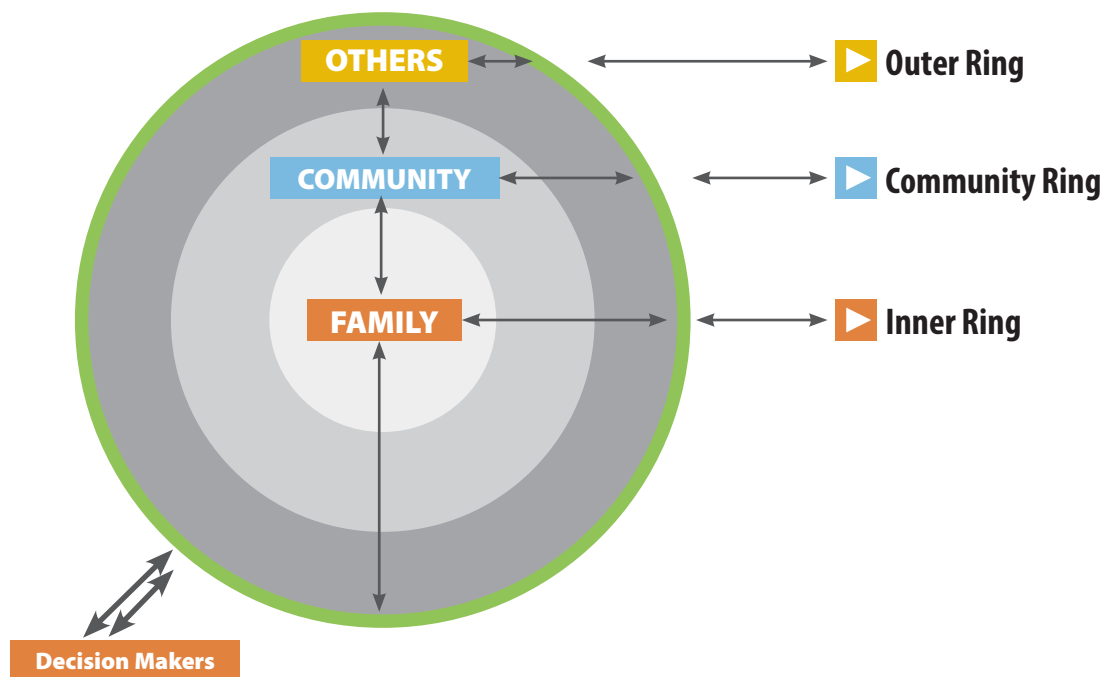


# Progression of Leadership™

## Self-Assessment *for Agencies*



As an organization, what level on the Progression of Leadership do you currently engage families?

Explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

How interested are you in engaging families at all levels? *Not At All* ← ① — ② — ③ — ④ — ⑤ → *Very Interested*

What resources will you need to support families through their progression? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Identify opportunities for family engagement in your organization. (See page two for examples)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

# Examples of ...

## ▣ The Inner Ring:

1. Work with a family to develop a service plan.
2. Support families with referrals.
3. Support a family to coordinate their services.
4. Provide a list of local support groups available in the area.
5. Offer classes on self-empowerment - literacy, finance, conflict resolution, etc.

## ▣ The Community Ring:

1. Work with local Family Leaders to develop a community forum or training.
2. Provide space in your building for families to have support group meetings.
3. Feature a positive story about a family making a difference in your community and post it on your website, Facebook page or newsletter.
4. Include families in developing feedback mechanisms.
5. Sponsor a resource fair for families.
6. Provide Q&A forums to exchange ideas with families.
7. Identify a Family Leader from your community to serve as a liaison with other families.

## ▣ The Outer Ring:

1. Empower Family Leaders to recommend policy changes as a result of surveys/assessments.
2. Provide/Offer leadership development opportunities for families to develop their skills and increase their content knowledge.
3. Include Family Leaders on your Quality Improvement team with clear expectations.
4. Provide funding for families to attend state and national trainings.
5. Prepare talking points with Family Leaders to deliver at legislative hearings.
6. Provide continuous access to mentoring.
7. Assure your budget supports all levels of family engagement.
8. Provide leadership development opportunities for families to enhance their skills and content knowledge.