



Maine Conservation Corps

AmeriCorps® Program
124 State House Station
Augusta, ME 04333-0124
1-800-245-5627 207-624-6085
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AmeriCorps Veteran Community Leader Positions

These positions have been approved for the use of GI Bill benefits.

***The MCC needs you! You served your country—now you can continue to serve here in Maine!
The Maine Conservation Corps VCL program will challenge and empower Veterans.***

The Maine Conservation Corps (MCC) is accepting applications for AmeriCorps Veteran Community Leader positions located throughout Maine for January 2014. MCC is dedicated to environmental education, outdoor recreation and conservation projects, volunteer opportunities, and developing career and leadership skills. Coordinating volunteers is a key component to all VCL positions.

ALL MCC Veteran Community Leaders serve 1700 hour (full time) positions and receive a living allowance of \$11,700 (\$260/week for 45 weeks) and if eligible, an AmeriCorps education award of \$5,550 upon successful completion of the program. Training includes Driving Dynamics – First Aid Certification - Chainsaw Safety - Trail Design and Layout - Bridge Building - Stone Cutting - Stonework - Carpentry - Griphoist and Rigging - Conflict Resolution, Diversity, and Communication - Leadership - Management - Grant Writing.

Other benefits include health insurance during service with COBRA benefits at the completion of service, student loan forbearance & interest payment if eligible, experiential learning, a wide range of training and networking opportunities and a Maine State Park Pass.

The Maine Conservation Corps application is available to download from our website (log on to www.maine.gov/doc/parks/mcc/ and download our MCC application) OR by contacting the MCC at 207-624-6085 (800-245-5627 in Maine only) or corps.conservation@maine.gov. Send completed applications and two reference forms to Brenda Webber, Recruitment Associate, Maine Conservation Corps, 124 State House Station, Augusta ME 04333-0124.

The Maine Department of Agriculture, Conservation and Forestry provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request.

**APPLICATION DEADLINE FOR POSITIONS STARTING January 13, 2014 to November 22, 2014.
Applicants will be reviewed as they are received.**

Essential and Desired Functions for ALL MCC Veteran Community Leaders are:

- Must have served in the US Armed Forces and have a DD 214 with an honorable discharge
- Interest in performing community service
- Demonstrated ability to manage multiple projects, track details essential to project completion, analyze information for its relevance and impact and meet deadlines

- Strong oral and written communication skills
- Demonstrated ability to perform tasks independently as well as part of a cooperative team
- Non-judgmental attitude and sensitivity to others
- Computer skills including Internet and Microsoft Office package
- Personal transportation for travel within the state of Maine

VETERAN COMMUNITY LEADER – 1700 hours **Term: January 13, 2014 to November 22, 2014**
City of Brunswick

Project Overview: The project that the MCC Veteran Community Leader will be working on during his/her term of service is to assist in the initial development of portions of a new 5.5 mile trail system in Brunswick, Maine. The trails will be located on a new property recently acquired by the Town of Brunswick. The property includes significant natural, cultural and historic resources and is on one of the largest un-fragmented and undeveloped pieces of tidal shorefront remaining in Southern Maine.

Qualifications include ability and willingness to:

- Interpret and administer the Management Plan and corresponding written work plan
- Communicate clearly with volunteers and provide leadership in the work of trail clearing and development
- Take direction from the Director of Parks and Recreation regarding the work to be performed in developing the trail system upon the preserve
- Perform and be component in the safe use and operation of trail clearing, machinery, and equipment
- Communicate skills to be used in the recruitment of citizen volunteers and in increasing public awareness regarding the ongoing development of trails on the reserve property
- Develop trail on the reserve property
- Research alternate sources of trail funding and develop written grant applications for review by the Director of Parks and Recreation
- Recruit volunteer works and trail stewards
- Train volunteers in safe and proper techniques of clearing and construction of the trails.

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER – 1700 hours
Caribou Parks and Recreation, Caribou

Term: January 13, 2014 to November 22, 2014

Project Overview:

The Veteran Community Leader for the Caribou Parks and Recreation Department will become familiar with the existing Caribou Recreational Trails Plan. They will also review and evaluate the existing trail system and use a GPS and related mapping systems for both new and old trails. Grant requirements and deadlines will be a responsibility, and developing and working with volunteers is essential to the project.

Qualifications include ability and willingness to:

- Review and evaluate existing trail system
- Develop existing Caribou Recreational Trails Plan
- Review existing grant requirements and deadlines
- Develop work plan for existing trail plan improvements using Best Management Practices
- Work with staff to develop a Caribou Trails Committee
- Create a volunteer base, and develop a work plan for volunteers
- Implement and provide leadership for volunteers
- Evaluate program
- Create long and short range plans
- Brainstorm and implement cost effective and creative solutions to trails issues
- Keep accurate records
- Use a tractor

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER – 1700 hours

Term: January 13, 2014 to November 22, 2014

Mahoosuc Land Trust, Bethel, Newry, and Rumford area of Western Maine

***Pending Funding**

Project Overview: The Veteran Community Leader for the Mahoosuc Land Trust's essential role will be to strengthen the Land trust programs, manage conserved lands and monitor conservation easements. They will work with Stewardship volunteers to develop conservation land-based public outreach program and coordinate and work with volunteers at trail maintenance and clean up events. The project also entails developing land management plans to assure exemplary management on Land trust preserves. The Veteran Community Leader will be conducting public nature walks and hikes, help coordinate and promote public events on land trust preserves, and assist with other Land Trust projects.

Qualifications include ability and willingness to:

- Operate daily operation of the Land Trust's Stewardship program
- Integrate more community volunteers and youth into the volunteer program
- Develop land management plans and baseline documentation reports if needed
- Lay out and construct a new hiking trail. (This responsibility is dependent on a pending land transaction.)
- Work at eradicating invasive species of plants at some preserves
- Provide additional help to the Land Trust
- Work with volunteers to locate and identify a new backcountry campsite

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER Term: January 13, 2014 to November 22, 2014

Maine Division of Parks and Lands, Department of Agriculture, Conservation and Forestry
Moosehead Lake Region with some periods of time in Augusta

Housing in the Moosehead Region may be available.

***Pending funding.**

Project Overview: The Veteran Community Leader (VCL) assigned to the Moosehead Lake Region for the Maine Bureau of Parks and Lands will be responsible for working closely with the Bureau's Outdoor Recreation Planner to address trail planning and construction needs associated with a large, regional trail development project underway. The position will be working under the Outdoor Recreation Planner to help design non-motorized trails as well as identifying rehabilitation needs for existing trails. The VCL will be trained in trail construction techniques as well as GPS and mapping technology. He or she will be required to collect and manage field data. They must help produce trail construction plans which will be part of the project and represent the Division and project partners in a manner conducive to project enhancement.

Qualifications include ability and willingness to:

- Coordinate and lead trail crews at work on various projects in the region
- Lead, coordinate and document progress
- Assist trail crews with hands-on project assistance, and helping coordinate project logistics
- The VCL will assist with public communication and project promotion
- Participate in project partner meetings
- Assist with public meetings and updates
- Prepare written web or other content associated with the project, and community/volunteer outreach
- Possess a strong, self-directed work ethic
- Perform rigorous field work such as accessing remote locations
- Candidates must possess interpersonal skills

Time Commitment

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER – 1700 hours
City of Sanford

Term: January 13, 2014 to November 22, 2014

***Pending funding**

Project Overview: In Sanford the project will be to develop a youth trail crew and work under the direction of the community's active trail committee. Both hand tools and heavy equipment will be used. The VCL will also work with the Sanford Regional Technical Center on developing skill-building activities that meet curriculum guidelines so that trail crew team members can earn graduation credits through their involvement. Secondary roles include providing leadership in making events more successful through better advertising and promotion, coordinate volunteers from other organizations on an as-needed basis, including helping establish an ATV club, similar to clubs that have been formed locally by snowmobilers.

Qualifications include ability and willingness to:

- Train in heavy equipment operation sufficient to gain the trust of local contractors providing equipment on loan
- Experience working with and rapport with teenage youth
- Have good communication skills, including public speaking, PR, and writing experience with event planning and organizing work crews

- Work with technology, including social media

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER – 1700 hours

Term: January 13, 2014 to November 22, 2014

Vaughan Woods Homestead, Hallowell

***Pending funding**

Project Overview: The project at the Vaughan Woods Homestead involves a significant amount of trail work coupled with working with volunteers and students. There will be significant public interaction, to include leading trail walks with an educational focus. Grant writing will be involved. There will also be other duties, such as invasive species removal and the possibility of new trail layout and design.

Qualifications include ability and willingness to:

- Perform hands-on trail work
- Work with volunteers and student groups
- Lead trail walks
- Write grants
- Work within local schools
- Monitor local blogs and work with law enforcement to end vandalism
- Stonework
- Be flexible in hours., including occasional evening hours
- Work with Board of Directors
- Work will be a combination of physical work and educational

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass

- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award

VETERAN COMMUNITY LEADER – 1700 hours
Vaughan Woods State Park, South Berwick

Term: January 13, 2014 to November 22, 2014

Project Overview: This project for a VCL will involve the development of a volunteer schedule which will work on recreational trail maintenance at parks—Vaughan Woods State Park in South Berwick and Ft. McClary in Kittery. They will be coordinating activities and programs to find more volunteers on certain projects. Part of the VCL's project will be to work on fundraising plans for conservation projects at both parks. They will work under the Park Manager's guidance to organize volunteer groups that will be available year after year to work on park programs, trail maintenance, and land management.

Qualifications include ability and willingness to:

- Develop plans on programs and nature tours on the trails
- Maintain trails and land management
- Work well with volunteers and park staff, and the community
- Interest in the outdoors
- Knowledge of computers and office operations

Time Commitment:

- 1700 hours, an average of 40 hours per week for 45 weeks

Benefits:

- Weekly living allowance
- State Park Pass
- Basic Health Insurance
- 11 weeks of intensive training
- Environmental Networking
- AmeriCorps Education Award