

MAINE CDC WIC BREASTFEEDING PEER COUNSELOR Job Description

Title: WIC Breastfeeding Peer Counselor

General Description:

A WIC Breastfeeding Peer Counselor is a paraprofessional support person who gives basic breastfeeding information and encouragement to WIC pregnant and breastfeeding mothers.

Qualifications:

- Has breastfed at least one baby for 6 months (does not have to be currently breastfeeding)
- Is enthusiastic about breastfeeding, and wants to help other mothers enjoy a positive experience
- Can work at least 10 hours a week
- Can be present in WIC clinic 2 hours a week at a minimum
- Is willing to make and/ or receive phone calls from home
- Has reliable transportation
- Has some flexibility in week day schedule (not fully employed outside of WIC)
- Preference given to current or previous WIC clients

Training:

- Attends required breastfeeding peer counselor class (a 23 hour competency-based course).
- Attends a minimum of 4 hours of breastfeeding training annually
- Observes other peer counselors, WIC nutritionists or lactation consultants helping mothers breastfeed

Supervision:

The peer counselor is supervised by the Local Agency Breastfeeding Coordinator (unless approved by the State Breastfeeding Coordinator).

Specific Duties:

The WIC Peer Counselor:

- 1. Counsels WIC pregnant and breastfeeding mothers (this can be via telephone, email, group settings, in a WIC clinic or by State Agency approved remote videoing platforms.
- 2. Must be in local agency WIC clinic at least once weekly for 2 hours per week (more if assigned).
- 3. Receives a caseload of WIC clients and makes routine periodic contacts with all clients assigned.
- 4. Gives basic evidence based breastfeeding information and support to mothers, including telling them about the benefits of breastfeeding, overcoming common barriers, and getting a good start with breastfeeding. She also helps mothers prevent and handle common breastfeeding concerns.

MAINE CDC WIC BREASTFEEDING PEER COUNSELOR Job Description

- 5. Is available outside usual 8 to 5 working hours to mothers who are having breastfeeding problems.
- 6. Respects each client by keeping her information strictly confidential.
- 7. Keeps accurate records of all contacts made with WIC clients.
- 8. Refers mothers, according to clinic-established protocols, to the:
 - WIC nutritionist or breastfeeding coordinator
 - Lactation consultant
 - Hospital at which mother delivered
 - The mother's physician or nurse
 - Public health programs in the community
 - Social service agencies
 - La Leche League
- 9. Attends and assists with prenatal classes and breastfeeding support groups as needed.
- 10. Is encouraged to attend staff meetings and breastfeeding conferences/workshops as appropriate.
- 11. Reads assigned materials on breastfeeding that are provided by the supervisor.
- 12. May assist WIC staff in promoting breastfeeding peer counseling through special projects and duties as assigned.

I understand the above job responsibilities, and agree to perform these duties as assigned.

WIC Breastfeeding Peer Counselor

Date

Breastfeeding Peer Counseling BFPC-1-A BFPC Job Description Revised: 10/1/2021 1