

# DOCTalk

SEPTEMBER ~ OCTOBER 2011 NEWSLETTER



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**Bolduc Correctional Facility celebrates harvest season...see page 4.**



DOCTalk is the newsletter for the Maine Department of Corrections (MDOC).

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**Tuesday, July 10, 2012**

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at 287-2212; Fax 287-4370 or [Cheryl.Miller@maine.gov](mailto:Cheryl.Miller@maine.gov)

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Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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*Maine State Prison*

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*Region 3 - Adult Community Correction*

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## From the Commissioner



*Commissioner Joseph Ponte*

Streamlining Plan, what is it and why are we doing it?

The Streamlining Plan has resulted from a comprehensive review of the entire department to prioritize what is consistent with its mission, identify inefficiencies, and consolidate functions where appropriate.

This review has resulted in the department's recommendation to the Governor to close the Downeast Correctional Facility (DCF).

The Charleston Correctional Facility (CCF) will open a new dorm and house 55 of the 149 prisoners from DCF. The remaining prisoners will transfer to other facilities. Staff at DCF will be offered job opportunities at other facilities statewide. The reasons for this decision include: an aging facility, difficulty and costs associated with prisoner transfers and costs per prisoner, and prisoners proximity to their community and family supports. The long term benefits include: better utilization of existing resources, allows for greater programming options at larger facilities, and reduction of transportation costs by moving prisoners closer to other county and state facilities.

The mission of the Maine Department of Corrections is to reduce the likelihood that juvenile and adult offenders will re-offend, by providing practices, programs and services which are evidence-based and which hold the offenders accountable.

## Central Office

### Staff Changes

- Associate Commissioner Jody Breton has resigned and taken a position with DAFS. Judy Plummer will fill the role of Public Information Officer in the absence of an Associate Commissioner.
- Esther Riley and Monica Gorman have announced their retirement and will be leaving at the end of November.
- Gary LaPlante has been brought into Central Office and has assumed the role of Director of Security Operations.
- Human Resources hired a new secretary, Brenda Hernandez.
- A new position entitled Resource Administrator has been added to the central office staff. This person will report to Mark McCarthy in a business function and will analyze utilization data, financial data and contract compliance.

### Maine State Prison Industries

#### A Desk Restored

In August of 2011 the Maine State Prison Industries Program was contacted by Suzanne Brochu from the Governor's Office about the possibility of restoring a desk that state surplus property had available but through the years of service was now in rather tough shape. The Industries Program was intrigued by the challenge and went to work stripping the desk down to bare wood which turned out to be solid Cherry. Some 60 man-hours later at a cost of \$175 the

prisoner workforce had completed an extraordinary desk restoration with the finished project now residing proudly in the Press Room of the Governor's Office.

As word of the desk restoration project has spread through the state house the MSP Industries Program has received several other requests for special restoration and re-upholstery projects. We are excited about the opportunity that these many requests present.



Before and after photos of a desk refinished through MSP Industries Program.

## Bolduc Correctional Facility

### Tribute to Guy Lombardo

It was a sad day here at Bolduc Correctional Facility (BCF) with the news that our fellow employee and good friend, Guy Lombardo, passed away on October 25th. His entire life was spent working as a chef at several colleges and restaurants in Massachusetts,



Connecticut and Maine. He worked for several years in Houlton as well, before returning to this area. In 1974, he began employment at the new Samoset Resort and ultimately became the head chef of that establishment. Leaving the Samoset, he was head chef of the Black Pearl and the Dry Dock Restaurant, both in Rockland,

and the Captain's Catch in Thomaston. In February 1985, Guy became the Culinary Arts Vocational Trades instructor here at BCF. His expertise and commitment to the field were second to none. His retirement in November of 2009, due to poor health, was attended by all of his friends and family. Our thoughts and prayers go out to his wife and family.

Memorial donations may be made to the University of Maine 4-H Camp & Learning Center at Bryant Pond, Attn: Joyce Roma, P.O. Box 188, Bryant Pond, ME 04219. The Center (formerly the Maine Conservation School) strengthens children's relationship to the natural world with a combination of inspired outdoor fun, practical woods-wise skills, and "hands-on" conservation education.

### A Harvest Feast



Both staff and prisoners at the Bolduc Correctional Facility recently celebrated the end of harvest season by enjoying a dinner prepared by the BCF food services staff. Only positive comments were received and we are proud to say that this type of professionalism in the food service area is the rule and not the exception here at BCF. Again, we would like to commend the kitchen crew for providing BCF with this exceptional Harvest



Feast meal knowing that they will continue to work their magic in the future even in these times of limited budgets.

## Adult Programs & Services

### Echo Cove Cemetery at Bolduc



At a far reach of the property of the Bolduc Correctional Facility lies the Echo Cove Cemetery. It's a small, quite place above a meandering tidal inlet, enclosed by a white fence, secluded yet appropriately visible, and visited by gulls, geese, eagles, and those who would pay their respects. Visited almost constantly by a gentle breeze it provides a refuge from the atmosphere of the facility. Named by a BCF prisoner, this is where some of our residents reach their final rest.

On September 29, 2011, some of us gathered for the service for Bob – his real name – who had been with MSP and BCF for forty-five years. While no one necessarily wants it to happen, the prison had become his home, so it was fitting that he be buried among others who had preceded him. Chaplain Foster led the service, paying tribute to a man known by many of us. Bob's family and friends were there, as well as, staff who had come to know and respect him. Accompanied by the music of guitar and violin, those present paid Bob final, formal respect. It was a beautiful service punctuated by two flocks of geese flying formation over the assembly, and later by an eagle which approached, then turned to follow the river.

A prison funeral offers a unique opportunity for a momentary relaxation of the separation between inmate and staff, an awareness of what we all have in common.

We stand together with the same purpose, honoring one from our midst, noting only our shared mortalities regardless of our faith. Thus it was this afternoon, before the rain came.

There are, undoubtedly, those who think burial in a prison cemetery a negative, depressing idea. Echo Cove might sway such an opinion due to its profound peace, the trees across the stream, and the flight of birds in and above the cemetery. In contrast to the activity of the prison facilities, it is not a bad place to rest.

### Road Runners

The Bolduc Correctional Facility had its first prisoner go through the Road Runners Driving Academy and successfully pass the drivers road test on October 31, 2011. The importance of this new program, paid for completely by the prisoner, cannot be understated. Having a valid driver's license upon release is critical to the successful transition back to the community. Not having to rely on others for transportation increases employment opportunities, the ability to be mobile and decreases the stress that comes with not knowing how you will get around from day to day.

## Adult Programs & Services

### Downeast Correctional Facility

## Welcome Christopher...

Downeast Correctional Facility (DCF) welcomes Christopher Sprague (pictured right) as our new Vocational Trades Instructor (VTI)-Carpentry Trades. Chris is developing a rotating six-month curriculum to help accommodate the fluctuating starting dates of prisoners. His curriculum schedule should allow all prisoners to work on the same skills and tasks. Chris is also looking towards having prisoners monitor their development and progress by keeping a journal to record their activities and gain perspective. We welcome Chris' enthusiasm, creative thinking and look forward to working with him. The Carpentry Trades workshop has been dormant for several months and it is great to see the program once again engaged in fostering the progress and education of prisoners.



*Christopher Sprague-DCF's new Vocational Trades Instructor-Carpentry Trades.*

## ...and Congratulations to Craig

Congratulations to Craig Smith in his new position as the Correctional Maintenance Mechanic Supervisor. Craig wasted no time and hit the ground running. Craig has worked as a VTI at DCF since 1986 and is the driving force behind the highly respected and touted welding program. Throughout his history with DCF he has been asked to handle many maintenance

issues which he has never refused. Along with his time at DCF, Craig has a proud military history specializing in helicopter maintenance and repair. Thus he is an advocate of documentation, safety and preventive maintenance. We welcome Craig in his new position and the changes that have already taken place.

## DCF Community Service Crews Staying Busy

The community service crews lead by JJ Tibbetts and Toby Sawtelle are busy in the local communities with fall cleanup and preparations for winter. The crews have been involved with exterior painting, roofing, replacing damaged boards, doors, and ground work. The list of community projects is longer than we have crews.

The crews have also squeezed in work here at the facility.



## Adult Programs & Services

### Maine Correctional Center

## Thomas Sico and Wayne Willette Retire

Officer Thomas Sico retired after 25 1/2 years as a Correctional Officer and Correctional Trades Shop Supervisor. He has worked in every housing area that the facility has, in every job assignment that the security shifts have, and served as a Field Training Officer. He has been a dependable officer and has for the past several years been assigned as our primary Sallyport Officer, controlling the flow and movement of prisoners to and from the various schools, shops and work crews. Because of Tom's knowledge and abilities he has also been a member of the Correctional Officer interview boards. As a Correctional Trades Shop Supervisor (CTSS) he brought with him his many years of private industrial experience and helped a growing industrial stitching industry become a main stay of the program at MCC. Tom plans to work around the house getting some projects done and prepare for winter. He has already started to clean his golf clubs for next spring! Thanks Tom.

Wayne Willette retires after 22 years as a Correctional Officer and Plant Maintenance Engineer (PME) I. Wayne started as an Officer and when the opportunity presented itself he promoted to a PME I. Wayne brought with him a great depth of knowledge and

could get just about anything in the place running. (Was that because he was as old as most of the parts he was fixing?) Wayne was an important player in keeping

the mechanical systems in not only our newer dorms running, but also in those parts of the facility that date back to 1926. He was—literally speaking—a key player when MCC had to prepare for its first American Correctional Association (ACA) audit by assuming responsibility for labeling and insuring the location and operation of all of our security keys and locking systems – no

small task in itself! Wayne has helped install and update MCC CCTV systems to insure both a safer place to work and a safer place for the prisoners to be housed. Good luck Wayne.



*We wish Thomas Sico (L) and Wayne Willette (R) all the best in their retirement.*

### Welcome Aboard

We welcome aboard our newest employees: Correctional Officers Justin Gaudette, Sven Granholm, Debra Peters, Brittney Ross and Bruce Wadleigh. We also welcome George McNutt as our new Correctional Automotive Mechanic Supervisor.

## MCC Celebrates Maine State Employee's Appreciation

by Sargeant Chris Coffin

The administration and staff at the Maine Correctional Center celebrated Maine State Employee's Appreciation by holding a cookout for staff on September 27-29, 2011. MCC employees and contractors enjoyed a meal, served up by the administrators, consisting of BBQ chicken, corn on the cob, baked potato, ice cream sundae, and bottled water.

As part of the celebration that week, a number of staff received awards and recognition:

### Life-Saving Awards Recipients

- Harvey Bailey: For an on-duty act that resulted in the saving of a human life. On July 15, 2011, a prisoner attempted suicide by hanging. You observed the Unit Officer quickly moving toward a cell and immediately responded to assist with whatever situation might be occurring. While two officers lifted the prisoner to relieve the pressure from his neck you used your "J-Tool" to remove the noose from his neck. If not for your actions, the prisoner could have suffered serious

injury or death. Your good judgment and clear thinking under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended

- Norman Beaupre: For an on-duty act that resulted in the saving of a human life. On July 15, 2011, a prisoner attempted suicide by hanging by tying a sheet around his neck. You called for assistance and brought the prisoner from the bunk to the floor. Your ability to act quickly under pressure prevented the prisoner from potentially taking his own life. Your commitment to the safety of the prisoners is commended.
- Ronald McKee: For an on-duty act that resulted in the saving of a human life. On July 15, 2011, a prisoner attempted suicide by hanging. You responded to the call for assistance and assisted in lifting the prisoner to relieve the pressure from his neck while another staff released him from the noose. If not for your actions, the prisoner could have suffered serious injury or death. Your good judgment and clear thinking under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended.
- Paul Cumming: For an on-duty act that resulted in the saving of a human life. On July 15, 2011, a prisoner attempted suicide by hanging by tying a sheet around his neck. You responded to the "Officer Needs Assistance" and removed the sheet from the prisoner's neck. Your ability to act quickly under pressure prevented the prisoner from potentially taking his own life. Your commitment to the safety of prisoners is commended.

## We Did It Again!

Maine Correctional Center, the leader in state correctional facility accreditation, has done it again! As you may recall, MCC was the first Maine Department of Corrections facility to achieve Accreditation from the American Correctional Association(ACA) in 2006. That was followed by three more years of work and pride which resulted in re-accreditation in 2009. In 2011 the ACA accreditation team arrived again and with hard work on the part of every staff member and contractor at this facility, MCC will again be recommended for re-accreditation at the Winter Conference of the ACA. MCC scored a 99.6 in the compliance audit.

*Continued on next page.*

## Adult Programs & Services

### MCC Celebrates Maine State Employee's Appreciation continued

- Jared Brewer and Jerrad Coffin: For an on-duty act that resulted in the saving of a human life. On July 13, 2011, a prisoner attempted suicide by hanging. You responded to the call for assistance. You helped to save the prisoner by lifting him with another officer to relieve the pressure on his neck while a third officer removed the noose. If not for your actions and quick response, the prisoner could have suffered serious injury or death. Your good judgment and clear thought under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended.
- Stephen Dee: For an on-duty act that resulted in the saving of a human life. On July 13, 2011, a prisoner attempted suicide by hanging. You were performing a check and discovered this. You called for assistance and directed staff to the appropriate cell. During the stressful situation, you remained focused and quickly retrieved the "J-Tool" from the tower. If not for your actions, the prisoner could have suffered serious injury or death. Your good judgment and clear thinking under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended.
- James Lussier: For an on-duty act that resulted in the saving of a human life. On July 13, 2011, a prisoner attempted suicide by hanging. You responded to the call for assistance. You helped to save the prisoner by releasing him from the noose while two other officers lifted him to relieve the pressure on his neck. You then assessed the area for additional threats and discovered an altered razor and a suicide note. If not for your actions and quick response, the prisoner could have suffered serious injury or death. Your good judgment and clear thought under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of prisoners is commended.
- Michael Simpson: For an on-duty act that resulted in the saving of a human life. On July 13, 2011, a prisoner attempted suicide by hanging. Though the buzzer was not working in the tower, you observed the light on the panel and continued to check on the prisoner each time, despite twice being told by the prisoner he hadn't touched the call button and everything was alright. During a check of the unit, the Floor Officer discovered the prisoner was hanging. You then relayed the call for assistance when the floor officer's radio battery had gone dead, again, showing your attentiveness. If not for your quick actions, the prisoner could have suffered serious injury or death. Your good judgment and vigilance likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended.
- Michael Tierney: For an on-duty act that resulted in the saving of a human life. On July 15, 2011, a prisoner attempted suicide by hanging. You were performing a check and discovered this. You called for assistance and directed staff to the appropriate cell. You assisted in lifting the prisoner to relieve the pressure from his neck while another staff released him from the noose. If not for your actions, the prisoner could have suffered serious injury or death. Your good judgment and clear thinking under pressure likely resulted in saving the prisoner's life. Your commitment to the safety of the prisoners is commended.

*Continued on next page.*

## Adult Programs & Services

### MCC Employee Appreciation continued

#### Staff Recognized For Years of Service

- 20 Years: Gregory Royer, John "Jack" McGloin and Steven Giampetruzzi.
- 10 Years: Eric Theriault, George Sloan, Michael Robertshaw, Philippe Coulombe, Timothy Huntley, Lynn Tijssen and Michael Bathory.
- 5 Years: Matthew Theriault, Dean Hafford, David Keith, Justin Ahern, James Lussier, Bruce McGahey, Ladd Postvanderburg, Kelly Carr, Lindsay Whitney, Joshua Gould, Matthew Smith, Michelle McLaughlan and Gretchen Staples.

The members of the Employee Recognition Committee and Ken Sawyer have all strived to ensure employee recognition continues during the difficult budget situation. The ongoing success of the Employee Recognition Program relies on staff who are committed to employee appreciation and recognition and who are able to find alternate ways to accomplish the goals with regard to budget constraints. In addition to the work he does on the committee and in preparation for appreciation week, Greg Royer was instrumental this quarter as he was able to secure special prices and deals from vendors, making the lunch portion of this event possible. I wish to thank the Superintendent and the rest of the MCC Administration and Managers for continuing to support this program and for their hard work during the events.

### Maine State Prison

## Karen Carroll Retires

On October 1st Karen Carroll retired with 23 years of service. Karen came to the Maine State Prison as Business Manager from the Massachusetts's Department of Corrections. Karen retired as the Deputy Warden of Support Services/Manager Correctional Operations. In addition to managing the overall prison financial operations, Karen had the administrative supervisory responsibilities of the Warehouse, Food Service, Maintenance

Department, and Prison Industries Program which all reported directly to her. Karen's extensive state budgetary knowledge, vast work experience, and outstanding leadership will be greatly missed by many at



Maine State Prison, Bolduc Correctional Facility, and DOC Central Office.



With Karen's departure her family and grandchildren's gains will certainly be the prison's operational loss but we wish her the very best in her well deserved retirement.

### Also Retiring...

- Wes Andrenyak retired on August 31st with 24 years of service.
- Wayne Brown retired on August 31st with 20 years of service.
- Matthew Barnett retired on September 1st on disability retirement with 5 years of service.
- Roy Curtis retired on October 1st with 8 years of service.

## Adult Programs & Services

### Bob Walden Promoted to Director of Industries

In September Bob Walden was promoted into the Department of Corrections state-wide position of Director of Industries. As Industries Director his primary objective will be to strengthen all facility industries programs by increasing revenue bases and providing more work opportunities for prisoners. Along the way he hopes to establish tighter bonds between all of our various facility programs and have them all working more cohesively as a state-wide enterprise. He's looking forward to working with all facilities to accomplish this. Prior to accepting the director's position he had served 6 years as a Corrections Officer at the Maine State Prison in Thomaston, followed by 3 years as the Prison Warehouse Manager, and nearly 11 years as the Prison Industries Manager.

As he transitions out of the Maine State Prison Industries Manager's position he wants to thank the entire program's hard working team of Correctional Trade Shop

Supervisors made up of Dave Lavoie, Ron Secord, Ed Mayer, Ken Lindsey, Chuck Thayer, and Bill Miller for their for their various years of support while successfully taking on a variety of different roles and responsibilities within the program as needed. He also wants to thank the Prison Showroom Assistant Store Managers Gerry Asch and Tim Kimball for all of their efforts keeping the important retail operations under control and moving forward under some very challenging circumstances. Another thank you he wanted to express goes out to Harold Hodgkin and Don Keene for their strong supervisory efforts in managing the Plate Shop operations. Then last but certainly not least he wants to say a special thank you to the program's accounting staff team of Gloria Seekins and Valerie Miller for all of their patience and perseverance over the years keeping our extremely challenging bookkeeping records in order.

#### Also Promoted...

Recently, there has been many qualified staff that have interviewed for special positions at Maine State Prison/Bolduc Correctional Facility. The following staff that have been selected for some of those positions:

- Captain David Cutler was selected as Captain of the Inner Perimeter Security (IPS) Team.
- Sgt. Lidia Kozlowski was selected as Sergeant of the IPS Team.
- Officer Cory Leclerc was selected as the MSP/BCF Fire Chief.

Congratulations to these staff members as they begin their new duties.

#### New Director of Nursing

Maine State Prison Correctional Medical Services would like to recognize Mike Kapinos as the new Director of Nursing. He has been with us as a Nursing Supervisor since last year.

### Officer Hamel Receives A Life Savings Award

The Maine State Prison would like to recognition the astounding actions of Officer Hamel for his performance during an incident that prevented a prisoner from attempting to commit suicide. This Officer showed complete control and

calmness while performing the ultimate duty of a Correctional Officer. He possibly saved the life of this prisoner or at least prevented major injuries and with this he deserves to be recognized and awarded A Life Savings Award.

## Maine State Prison Graduates Nine Through UMA

Doris Buffett and The Sunshine Lady Foundation, along with the Education Department at the Maine State Prison are proud to acknowledge nine college graduates. The University of Maine at Augusta (UMA) is the degree granting institution for this program.

The Sunshine Lady Foundation funds the college program at the prison for a carefully screened group of students. Several live classes and several taped delayed Interactive Television (ITV) classes are offered and administered for UMA through University College at Rockland at the prison.

Seven of the nine students graduated with honors and six of them will continue on with their education through the program.



*Doris Buffett (above, left) set up The Sunshine Lady Foundation shortly after she inherited money in 1996. Over the past 14 years, she's donated more than \$100 million of her own money to a variety of organizations. Her goal is to give away her entire fortune before she dies. Acknowledging that good luck does not shine equally on everyone, the Sunshine Lady Foundation directors, staff and volunteers, known as Sunbeams, seek out ways to effectively share financial support, goodwill, energy and vision with those who need it most, and to encourage collaborative efforts within the community to help achieve this mission.*



## Adult Programs & Services

### Central Maine Pre-Release Center

## A Season for Changes

It has been a season of changes at Central Maine Pre-Release Center (CMPRC). The facilities director, Richard Charest, retired in September after 31 years of service with the state of Maine. Mr. Charest spent one year at CMPRC as a correctional officer in 1980 before transferring to Adult Probation and Parole in Somerset and Kennebec Counties. In March 2001, Mr. Charest was selected and promoted to Director of CMPRC and served in that capacity until his retirement.

In the interim, Raymond Felt, Unit Manager at Buldoc Correctional Facility has generously agreed to step into the Director position until it can be filled formally. Raymond has more than 27 years of DOC experience in a variety of capacities, and he brings welcome experience and perspective to our facility.

## CMPRC's Garden Produces

This past summer CMPRC had a garden for the first time in many years. Thanks to the hard work of our crew bosses and inmate volunteers, we were able to produce and harvest thousands of pounds of fresh produce. In addition, we also produced a 52 pound pumpkin, which we were so proud of that we decided to have a pumpkin painting contest! Inmates were invited to submit their best artwork, which was then voted on by their peers. The winning inmate produced an impressive design which was displayed in the

caseworkers' office for the month of October. The seeds from that pumpkin have been dried and reserved so that next year we may try to break our own record.



## Now We're Trucking

One of the most exciting collaborations at Central Maine Pre-Release Center is our work with RSU 38, Maranacook Adult Education. They have allowed us in the past to offer a Commercial Driver's License (CDL) truck driving class to our inmates at a significant discount, thanks in part to the

dedication and efforts of Ellis King and through a grant provided by the office of Correctional Education of the USDOE. During our most recent class, four inmates participated, with one passing his certification test on the first try! We are very proud of this collaboration, and hope to continue to offer this opportunity to our inmates in the future.



## Adult Programs & Services

### Adult Community Corrections • Region 1

## You Said Goodbye...

The Region One staff gathered for a potluck luncheon following their October staff meeting and used the occasion to honor Jim Cole on his October 28th retirement.

Jim was presented with a plaque of appreciation for his 29 years of service with the department. Jim began his career with DOC on July 19, 1982 as a TSC I in Cottage Life at the Maine Youth Center (MYC). In 1988, he left MYC to move into the adult world as Director of the Bangor Pre-Release



*RCA Lisa Nash presents Jim with a plaque of appreciation for his 29 years of service with the department.*

and remained there until the facility closed in 2000. A transfer that year began his career in Probation at the Region Four Bangor Office and from there his final move was to the Region One Office in Portland. Along with a host of good wishes from everyone, Jim was presented with a new GPS unit from the staff; a gift we hope will safely guide him wherever he needs to go in the future. Happy Trails to you, Jim, and may the Florida sun always shine brightly on you.

## ...and We Said Hello

We welcomed the newest member of our staff this month as Chris Libby came on board November 7th. Chris is a graduate of St. Joseph's College and comes to us with a wealth of experience in Corrections having started his career in 1988 as a CO at MCC through 2001 at both the institution and Southern Maine Pre-Release. During that time, he also served as a Unit Recreational Officer and member of the MCC CERT team. In 2001 he was promoted to JCCO in Sagadahoc

County and remained there through 2004 becoming a member of the West Bath Juvenile Drug Court Team. Chris continued his JCCO career in York County from 2004-2009 and then made the move to adult probation in the Lewiston/Auburn following that time period. Without a doubt, Chris will be a great asset to the Region One staff and we're all very happy he decided to come our way.

## Adult Programs & Services

### Adult Community Corrections • Region 3

## Goodbye To Our Fearless Leader...J. Charles O'Roak

*It has been quite sometime since I have written an article for DOCTalk so I am a bit out of practice, but I will do my best to catch everyone up on the happenings in the "New" Region III.*

*As you may or (may not) know, there was a recent "shift" in regions in Adult Community Corrections. The State has gone from four to three regions. I won't go into detail as to how the regions have been split, but I will say, that Knox County is now part of the "new" Region III (formerly Region IV). Region 4 now encompasses the counties of Aroostook, Penobscot, Piscataquis, Washington, Hancock, Waldo and Knox.*

*So, because I am new to this "new region" it is with great honor and a bit of trepidation that I write the following article.*

*Happy Holidays!!  
Marsha C. Booker*

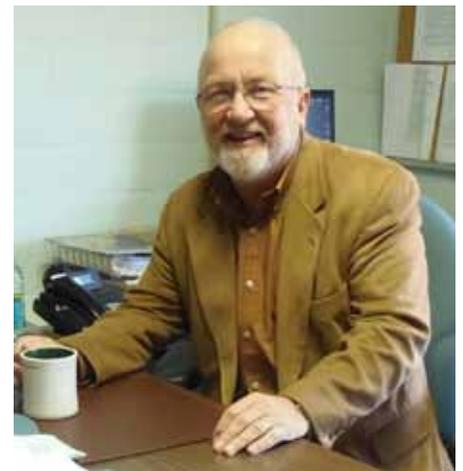
J. Charles O'Roak, Regional Correctional Administrator (RCA), Region 3 (formerly Region 4) retired effective October 31st. It is with great sadness (for us) and great happiness (for him) that we bid him farewell. Charlie was the RCA for this Region for 15 years, starting in August of 1996. However, he has been a part of the Department of Corrections for 33 years starting in July of 1978 as a Juvenile Intake Worker in Houlton and progressing

up the ladder to Regional Correctional Administrator.

We celebrated Charlie's retirement with two gatherings. The first, held at the Boathouse in Belfast on Thursday, October 27, where many people from the local law enforcement communities, the courts, family and friends along with Region III staff shared stories and "roasted" Charlie. Parole and Probation Officer (PPO) Ray Porter from the Belfast Office was the emcee for the evening and I would have to say, if he ever gave up his job as a Probation Officer, he could become a standup comic. Ray did a great job! Also in attendance was former Commissioner Marty Magnusson who shared stories of Charlie in his "younger days." Charlie was presented with a gift card from the friends that attended and a special gift from his family—his FIRST duty weapon (which took his son quite a bit of arm twisting and begging to acquire). It was a very touching presentation and Charlie was certainly surprised and excited about the special gift.

The celebration continued the next day at the Regional Office in Bangor where a potluck luncheon was held in Charlie's honor. Some recent retirees Dan Ouellette and Dan Dodge joined the celebration and they were quick to let Charlie

know just how great retirement is. Each Region was amply represented at the celebration with RCAs Nancy Downs and Lisa Nash along with RCMs Alan Wright, John Lorenzen, and Dave Ferrell. Also attending were guests from Central Office, local law enforcement, and other area agencies. Associate Commissioner Brann presented Charlie with a plaque commemorating his years of service



along with some of his employment records which she dug out from the "dungeons" of the Department. There were many stories shared, much food eaten, plenty of pictures taken, and (I think) even a few tears shed. All in all, it was a great send off for Charlie and (rumor has it) his wife will be sending him to the office at least once a week to get him out of her hair. We wish you well in your retirement Charlie—you will be missed!

## Juvenile Programs & Services

### Long Creek Youth Development Center

## Fall Changes – in Staff – at Long Creek



*Ray Morrill (left) and Lee Ackley (right) retired from Long Creek Youth Development Center (LCDC) this fall after many years of service. Both shall be missed at the facility and we wish them well in retirement.*



*Rene Fecteau (above) was reclassified to Assistant Classification Officer.*

**The Employee Recreation Committee recognized Rebecca Tarpinian as Employee of the Month for November and Melanie Cardus as December's Employee of the Month. Congratulations to Rebecca and Melanie!**



*(Left to right.) LCDC hired Marjorie Ford and Daniel Nye to teach English. Steve Schaeffer was hired to teach History at the A.R. Gould School. LCDC also welcomed Jeff Merrill II (pictured with Scott Dewitt) from MCC, as Manager of Correctional Operations.*

# Juvenile Programs & Services

## Long Creek Goes All Out This Halloween

Our residents had much fun seeing all of the great costumes. It was a great show of team spirit. Way to go Long Creek staff! (Photos by Lisa Wojcik.)



## Juvenile Programs & Services

### Mountain View Youth Development Center

## Michael Cushman Voted Staff of the Quarter

On October 25th, Michael Cushman was voted Staff of the Quarter at MVYDC. In addition to Michael's duties as a music teacher and the education tech coordinator, he offered to take over the math class when an unexpected vacancy opened up. He works collaboratively with other teachers insuring that their

technical needs were met. Meeting student needs is Michael's number one concern and he often spends time after school working with them. He facilitates great field trips, such as The American Folk Festival and helps to head up Christmas caroling every year. Thank you Michael for your dedicated service and congratulations!

## New JMG Course: Basic Electrical Wiring Course

Four Mountain View Youth Development Center residents will be attending a new Jobs for Maine's Graduates (JMG) program course on basic electrical wiring. Five other residents have been attending welding and auto detailing since September 6th which brings our second round of vocational training at United

Technologies Center to a total of nine students. Our combined total since January 2011 is 24. All residents who complete training receive high school credit and certificates for their efforts. Training is made possible by the Carl Perkins Career and Technical Education grant.

## Students Complete JMG Job Readiness Class

The 4 students who started the JMG Job Readiness class in April 2011 have completed the course, having successfully navigated a rigorous curriculum. These students work on employment and life skills such as setting realistic goals for the future, exploring careers

and/or colleges, learning the application process, writing a resume, doing well in an interview, managing money, and more. Students receive a certificate of achievement along with personal references from participating Jobs for Maine's Graduates (JMG) team leaders.

## Cianbro Presentation at MVYDC

*Submitted by Pat Gillis, JMG Program Manager*

Todd Gilley, Recruiting & Hiring Specialist from Cianbro Corporation recently visited Mountain View to give a presentation to residents on projects and employment opportunities at Cianbro. Over 30 residents attended along with some staff and faculty. The slide presentation included photos from the Penobscot Narrows Bridge project, windmill projects here in Maine, and deep water oil rig construction down South. Residents were attentive, well behaved and asked



*Continued on next page.*

# Juvenile Programs & Services

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## Cianbro continued

many questions about the hiring process and working for Cianbro. It was not difficult to hold their interest. Eight of the residents who attended the presentation are currently in the United Technologies Center welding and electrical training programs and were especially interested in possible employment at Cianbro when they are released from MVYDC. This was just one of many career exploration activities sponsored by Jobs for

Maine's Graduates (JMG) throughout the year.

According to the Cianbro website ([www.cianbro.com](http://www.cianbro.com)) the company is currently hiring in over thirty areas such as welding, electrical, iron work, equipment operation, carpentry, fabricating, estimating, etc.

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## Juvenile Community Corrections • Region 1

### Kelli Rogers Doing Good in Peru

Kelli Rogers will be visiting Peru with Food for the Hungry. She will be working with teens and women in the small town of Hacia Desarrollo. Her focus will be on violence and its effects on children at home, in

the community, and at school. Kelli and her husband recently became grandparents for the fifth time and a sixth grandchild is on the way.

## Motivational Interviewing Training

Mike Mack assisted Stephen Andrew in a three-day Motivational Interviewing Training. The training session was offered through the Health Education and Training

Institute (HETI) in Portland, ME. Mike is our point person in Region I when it comes to motivational interviewing.

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## Juvenile Community Corrections • Region 3

### Shawn Nelson Retires, Jason Greenlaw Transfers

Shawn Nelson recently retired after 11 years in Region 3. We held a low-key retirement party at the Bangor office, as Shawn is not one to be the center of attention. Shawn's sense of humor and "to the point" comments at staff meetings will be missed. Although he may be

retired from an 8-5 job, he will remain busy on his farm. Jason Greenlaw wasted no time in transferring from Bangor to Shawn's old area in Piscataquis County.

## Working With New Mainers

Maine has more and more new Mainers every year. They might be refugees, immigrants or simply transplants from away. These new Mainers have cultures and customs that are difficult to understand sometimes making it difficult for us to help.

You may be noticing a rise in the number of Black or African American people under the care of the Department. This column is offered to make your job a little more comfortable when working with folks whose cultures and customs are different from our own.

Each DOC Talk will feature general information about countries from which our new Mainers have come. The countries we'll feature are the countries we see represented most often in Maine. Our first country will be Somalia. (See table on page 21.) If you are working with a new Mainer from another country and would like similar information please contact me at [Kathryn.McGloin@Maine.gov](mailto:Kathryn.McGloin@Maine.gov).

But first, let's learn a bit about the U. S. Census race and ethnicity categories. I have included our data for 2010. Keep in mind our total population is 1,328,361. In a later article we'll compare total population numbers with DOC numbers.

**White.** (1,264,971) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa. It includes people who indicate their race as "White" or report entries such as Irish, German, Italian, Lebanese, Arab, Moroccan, or Caucasian.

**Black or African American.** (15,707) A person having origins in any of the Black racial groups of Africa. It includes people who indicate their race as "Black,

African Am., or Negro" or report entries such as African American, Kenyan, Nigerian, or Haitian.

**American Indian and Alaska Native.** (8,568) A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment. This category includes people who indicate their race as "American Indian or Alaska Native" or report entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.

**Asian.** (13,571) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. It includes people who indicate their race as "Asian Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," and "Other Asian" or provide other detailed Asian responses.

**Native Hawaiian or Other Pacific Islander.** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes people who indicate their race as "Native Hawaiian," "Guamanian or Chamorro," "Samoan," and "Other Pacific Islander" or provide other detailed Pacific Islander responses.

**Some other race.** (4,261) Includes all other responses not included in the "White," "Black or African American," "American Indian or Alaska Native," "Asian," and "Native Hawaiian or Other Pacific Islander" race categories described above. Respondents

*Continued on next page.*

## For Your Information

### Working With New Mainers continued

reporting entries such as multiracial, mixed, interracial, or a Hispanic, Latino, or Spanish group (for example, Mexican, Puerto Rican, Cuban, or Spanish\*) in response to the race question are included in this category.

**Two or more races.** (20,941) People may have chosen to provide two or more races either by checking two or

more race response check boxes, by providing multiple responses, or by some combination of check boxes and other responses.

*Source: U.S. Census Bureau, 2010 Census.*

\*The concept of race is separate from the concept of ethnicity and for our purposes we use Hispanic/Latino(a) origin only (16,935).

## A Snap Shot of Somalia

### Population

Afar

Oromo

Cushitic

Hamari

Bajun

Barawani

Bantu

### 6 Large Clans

- Darod
- Isaak
- Hawiye
- Dir
- Digil
- Rahannayn

### Religion

Sunni Muslim

Christian

### Language

Somali

Dialects

- Af-Mayay
- Af-Benaadir

English

Italian

Arabic

### General Attitudes

Consider themselves subservient to no one but Allah.

Cherish self reliance, autonomy and tradition.

Value friendship.

Verbal gratitude is not very often expressed.

### Family

Inherit clan affiliation through fathers family.

Family loyalty is important.

Families help one another in times of need.

Any good deed brings the family/clan honor.

### Greetings

Men firmly shake hands three times before putting their hand to their hearts.

Women shake hands then kiss the hand they have shaken with.

Somalis of the opposite sex do not usually touch when meeting.

### Gestures

Somalis use sweeping hand gestures to dramatize speech.

Many ideas are expressed through specific hand gestures:

- placing pointer fingers parallel indicates "the same"
- swift flick of the hand or wrist means "nothing" or "no"
- thumb under the chine indicates fullness
- snapping fingers may mean "long ago" or "and soon"

*CultureGram. (2005). CultureGrams World Edition. Lindon, Utah, USA: ProQuest Information and Learning Company and Brigham Young University.*

## \$150,000 Grant to Help Decrease Number of Youths Detained

*By Judy Harrison, Bangor Daily News Staff*

AUGUSTA, Maine — A \$150,000 grant from the Annie E. Casey Foundation will allow Maine to implement changes in its juvenile justice system and decrease the need for the detention of youths charged with crimes, according to members of the Juvenile Justice Implementation Council.

The Baltimore-based foundation has designated Maine a Juvenile Detention Alternatives Initiative site, according to a press release issued Tuesday. The grant is the result of an agreement between the foundation and the council.

“Partnering with a national foundation will allow Maine to become a leader in achieving promising futures for all its youths,” Chris Northrop, co-chairman of the council and director of the Juvenile Justice Clinic at the University of Maine School of Law in Portland, said in the release.

The initiative, according to council member Michael Brennan of the Muskie School of Public Policy at the University of Southern Maine, will provide the state with the tools for making data-driven decisions and to meet the following goals:

- Decrease the number of youths unnecessarily or inappropriately detained.
- Reduce the number of youths who fail to appear in court or re-offend pending adjudication.
- Redirect public funds toward effective juvenile justice processes and public safety strategies.
- Reduce racial, ethnic, and gender disparities in the juvenile justice system.
- Improve the overall juvenile justice system.

The first step will be to work to reduce the number of juveniles detained at Long Creek Youth Development Center in South Portland and Mountain View Youth Development Center in Charleston, Brennan said Wednesday.

“About 50 percent of juveniles who are detained, are released within five days of their arrests,” he said. “This is a real opportunity to reduce the need for them to be detained at all. Studies show that detention of a juvenile for just one, two or three days has a negative impact.”

The grant money will be used to gather data to determine who is detained and for how long, what risk assessment tools are used to determine if they need to be detained for their own safety or the public’s, and what are the alternatives to detention that exist or need to be developed. The funding will not be used to implement programs, according to Brennan.

“There is a cost benefit to housing youths in alternative detention settings, such as foster care, group homes, shelters or with relatives rather than incarcerating them,” Brennan said.

The Juvenile Detention Alternatives Initiative is considered to be one of the nation’s most effective, influential and widespread juvenile justice programs. It has been implemented in more than 140 sites in 34 states and the District of Columbia over the past 19 years, according to the press release.

The 18-member council is headed by Northrop and state Rep. Anne Haskell, D-Portland, who also serves on the Legislature’s Criminal Justice and Public Safety Committee. Other members include prosecutors, defense attorneys, government and education officials, and nonprofit community providers. Chief Justice Leigh I. Saufley also is a member.

The council is charged with implementing recommendations that will increase the school graduation rate, reduce reliance on secure detention and incarceration, and develop a more robust system of community-based prevention and intervention services for Maine’s youths.

Link to story: <http://bangordailynews.com/2011/09/21/news/state/150000-grant-to-help-decrease-number-of-youths-detained/>

# Employees' Services Anniversaries

## Facility Key:

CC/CO-Community Corrections/Central Office

CCF-Charleston Correctional Facility

DCF-Downeast Correctional Facility

LCYDC-Long Creek Youth Development Center

MCC-Maine Correctional Center

MSP-Maine State Prison

MVYDC-Mountain View Youth Development Center

## 5 Years

Justin Ahern .....	MCC
Jean Barry.....	MVYDC
Joshua M Black .....	MSP
Francois Bouchard.....	LCYDC
Paul M Brooks Jr.....	CCF
Kelly J Carr .....	MCC
Timothy G Cobb .....	DCF
Chase G Craig.....	MSP
Sherryadine R Judd .....	CC/CO
Craig Ladd .....	CC/CO
James G Lussier.....	MCC
Sherrri M Maceachern.....	MSP
Justin J Madore .....	LCYDC
Paul S Moulton .....	MVYDC
Michael L Nichols.....	MVYDC
Robert M Omiecinski .....	CC/CO
Joseph Pelkey.....	MSP
Ladd Postvanderburg.....	MCC
Kelly Roberts.....	CC/Region I
Ashley R Rohner .....	LCYDC
E. C. Scott .....	LCYDC
Adam J Silberman .....	CC/CO

## 10 Years

Charles G Amborn Jr .....	MSP
Joshua D Ash .....	CC/CO
Kevin M Buckmore.....	CC/CO
Philippe D Coulombe .....	MCC
Laurence I Esancy .....	MSP
Joshua H Lamoreau.....	MSP
Bruce Mcahey.....	MCC
Jeffrey A McGinley.....	MVYDC/CCF
Michael C Reynolds .....	MSP
Bryan A Rhodes .....	MSP
Michael A Robertshaw .....	MCC
George W Sloan III.....	MCC
Eric M Theriault.....	MCC
Diane L Vigue.....	MSP
Gary A Waltz.....	MSP

## 15 Years

Anthony W Cartlidge.....	MSP
William J Martin Jr .....	MSP
Ruth Quirino .....	CC/CO
Jason M Stewart .....	MSP

## 20 Years

Steven P Giampetruzzi .....	MCC
Scott B Lozis .....	MCC
Daniel C Ramsdell .....	DCF

## 25 Years

Terry S Drake.....	MSP
John O Sylvester.....	MSP
William O Towers .....	MCC
Anthony M Jans.....	DCF
Dominic J Hunt.....	MSP
David P George.....	MSP

## More Than 25 Years

Donald Bancroft .....	MCC
Kay S Bouchard.....	MCC
Carolyn Chandler-Campbell .....	CC/CO
Allison R Dale.....	LCYDC
Patrick T Delahanty .....	CC/CO
Nancy A Denticio .....	CC/CO
Robert Desveaux .....	LCYDC
Dana W Fournier .....	CC/CO
Patrick J Garrett .....	MSP
Norman R Goddard.....	MCC
Willard E Goodwin .....	CC/CO
Eric Hansen .....	MVYDC/CCF
Gail E Jackson.....	LCYDC
Scott Jones .....	DCF
Peter Kjenstad .....	DCF
Richard P Leclair.....	LCYDC
Deborah Marceau.....	CC/CO
Steven F Markwith.....	MSP
Edward G Mayer Jr .....	MSP
Ronald H McKee.....	MCC
Ralph Nichols .....	CC/CO
John R Redmond .....	MCC
Deborah A Reynolds .....	CC/CO
Bartlett Stoodley.....	CC/CO
Arthur Strout .....	LCYDC
Christopher L Tilton .....	LCYDC
Thomas A Whitcomb Jr .....	LCYDC
Joyce Williams.....	CC/CO
Allen V Wright.....	CC/CO

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**What's Cooking at Long Creek...see page 17**