



**STATE OF MAINE  
PUBLIC UTILITIES COMMISSION**

**Janet T. Mills  
Governor**

**Philip L. Bartlett, II  
Commissioner**

July 3, 2025

Kim Ward  
Biddle Consulting Group, Inc.  
606 Sutter Street  
Folsom, CA 05630

**SUBJECT: Notice of Conditional Contract Award under RFP # 202505070, Emergency Communicator Specialist Applicant Pre-Employment Screening Service**

Dear Ms. Ward:

This letter is in regard to the subject Request for Proposals (RFP), issued by the State of Maine Public Utilities Commission for Emergency Communicator Specialist Applicant Pre-Employment Screening Service. The Commission has evaluated the proposal received using the evaluation criteria identified in the RFP, and the Department is hereby announcing its conditional contract award to the following bidder:

- Biddle Consulting Group, Inc.

The bidder listed above received the evaluation team's highest ranking. The Commission will be contacting the aforementioned bidder soon to negotiate a contract. As provided in the RFP, the Notice of Conditional Contract Award is subject to execution of a written contract and, as a result, this Notice does NOT constitute the formation of a contract between the Commission and the apparent successful vendor. The vendor shall not acquire any legal or equitable rights relative to the contract services until a contract containing terms and conditions acceptable to the Commission is executed. The Commission further reserves the right to cancel this Notice of Conditional Contract Award at any time prior to the execution of a written contract.

As stated in the RFP, following announcement of this award decision, all submissions in response to the RFP are considered public records available for public inspection pursuant to the State of Maine Freedom of Access Act (FOAA). 1 M.R.S. §§ 401 et seq.; 5 M.R.S. § 1825-B (6).

This award decision is conditioned upon final approval by the State Procurement Review Committee and the successful negotiation of a contract. A Statement of Appeal Rights has been provided with this letter; see below.

Thank you for your interest in doing business with the State of Maine.

Sincerely,

A handwritten signature in blue ink, appearing to read "Amy Dumeny". The signature is fluid and cursive, with a long horizontal stroke at the end.

Amy Dumeny  
Administrative Director

## **STATEMENT OF APPEAL RIGHTS**

Any person aggrieved by an award decision may request an appeal hearing. The request must be made to the Director of the Bureau of General Services, in writing, within 15 days of notification of the contract award as provided in 5 M.R.S. § 1825-E (2) and the Rules of the Department of Administrative and Financial Services, Bureau of General Services, Office of State Procurement Services [formerly the Division of Purchases], Chapter 120, § (2) (2).

**STATE OF MAINE**  
**TECHNICAL ASSESSMENT TEAM CONSENSUS NOTES - TECHNICAL**  
**ASSESSMENT**

**RFP #:** 202505070

**RFP TITLE:** PUC -EMERGENCY COMMUNICATOR SPECIALIST APPLICANT PRE-EMPLOYMENT SCREENING SERVICE

**BIDDER NAME:** Biddle Consulting Group

**DATE:** 06/13/2025

**EVALUATOR NAME:** Ben Haschalk, Wayne Harmon, William Wheeler

**EVALUATOR DEPARTMENT:** DAFS/OIT

**Consensus Decision:** Not Met. If bidder is selected, we would require SOC2 Type 2 Report when available and information security policies.

If selected, additional discussion may be needed around conditions for accessing/retrieving state-owned data

While we understand the reluctance to divulge sensitive information, there are many ways to impart an organization's compliance without exposing themselves to vulnerability

**Data Compliance**

Publicly available information	NIST 800-171	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Artifact cited but not provided (vendor requiring NDA)
	Maine FOAA	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		No evidence. Requirement not addressed.
Confidential Personally Identifiable Information (PII)	Maine Breach Notification Law	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		No evidence. Requirement not addressed.
	NIST 800-53: Rev5	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Policies cited but not provided. Explanation contains minimal details that address requirement.
	Privacy Act of 1974	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak



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**EVALUATOR NAME:** Ben Haschalk, Wayne Harmon, William Wheeler

**EVALUATOR DEPARTMENT:** DAFS/OIT

		No evidence. Requirement not addressed.
	U.S. DHHS-OCSE	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		No evidence. Requirement not addressed.
<b>MaineIT</b>		
H1		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
H2		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Policy cited but not provided. Lacking in adequate details.
H3		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Lacking in adequate details.
A1		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Policy cited but not provided. Lacking in adequate details.
A2		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Weak evidence. Lacking in adequate details.
A3		Quality of Response: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		'No' response.
		Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
		Bidder states to they do not have SLA's.
A4		Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
		Quality of Evidence: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak

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Information Security Standards	
S1	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Policy cited but not provided. Lacking in adequate details.
S2	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Does not adequately address the requirement.
S3	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
S4	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Policy cited but not provided. Lacking in adequate details.
S5	Quality of Response: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak 'No' response.
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidders state's work is planned for 2025.
Cloud Service Provider Reqs	
CSP1	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Lacking in adequate details.
CSP2	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
CSP3	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak



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**EVALUATOR DEPARTMENT:** DAFS/OIT

	Weak evidence. Lacking in adequate details.
CSP4	Quality of Response: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	'No' response.
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Bidder is not compliant.
CSP5	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details.
CSP6	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details.
CSP7	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details.
CSP8	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details. Bidder is requiring NDA for further details.
CSP9	Quality of Response: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	'No' response.
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details.
CSP10	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details. Bidder is requiring NDA for further details.
CSP11	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak

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	Weak evidence. Lacking in adequate details. Bidder is requiring NDA for further details.
CSP12	Quality of Response: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	'No' response.
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Response unrelated to requirement.
CSP13	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details. Bidder is requiring NDA for further details.
CSP14	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Lacking in adequate details. Bidder is requiring NDA for further details.
<b>NIST Reqs</b>	
N1	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Bidder is requiring NDA for further details.
N2	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Bidder is requiring NDA for further details.
N3	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Bidder is requiring NDA for further details.
N4	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak
	Weak evidence. Bidder is requiring NDA for further details.
N5	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak



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**EVALUATOR DEPARTMENT:** DAFS/OIT

	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N6	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N7	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N8	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N9	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N10	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N11	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N12	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
N13	Quality of Evidence: <input type="checkbox"/> Strong <input type="checkbox"/> Adequate <input checked="" type="checkbox"/> Weak Weak evidence. Bidder is requiring NDA for further details.
	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak

**STATE OF MAINE**  
**TECHNICAL ASSESSMENT TEAM CONSENSUS NOTES - TECHNICAL**  
**ASSESSMENT**

**RFP #:** 202505070

**RFP TITLE:** PUC -EMERGENCY COMMUNICATOR SPECIALIST APPLICANT PRE-EMPLOYMENT  
SCREENING SERVICE

**BIDDER NAME:** Biddle Consulting Group

**DATE:** 06/13/2025

**EVALUATOR NAME:** Ben Haschalk, Wayne Harmon, William Wheeler

**EVALUATOR DEPARTMENT:** DAFS/OIT

N14	Quality of Response: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak
	Quality of Evidence: <input type="checkbox"/> Strong <input checked="" type="checkbox"/> Adequate <input type="checkbox"/> Weak

**STATE OF MAINE  
TEAM CONSENSUS EVALUATION NOTES**

**RFP #:** 202505070

**RFP TITLE:** Emergency Communicator Specialist Applicant Pre-Employment Screening Service

**BIDDER:** Biddle Consulting Group, Inc. (Biddle was the sole bidder)

**DATE:** 6/26/2025

**SUMMARY PAGE**

**Department Name:** Maine Public Utilities Commission

**Name of RFP Coordinator:** Celeste Gaylord

**Names of Evaluators:** Maria Jacques, Cory Golob, Michelle Palmer, William Wheeler

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<u>Pass/Fail Criteria</u>	<u>Pass</u>	<u>Fail</u>
Section I. Preliminary Information (Eligibility)		
• NA		
•		
•		
<b><u>Scoring Sections</u></b> (Edit sections below to match evaluation criteria within RFP)	<b><u>Points Available</u></b>	<b><u>Points Awarded</u></b>
Section II. Organization Qualifications and Experience	<b>30</b>	
Section III. Proposed Services	<b>40</b>	
Section IV. Cost Proposal	<b>30</b>	
<b><u>Total Points</u></b>	<b><u>100</u></b>	



**STATE OF MAINE  
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**DATE:** 6/26/2025

**OVERVIEW OF SECTION I  
Preliminary Information**

Section I. Preliminary Information

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**Evaluation Team Comments:**

NA

**STATE OF MAINE  
TEAM CONSENSUS EVALUATION NOTES**

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**EVALUATION OF SECTION II  
Organization Qualifications and Experience**

	<u>Points Available</u>	<u>Points Awarded</u>
Section II. Organization Qualifications and Experience	<b>30</b>	

**Evaluation Team Comments:**

- I. Overview of the Organization
  - Appeared to have significant experience with the requested services.
- II. Subcontractors- B
  - Did not provide subcontractor information but instructions were not clear on what to submit if there were none.
- III. Organizational Chart
  - Organizational chart was excellent, and they provided their OIT help
- IV. Litigation
  - Did not provide this so we assume there has not been any.
- V. Certificate of Insurances
  - They provided this and it expires January of 2026 for \$1M

**STATE OF MAINE  
TEAM CONSENSUS EVALUATION NOTES**

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**EVALUATION OF SECTION III  
Proposed Services**

	<u>Points Available</u>	<u>Points Awarded</u>
Section III. Proposed Services	40	

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**Evaluation Team Comments:**

There was not enough information provided for IT to perform a valid technical assessment. The bidder advised they were compliant but only pointed to their Written Information Security Plan (WISP) and SOC 2 Type 2 report (which they indicate they are working on the compliance but are not there yet). They provided no details of how they were compliant at this point and must do so before the CIO will approve the contract.

Answered affirmatively to all the requirements, except Vocalization. This may have been inadvertently missed.



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TEAM CONSENSUS EVALUATION NOTES**

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**EVALUATION OF SECTION IV  
Cost Proposal**

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Lowest Submitted Cost Proposal	.	Cost Proposal Being Scored	x	Score Weight	=	Score
\$73,352	.		x	30 points	=	

**Evaluation Team Comments:** They were the sole bidder.



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**AGREEMENT AND DISCLOSURE STATEMENT**  
**RFP #: 202505070**

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, Maria Jacques, accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

Maria P. Jacques

Signature

6/10/25

Date



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**AGREEMENT AND DISCLOSURE STATEMENT**  
**RFP #: 202505070**

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, Cory Golob accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

A handwritten signature in cursive script, appearing to read "Cory Golob".

Signature

6/10/2025

Date





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Commissioner

**AGREEMENT AND DISCLOSURE STATEMENT**  
**RFP #: 202505070**

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, Michelle Palmer\_\_ accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

Michelle Palmer  
Signature

6/11/2025  
Date



STATE OF MAINE  
PUBLIC UTILITIES COMMISSION

Janet T. Mills  
Governor

Phillip L. Bartlett, II  
Commissioner

**AGREEMENT AND DISCLOSURE STATEMENT**  
**RFP #: 202505070**

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, Ben Haschalk \_\_\_\_\_  
accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

\_\_\_\_\_  
Signature

06/10/25  
\_\_\_\_\_  
Date



STATE OF MAINE  
PUBLIC UTILITIES COMMISSION

Janet T. Mills  
Governor

Philip L. Bartlett, II  
Commissioner

AGREEMENT AND DISCLOSURE STATEMENT  
RFP #: 202505070

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, **Wayne Harmon**, accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

A handwritten signature in black ink, appearing to read "Wayne Harmon".

Signature

6/10/2025

Date





STATE OF MAINE  
PUBLIC UTILITIES COMMISSION

Janet T. Mills  
Governor

Philip L. Bartlett, II  
Commissioner

**AGREEMENT AND DISCLOSURE STATEMENT**  
**RFP #: 202505070**

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, William W Wheeler accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

*William W. Wheeler*

Signature

June 10, 2025

Date





STATE OF MAINE  
PUBLIC UTILITIES COMMISSION

Janet T. Mills  
Governor

Philip L. Bartlett, II  
Commissioner

AGREEMENT AND DISCLOSURE STATEMENT  
RFP #: 202505070

**RFP TITLE: Emergency Communicator Specialist Applicant Pre-Employment Service**

I, BARBARA W BAHMAN accept the offer to become a member of the Request for Proposals (RFP) Evaluation Team for the State of Maine Public Utilities Commission. I do hereby accept the terms set forth in this agreement AND hereby disclose any affiliation or relationship I may have in connection with a bidder who has submitted a proposal to this RFP.

Neither I nor any member of my immediate family have a personal or financial interest, direct or indirect, in the bidders whose proposals I will be reviewing. "Interest" may include, but is not limited to: current or former ownership in the bidder's company; current or former Board membership; current or former employment with the bidder; current or former personal contractual relationship with the bidder (example: paid consultant); and/or current or former relationship to a bidder's official which could reasonably be construed to constitute a conflict of interest (personal relationships may be perceived by the public as a potential conflict of interest).

I have not advised, consulted with or assisted any bidder in the preparation of any proposal submitted in response to this RFP nor have I submitted a letter of support or similar endorsement.

I understand and agree that the evaluation process is to be conducted in an impartial manner without bias or prejudice. In this regard, I hereby certify that, to the best of my knowledge, there are no circumstances that would reasonably support a good faith charge of bias. I further understand that in the event a good faith charge of bias is made, it will rest with me to decide whether I should be disqualified from participation in the evaluation process.

**I agree to hold confidential all information related to the contents of Requests for Proposals presented during the review process until such time as the Department formally releases the award decision notices for public distribution.**

Barbara W Bahman

Signature

6/11/25

Date