of disability insurance and retirement plan benefits.

Table 24: Sources of disability insurance and retirement plan

Insurance	% through own FCC business	% through another family member's job	% through a government program	% unavailable or unaffordable
Disability insurance (N=764)	3%	12%	<1%	85%
Retirement plan (N=815)	5%	19%	<1%	75%

Other benefits

More than one-half (57%) of providers give themselves paid vacation through their child care business while only 34% have paid sick time or take personal days. See Table 25 for more detail on these and other benefits.

Table 25: Other benefits available to providers

Benefit	% of providers with this benefit
Paid vacation (N=822)	57%
Paid sick time/personal days (N=752)	34%
Financial assistance to cover courses for credit (N=670)	19%
Financial assistance for in-service workshops, conferences, etc. (N=677)	22%

Program administration

This section addresses the general operation of family child care homes in Maine, including accreditation, liability insurance, hours and days of operation, capacity, ages of children served, and program revenue.

Accreditation

A small number of survey respondents (n=27, 2.7%) reported that they have earned their accreditation from the National Association for Family Child Care (NAFCC). An additional 68 respondents (7%) were conducting the NAFCC self-study at the time of the survey. Twenty-six percent (26%) of the respondents (n=259) noted they have a Maine Quality Certificate.

Liability insurance

Seventy-four percent (74%) of providers reported that they carry General Liability insurance to cover their family child care business; 24% do not carry this insurance and 2% do not know if they have this coverage. Of those providers who have had difficulty obtaining liability insurance, 44% indicated it was too expensive, 29% were unable to find an insurance company who would offer the coverage, and 27% selected "Other". Providers wrote in "Other" reasons for difficulty in obtaining liability insurance including: dogs/pets (n=7), swimming pools (n=7) and the fact that they had a family child care business (n=11).

Hours of operation

The majority of providers (53%) offer care 50 weeks per year, while 25% offer it for 51 or 52 weeks per year. Nearly all (99%) provide care Monday through Friday while 7% reported they provide care on Saturdays and 4% reported they provide care on Sundays.

When examining non-traditional hours of care, family child care providers most commonly offer early morning care (before 7:00 a.m.). See Table26 for percentages of providers that currently offer child care during non-traditional hours or may offer it in the future.

Table 26: Non-traditional hours of care (provided more than once per month) and possibility of offering in the future

	% that offer it now	% that plan to offer it in the future	% that would offer it if requested
Early morning (before 7:00 a.m.) (N=1,091)	57%	1%	14%
Evening (after 6:00 p.m.) (N=1,041)	12%	<1%	13%
Overnight (N=1,002)	8%	<1%	14%
Weekend (N=999)	7%	<1%	11%

Age groups served

The majority of family child care providers accept infants, toddlers, preschoolers, kindergarteners and school-age children, with infant care being provided by the fewest number of providers. Table 27 presents the percentage and number of respondents who serve each group.

Table 27: Age groups served (N=1,028)

Age group	% serving this group	Number serving this group
Infant (6 weeks–15 months) (N=988)	83%	821
Toddler (16 months –30 months) (N=1,038)	92%	955
Preschool (31 months–5 years) (N=1,078)	95%	1,028
Kindergarten (N=1,057)	90%	951
School-age (N=1,048)	87%	912

Enrollment

Respondents to the survey indicated that their business had a licensed capacity ranging from 2 to 20 children, with an average of 10 children. The highest percentage of respondents (57%) reported a capacity of 12 children.

The following table shows the average number of children in care with providers who serve a particular age group. The range of children in care is shown in parentheses beneath the average. For example, family child care providers care for an average of one full-time infant, but the responses ranged from one to ten full-time infants.

Table 28: Number of Children in Care

Age group	Average # of children in <i>full-time</i> care (range)	Average # of children in <i>part-time</i> care (range)
Infant	2 (1-11)	1 (1-6)
Toddler	2 (1-11)	2 (1-4)
Preschool	3 (1-12)	3 (1-21)
Kindergarten	2 (1-8)	2 (1-8)
School-age	3 (1-8)	4 (1-22)
Total	6 (1-23)	5 (1-31)

In addition to the enrolled children, one-half of family child care providers (50%) provide care for at least one of their own children during their business hours.

Providers serving children with special needs and children on subsidies

Currently, 26% (n=285) providers serve children with documented special needs and 55% (n=604) serve children who receive child care subsidies or assistance to pay for child care.

Program revenue

Family child care providers in Maine reported an average monthly income of \$2,020 from their child care business. This represents an annual income of \$24,240⁶. See Table 29 for a breakdown of monthly income levels.

Table 29: Providers' average monthly income (N=982)

Monthly income	Percent of providers	Number of providers
Below \$1,000	17%	169
\$1,000–\$1,999	36%	354
\$2,000–\$2,999	28%	271
\$3,000–\$3,999	11%	108
\$4,000–\$4,999	6%	58
\$5,000 and above	2%	22

The *median* income for providers was \$1,800 per month. This represents the figure that falls in the middle of all provider responses. One-half of the providers had monthly incomes above \$1,800 and one-half had monthly incomes below this amount. Using this figure, the *median annual* income for providers is \$21,600.

⁶ It was clear that several people interpreted the question about gross monthly income to mean gross annual income (\$30,000 per month is an unrealistically high monthly income for a family child care provider). To adjust for this misinterpretation, we excluded several responses that were clearly too high to represent a monthly income. This became more difficult as we approached figures that could represent either yearly or monthly income (e.g. \$7,000 per month, or \$7,000 per year) and we chose to leave these in the data set as monthly income. As such, we speculate that the average monthly and yearly income figures reported here might be slightly elevated.

Setting rates

Family child care providers indicated the factors they take into consideration when setting their rates for child care services. As shown in Table 30, 80% consider the rates charged by other providers and half consider the value of their own time and the cost of consumable items.

While the survey did not specifically address this factor, 89 providers wrote on their surveys that they consider what is reasonable to charge families, or what families in their area can afford to pay. It is possible that other responding providers also base their rates upon this factor, but chose not to make a note of it.

Table 30: Factors providers consider when setting their rates

Factors	% who consider this factor	Number who consider this factor
Rates charged by other nearby family providers	80%	880
Value of provider's time	50%	549
Cost of consumable items	50%	547
Utilities	40%	434
Repairs/maintenance	36%	394
Fees (memberships, trainings, conferences, etc.)	32%	352
Rent/mortgage	31%	342
Property taxes	26%	281
Insurance (other than health)	25%	272
Pay for assistants	17%	182
Paid vacation time	16%	178
Reasonable rates/affordable rates	8%	89
Health insurance	8%	87
Retirement savings	8%	82
Other	8%	84

State-wide family child care provider market rates

Survey respondents provided rates for full-time, part-time, and before- and after-school care for each age group they serve. The survey was designed so that providers could fill in dollar amounts based upon their rate structures (e.g., hourly rate, part-day rate, weekly rate). Using information about the number of hours providers serve children per day, week, and month, these rates were then converted to represent hourly and weekly rates. State-wide 50th, 75th, and 90th percentiles are presented below. The 75th percentiles at the *county* level are presented in Appendix B.

Full-time care rates

Virtually all of the respondents (97%) provide full-time care (defined as 30 or more hours per week), while 34 providers reported that they did not provide full-time care. The vast majority (83%) also provide full-time care for school-age children during the summer and school vacation weeks. On average, family child care providers reported that children are in their care for 9 hours per day, 46 hours per week, or 190 hours per month.⁷

The state-wide 50th, 75th, and 90th rate percentiles for full-time hourly and weekly rates are shown in Table 31. Only providers who indicated that they serve a particular age group and provide full-time care were included in these calculations.

⁷ The amount of time children are in full time care ranged from 2.5–18 hours per full day, 9.5–60 hours per week, and 17–486 hours per month.

Table 31: State-wide Full-Time Care Percentiles

	Full-time hourly rates			Full-time weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Infant ^a	\$2.50	\$3.00	\$4.00	\$110.00	\$125.00	\$135.00
Toddler ^b	\$2.25	\$2.78	\$3.50	\$100.00	\$115.00	\$125.00
Preschooler ^c	\$2.11	\$2.67	\$3.17	\$95.00	\$100.00	\$121.00
School-age (vacation weeks & summer) ^d	\$1.89	\$2.35	\$3.25	\$85.00	\$100.00	\$110.00

^a N=540 hourly slots, 659 weekly slots

^b N=921 hourly slots, 1,112 weekly slots

^c N=1,768 hourly slots, 2,159 weekly slots

^d N=634 hourly slots, 773 weekly slots

Part-time care rates

Seventy-nine percent of the family child care providers indicated that they provide part-time care for children (defined as less than 30 hours per week). On average, a child is in part-time care for five hours per part day, nine hours per full day, or 21 hours per part-week.⁸

The state-wide 50th, 75th, and 90th rate percentiles for part-time hourly and part-time weekly rates are shown in Table 32. Only providers who indicated that they serve a given age group and provide part-time care were included in these calculations.

Table 32: State-wide part-time care percentiles

	Part-time hourly rates			Part-time weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Infant ^a	\$3.33	\$4.33	\$5.00	\$75.00	\$100.00	\$108.10
Toddler ^b	\$3.00	\$4.00	\$5.00	\$70.00	\$90.00	\$105.10
Preschooler ^c	\$3.13	\$4.00	\$5.24	\$65.00	\$85.00	\$107.00

^a N=181 hourly slots, 126 weekly slots

^b N=318 hourly slots, 222 weekly slots

^c N=809 hourly slots, 491 weekly slots

⁸ The amount of time children are in part-time care ranged from less than one hour to 15 hours per part day, 1–20 hours per full day, and 1–46 hours per part week. Note that the flexible schedules of family child care providers would make it possible for a child to be in care for an overnight (e.g., 20 hours per full day) once per week and still be within the boundaries of part-time care.

Before- and after-school care rates

Family child care providers also indicated the number of hours Kindergarteners and school-age children are in before- and after-school care and the rates they charge for that care. On average, a Kindergartener spends five hours per day, 22 hours per week, or 90 hours per month in before- and after-school care.⁹ On average, a school-age child spends three hours per day, 14 hours per week, or 56 hours per month in before- and after-school care.¹⁰

The state-wide 50th, 75th, and 90th rate percentiles for before- and after-school care are shown in Table 33. Only providers who indicated that they serve Kindergarteners and school-age children and provided before- and after-school care rates were included in these calculations.

Table 33: State-wide before- and after-school care percentiles

	Before- & after-school hourly rates			Before- & after-school weekly rates		
	50 th percentile	75 th percentile	90 th percentile	50 th percentile	75 th percentile	90 th percentile
Kindergarten ^a	\$2.79	\$3.50	\$5.00	\$65.00	\$80.00	\$100.00
School-age ^b	\$3.00	\$4.00	\$5.00	\$50.00	\$60.00	\$65.00

^a N=658 hourly slots, 732 weekly slots

^b N=1,790 hourly slots, 2,074 weekly slots

⁹ Providers reported that Kindergarteners in before- and after-school care spend anywhere from 1–10 hours per day, 3–43 hours per week or 4–240 hours per month with them.

¹⁰ Providers reported that school-age children in before- and after-school care spend anywhere from less than 1–10 hours per day, 2–30 hours per week or 4–130 hours per month with them.

Comparison of 2004 and 2002 Results

Many questions on the current child care center survey and the family child care survey were identical to survey questions asked in 2002, so that changes and trends could be noted. A few questions were altered slightly to simplify the question or to make it more understandable for the respondent. All questions regarding market rates were presented exactly as they were on the 2002 surveys.

The current results showed few marked changes from the 2002 survey results. The following information presents significant differences between survey results in 2004 and 2002.

Comparison of child care center results

The total number of responding centers in 2004 was 388. In 2002 there were slightly more centers that returned their completed surveys (415). This should be kept in mind when interpreting the comparison data presented below.

Accreditation

The 2004 results show 29 centers (8% of responding centers) are NAEYC accredited. In 2002, 17 centers (6%) indicated they were NAEYC accredited. However, in 2004, fewer centers (n=41) are working on this accreditation by conducting an NAEYC self-study than in 2002 (n=52).

Staff turnover rate

The staff turnover rate was much lower in 2004 than in 2002 for all positions with the exception of teacher assistants. This may be due to the fact that fewer centers reported having teacher assistants working in their centers in 2004. See Table 34 for turnover rate comparison by staff position.

Table 34: Staff turnover rate comparison

Position	Average turnover rate for the position in 2004	Average turnover rate for the position in 2002
Center directors	10%	16%
Head or lead teachers	15%	27%
Teachers	21%	31%
Teacher assistants	25%	33%
Teacher aides	34%	20%

Staff income

Overall, current wage and salary levels for child care center staff are generally higher than reported in 2002. Two exceptions included an unchanged *hourly* wage for directors and a *lower salary* in 2004 for teacher assistants. See Tables 35 and 36 for the average hourly wage and average salary comparisons.

Table 35: Average hourly wage comparison

Position	Average hourly wage in 2004	Average hourly wage in 2002
Center director	\$12.77	\$12.78
Head or lead teachers	\$10.18	\$9.82
Teachers	\$9.19	\$8.99
Teacher assistants	\$8.18	\$7.76
Teacher aides	\$7.61	\$7.55

Table 36: Average yearly salary comparison

Position	Average yearly salary in 2004	Average yearly salary in 2002
Center director	\$28,932	\$27,570
Head or lead teachers	\$23,283	\$21,139
Teachers	\$19,089	\$15,281
Teacher assistants	\$10,795	\$12,008
Teacher aides	\$11,988	\$10,551

Availability and payment arrangements for health insurance

The percentage of centers that are not able to make health insurance available to their center staff has increased dramatically since 2002. Table 37 details the comparison by staff position.

Table 37: Comparison of percentage of centers where health insurance is not available, by position

Position	Health insurance not available to this position in 2004	Health insurance not available to this position in 2002
Center director	34%	6%
Full-time head or lead teachers	39%	6%
Part-time head or lead teachers	73%	36%
Full-time teachers	45%	16%
Part-time teachers	73%	36%
Full-time teacher assistants	55%	16%
Part-time teacher assistants	78%	46%
Full-time teacher aides	67%	26%
Part-time teacher aides	85%	46%

Similarly, in those centers that *do* make health insurance available to staff, far fewer centers pay 100% of the cost of the health insurance in 2004. See Table 38 for detail by position.

Table 38: Comparison of percentage of centers paying 100% of the cost of health insurance, by position

Position	% of centers paying 100% of cost of health insurance in 2004	% of centers paying 100% of cost of health insurance in 2002
Center director	26%	49%
Full-time head or lead teachers	19%	43%
Part-time head or lead teachers	2%	10%
Full-time teachers	15%	38%
Part-time teachers	1%	8%
Full-time teacher assistants	8%	35%
Part-time teacher assistants	-	6%
Full-time teacher aides	5%	18%
Part-time teacher aides	-	7%

Waiting lists

The percentage of centers that reported having a waiting list for infants decreased in 2004 however the percentage of centers with a waiting list for all other age groups *increased* in 2004. It is interesting to note that average number of children on the waiting list for all age groups was lower or stayed the same in 2004. See Table 39 for detail.

Table 39: Percentage of centers with a waiting list and the average number of children on waiting lists

Age group	% with waiting list in 2004	% with waiting list in 2002	Average # of children on waiting list in 2004	Average # of children on waiting list in 2002
Infant	63%	71%	8	9
Toddler	61%	56%	7	9
Preschool	62%	59%	8	9
Kindergarten	38%	27%	4	5
School-age	39%	35%	6	6

Comparison of family child care provider results

Average hourly pay for assistants

While slightly more providers reported that they employ assistants in 2004 (27%, up from 20% in 2002), the average hourly pay for assistants is has risen to \$7.25, up from \$7.00 per hour in 2002.

Insurance and benefits

Nearly the same percentage of providers reported that they have health insurance in 2004 (77%) as did in 2002 (78%) however, slightly more indicated the source of this insurance was a government program (11% in 2004 and 6% in 2002). Dental insurance followed this same pattern; 56% had this coverage in 2002, while 57% have it now; 2% secured it through a government program in 2002, while 4% used a government program in 2002.

More providers give themselves paid vacation through their child care business now (57%, up from 50% in 2002) and slightly more give themselves paid sick time/personal days in 2004 (34%, up from 30% in 2002).

Availability of care during non-traditional hours

The percentage of family child care providers that offer child care during non-traditional hours has decreased since 2002. Of particular interest in the small percentage of providers that currently offer overnight and weekend care as shown below in Table 40.

Table 40: Comparison of providers offering care during non-traditional hours

	% that offer this care in 2004	% that offered this care in 2002
Early morning (before 7:00 a.m.)	57%	59%
Evening (after 6:00 p.m.)	12%	21%
Overnight	8%	20%
Weekend	7%	20%

Of those providers that *do not* currently offer early morning care, 14% said they would offer it if families requested it, whereas in 2002, 30% of providers said they would offer it if families required it, further indicating a there are fewer non-traditional care options for families.

Program revenue

The average monthly income as reported by family child care providers in Maine has increased since the survey was administered in 2002. However, caution should be exhibited when using these figures. It was apparent from the data received that providers interpreted the question about gross *monthly* income to mean gross *annual* income and several responses were not included in the calculations because they were unrealistically high to represent a provider's monthly income.

Table 41 shows the comparison of average monthly and annual income.

Table 41: Comparison of gross income

	2004	2002
Average monthly gross income reported	\$2,020	\$1,650
Calculated annual gross income	\$24,240	\$19,800

Factors providers consider when setting rates

Though the majority of providers consider what other providers charge when setting their rates, it appears that they are now more likely to consider other factors as well, such as the cost of utilities, repairs and maintenance, rent and the value of their time. See Table 42.

Table 42: Comparison of factor considered when setting rates

Factors	% who consider this factor in 2004	% who considered this factor in 2002
Rates charged by other nearby family providers	80%	71%
Value of provider's time	50%	47%
Cost of consumable items	50%	46%
Utilities	40%	33%
Repairs/maintenance	36%	30%
Fees (memberships, trainings, conferences, etc.)	32%	31%
Rent/mortgage	31%	23%
Property taxes	26%	18%
Insurance (other than health)	25%	27%
Pay for assistants	17%	20%
Paid vacation time	16%	18%
Health insurance	8%	8%
Retirement savings	8%	8%

Appendix A: Child Care Center Rates

County rates for child care centers — full-time care

Table A1: Full-time child care center rates: Androscoggin County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.25	\$145.00
Toddler ^b	\$3.13	\$138.00
Preschool ^c	\$2.63	\$119.00
School-age (vacation/summer) ^d	\$1.90	\$122.00

^a N=36 hourly slots, 48 weekly slots

^b N=73 hourly slots, 89 weekly slots

^c N=206 hourly slots, 262 weekly slots

^d N=77 hourly slots, 125 weekly slots

Table A2: Full-time child care center rates: Aroostook County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$5.08	\$165.00
Toddler ^b	\$4.62	\$150.00
Preschool ^c	\$3.33	\$133.00
School-age (vacation/summer) ^d	\$2.13	\$85.00

^a N=11 hourly slots, 14 weekly slots

^b N=49 hourly slots, 51 weekly slots

^c N=38 hourly slots, 36 weekly slots

^d N=4 hourly slots, 4 weekly slots

Table A3: Full-time child care center rates: Cumberland County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$4.60	\$194.00
Toddler ^b	\$7.40	\$181.00
Preschool ^c	\$6.00	\$162.00
School-age (vacation/summer) ^d	\$3.33	\$135.00

^a N=208 hourly slots, 218 weekly slots

^b N=439 hourly slots, 433 weekly slots

^c N=1,055 hourly slots, 1,102 weekly slots

^d N=118 hourly slots, 124 weekly slots

Table A4: Full-time child care center rates: Franklin County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$4.00	\$140.00
Toddler ^b	\$4.00	\$130.00
Preschool ^c	\$4.00	\$110.00
School-age (vacation/summer) ^d	NO DATA	NO DATA

^a N=6 hourly slots, 6 weekly slots

^b N=10 hourly slots, 10 weekly slots

^c N=24 hourly slots, 24 weekly slots

^d N=0 hourly slots, 0 weekly slots

Table A5: Full-time child care center rates: Hancock County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.50	\$170.00
Toddler ^b	\$2.83	\$155.00
Preschool ^c	\$2.61	\$110.00
School-age (vacation/summer) ^d	\$3.50	\$140.00

^a N=8 hourly slots, 12 weekly slots

^b N=10 hourly slots, 20 weekly slots

^c N=113 hourly slots, 156 weekly slots

^d N=235 hourly slots, 235 weekly slots

Table A6: Full-time child care center rates: Kennebec County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$4.00	\$135.00
Toddler ^b	\$3.39	\$135.00
Preschool ^c	\$3.36	\$110.00
School-age (vacation/summer) ^d	\$2.22	\$75.00

^a N=61 hourly slots, 65 weekly slots

^b N=95 hourly slots, 106 weekly slots

^c N=272 hourly slots, 305 weekly slots

^d N=160 hourly slots, 172 weekly slots

Table A7: Full-time child care center rates: Knox County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.25	\$141.00
Toddler ^b	\$3.25	\$135.00
Preschool ^c	\$3.26	\$155.00
School-age (vacation/summer) ^d	\$5.00	\$250.00

^a N=37 hourly slots, 37 weekly slots

^b N=49 hourly slots, 49 weekly slots

^c N=87 hourly slots, 87 weekly slots

^d N=1 hourly slots, 1 weekly slots

Table A8: Full-time child care center rates: Lincoln County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.27	\$142.00
Toddler ^b	\$3.33	\$133.50
Preschool ^c	\$3.09	\$125.00
School-age (vacation/summer) ^d	\$4.41	\$130.00

^a N=9 hourly slots, 13 weekly slots

^b N=17 hourly slots, 22 weekly slots

^c N=32 hourly slots, 48 weekly slots

^d N=45 hourly slots, 45 weekly slots

Table A9: Full-time child care center rates: Oxford County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$2.47	\$105.00
Toddler ^b	\$2.47	\$102.50
Preschool ^c	\$2.35	\$115.00
School-age (vacation/summer) ^d	\$4.00	\$155.00

^a N=9 hourly slots, 9 weekly slots

^b N=21 hourly slots, 21 weekly slots

^c N=64 hourly slots, 76 weekly slots

^d N=27 hourly slots, 27 weekly slots

Table A10: Full-time child care center rates: Penobscot County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.11	\$140.00
Toddler ^b	\$2.88	\$115.00
Preschool ^c	\$2.88	\$110.00
School-age (vacation/summer) ^d	\$3.38	\$110.00

^a N=80 hourly slots, 80 weekly slots

^b N=140 hourly slots, 140 weekly slots

^c N=435 hourly slots, 435 weekly slots

^d N=29 hourly slots, 29 weekly slots

Table A11: Full-time child care center rates: Piscataquis County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.50	NO DATA
Toddler ^b	\$3.50	NO DATA
Preschool ^c	\$3.50	\$68.00
School-age (vacation/summer) ^d	NO DATA	NO DATA

^a N=3 hourly slots, 0 weekly slots

^b N=6 hourly slots, 0 weekly slots

^c N=14 hourly slots, 7 weekly slots

^d N=0 hourly slots, 0 weekly slots

Table A12: Full-time child care center rates: Sagadahoc County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$2.95	\$140.00
Toddler ^b	\$3.18	\$150.00
Preschool ^c	\$2.95	\$140.00
School-age (vacation/summer) ^d	\$2.95	\$125.00

^a N=36 hourly slots, 46 weekly slots

^b N=34 hourly slots, 52 weekly slots

^c N=95 hourly slots, 147 weekly slots

^d N=71 hourly slots, 71 weekly slots

Table A13: Full-time child care center rates: Somerset County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$2.38	\$95.00
Toddler ^b	\$2.63	\$105.00
Preschool ^c	\$2.86	\$100.00
School-age (vacation/summer) ^d	NO DATA	NO DATA

^a N=1 hourly slots, 1 weekly slots

^b N=7 hourly slots, 7 weekly slots

^c N=34 hourly slots, 34 weekly slots

^d N=0 hourly slots, 0 weekly slots

Table A14: Full-time child care center rates: Waldo County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$3.37	\$146.50
Toddler ^b	\$3.83	\$153.00
Preschool ^c	\$3.33	\$133.00
School-age (vacation/summer) ^d	NO DATA	NO DATA

^a N=22 hourly slots, 22 weekly slots

^b N=33 hourly slots, 33 weekly slots

^c N=53 hourly slots, 53 weekly slots

^d N=0 hourly slots, 0 weekly slots

Table A15: Full-time child care center rates: Washington County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$4.14	\$145.00
Toddler ^b	\$3.86	\$135.00
Preschool ^c	\$4.00	\$140.00
School-age (vacation/summer) ^d	\$2.29	\$102.86

^a N=26 hourly slots, 26 weekly slots

^b N=39 hourly slots, 39 weekly slots

^c N=65 hourly slots, 65 weekly slots

^d N=8 hourly slots, 8 weekly slots

Table A16: Full-time child care center rates: York County

	Full-time hourly 75th percentile rate	Full-time weekly 75th percentile rate
Infant ^a	\$5.50	\$165.00
Toddler ^b	\$5.45	\$163.00
Preschool ^c	\$4.17	\$145.00
School-age (vacation/summer) ^d	\$3.13	\$105.00

^a N=57 hourly slots, 65 weekly slots

^b N=106 hourly slots, 121 weekly slots

^c N=298 hourly slots, 321 weekly slots

^d N=606 hourly slots, 604 weekly slots

County rates for child care centers — part-time care

Table A17: Part-time child care center rates: Androscoggin County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.25	\$108.25
Toddler ^b	5.00	87.00
Preschool ^c	5.00	76.00

^a N=7 hourly slots, 8 weekly slots

^b N=35 hourly slots, 40 weekly slots

^c N=177 hourly slots, 102 weekly slots

Table A18: Part-time child care center rates: Aroostook County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.99	\$75.00
Toddler ^b	12.97	102.56
Preschool ^c	3.44	99.75

^a N=4 hourly slots, 3 weekly slots

^b N=5 hourly slots, 4 weekly slots

^c N=46 hourly slots, 36 weekly slots

Table A19: Part-time child care center rates: Cumberland County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$7.41	\$204.00
Toddler ^b	7.50	181.00
Preschool ^c	7.10	135.00

^a N=54 hourly slots, 54 weekly slots

^b N=153 hourly slots, 145 weekly slots

^c N=439 hourly slots, 314 weekly slots

Table A20: Part-time child care center rates: Franklin County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$3.97	\$96.50
Toddler ^b	3.28	89.00
Preschool ^c	4.00	96.00

^a N=5 hourly slots, 5 weekly slots

^b N=4 hourly slots, 4 weekly slots

^c N=11 hourly slots, 11 weekly slots

Table A21: Part-time child care center rates: Hancock County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$3.60	\$30.00
Toddler ^b	4.08	48.00
Preschool ^c	4.00	90.00

^a N=4 hourly slots, 1 weekly slots

^b N=14 hourly slots, 9 weekly slots

^c N=94 hourly slots, 59 weekly slots

Table A22: Part-time child care center rates: Kennebec County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$3.00	NO DATA
Toddler ^b	4.14	98.13
Preschool ^c	4.00	110.00

^a N=1 hourly slots, 0 weekly slots

^b N=13 hourly slots, 12 weekly slots

^c N=55 hourly slots, 64 weekly slots

Table A23: Part-time child care center rates: Knox County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$3.26	\$99.00
Toddler ^b	4.00	99.00
Preschool ^c	4.00	99.00

^a N=11 hourly slots, 4 weekly slots

^b N=30 hourly slots, 5 weekly slots

^c N=121 hourly slots, 11 weekly slots

Table A24: Part-time child care center rates: Lincoln County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$4.70	\$88.50
Toddler ^b	4.40	83.50
Preschool ^c	4.40	78.00

^a N=14 hourly slots, 11 weekly slots

^b N=15 hourly slots, 13 weekly slots

^c N=45 hourly slots, 37 weekly slots

Table A25: Part-time child care center rates: Oxford County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.75	\$60.00
Toddler ^b	3.75	50.00
Preschool ^c	4.25	60.00

^a N=3 hourly slots, 2 weekly slots

^b N=3 hourly slots, 2 weekly slots

^c N=80 hourly slots, 25 weekly slots

Table A26: Part-time child care center rates: Penobscot County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.81	\$70.00
Toddler ^b	4.75	95.00
Preschool ^c	4.00	81.00

^a N=5 hourly slots, 3 weekly slots

^b N=25 hourly slots, 21 weekly slots

^c N=100 hourly slots, 61 weekly slots

Table A27: Part-time child care center rates: Piscataquis County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.50	NO DATA
Toddler ^b	3.50	68.00
Preschool ^c	3.50	68.00

^a N=1 hourly slots, 0 weekly slots

^b N=7 hourly slots, 4 weekly slots

^c N=6 hourly slots, 4 weekly slots

Table A28: Part-time child care center rates: Sagadahoc County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$4.69	\$93.75
Toddler ^b	4.49	89.06
Preschool ^c	6.25	100.00

^a N=3 hourly slots, 3 weekly slots

^b N=4 hourly slots, 4 weekly slots

^c N=14 hourly slots, 14 weekly slots

Table A29: Part-time child care center rates: Somerset County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	NO DATA	NO DATA
Toddler ^b	NO DATA	NO DATA
Preschool ^c	5.00	63.00

^a N=0 hourly slots, 0 weekly slots

^b N=0 hourly slots, 0 weekly slots

^c N=9 hourly slots, 6 weekly slots

Table A30: Part-time child care center rates: Waldo County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$4.42	\$109.00
Toddler ^b	4.79	115.00
Preschool ^c	3.75	107.00

^a N=4 hourly slots, 4 weekly slots

^b N=20 hourly slots, 20 weekly slots

^c N=30 hourly slots, 13 weekly slots

Table A31: Part-time child care center rates: Washington County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$4.20	\$105.00
Toddler ^b	3.50	105.00
Preschool ^c	4.90	120.00

^a N=5 hourly slots, 7 weekly slots

^b N=8 hourly slots, 11 weekly slots

^c N=48 hourly slots, 52 weekly slots

Table A32: Part-time child care center rates: York County

	Part-time hourly 75th percentile rate	Part-time weekly 75th percentile rate
Infant ^a	\$8.00	\$192.00
Toddler ^b	5.63	90.00
Preschool ^c	8.00	120.00

^a N=21 hourly slots, 16 weekly slots

^b N=24 hourly slots, 20 weekly slots

^c N=122 hourly slots, 143 weekly slots

County rates for child care centers — before- and after-school care

Table A33: Before- and after-school child care center rates: Androscoggin County

	Before- and after-school hourly 75 th percentile rate	Before- and after-school weekly 75 th percentile rate
Kindergarten ^a	\$2.43	\$85.00
School-age ^b	\$3.45	\$80.00

^a N=7 hourly slots, 7 weekly slots

^b N=38 hourly slots, 38 weekly slots

Table A34: Before- and after-school child care center rates: Aroostook County

	Before- and after-school hourly 75 th percentile rate	Before- and after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.00	\$60.00
School-age ^b	\$4.80	\$60.00

^a N=3 hourly slots, 3 weekly slots

^b N=3 hourly slots, 3 weekly slots

Table A35: Before- and after-school child care center rates: Cumberland County

	Before- and after-school hourly 75 th percentile rate	Before- and after-school weekly 75 th percentile rate
Kindergarten ^a	\$5.00	\$100.00
School-age ^b	\$7.75	\$74.00

^a N=76 hourly slots, 76 weekly slots

^b N=142 hourly slots, 142 weekly slots

Table A36: Before- and after-school child care center rates: Franklin County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	NO DATA	NO DATA
School-age ^b	NO DATA	NO DATA

^a N=0 hourly slots, 0 weekly slots

^b N=0 hourly slots, 0 weekly slots

Table A37: Before- and after-school child care center rates: Hancock County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$3.14	\$110.00
School-age ^b	\$3.86	\$85.00

^a N=9 hourly slots, 9 weekly slots

^b N=22 hourly slots, 22 weekly slots

Table A38: Before- and after-school child care center rates: Kennebec County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$2.75	NO DATA
School-age ^b	\$2.78	\$59.00

^a N=52 hourly slots, 0 weekly slots

^b N=137 hourly slots, 137 weekly slots

Table A39: Before- and after-school child care center rates: Knox County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	NO DATA	NO DATA
School-age ^b	\$2.52	\$63.00

^a N=0 hourly slots, 0 weekly slots

^b N=10 hourly slots, 10 weekly slots

Table A40: Before- and after-school child care center rates: Lincoln County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$4.17	\$125.00
School-age ^b	\$3.67	\$40.00

^a N=10 hourly slots, 10 weekly slots

^b N=70 hourly slots, 70 weekly slots

Table A41: Before- and after-school child care center rates: Oxford County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$2.83	\$85.00
School-age ^b	\$2.60	\$65.00

^a N=2 hourly slots, 2 weekly slots

^b N=15 hourly slots, 15 weekly slots

Table A42: Before- and after-school child care center rates: Penobscot County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$3.40	\$67.00
School-age ^b	\$3.40	\$67.00

^a N=17 hourly slots, 17 weekly slots

^b N=178 hourly slots, 178 weekly slots

Table A43: Before- and after-school child care center rates: Piscataquis County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	NO DATA	NO DATA
School-age ^b	NO DATA	NO DATA

^a N=0 hourly slots, 0 weekly slots

^b N=0 hourly slots, 0 weekly slots

Table A44: Before- and after-school child care center rates: Sagadahoc County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$4.00	\$45.00
School-age ^b	\$7.14	\$75.00

^a N=3 hourly slots, 3 weekly slots

^b N=38 hourly slots, 38 weekly slots

Table A45: Before- and after-school child care center rates: Somerset County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$2.80	\$70.00
School-age ^b	\$5.00	\$50.00

^a N=2 hourly slots, 2 weekly slots

^b N=1 hourly slots, 1 weekly slots

Table A46: Before- and after-school child care center rates: Waldo County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	NO DATA	\$63.00
School-age ^b	\$3.09	\$54.00

^a N=0 hourly slots, 14 weekly slots

^b N=44 hourly slots, 44 weekly slots

Table A47: Before- and after-school child care center rates: Washington County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$3.00	\$50.00
School-age ^b	\$3.00	\$30.00

^a N=1 hourly slots, 1 weekly slots

^b N=10 hourly slots, 10 weekly slots

Table A48: Before- and after-school child care center rates: York County

	Before- and after-school hourly 75th percentile rate	Before- and after-school weekly 75th percentile rate
Kindergarten ^a	\$4.53	100.00
School-age ^b	6.00	90.00

^a N=37 hourly slots, 37 weekly slots

^b N=17 hourly slots, 17 weekly slots

Appendix B: Family Child Care Rates

County rates for family child care — full-time care

Table B1: Full-time family child care rates: Androscoggin County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$3.00	\$115.00
Toddler ^b	\$2.35	\$100.00
Preschool ^c	\$2.25	\$100.00
School-age (vacation/summer) ^d	\$2.44	\$90.00

^a N=61 hourly slots, 93 weekly slots

^b N=143 hourly slots, 189 weekly slots

^c N=217 hourly slots, 314 weekly slots

^d N=120 hourly slots, 156 weekly slots

Table B2: Full-time family child care rates: Aroostook County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.37	\$85.00
Toddler ^b	\$1.97	\$85.00
Preschool ^c	\$2.00	\$85.00
School-age (vacation/summer) ^d	\$1.89	\$80.00

^a N=56 hourly slots, 60 weekly slots

^b N=84 hourly slots, 106 weekly slots

^c N=94 hourly slots, 114 weekly slots

^d N=34 hourly slots, 47 weekly slots

Table B3: Full-time family child care rates: Cumberland County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$3.29	\$135.00
Toddler ^b	\$3.33	\$130.00
Preschool ^c	\$3.13	\$125.00
School-age (vacation/summer) ^d	\$3.50	\$115.00

^a N=133 hourly slots, 150 weekly slots

^b N=152 hourly slots, 176 weekly slots

^c N=273 hourly slots, 323 weekly slots

^d N=92 hourly slots, 103 weekly slots

Table B4: Full-time family child care rates: Franklin County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.75	\$110.00
Toddler ^b	\$2.19	\$100.00
Preschool ^c	\$2.11	\$90.00
School-age (vacation/summer) ^d	\$1.80	\$90.00

^a N=15 hourly slots, 17 weekly slots

^b N=32 hourly slots, 34 weekly slots

^c N=66 hourly slots, 65 weekly slots

^d N=22 hourly slots, 24 weekly slots

Table B5: Full-time family child care rates: Hancock County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.89	\$125.00
Toddler ^b	\$3.00	\$110.00
Preschool ^c	\$3.00	\$100.00
School-age (vacation/summer) ^d	\$2.22	\$100.00

^a N=17 hourly slots, 30 weekly slots

^b N=36 hourly slots, 52 weekly slots

^c N=77 hourly slots, 90 weekly slots

^d N=18 hourly slots, 19 weekly slots

Table B6: Full-time family child care rates: Kennebec County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.78	\$121.25
Toddler ^b	\$2.50	\$100.00
Preschool ^c	\$2.22	\$90.00
School-age (vacation/summer) ^d	\$2.00	\$85.00

^a N=44 hourly slots, 62 weekly slots

^b N=120 hourly slots, 141 weekly slots

^c N=249 hourly slots, 306 weekly slots

^d N=49 hourly slots, 77 weekly slots

Table B7: Full-time family child care rates: Knox County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.83	\$120.00
Toddler ^b	\$2.56	\$120.00
Preschool ^c	\$2.35	\$110.00
School-age (vacation/summer) ^d	\$1.99	\$103.00

^a N=10 hourly slots, 14 weekly slots

^b N=12 hourly slots, 15 weekly slots

^c N=46 hourly slots, 55 weekly slots

^d N=12 hourly slots, 15 weekly slots

Table B8: Full-time family child care rates: Lincoln County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$4.00	\$120.00
Toddler ^b	\$2.78	\$121.25
Preschool ^c	\$2.50	\$120.00
School-age (vacation/summer) ^d	\$1.89	\$90.00

^a N=6 hourly slots, 6 weekly slots

^b N=25 hourly slots, 26 weekly slots

^c N=27 hourly slots, 33 weekly slots

^d N=13 hourly slots, 10 weekly slots

Table B9: Full-time family child care rates: Oxford County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.53	\$115.00
Toddler ^b	\$2.35	\$100.00
Preschool ^c	\$2.22	\$100.00
School-age (vacation/summer) ^d	\$1.89	\$85.00

^a N=13 hourly slots, 13 weekly slots

^b N=35 hourly slots, 36 weekly slots

^c N=67 hourly slots, 78 weekly slots

^d N=39 hourly slots, 40 weekly slots

Table B10: Full-time family child care rates: Penobscot County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.50	\$120.00
Toddler ^b	\$2.78	\$110.00
Preschool ^c	\$2.44	\$100.00
School-age (vacation/summer) ^d	\$2.37	\$95.00

^a N=56 hourly slots, 63 weekly slots

^b N=67 hourly slots, 83 weekly slots

^c N=141 hourly slots, 193 weekly slots

^d N=46 hourly slots, 64 weekly slots

Table B11: Full-time family child care rates: Piscataquis County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.25	\$110.00
Toddler ^b	\$2.50	\$110.00
Preschool ^c	\$2.75	\$120.00
School-age (vacation/summer) ^d	NO DATA	\$85.00

^a N=3 hourly slots, 2 weekly slots

^b N=7 hourly slots, 7 weekly slots

^c N=17 hourly slots, 25 weekly slots

^d N=0 hourly slots, 6 weekly slots

Table B12: Full-time family child care rates: Sagadahoc County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$4.50	\$128.75
Toddler ^b	\$5.00	\$100.00
Preschool ^c	\$2.86	\$100.00
School-age (vacation/summer) ^d	\$2.72	\$100.00

^a N=13 hourly slots, 16 weekly slots

^b N=23 hourly slots, 25 weekly slots

^c N=43 hourly slots, 46 weekly slots

^d N=13 hourly slots, 14 weekly slots

Table B13: Full-time family child care rates: Somerset County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.60	\$100.00
Toddler ^b	\$2.20	\$100.00
Preschool ^c	\$2.00	\$85.00
School-age (vacation/summer) ^d	\$2.50	\$82.50

^a N=22 hourly slots, 26 weekly slots

^b N=31 hourly slots, 42 weekly slots

^c N=83 hourly slots, 99 weekly slots

^d N=27 hourly slots, 37 weekly slots

Table B14: Full-time family child care rates: Waldo County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$3.00	\$123.75
Toddler ^b	\$2.50	\$114.38
Preschool ^c	\$3.50	\$110.00
School-age (vacation/summer) ^d	\$2.35	\$116.25

^a N=21 hourly slots, 20 weekly slots

^b N=27 hourly slots, 26 weekly slots

^c N=78 hourly slots, 76 weekly slots

^d N=30 hourly slots, 30 weekly slots

Table B15: Full-time family child care rates: Washington County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$2.89	\$130.00
Toddler ^b	\$2.74	\$110.00
Preschool ^c	\$2.23	\$100.00
School-age (vacation/summer) ^d	NO DATA	NO DATA

^a N=13 hourly slots, 13 weekly slots

^b N=24 hourly slots, 30 weekly slots

^c N=42 hourly slots, 46 weekly slots

^d N=0 hourly slots, 0 weekly slots

Table B16: Full-time family child care rates: York County

	Full-time hourly 75 th percentile rate	Full-time weekly 75 th percentile rate
Infant ^a	\$3.89	\$130.00
Toddler ^b	\$4.00	\$125.00
Preschool ^c	\$3.00	\$110.00
School-age (vacation/summer) ^d	\$2.63	\$100.00

^a N=57 hourly slots, 74 weekly slots

^b N=99 hourly slots, 120 weekly slots

^c N=247 hourly slots, 295 weekly slots

^d N=119 hourly slots, 131 weekly slots

County rates for family child care — part-time care

Table B17: Part-time family child care rates: Androscoggin County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$2.78	\$67.22
Toddler ^b	\$3.00	\$87.00
Preschool ^c	\$3.00	\$84.00

^a N=14 hourly slots, 9 weekly slots

^b N=39 hourly slots, 25 weekly slots

^c N=71 hourly slots, 38 weekly slots

Table B18: Part-time family child care rates:: Aroostook County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.50	\$90.25
Toddler ^b	\$4.00	\$85.00
Preschool ^c	\$3.33	\$65.00

^a N=16 hourly slots, 10 weekly slots

^b N=18 hourly slots, 13 weekly slots

^c N=72 hourly slots, 56 weekly slots

Table B19: Part-time family child care rates:: Cumberland County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$5.00	\$107.25
Toddler ^b	\$5.00	\$115.00
Preschool ^c	\$5.00	\$108.00

^a N=51 hourly slots, 37 weekly slots

^b N=65 hourly slots, 46 weekly slots

^c N=205 hourly slots, 142 weekly slots

Table B20: Part-time family child care rates: Franklin County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.13	\$65.00
Toddler ^b	\$3.75	\$90.00
Preschool ^c	\$2.69	\$65.00

^a N=3 hourly slots, 3 weekly slots

^b N=8 hourly slots, 8 weekly slots

^c N=21 hourly slots, 9 weekly slots

Table B21: Part-time family child care rates: Hancock County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.25	\$84.00
Toddler ^b	\$3.56	\$112.50
Preschool ^c	\$3.50	\$84.00

^a N=5 hourly slots, 3 weekly slots

^b N=11 hourly slots, 6 weekly slots

^c N=32 hourly slots, 20 weekly slots

Table B22: Part-time family child care rates: Kennebec County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$5.38	\$88.75
Toddler ^b	\$4.00	\$90.00
Preschool ^c	\$3.33	\$80.00

^a N=10 hourly slots, 8 weekly slots

^b N=25 hourly slots, 17 weekly slots

^c N=58 hourly slots, 35 weekly slots

Table B23: Part-time family child care rates: Knox County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$5.00	\$80.00
Toddler ^b	\$4.10	\$90.00
Preschool ^c	\$3.33	\$53.00

^a N=2 hourly slots, 2 weekly slots

^b N=5 hourly slots, 3 weekly slots

^c N=24 hourly slots, 7 weekly slots

Table B24: Part-time family child care rates: Lincoln County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.40	\$85.00
Toddler ^b	\$2.78	\$60.00
Preschool ^c	\$3.25	\$65.00

^a N=2 hourly slots, 2 weekly slots

^b N=10 hourly slots, 2 weekly slots

^c N=21 hourly slots, 9 weekly slots

Table B25: Part-time family child care rates: Oxford County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.00	\$75.00
Toddler ^b	\$3.00	\$47.25
Preschool ^c	\$3.00	\$58.50

^a N=8 hourly slots, 3 weekly slots

^b N=6 hourly slots, 2 weekly slots

^c N=19 hourly slots, 6 weekly slots

Table B26: Part-time family child care rates: Penobscot County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.33	\$81.25
Toddler ^b	\$3.50	\$75.00
Preschool ^c	\$5.24	\$85.00

^a N=23 hourly slots, 17 weekly slots

^b N=41 hourly slots, 30 weekly slots

^c N=96 hourly slots, 62 weekly slots

Table B27: Part-time family child care rates: Piscataquis County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.38	\$65.00
Toddler ^b	\$2.63	\$65.00
Preschool ^c	\$2.50	\$65.00

^a N=6 hourly slots, 3 weekly slots

^b N=6 hourly slots, 5 weekly slots

^c N=20 hourly slots, 14 weekly slots

Table B28: Part-time family child care rates: Sagadahoc County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.44	\$100.00
Toddler ^b	\$3.75	\$91.25
Preschool ^c	\$3.75	\$91.25

^a N=5 hourly slots, 6 weekly slots

^b N=13 hourly slots, 12 weekly slots

^c N=20 hourly slots, 16 weekly slots

Table B29: Part-time family child care rates: Somerset County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$4.50	\$65.00
Toddler ^b	\$2.38	\$60.00
Preschool ^c	\$3.00	\$75.00

^a N=4 hourly slots, 3 weekly slots

^b N=14 hourly slots, 11 weekly slots

^c N=28 hourly slots, 17 weekly slots

Table B30: Part-time family child care rates: Waldo County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.75	\$82.50
Toddler ^b	\$3.26	\$80.00
Preschool ^c	\$3.25	\$67.50

^a N=6 hourly slots, 6 weekly slots

^b N=10 hourly slots, 10 weekly slots

^c N=17 hourly slots, 13 weekly slots

Table B31: Part-time family child care rates: Washington County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$3.23	\$93.75
Toddler ^b	\$2.69	\$71.25
Preschool ^c	\$2.35	\$73.13

^a N=5 hourly slots, 5 weekly slots

^b N=14 hourly slots, 12 weekly slots

^c N=14 hourly slots, 16 weekly slots

Table B32: Part-time family child care rates: York County

	Part-time hourly 75 th percentile rate	Part-time weekly 75 th percentile rate
Infant ^a	\$5.00	\$100.00
Toddler ^b	\$4.50	\$90.00
Preschool ^c	\$4.00	\$100.00

^a N=21 hourly slots, 9 weekly slots

^b N=33 hourly slots, 20 weekly slots

^c N=91 hourly slots, 31 weekly slots

County rates for family child care — before- and after-school care

Table B33: Before- and after-school family child care rates: Androscoggin County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.33	\$75.00
School-age ^b	\$4.00	\$60.00

^a N=79 hourly slots, 104 weekly slots

^b N=282 hourly slots, 362 weekly slots

Table B34: Before- and after-school family child care rates Aroostook County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$2.86	\$65.00
School-age ^b	\$3.11	\$40.00

^a N=53 hourly slots, 57 weekly slots

^b N=130 hourly slots, 130 weekly slots

Table B35: Before- and after-school family child care rates: Cumberland County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$4.00	\$100.00
School-age ^b	\$5.00	\$60.00

^a N=96 hourly slots, 100 weekly slots

^b N=323 hourly slots, 360 weekly slots

Table B36: Before- and after-school family child care rates: Franklin County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.19	\$60.00
School-age ^b	\$3.00	\$60.00

^a N=12 hourly slots, 14 weekly slots

^b N=55 hourly slots, 65 weekly slots

Table B37: Before- and after-school family child care rates: Hancock County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.09	\$85.00
School-age ^b	\$3.07	\$55.00

^a N=38 hourly slots, 35 weekly slots

^b N=61 hourly slots, 55 weekly slots

Table B38: Before- and after-school family child care rates: Kennebec County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.33	\$70.00
School-age ^b	\$4.00	\$45.00

^a N=87 hourly slots, 96 weekly slots

^b N=183 hourly slots, 219 weekly slots

Table B39: Before- and after-school family child care rates: Knox County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$5.63	\$50.00
School-age ^b	\$5.00	\$50.00

^a N=8 hourly slots, 12 weekly slots

^b N=35 hourly slots, 60 weekly slots

Table B40: Before- and after-school family child care rates: Lincoln County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$11.00	\$65.00
School-age ^b	\$4.67	\$55.00

^a N=15 hourly slots, 13 weekly slots

^b N=32 hourly slots, 39 weekly slots

Table B41: Before- and after-school family child care rates: Oxford County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$3.38	\$82.50
School-age ^b	\$3.43	\$55.50

^a N=32 hourly slots, 37 weekly slots

^b N=70 hourly slots, 74 weekly slots

Table B42: Before- and after-school family child care rates: Penobscot County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$4.13	\$70.00
School-age ^b	\$4.00	\$50.00

^a N=54 hourly slots, 61 weekly slots

^b N=159 hourly slots, 179 weekly slots

Table B43: Before- and after-school family child care rates: Piscataquis County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$2.00	NO DATA
School-age ^b	\$3.00	\$50.00

^a N=1 hourly slots, 0 weekly slots

^b N=37 hourly slots, 6 weekly slots

Table B44: Before- and after-school family child care rates: Sagadahoc County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$4.00	\$80.00
School-age ^b	\$4.36	\$60.00

^a N=21 hourly slots, 21 weekly slots

^b N=37 hourly slots, 37 weekly slots

Table B45: Before- and after-school family child care rates: Somerset County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$2.85	\$75.00
School-age ^b	\$3.43	\$60.00

^a N=42 hourly slots, 42 weekly slots

^b N=67 hourly slots, 76 weekly slots

Table B46: Before- and after-school family child care rates: Waldo County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$5.00	\$61.25
School-age ^b	\$4.00	\$60.00

^a N=23 hourly slots, 23 weekly slots

^b N=85 hourly slots, 86 weekly slots

Table B47: Before- and after-school family child care rates: Washington County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$2.78	\$52.50
School-age ^b	\$2.78	\$50.00

^a N=10 hourly slots, 9 weekly slots

^b N=41 hourly slots, 45 weekly slots

Table B48: Before- and After-School Family Child Care Rates: York County

	Before & after-school hourly 75 th percentile rate	Before & after-school weekly 75 th percentile rate
Kindergarten ^a	\$4.00	\$100.00
School-age ^b	\$5.00	\$65.00

^a N=86 hourly slots, 107 weekly slots

^b N=188 hourly slots, 276 weekly slots

Appendix C: Survey Tool for Child Care Centers

STATE OF MAINE SURVEY OF CHILD CARE CENTERS

PROGRAM INFORMATION

1. Which of the following **best describes** your center? (Check only one.)
- Full-day center-based program School-age program
 Head Start program Other: _____
2. What is your center's accreditation status? (Check all that apply.)
- Not accredited Currently conducting NSACA self study
 Currently conducting NAEYC self study NSACA accredited
 NAEYC accredited Head Start Program of Quality or Excellence
 Other center accreditation: _____

STAFF INFORMATION

3. Please enter the number of direct service staff currently employed in each of the following positions, how many vacant positions your center has for each position, and how many people have left each position in the 12 months.

Position	# current staff	# current vacant positions	# staff who have left position during past 12 months
Center Director			
Head or Lead Teachers			
Teachers			
Teacher Assistants			
Teacher Aides			

4. Please write the highest educational level attained by each member of your staff. At the bottom of the chart, write the **total** number of staff in each position. (Related fields include: human/child development, elementary education.)

Number of staff in this position whose highest level of education is a...	Center Director	# of Head or Lead Teachers	# of Teachers	# of Teacher Assistants	# of Teacher Aides
Master's degree in early childhood education or related field					
Master's degree in another field					
Bachelor's degree in early childhood education or related field					
Bachelor's degree in another field					
Associate's degree in early childhood education or related field					
Associate's degree in another field					
CDA (Child Development Associate)					
High school diploma or GED					
Less than high school diploma					
Total number of staff in this position:					

5. For all **hourly employees** at your center, please enter the average hourly wage for each of the following positions and the average number of hours worked per week. If a position is salaried, check the box in the last column.

Position	Average hourly wage for someone in this position	Average number of hours worked per week	Not applicable; this position is salaried
Center Director	\$_____ per hour	_____ hours	<input type="checkbox"/>
Head or Lead Teachers	\$_____ per hour	_____ hours	<input type="checkbox"/>
Teachers	\$_____ per hour	_____ hours	<input type="checkbox"/>
Teacher Assistants	\$_____ per hour	_____ hours	<input type="checkbox"/>
Teacher Aides	\$_____ per hour	_____ hours	<input type="checkbox"/>

6. For all **salaried employees** at your center, please enter the average salary for each of the following positions and the average number of hours worked per week. If a position is hourly, check the box in the last column.

Position	Average salary for someone in this position	Average number of hours worked per week	Not applicable; this position is hourly
Center Director	\$_____ per year	_____ hours	<input type="checkbox"/>
Head or Lead Teachers	\$_____ per year	_____ hours	<input type="checkbox"/>
Teachers	\$_____ per year	_____ hours	<input type="checkbox"/>
Teacher Assistants	\$_____ per year	_____ hours	<input type="checkbox"/>
Teacher Aides	\$_____ per year	_____ hours	<input type="checkbox"/>

BENEFITS

7. Are any of the following benefits available to staff through your center?

	Available to full-time staff?	Available to part-time staff?	Not available to any staff
Health insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dental insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid vacation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid sick time/personal days	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid staff break	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reduced rates for children of staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial assistance to cover courses for credit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial assistance for in-service workshops, conferences, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. Please indicate which employees receive health insurance and the payment arrangement.
(Check only one box per position.)

Position	Center pays 100% of cost	Center pays a portion of cost	Center pays 0% of cost, employee pays all	Not available to this position
Center Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time Head or Lead Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time Head or Lead Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time Teachers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time Teacher Assistants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time Teacher Assistants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time Teacher Aides	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time Teacher Aides	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. If your center has had difficulty making health insurance available to employees, please check the main reason. (Check only one.)

- Can't find an insurance company that will offer coverage to our center
 Too expensive
 Employees have coverage elsewhere
 Other _____
 Have not experienced any difficulties

ENROLLMENT and RATES

10. Does your center currently serve children with professionally documented special needs?

- Yes No

11. Does your center currently serve children who receive child care subsidies or financial assistance to pay for their care? Yes No

12. Please indicate if you maintain a wait list for each of the following age groups. If you do not serve a particular age group, check the N/A box.

	Do you have a wait list for this age group?	Current number of children on wait list
Infant (6 weeks to 15 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A; we don't serve this age group	_____ # children
Toddler (16 months to 33 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A; we don't serve this age group	_____ # children
Preschool (34 months to 5 years)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A; we don't serve this age group	_____ # children
Kindergarten	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A; we don't serve this age group	_____ # children
School-age	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A; we don't serve this age group	_____ # children

13. For each age group, indicate whether you serve this group. If you do, indicate the actual number of children enrolled in each age group, the actual number of part-time children enrolled and your center's current full-time equivalent (FTE) enrollment*; then add up each column.

	Do you serve this age group?	For each age group you serve...		
	If yes, please fill in the columns to the right.	# of <u>full-time</u> children enrolled (Full-time is 30 or more hours per week)	# of <u>part-time</u> children enrolled (Part-time is less than 30 hours per week)	Current FTE (full-time equivalent) enrollment
Infant (6 weeks to 15 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Toddler (16 months to 33 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Preschool (34 months to 5 years)	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Kindergarten	<input type="checkbox"/> Yes <input type="checkbox"/> No			
School-age children	<input type="checkbox"/> Yes <input type="checkbox"/> No			
		TOTAL:	TOTAL:	TOTAL:

*An example of 1 FTE is the combination of one child who attends three full days and another child who attends two full days, filling one full slot.

14. Does your center provide full-time care? (Full-time care is 30 or more hours per week.)
 Yes No (If no, skip to Question 17)

15. In the table below write the amount your center charges for full-time care for each age group; ignore voucher/subsidy rates, sliding scale rates, employee discounts or any other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Full-day rate	Weekly rate	Monthly rate
Infant care (6 weeks to 15 months)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
Toddler care (16 months to 33 months)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
Preschool care (34 months to 5 years)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
School-age care (FULL-TIME FOR SUMMER & SCHOOL VACATION WEEKS ONLY)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month

16. On average, for the rate(s) you filled out above, how many hours does a full-time child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

17. Does your center provide **part-time** care? (Part-time care is less than 30 hours per week.)

- Yes No (If no, skip to Question 20.)

18. In the table below write the amount your center charges for **part-time** care for each age group; ignore voucher/subsidy rates, sliding scale rates, employee discounts and other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Part-day rate	Full-day rate	Part-weekly rate
Infant care (6 weeks to 15 months)	\$ ____ . ____ per hour	\$ ____ . ____ per half-day	\$ ____ . ____ per full day	\$ ____ . ____ per week
Toddler care (16 months to 33 months)	\$ ____ . ____ per hour	\$ ____ . ____ per half-day	\$ ____ . ____ per full day	\$ ____ . ____ per week
Preschool care (34 months to 5 years)	\$ ____ . ____ per hour	\$ ____ . ____ per half-day	\$ ____ . ____ per full day	\$ ____ . ____ per week

19. **On average**, for the rate(s) you filled out above, how many hours does a **part-time** child spend in your care?

_____ hours per PART-DAY _____ hours per FULL-DAY _____ hours per PART WEEK

20. Does your center provide before and after-school care for Kindergarten or school-age children?

- Yes No (If no, skip to Question 24.)

21. If you care for Kindergarten or school-age children before and after-school, write the amount your center charges for this care; ignore subsidy rates, sliding scale rates, employee discounts and other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Daily Session rate	Weekly rate	Monthly rate
Kindergarten care (before or after-school)	\$ ____ . ____ per hour	\$ ____ . ____ per session	\$ ____ . ____ per week	\$ ____ . ____ per month
School-age care (before or after-school)	\$ ____ . ____ per hour	\$ ____ . ____ per session	\$ ____ . ____ per week	\$ ____ . ____ per month

22. **On average**, for the rate(s) you filled out above, how many hours does a **Kindergarten** child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

23. **On average**, for the rate(s) you filled out above, how many hours does a **school-age** child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

24. In what county is your center located?

- | | | | |
|---------------------------------------|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> Androscoggin | <input type="checkbox"/> Hancock | <input type="checkbox"/> Oxford | <input type="checkbox"/> Somerset |
| <input type="checkbox"/> Aroostook | <input type="checkbox"/> Kennebec | <input type="checkbox"/> Penobscot | <input type="checkbox"/> Waldo |
| <input type="checkbox"/> Cumberland | <input type="checkbox"/> Knox | <input type="checkbox"/> Piscataquis | <input type="checkbox"/> Washington |
| <input type="checkbox"/> Franklin | <input type="checkbox"/> Lincoln | <input type="checkbox"/> Sagadahoc | <input type="checkbox"/> York |

Thank you for completing this survey.

Appendix D: Survey Tool for Family Child Care Providers

STATE OF MAINE SURVEY OF FAMILY CHILD CARE PROVIDERS

PROVIDER INFORMATION

1. Do you currently provide Family Child Care?
 Yes No → If NO, STOP HERE AND RETURN THE SURVEY IN THE ENCLOSED ENVELOPE.
2. Do you employ assistants?
 No Yes If yes, how many? _____
3. What is the hourly wage you pay your assistant? (If you have more than one assistant, please indicate the hourly wage of the higher paid assistant.) \$_____ per hour
4. Please check the **highest** level of education that you and your assistants have attained. (Check only one response per column. Related fields include: human/child development, elementary education.)

The highest level of education attained by...	You	Your assistant
Master's degree in early childhood education or related field	<input type="checkbox"/>	<input type="checkbox"/>
Master's degree in another field	<input type="checkbox"/>	<input type="checkbox"/>
Bachelor's degree in early childhood education or related field	<input type="checkbox"/>	<input type="checkbox"/>
Bachelor's degree in another field	<input type="checkbox"/>	<input type="checkbox"/>
Associate's degree in early childhood education or related field	<input type="checkbox"/>	<input type="checkbox"/>
Associate's degree in another field	<input type="checkbox"/>	<input type="checkbox"/>
CDA (Child Development Associate)	<input type="checkbox"/>	<input type="checkbox"/>
High school diploma or GED	<input type="checkbox"/>	<input type="checkbox"/>
Less than high school diploma	<input type="checkbox"/>	<input type="checkbox"/>

5. Do you have any of following benefits available to you? (Check only one.)

Type of benefit	Through your own Family Child Care	Through another family member's job	Through a government program	Check here if benefit not affordable or available to you
Health insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dental insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retirement plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid vacation	<input type="checkbox"/>	N/A	N/A	<input type="checkbox"/>
Paid sick time/personal days	<input type="checkbox"/>	N/A	N/A	<input type="checkbox"/>
Financial assistance to cover courses for credit	<input type="checkbox"/>	N/A	N/A	<input type="checkbox"/>
Financial assistance for in-service workshops, conferences, etc.	<input type="checkbox"/>	N/A	N/A	<input type="checkbox"/>

6. If you have had difficulty getting health insurance, what was the main reason?

- Unable to find insurance company who can offer this coverage to me
- Too expensive
- Other: _____
- I have not had any difficulty

PROGRAM ADMINISTRATION

7. What is your Family Child Care’s accreditation status? (Check all that apply.)

- Not accredited
- Currently conducting the NAFCC self study (National Association for Family Child Care)
- NAFCC accredited
- Other: Maine Quality Certificate

8. What is your gross monthly income (before taxes and expenses) from providing Family Child Care?

\$ _____

9. Do you currently carry general liability insurance for your Family Child Care?

- Yes
- No
- Don't know

10. If you have had difficulty getting general liability insurance, what was the main reason?

- Unable to find insurance company who can offer this coverage to me
- Too expensive
- Other: _____
- I have not had any difficulty

11. In the following table, for each day of the week, indicate if your Family Child Care is regularly open to provide care.

	Open?
Monday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Tuesday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Wednesday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Thursday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Friday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Saturday	<input type="checkbox"/> Yes <input type="checkbox"/> No
Sunday	<input type="checkbox"/> Yes <input type="checkbox"/> No

12. Do you offer care during any of the following times more often than once a month? (Check all that apply.)

	I do <u>not</u> offer it now	I offer it now	I plan to offer it in the future	I would offer it if requested
Early morning (before 7 a.m.)				
Evening (after 6 p.m.)				
Overnight				
Weekend				

13. How many weeks per year do you offer child care? _____ weeks per year

14. What is the licensed capacity of your Family Child Care? _____ children

15. Please indicate which age groups you serve.

	Do you accept children in this age group into your care?
Infant (6 weeks to 15 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Toddler (16 months to 30 months)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Preschool (31 months to 5 years)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Kindergarten	<input type="checkbox"/> Yes <input type="checkbox"/> No
School-age	<input type="checkbox"/> Yes <input type="checkbox"/> No

16. Does your Family Child Care currently serve children with documented special needs?

Yes No

17. Does your Family Child Care currently serve children who receive child care subsidies or assistance to pay for child care? Yes No

18. In setting your rates, which of the following do you consider? (Check all that apply.)

- What other family child care providers near me charge
- My rent or mortgage
- Property taxes
- Repairs and maintenance
- My utility (heat, electricity, and water) costs
- Fees I pay because I provide child care (e.g. memberships, trainings, conferences)
- My health insurance
- My insurance (other than health)
- The cost of consumable items (e.g. meals, snacks, paper supplies)
- Paying child care assistant(s)
- Saving for retirement
- Any vacation time for myself
- The value of my own time
- Other: _____

ENROLLMENT AND RATES

19. For each age group, please indicate the number of children you serve. (If you do not serve a particular age group, write N/A.)

Full-time children are those in your care 30 or more hours per week.

Part-time children are less than 30 hours.

	How many children are currently enrolled in your Family Child Care? (not including your own children)		How many of <u>your own children</u> are currently in your care?
	# of <u>full-time</u> children (30 or more hours per week)	# of <u>part-time</u> children (less than 30 hours per week)	
Infant (6 weeks to 15 months)			
Toddler (16 months to 30 months)			
Preschool (31 months to 5 years)			
Kindergarten			
School-age			
	TOTAL:	TOTAL:	TOTAL:

20. Do you provide full-time care? (Full-time care is 30 or more hours per week.)

Yes No (If no, skip to question 24)

21. Does you serve school-age children full-time during the summer months and school vacation weeks?

(Full-time care is 30 or more hours per week.)

Yes No

22. If yes, in the table below write the amount you charge for full-time care for each age group; ignore subsidy rates, sliding scale rates, employee discounts and other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Full-day rate	Weekly rate	Monthly rate
Infant care (6 weeks to 15 months)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
Toddler (16 months to 30 months)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
Preschool care (31 months to 5 years)	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month
School-age care <u>FULL-TIME FOR SUMMER & SCHOOL VACATION WEEKS ONLY</u>	\$ ____ . ____ per hour	\$ ____ . ____ per full day	\$ ____ . ____ per week	\$ ____ . ____ per month

23. On average, for the rate(s) you filled out above, how many hours does a full-time child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

24. Do you provide **part-time** care? (Part-time care is under 30 hours per week.)

- Yes No (If no, skip to 27)

25. In the table below write the amount you charge for **part-time** care for each age group; ignore subsidy rates, sliding scale rates, employee discounts and other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Part-day rate	Full-day rate	Part-weekly rate
Infant care (6 weeks to 15 months)	\$ ____ . ____ per hour	\$ ____ . ____ per part--day	\$ ____ . ____ per full day	\$ ____ . ____ per week
Toddler (16 months to 30 months)	\$ ____ . ____ per hour	\$ ____ . ____ per part-day	\$ ____ . ____ per full day	\$ ____ . ____ per week
Preschool care (31 months to 5 years)	\$ ____ . ____ per hour	\$ ____ . ____ per part-day	\$ ____ . ____ per full day	\$ ____ . ____ per week

26. On average, for the rate(s) you filled out above, how many hours does a **part-time** child spend in your care?

_____ hours per PART-DAY _____ hours per FULL-DAY _____ hours per PART WEEK

27. Do you provide part-time care for Kindergarten and/or school-age children before and/or after-school?

- Yes No (If no, skip to 31)

28. If you care for Kindergarten and school-age children before and after-school, write in the amount you charge; ignore subsidy rates, sliding scale rates, employee discounts and other discounted rates.

Use only the column that shows the way you usually charge.

	Hourly rate	Daily session rate	Weekly rate	Monthly rate
Kindergarten care (before or after-school)	\$ ____ . ____ per hour	\$ ____ . ____ per session	\$ ____ . ____ per week	\$ ____ . ____ per month
School-age care (before or after-school)	\$ ____ . ____ per hour	\$ ____ . ____ per session	\$ ____ . ____ per week	\$ ____ . ____ per month

29. On average, for the rate(s) you filled out above, how many hours does a **Kindergarten** child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

30. On average, for the rate(s) you filled out above, how many hours does a **school-age** child spend in your care?

_____ hours per DAY _____ hours per WEEK _____ hours per MONTH

31. In what county is your Family Child Care home located?

- | | | | |
|---------------------------------------|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> Androscoggin | <input type="checkbox"/> Hancock | <input type="checkbox"/> Oxford | <input type="checkbox"/> Somerset |
| <input type="checkbox"/> Aroostook | <input type="checkbox"/> Kennebec | <input type="checkbox"/> Penobscot | <input type="checkbox"/> Waldo |
| <input type="checkbox"/> Cumberland | <input type="checkbox"/> Knox | <input type="checkbox"/> Piscataquis | <input type="checkbox"/> Washington |
| <input type="checkbox"/> Franklin | <input type="checkbox"/> Lincoln | <input type="checkbox"/> Sagadahoc | <input type="checkbox"/> York |

Thank you for completing this survey