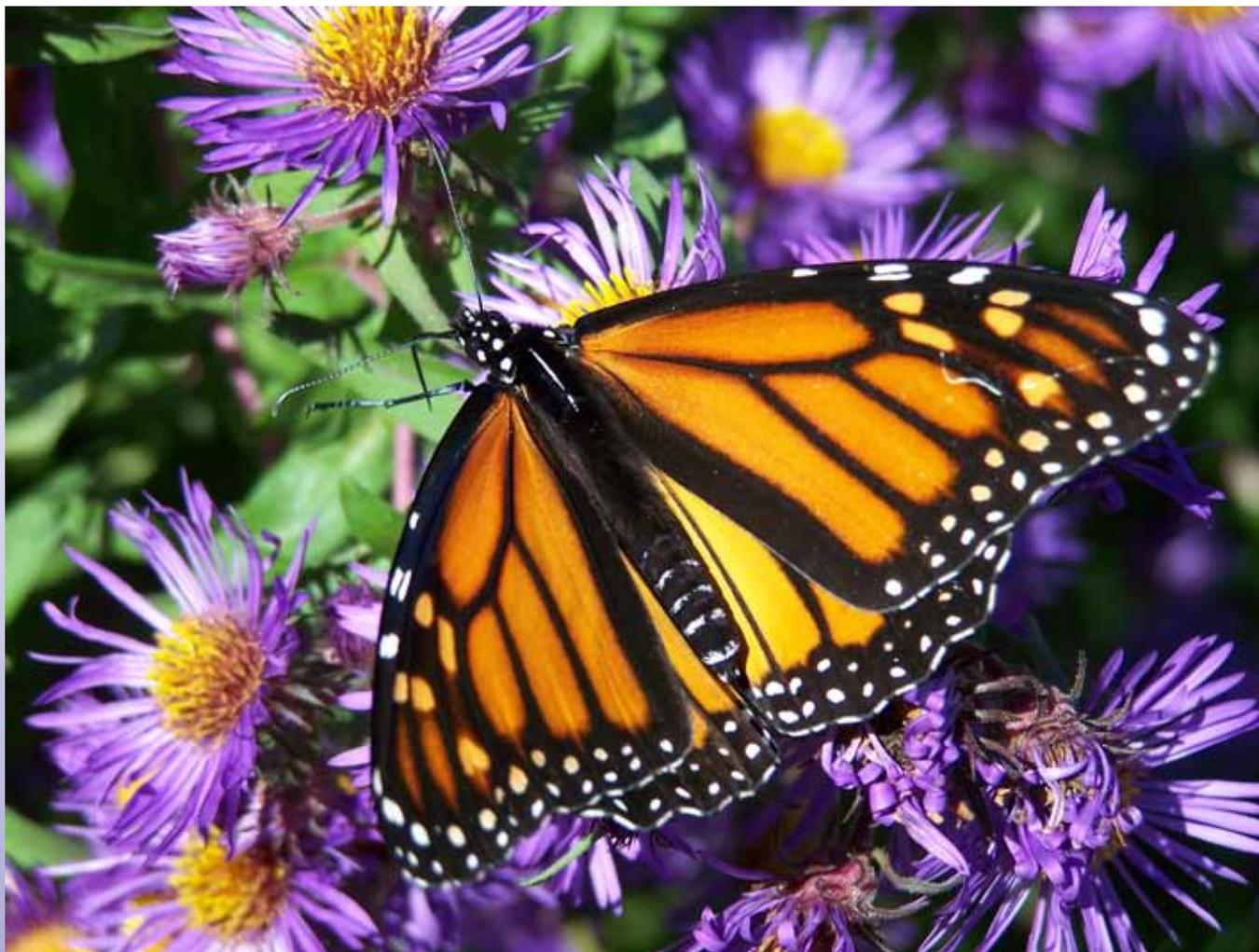


DOCTalk

SEPTEMBER-OCTOBER 2012 EMPLOYEE NEWSLETTER



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DOCTalk is the employee newsletter for the Maine Department of Corrections (MDOC).

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March/April 2013 Issue:

Tuesday, May 7, 2013

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at 287-2212; Fax 287-4370 or Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner



Commissioner Joseph Ponte

As the winter holidays approach and another year passes, I would like to take this opportunity to thank everyone in the Department for the great work and the many accomplishments we've achieved. Most recently, Maine State Prison and Bolduc received 100 percent on their ACA audit (see page 14) and the ShelterME program (see page 20) at Bolduc is up and running. Great job everyone for your team efforts!

There were numerous major accomplishments this year achieved through the hard work and dedication of staff Department wide, really, too many to list here. Here are a just a few that have contributed to positive growth and forward momentum: relocating the Women's Re-entry Center to York, starting with a new comprehensive medical services provider, implementing a new kiosk solution for commissary services, expansion of the Prison Industries programs into new arenas, staff promotions and reorganizations in both Community and Facilities, and continuous quality improvement becoming part of what we do on a daily basis.

Our work is not complete, but the progress made this past year is commendable. Together in the coming year, we will make more great strides to improve what and how we do things, while becoming more proficient at it.

Again, a sincere thank you to all. I hope everyone has special time with family and loved ones this holiday season, and best wishes in the coming year!

New Position for Austin

Deputy Warden Larry Austin has accepted the position of Superintendent for the Mountain View Youth Development Center. This appointment will be effective on Monday, December 3, 2012.

Larry has had a long and distinguished career at the Maine Department of Corrections. With 26 years' experience both at the facility and field levels in juvenile and adult corrections, he has a breath of knowledge and experience that will help lead the Department as we move forward to address significant challenges and opportunities. Larry has chosen to progressively improve his skills and education, having recently completed his Masters of Science in the Administration of Criminal Justice at Husson University in Bangor. Congratulations Larry!

ON THE FRONT COVER Thanks to Sharelyn Parker, Management Analyst in Central Office for sharing her photo that appears on the front cover of this issue. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)

Governor LePage Attends JJAG Meeting

By Kathryn McGloin, JJAG

On October 24th, Governor Paul LePage attended a meeting of the Juvenile Justice Advisory Group (JJAG) at the Maine Criminal Justice Academy. After introductions, Governor LePage offered his thoughts on domestic violence and the effect on children and

the importance of children being interested and occupied at school. He thanked the JJAG for their work and offered his support.

The Maine Statistical Analysis Center at the Muskie School of Public Service presented the 2012

Maine Juvenile Justice Data Book to the Governor and the JJAG. The data book is available at http://muskie.usm.maine.edu/justiceresearch/datacenter_juvenile.html.



(Left) Governor Paul R. LePage and Paul K. Vestal, Jr., Chair of the Juvenile Justice Advisory Group.



(Right) Carmen Dorsey, Program Director, Justice Policy, USM Muskie School of Public Services presents the 2012 Maine Juvenile Justice Data Book.



(Left) Patrick Walsh, Broadreach Family & Community Services; Sgt. Jonathan Shapiro, DPS; Jacinda Goodwin, DOE; Joan McDonald, Girl Scouts of Maine; Christine Thibeault, ADA Cumberland County; and Governor LePage.

(Below) Governor LePage; Paul Vestal, Jr.; Kathryn McGloin, Juvenile Justice Specialist & staff to the JJAG; Ryan Andersen, Compliance Monitor & staff to the JJAG; Elaine Brann, JJAG Assistant; Carla Knapp, Maine Native Boys & Girls Club.



Visit us online at
www.maine.gov/corrections/industries

Prison Showroom Holiday Spectacular Sale

HOURS
Sunday-Saturday
9 a.m. to 5 p.m.

LOCATION
US Route 1 at
358 Main Street
Thomaston, Maine



The Maine State Prison Showroom invites all Department of Corrections employees to take advantage of **Spectacular 45% off holiday savings beginning Black Friday, November 23rd through Sunday, November 25th.** This is a store-wide event featuring unique handcrafted gift ideas ranging from furniture,

toys, home accessories, and art at huge savings to fit everyone's holiday gift budget. Showroom doors open early 7 a.m. on Black-Friday morning with normal hours (9 a.m. to 5 p.m.) the remainder of the weekend.

For those that can't make it on

"Black Friday Weekend," the Prison Showroom Sale will continue with **35% off savings Monday, November 26th through December 24th.**

Be sure to get your savings by identifying yourself to Showroom staff with a DOC ID and happy holidays to all!

Industries Makes a Splash at the Fryeburg Fair

By Robert Walden, Industries Director

Our initial appearance at the Fryeburg Fair during the first week of October got off to a soggy start. However, it did end with some dry and busy days over the closing weekend that produced about \$6,000 in total sales. It was a learning experience shared by no less than eight staff from the Maine State Prison and Maine Correctional Center. We were warmly received by our fellow fair vendors and the folks from the Fryeburg Fair who encouraged us to participate again next year—hopefully upgrading to a larger sales booth allowing for an even better product presentation and shopping experience for fair goers.

Our staff met interesting people from all over the country who were excited to see us participating and many expressed the hope that we would become a regular at this big event. Many law enforcement, correctional staff, and even judicial branch fair attendees from in and out of Maine shared stories with us that seemed to bond us together in many ways.

Overall we consider our initial fair appearance to have been a success with the program reaching several goals in sales, establishing business contacts, and enhancing our always important public image.



Maine Correctional Center Sergeant Nathan Thayer (left) and MCC Industries Manager Bert Jalbert (right) chat with potential customers.



Maine State Prison Industries Manager Ken Lindsey (left) and Warehouse Steward Pete Warman (right) man the Prison Industries' booth at this year's Fryeburg Fair.

MSP Industries Awarded Contract

By Ken Lindsey

Maine State Prison Industries placed a bid to build wooden shipping boxes for the Maine Military Authority in Limestone Maine. We are proud to say we were awarded the contract to build a minimum of 600 up to 1,400 boxes. This is the first time we have been awarded such an important contract and hopefully it will open the door to new contracts in the future. The wood has been ordered and our crews are ready to go.

Greater Portland Reentry Council Travels to Rhode Island

By Dan Harfoush, Director of Reentry Adult Services

The Maine Department of Corrections in partnership with the National Association for the Advancement of Colored People (NAACP) and the Portland Police Department is in the process of forming the Greater Portland Reentry Council. The Reentry Council will be comprised of a community coalition of providers and stakeholders that use a team approach to help newly released offenders successfully reenter and adjust to their communities. The goal of the Reentry Council is to assist the offenders in transitioning from prison/jail back to their communities by providing them contacts and resources to resolve specific barriers including, but not limited to, identification card(s), housing, employment, health care, substance abuse and mental health counseling. The Council will also, at times, advocate for appropriate offenders, identify systems barriers, and educate the communities on effective reentry.

Our neighborhoods are safer when returning offenders find work, rejoin families, access treatment, and develop a positive social structure. There is a huge savings to taxpayers as well as it costs well over \$42,000 a year to house an offender, which can be saved by effective reentry.

Maine is adopting the Rhode Island model of Reentry Councils. On September 25th and 26th a contingent from the State of Maine attended two days of meetings in Rhode Island focusing on implementing and maintaining a Reentry Council. Members of the group included Rachel Talbot Ross and Dawuh Ummah from the NAACP, Portland Police Lieutenant Janine Roberts, Dan Harfoush and Allen Wright from the Maine Department of Corrections, along with Dawn Flagg from Spectrum Health Services.

The State of Rhode Island provided the contingent from Maine with a thorough and comprehensive agenda. The first day the group met with a number of leaders from the Department of Corrections including the Director of the Department, A. T. Wall, who use to be an Associate Director along with our Commissioner Ponte. We also met



Maine contingent of the the Reentry Council: (left to right) Allen Wright, Luke Monahan, Dan Harfoush, Dawn Flagg, Janine Roberts, Dawuh Ummah, and Rachel Talbot Ross.

with numerous community providers who participated and collaborated with the Reentry Councils. Discussions revolved around how their Councils came about and the obstacles that they had to address.

The second day the group sat through a couple of actual case management meetings in which the group discussed the offenders and their plans and offered suggestions to help enhance them. We also sat through a couple of meetings called “meet and greet” forums. In these forums new probationers meet with their local probation office, police department and local providers when they initially begin probation so they can understand their expectations, develop a positive working relationship with their Probation Officers and local police, and get informed about available services, many of which they can sign up for that day. We will be implementing both kinds of meetings when our Council is operational. The Rhode Island staff was extremely helpful and we expect we have begun a collaboration that will last for years.

We hope to have a “kickoff” meeting in January. If you have any questions or would like to be involved with the Council, please contact Dan Harfoush at 287-4810 or Daniel.Harfoush@maine.gov.

Training Puppies at the Women's Center at MCC

Photos and article by Katrina Brown

The Women's Center at MCC has recently embarked on a new and unique puppy training program. As a part of the State Police K9 program, three 10-week-old puppies arrived and were assigned to their resident trainers. For the next year, the dogs will be socialized and trained in basic activities and obedience such as sit, down, stay, come, as well as learning to work in and around an obstacle course. Following the basic training at the Women's Center, the dogs will go for more in-depth training by the State Police K9s.

Two of the pups, Packy and Batch, are sisters from the same litter and are Belgian Malinois and the third, Fox, is a Dutch Shepherd. Both breeds are exceptionally active and inquisitive and tend to have minds of their own! In addition, they are loyal, intelligent, stubborn, alert, confident, protective and very watchful. Their energy level is one of the highest of all breeds and they require

a lot of exercise; and because of their strength, they need constant obedience training.

As they grow in size and weight, 45 to 60 pounds, the initial training becomes very important and it takes a strong willed trainer to teach the dogs who is in charge. The dogs are alpha oriented, but are quick learners and will adapt to the wants of their trainer. These dogs want to please, and love to be praised when a new task has been accomplished. The aggressiveness and energy these pups have makes them well suited to be police K9s.

The women who are doing the training are very dedicated to the task they have in front of them and have already made a great impact on the puppies. The hours and energy the women are putting into the care, handling, and training of these animals is commendable and will be a great service to the community.



K9 puppies in training Fox (above and left) Packy and Batch (right).



CO Recruitment Underway

By Sarah Conroy, Director, Human Resources

There is an agency-wide recruitment drive underway for Correctional Officers (COs) and Human Resources (HR) is in high gear to help staff Maine State Prison (MSP) and other MDOC facilities needing COs. Over the past two months, HR has enjoyed the assistance of Community Corrections, Maine Correctional Center (MCC) and MSP in attending job fairs around the state to attract a larger and more diverse applicant pool. MCC kicked off the campaign by sending officers to recruit at the Fryeburg Fair. Captain Vigue from MSP and Laurie Hayden from HR attended a job fair in Bangor and spoke with many interested job seekers. As usual, Captain Vigue captivated his audience with his booming voice during the exhibition. MSP also hosted a series of job fairs/open houses during the month of October. More than 60 interested applicants came through the doors of MSP hoping to join the next class of COs. Participants listened to various members of the staff speak about the role of CO, what life is really like inside the facility, what to expect in training, and what career opportunities are available to them once they've joined

the Department. Fifteen new COs are scheduled to start at MSP on November 13th, but we're not done yet! More than 20 are scheduled to test in the next couple of weeks and we'll continue recruitment through the months of November and December to fill another class in January 2013. Watch for more updates as our staff work to bring agency-wide solutions and collaborative efforts across the HR spectrum. Questions about our efforts may be directed to either [Laurie Hayden \(Laurie.A.Hayden@Maine.Gov\)](mailto:Laurie.A.Hayden@Maine.Gov) or [Sarah Conroy \(Sarah.Conroy@maine.gov\)](mailto:Sarah.Conroy@maine.gov) and all suggestions and contributions are sincerely welcomed.

Special thanks to Probation Officers Chris Spear, Amy Burnham, Eric Legassie and Bob Cartier; RCM Sue Smith, Sgt. Chris Coffin, Sgt. Nathan Thayer, Sgt. Travis Hon and Ofc. Frank Dube from MCC; Capt. Ken Vigue, Sgt. Ryan Fries, Sgt. Steve Wigdzinski, Ofc. Tom Dolbier, Ofc. Colt Sleaster, Ofc. Victoria Sheehan, Ofc. Charles Mills, CCTW Holly Harris, Warden Barnhart, DW Austin and all the other MSP staff who made the job fairs

such a huge success! Many thanks also HR Managers Brad Fogg and Christine Conlogue for going the extra mile!

Continued next page



Deputy Warden Larry Austin and Warden Barnhart look on as Personnel Officer Laurie Hayden speaks with a job seeker.

CO Recruitment continued



Captain Ken Vigue (above) and Officer Victoria Sheehan (middle) from MSP, and Probation Officer Chris Spear from Region 2-Adult talk with job seekers about working for DOC.



Sgt. Steve Wigdzinski and Officer Tom Dolbier from MSP.



Officer Victoria Sheehan from MSP.



Deputy Warden Charlie Charlton from MSP.

Division of Quality Assurance

By Troy Varney, Director

One of the Division of Quality Assurance & Professional Practices' (QA) primary goals over the next year is to "instantiate a culture of quality assurance" throughout the Department of Corrections. Subsequently, there are numerous projects occurring simultaneously across the Department involving QA's influence. In the last issue of *DOCTalk*, I provided an update on the presentations our team has been delivering, which are still in motion. As we finish up this first round, we are thinking of ways to sustain staff awareness of QA's functions and roles on projects.

Over the next few weeks you may notice QA posters with accompanying brochures in Departmental lobbies and office areas. These displays are another way to make our coworkers aware of who we are, how we can help, and how to reach us.

Another approach in getting QA embedded throughout the Department is through the work of the Performance Management Team (PMT) which is comprised of staff from both field and facility in Adult and Juvenile Services, and in Central Office. Over the past couple of months, PMT has narrowed its focus on two primary projects: 1) Reentry and Case Management (Adult Services), and 2) Transition Planning (Juvenile Services). Both of these projects impact a wide range of staff in the facilities and field, one of the very reasons they were chosen. The projects

will modify current practices using various data points to drive and assist the groups' decision-making, as well as, use a continuous quality improvement model as a framework to guide all activity. Additionally, PbS Learning Institute has graciously given us access to their database for creation and monitoring of Departmental continuous quality improvement plans. This database is already used by Long Creek and Mountain View Youth Development Centers for this purpose. We look forward to using this powerful tool to help manage these and other departmental projects.

I am confident with each project

and efforts made to connect with staff throughout the Department, in one fashion or another, our goals to instantiate a culture of quality assurance and continuous quality improvement will be met. Together, we are well under way!

Until next time, please don't hesitate to contact any of us in QA with questions related to our core services, which can always be found, along with our staff contact information, on the QA link in CorrNet (<http://inet.state.me.us/corrections/quality-assurance/index.html>) or on the DOC webpage (<http://www.maine.gov/corrections/quality-assurance/index.html>).



QA informational posters with brochures coming to your facility soon.

Protecting Victim's Restitution

By Deborah McAllian, Victim Advocate

One of the duties of the Restitution Advocate is finding victims who cannot be located either through a current address or a phone number when money is available from restitution paid by an offender. Victims' addresses frequently change for a number of reasons and because we rarely have documentation of date of birth it can be challenging to locate a current active address.

Victim Services researches these cases and are required to show "due diligence" before the victim's money can be sent to abandoned property. Sometimes we are lucky enough to be able to find the victim via LexisNexis search using the old address and information as a reference. Researching addresses can involve obtaining information from the Prosecuting Attorney's office to obtain a date of birth and additional information, calling any relative that may have been suggested, contacting the Court to request docket entries, judgment and commitment and or probation conditions, communication with the client's probation officer and or probation clerk, calls to town

office of the last known address and other suggestions someone may offer as a lead to locate the victim.

Case study: A victim of a 2004 case of theft could not be found. The defendant was ordered to pay this victim \$5,000 which was a small portion of what she actually took from the elderly victim. The victim passed away in 2007. After several days of leaving phone messages with the probate court, the victim's brother, and the District Attorney's Office, I finally obtained the information needed. The victim's brother sent me all the necessary paperwork confirming he was the executor of the estate and the final payment was disbursed. My last conversation with the executor of the estate was very emotional as he told me the story of how this crime had affected his sister emotionally and financially. This victim received only \$298.75 prior to her death, but at least it finally went to her family instead of abandoned property.

The Maine State legislature enacted a law regarding victims who cannot be located. The bill states "If the location of a victim cannot be ascertained, the money collected as restitution must be forwarded to the Treasurer of the State to be handled as abandoned property" which allows us to protect the victim's restitution. Abandoned property serves as a mechanism to ensure that the victims' restitution will be available to the victim for years to come. Abandoned property publishes a list of names in the newspaper at least once a year and also has a website where you can search to see if the State is holding any money for you. Victim Services is hopeful this will be a way to reach the victims we have been unable to locate. If you believe you may have unclaimed money please go to: https://www.maine.gov/treasurer/unclaimed_property/online/



Your Health: Pertussis (Whooping Cough) is a Vaccine-Preventable Disease

From the Centers for Disease Controls Website

Pertussis is a respiratory illness commonly known as whooping cough that is caused by the Bordetella pertussis bacteria. Pertussis is spread from person to person through the air. A person may even catch pertussis by standing close (less than 3 feet away) to an infected person who is coughing or sneezing. A person has to breathe in droplets from an infected person to get sick.



The first signs of pertussis are similar to a cold (sneezing, runny nose, fever,

and a cough). After one or two weeks the cough gets worse and occurs in sudden, uncontrollable bursts where one cough follows the next without a break for breath. The person may look blue in the face and have a hard time breathing and after a coughing spell the person may throw up. Pertussis can be very serious, especially in infants.

Many infants who get pertussis are infected by older siblings, parents or caregivers who might not even know they have the disease.

There are two pertussis vaccines available ([Dtap](#) and [Tdap](#)).

For questions or to report a disease (24/7) call 1-800-821-5821.

Please consult with your primary care physician about your options against this disease.

Resources for Maine Residents

[Pertussis Fact Sheet](#)

[Maine Immunization Program](#)

Face Lift for Charleston

By Kim Robbins, Health Services Coordinator

The medical department at the Charleston Correctional Facility (CCF) recently received a facelift. The cosmetic changes, creating a cheerful and inviting atmosphere, were the result of a collaborative effort. CCF Director Chad Curtis provided the fresh paint and labor, CCF nurse BJ Jennison used her considerable sewing skills to create curtains for the office areas, and Kim Robbins from Central Office spent a Sunday adding colorful stencil work to the medical hallways and waiting area. CCF recently underwent an American Correctional Association (ACA) Re-accreditation survey and the auditors were very impressed with the medical area, describing it as “upbeat and appealing.” If you are in the neighborhood, stop by and have a look.



Fresh paint, inspirational quotes, and floral designs brighten up the medical department at CCF.

Wellness Lunch-n-Learn

By Jody Breton, Associate Commissioner

We are piloting a Wellness Lunch-n-Learn in Augusta. Our first event was September 24th. Holly Gannett, the fitness supervisor of the Wellness Centers, was our guest speaker. Holly explained the fitness programs and classes offered at the Eastside Wellness Center, as well as, what is available at the Westside Wellness Center. Holly also gave us an overview of the MeFirst program. Most of us did not realize that the MeFirst program is going on its fifth year. After the Lunch-n-Learn was over, Holly gave

employees who were interested, a tour of the Eastside Wellness Center. By the turnout, the kickoff meeting was a success!

A second Lunch-n-Learn was held on November 16th. Nutritionist, Venus Gilley from Maine General Health and the ME First Program talked about “Surviving the Holidays.”

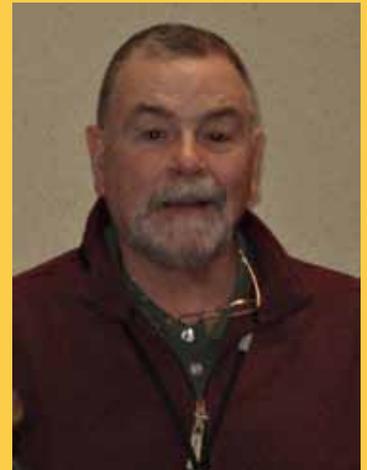
Correctional Facility Representatives Evaluate MSP's Security Procedures



In September, representatives (pictured above) from correctional facilities across the United States toured through the Maine State Prison (MSP) evaluating its security procedures and practices. These guests come to MSP by way of a request to the National Institute of Corrections as part of a national training program. MCC and Two Bridges Regional Jail also participated in this experience. We look forward to their insights.

Maine State Prison Recent Retirements

A retirement party was held on September 28th for MSP's and BCF's Personnel Manager Robert McGorty (right).



A State employee since 1994, Gene Goss picture with with Warden Barnhart (below) also retired this fall from MSP.



Establishing a Standard of Excellence

by Wendell Atkinson, Accreditation Manager

In the case of MSP and BCF, 100 plus 100 does not equal 200, but it does equal two facilities achieving perfect scores during their American Correctional Association (ACA) re-accreditation audits.

Both the Maine State Prison (MSP) and the Bolduc Correctional Facility (BCF) were found to be 100 percent compliant with all mandatory standards that applied, as well as, 100 percent compliant with all applicable, non-mandatory standards. In order to be recommended for

re-accreditation, a facility must be found compliant with all applicable, mandatory standards and must be compliant with a minimum of 90% of all applicable, non-mandatory standards.

The Maine State Prison was up first with its audit beginning on October 22nd. Rodney Bivens of Sweetwater, Tennessee (chair auditor), Nancy Bailey of Gloucester,

Continued on next page.

The Mission: ACA Audit



MSP Warden Barnhart.



The Team

The Department Audit Team: (left to right) Wendell Atkinson, MSP and BCF; Gerry Merrill, Central Office; Chris Concannon, LCYDC; Chad Curtis, CCF; Cheryl Preble, MVYDC & CCF; Kim Robbins, Central Office; Millard "Rip" Rackliffe, MSP & BCF; Bob Lancaster, Central Office; Ken Sawyer, MCC; and Ralph Nichols, Central Office.

Standard of Excellence continued

Rhode Island (audit member), and Janine Farr of St. Mary's, West Virginia (medical member) comprised the three-person audit team. They toured much of the facility on day one, completing the tour of areas not visited on days two and three. The tour consisted of an inspection of physical plant and observation of standard-related practices as well as interviews of both staff and prisoners. When not touring, the team spent many hours pouring through the 529 documentation folders.

On Wednesday, October 24th, at an out-briefing attended by a large contingent of facility staff, Mr. Bivens announced that the facility had passed the audit having been found compliant with 100 percent of its applicable,

mandatory folders. He went on to announce that the facility had also been found compliant with 100% of its applicable, non-mandatory standards, drawing a hearty applause. All three auditors commented that it was the first audit that they'd been involved in with a finding of 100 percent. He and the other two auditors went on to say that we had a facility we all could be very proud of. They complimented the facility's appearance, saying that it was one of the cleanest facilities they'd seen. They were very complimentary of staff and congratulated them on their accomplishment.

As soon as the out-briefing concluded it was on to Bolduc. Ms. Farr had already visited Bolduc's Medical Department and reviewed all BCF medical documentation folders previously, so she was finished with her portion of the audit. For Mr. Bivens and Ms. Bailey it was a matter of going from one audit straight to the next.

Once again they spent some time Wednesday afternoon touring many areas of the facility. On Thursday the majority of folders were reviewed and the tour completed. By day's end, it was known we had passed, but the final score remained unknown to us. At the out-briefing on Friday morning it was announced that like MSP, Bolduc had achieved a score of 100 percent on both mandatory and non-mandatory standards. Again, the auditors had nothing but praise for the facility and its employees.

It might be noted that BCF had actually declared itself non-compliant with one of the non-mandatory standards. The auditors took it upon themselves to work with facility staff to bring that standard into compliance, leading to the final score of 100 percent.

As cliché as it may sound, this was a case of all staff at both facilities working together as a team throughout the accreditation period towards a common goal. Staff at all levels make a contribution, however big or small. Line staff interact with the prisoner, make the log entries, supervise the cleaning

Continued on next page.



(Clockwise) Rodney Bivens of Sweetwater, Tennessee (chair auditor), Nancy Bailey of Gloucester, Rhode Island (audit member), and Janine Farr of St. Mary's, West Virginia (medical member).

Standard of Excellence continued

crews, make the rounds, and more. The administrators hold informational meetings, conduct annual reviews, draft budgets, etc. In addition, staff at all other levels make similar contributions. It is without a doubt, a comprehensive team effort!

Often lost in all of this activity, is the contribution made by clerical staff. They are the ones who most often are called upon to provide the requested documentation for

the folders. While the folders and requests for various records go through the Deputy Wardens and other key staff, it's often the clerical staff that actually keep that part of the process moving in a positive way. They are the ones that redistribute folders and other requests to the proper areas. They are the ones tracking folder movement and they are the ones who do the follow up work making sure deadlines are met and the correct documentation is

Continued on next page.



Reviewing the Files



Unit Inspection



Talking with Staff



Intake



Property



Standard of Excellence continued

submitted. Clerical staff are truly the unsung heroes in any ACA success.

Also deserving of a show of appreciation is the many staff from other facilities and Central Office who gave of their time to help ensure the Prison's and Bolduc's re-accreditation. In efforts for re-accreditation, The Peer Audit Team makes it just as much their mission, as do all facility staff.

With the audit behind us, it's on to the Winter ACA Conference and the Accreditation Hearings to determine if re-accreditation will be awarded. Once that is over, it's on to the next three-year accreditation cycle as ACA is a never-ending process with only the audits occurring every three years.

"ACA every day." It may be a bit corny, but it is the only way to truly maintain legitimate ACA accreditation status.



Maine State Prison Graduates Nine

By Martha Boynton, MSP Correctional Care and Treatment Worker

On October 26th, Maine State Prison graduated from the Basic Corrections Class, seven new officers and two line staff. The class was nicknamed “ACA” because they had their instruction during the American Correctional Association (ACA) preparation for MSP. Captain Ken Vigue led the class in organizing the instructions in the absence of a Training Officer. Graduating was Officers Robert Bowen, Matthew Conti, John Dalzell, Michael LeClair, Merissa Murphy, Isijennifer Ortiz Toledo, and James Silva.

Line staff graduating were Jennifer Jenkins-Scanlon and Andrea Aho. Congratulations to our new graduates.



Recent MSP graduates Merissa Murphy, Robert Bowen, Matthew Conti, John Dalzell, Michael LeClair, Isijennifer Ortiz Toledo, and James Silva.

Officer Sylvester and Gunner



CO Kyle Sylvester and his dog Gunner give a demonstration of a drug find and attack procedures during Maine State Prison's recent graduation.



Ethical Considerations for Aging Prison Population

By Martha Boynton, MSP Correctional Care and Treatment Worker

The Maine Hospice Council and Center for End of Life Care's *Ethical Considerations for our Aging Prison Population* conference was held on September 19th. The conference brought together hospice volunteers from many dynamics to consider hospice care in a prison setting. The Executive Director of the Maine Hospice Council and Center for End-of-Life Care, Kandyce Powell, opened the conference exhibiting

her boundless energy and dedication to hospice care and the Hospice Program at the Maine State Prison (MSP). Guest speakers included Dr. Ben Rich (UC Davis School of Medicine Bioethics Program), Dr. Laurel Coleman (Maine and Central Maine Medical Center Palliative Care Divisions) and Dr. Kristin Cloyes (University of Utah College of Nursing).

The conference wrapped up with a Q&A session with a panel comprised of MSP Chaplain Walter Foster; retired forensic psychiatrist and MSP hospice volunteer for over a decade Dr. Diane Schetky; State of Maine House of Representatives Mark Dion and Anne Haskell; Licensed Clinical Social Worker and MSP hospice volunteer Andy Sokoloff; and three MSP prisoner hospice volunteers.

Central Maine Pre-Release Center

By Tracy Richard

Welcome Holly

Central Maine Pre-Release (CMPRC) is happy to welcome Holly Harris into the position of acting capacity



Acting Director of CMPRC Holly Harris.

Director. Holly joins us from the Maine State Prison, where she was a corrections officer for four years. Before joining DOC she was a caseworker for Sweetser, working with children with mental health and MR diagnoses. Holly also spent five years with DOC as a Correctional Care and Treatment Worker. She earned a Bachelor's degree in criminal justice from Endicott College in Beverly MA, and a Master's degree in criminal justice from Boston University. She brings a great deal of experience to our facility, and will certainly be a big asset to this small facility.

Meeting ACA Standards

We would like to recognize the hard work of all our staff members, but especially our correctional sergeants, in preparing the facility to meet the American Correctional

Association (ACA) standards. This process has brought about many changes, but everyone here has taken it in stride, and the facility is looking better than ever.

294 Pounds of Pumpkin

CMPRC is proud to announce that after only two growing seasons' staff and inmates were able to grow a pumpkin that reached 294 pounds! We challenge all facilities with a garden to exceed that total. The inmates at the facility really enjoyed the project and we look forward to beating our own record next year.



Pumpkin for all!

Condolences

Finally, on a more somber note, we at CMPRC want to express our condolences to Officer Baugh on the recent, sudden death of his son. Donations can be made in the family's name to the Ronald McDonald house charity.

Prisoners Work With Horses in Effort to Rehabilitate Each Other

By Abigail Curtis, Bangor Daily News Staff

WARREN, Maine — Bradley and Lincoln are two feisty horses that have gone through some tough times, and are now living at the minimum security Bolduc Correctional Facility in order to be cared for, rehabilitated and given a second chance at a good life.

As it turns out, the horses are helping to rehabilitate the two prisoners who are caring for them, too.

“It means everything to me,” said Chris, an inmate who said he works with Bradley and Lincoln every day. “I go back at night and I’m already looking forward to coming back in the morning. It’s not just about staying busy — you get

bonded with an animal just like you do with a person.”

The prisoner helped show off the horses Thursday morning at a press event to present ShelterMe, a new collaborative effort between the Maine Department of Corrections; the Maine Department of Agriculture, Conservation and Forestry; and the Maine Animal Welfare Program. It’s the first program of its kind in Maine.

This article continues in the November 15, 2012 issue of the Bangor Daily News or at: <http://bangordailynews.com/2012/11/15/news/midcoast/prisoners-work-with-horses-in-effort-to-rehabilitate-each-other/?ref=videos>



Rescued horse Bradley speaks with the press.



Refurbished barn at the Bolduc for ShelterME program.



State Senator Bill Diamond, Commissioner Ponte, and Commissioner of the Maine Department of Agriculture, Conservation and Forestry Walter Whitcomb.



Lincoln was rescued from a bad situation and taken to the Bolduc Correctional Facility as part of a new program called ShelterMe.

Region 1 • Adult Community Corrections

By Carol Carlow

Our “Family” Grew By Four

The final selection was made and the Probation Officer Assistants (POA) became a reality and will soon be on board statewide. Here in Region 1-Adult we are so pleased to welcome the following people to our staff:

Michelle Thompson will be working in the Biddeford office. Her credentials include a Bachelor’s degree in Criminal Justice and she is actively working on her Master’s degree. Michelle was employed by Sanford Police Department for a number of years as a dispatcher and while there, helped to develop and implement a training program for other dispatchers in her area.

Jason Taylor has been assigned to our Farmington office. He recently was employed by DHHS as an eligibility specialist. Jason has previous experience in law enforcement having served as a police officer with the Mexico Police Department and as a corrections officer with Oxford County Sheriff’s Department.

Megan Entwistle will be working out of the Portland office. With a Master’s degree in Public Administration, Megan comes to us with experience working with victims of domestic violence, as well as, assisting individuals who have difficulty with obtaining or maintaining housing.

Johanna Rozzi was recently at Maine Correctional Center where she was employed through the Spectrum Health Services. With a Master’s degree in Criminal Justice, Johanna has been a facilitator for the DYSAT groups, as well as, performing the screenings. Johanna will be joining Megan in our Portland office.

All four of these POA’s come to us with wealth of experience and educational credits that will be extremely helpful to them in the job they will be undertaking here.

Continued on next page.

Truck Conversion at Downeast Correctional Facility

By Debbie Day

The Welding Program, under Craig Smith’s direction, converted a 1992 Airport Crash Rescue Truck into a forest firefighting vehicle. Forestry obtained the truck from Federal Excess Property, however the main pump was bad and estimates for repair ran around \$8,000. Downeast Correctional Facility’s welding crew repaired and refurbished the truck into a forest fire firefighting vehicle for less \$1,000 in about three weeks. It took students two weeks just to remove all the non-essential equipment. The crew had to remove all the plumbing, pump, control panel, pony motor, and compartment heater systems. The foam and main water tanks were welded together resulting in another 80 gallons of water cap. Forestry will use the truck in the Allagash. The truck is all-wheel drive, turbo diesel, and Craig says it’s a blast drive!



Before: the truck with Airport Crash Rescue firefighting apparatus that required removal (note the center section).



After: the truck after conversion to forest firefighting pumping mechanisms were fabricated and installed.

Region 1 • Adult continued

More importantly is that each one of them expressed the strong desire of wanting to be a part of our staff in the days and weeks ahead.

To Michelle, Jason, Megan and Johanna, welcome to the Region 1 Family! We're so glad to have you with us.

Moves Up, But Not Out

When the new position of statewide Regional Correctional Manager for sex offender specialists was created, the excellent choice to fill that role was PPO Sue Wiech-

man from our Biddeford office. A 12-year veteran of the Department, Sue will bring to this position a great deal of experience, drive, and energy. In her time with us, Sue has always strived to participate in any available training and has encouraged other Sex Offender Specialists to do so as well. Training and support will be two important goals Sue will have on her agenda in her new position. Having all Sex Offender Specialists statewide functioning at the same level of training and expertise will be a major accomplishment for this department. Congratulations Sue. Way to go!

Region 2 • Adult Community Corrections

By Donna Davis

Staff Updates

Region 2-Adult has several new hires. Robert Laplante has been hired as our new Regional Correctional Manager (RCM). Robert transferred to us from Region 1-Juvenile where he was an RCM. In addition, we have hired four new Probation Officer Assistants: Ray French for the Augusta office, Natasha Nadeau for the Skowhegan and Waterville offices, Christopher Dumas for the Wiscasset office and Michelle Dubay for the Lewiston office.

Joe Galego and Craig Ladd were hired as the new Field Training Officers for Region 2-Adult.

We had several staff members retire. Susan Conley retired in September, Joe Dentico, Nancy Dentico, and William Jones retired in October, and John Pyska retired November 1st.



Supporting a Good Cause

On October 13th and 14th, Officers from Region 2-Adult participated in the [Dempsey Challenge](#)-Team Tiffany Tough. Jen Choate ran the 5K race and Mike Simoneau (pictured above) biked 50 miles. Team Tiffany Tough exceeded their goal of raising \$1000. The event was a success, with a record number of participants (over 4,200) and record amount of donations (over 1 million dollars). Actor Patrick Dempsey was present both Saturday and Sunday and participated in the 50 mile bike. Mike and Tiffany Simoneau would like to thank everyone who donated and participated. It was a thrilling event with thousands of volunteers and citizens cheering the participants on.

(Left) Robert Laplante transferred from the Juvenile to Adult Division as Regional Correctional Manager. He was sworn in on November 8th by Deb Marceau from Central Office.

Region 3 • Adult Community Corrections

By Mary Jones and Pat Delahanty

New Hires in Training

Region 3-Adult welcomes four new Probation Officer Assistants: Lori Lamma, Adam Pinette, Patty Stevens, and Stefanie Trench. We also welcome a new Probation Officer: Jennifer Mitkus. All five of the new recruits are currently in the process of completing the Probation Officer and Probation Officer Assistant Academy training at Maine Criminal Justice Academy (MCJA). It is anticipated they will complete their basic training requirements and testing by November 15th. Everyone is extremely anxious for them to complete training and “hit the ground running.” Best of luck and welcome.

Congratulations

Congratulations to one of our own! At a recent Correctional Administrators meeting, held on October 19th, PPO Dan Dickson was recognized for the crucial role he played that lead to the capture of two escapees from Charleston Correctional Facility. Dan was congratulated and awarded a letter of commendation from Commissioner Ponte for his extraordinary efforts. Unfortunately, a great photo op was missed when Dan was recognized by the Commissioner...BUT...no worries Dan as the camera caught you anyhow....



*Congratulations Dan!
Everyone in Region 3-Adult
is extremely proud of you!*

New Field Training Officer

Region 3-Adult is very happy to announce that PPO Matt Magnusson has been selected as a Field Training Officer (FTO). Matt began his career in Corrections at MVYDC in July 2003 and transferred to Adult Field Services in August 2005. With his extraordinary skills and winning personality, Matt will be a great addition to the current exemplary group of FTO's that Adult Field Services has across the State. Congratulations Matt !!

Departmental Collaboration

Region 3-Adult has been working hard to increase collaborative efforts between field and facility staff. Over the past several months, many probation officers have provided assistance to various correctional facilities around the state. Thank you to all who helped out when needed.

In an effort to provide a better understanding and increase collaboration between field and facility, invitations have been extended to caseworkers at DOC facilities to job shadow with some of our Probation Officers. We're happy to say that caseworkers from both Downeast and Charleston Correctional Facilities have been very enthusiastic about this opportunity to learn more about the role of adult probation. It is hoped that through increased collaborative efforts, field and facility staff can have a better understanding of each other's roles and how we can better work together. Thank you to all who have participated in this effort.

Washington County Adult Drug Court

The Washington County Adult Drug Treatment Court has an annual practice of allowing drug court clients and team members to take part in a social, recreational function together. The goal is to teach about the types and availability of recreation that traditionally does not involve substance use. Most often, they go on a local hike, though in the past have also participated in the polar dip (an annual fund raising event held at Pleasant Point in Perry), softball, and ice fishing.

PPO Betsy Jaegerman reports that on September 21st, the group (including Betsy) hiked to Dennison Point in Machiasport. There, they met the 82-year-old owner/caretaker, a naturalist who has lived on the point for many years without electricity, or conveniences, and who desires to live simply. From Betsy's report, it sounds like this was an interesting event and likely there was a lesson in it for all...live simply!

Stuart and Strout

By Joe D., Long Creek Youth Development Center Resident

I couldn't tell you the amount of times I've heard Harry Stuart, the Carpentry Instructor here at Long Creek Youth Development Center (LCYDC), say "Construction workers are always going to be in high demand. No matter how bad the economy gets, there will always be a need for competent people in the field, commercially and residentially." Truth be told, he couldn't be more right. Students get to learn the fundamentals of basic woodworking, to custom home building. "The program covers two distinct phases," says Harry. "You have the Pre-Voc Class where the kids learn how to make wood connections with wood joints, lumber dimensions, basic safety with hand tools, and even some certifications on a few power tools. It's a stepping stone into the Vocational part of the program, where students move on to learn about building construction, from the foundation of a building, wall systems, roof systems, to finish carpentry."

Alongside Mr. Stuart, we have Juvenile Program Specialist (JPS) Arthur Strout to help teach some skills along the way. Mr. Strout has worked at LCYDC for 35 years, and he doesn't just help out in carpentry every day, but he

works with residents teaching them guitar! "Ever since I started working here I've been bringing in my guitar and teaching kids," Strout says. "There were just always kids asking if I could teach them how to play, and it just continued year after year." But wait, it doesn't stop there. Mr. Strout has given his time not only to the residents, but to staff and teachers as well. He's done multiple projects around the facility including cubbies for the units, a newspaper kiosk for the librarian, chapel repairs, guitar storage box—you name it, he's done it. When asked how long he plans on staying here, Strout responded "Until they kick me out." Now if that doesn't spell dedication, what does?

Personally, the amount of help and things that these two guys have done around here—their continued dedication to the cause of helping out residents, and the time and effort they put into these projects—it all sums up one thing to me. These two are some of the most dedicated, hard working staff we have here at LCYDC. They have both taught me not only skills in the field of building construction, but in the field of life.



Long Creek Youth Development Center resident Joe D.

Left-Long Creek Youth Development Center Carpentry Teacher Harry Stuart with resident.



Center-Juvenile Program Specialist Arthur Strout with resident.



Right-JPS Arthur Strout puts away a guitar after giving lessons to residents.



Partnering for Successful School Transition

By Susan Pettingill, M.Ed., LSW, Coordinator, Educational Transition Services, Project IMPACT

On October 26th, representatives from 15 school districts, Vocational Rehabilitation, the Juvenile Justice Advisory Group, the Androscoggin County District Attorney's office, and Juvenile Community Corrections Officers (JCCOs) from Regions I and II gathered at Long Creek Youth Development Center for a day-long workshop entitled "Partnering for Successful School Transition." The informational workshop was sponsored by the Departments of Education and Corrections and facilitated by Project IMPACT. Project IMPACT ("Interagency Model Project for Academic and Correctional Transition"), through its educational transition coordinator, facilitates the educational reintegration of committed youth from Long Creek to school in their home communities. The goals of the workshop were: (1) to help the participants gain an understanding of the programming offered to students at Long Creek, (2) to clarify the roles and responsibilities of public school personnel in the school reintegration process, and (3) to strengthen the working relationship between JCCOs and public schools.

Superintendent Rodney Bouffard opened the workshop by welcoming the group of approximately 35 participants. He spoke about education being one of the criminogenic risk factors that impact adjudicated youth and thanked them for the part they play in assisting our students with the transition process back to school in the community.

To give participants a sense of the full complement of services available to youth during their time at Long Creek, representatives from each service area presented an overview of the services their department or agency provides: Education, including Special Education (Arthur R. Gould School); Treatment Services (Sexual Behavior Treatment, Medical/Psychiatric Services, TARGET Program, Day One, Opportunity Alliance); and Corrections (Juvenile Community Corrections.) A current resident spoke about the skills he's acquired through the Graphic Arts program and about his experience as a college student through Long Creek's



Robin Herrick, LCYDC Special Education Director presents at a day-long workshop entitled "Partnering for Successful School Transition."



(Left) LCYDC resident shares his success story with workshop participants. (Right) Former LCYDC resident talks about her transition to school outside of Long Creek.

"Creek to College" program. A former resident returned to the facility to share with the group about the education and treatment services she received as a committed resident and about her transition to school outside of Long Creek.

During the lunch hour, the participants had an opportunity to "meet and eat" with the JCCOs from their particular area. This was appreciated by school personnel who, as one woman commented, "rarely have, or take the time to sit and talk (with their JCCO) so this was invaluable to me."

A.R. Gould School Teachers Celebrate Halloween in Frightful Style

By Lisa Wojcik

Our teachers showed awesome team and holiday spirit this Halloween! The new teachers teamed up with the veterans offering great surprises for everyone to enjoy. Great job A.R. Gould School teachers!



Lisa Wojcik.



Hillary Blanchard.



Above: Kate Tarbox and David Cimato.



Left: Allison Dale and Arthur Strout.



Peg Emerson and Arthur Strout (again, but wearing another face).



LCYDC Youth Volunteer at Seaside Trolley Museum

By Anne Allen

Long Creek Youth Development Center (LCYDC) is extremely grateful to Mike Curry and his efforts to introduce and coordinate the LCYDC residents with the [Seashore Trolley Museum](#) located in Kennebunkport, Maine. Mike, a retired Investigator from Long Creek is a new member and volunteer with the Seashore Trolley Museum. The Seashore Trolley originated in 1939 when the Saco-Biddeford Railroad gave up their trolley and switched to buses. The original trolley supporters purchased one car for \$150 from the railroad and then rented abandoned land from the Atlantic Shore Line to build new track for their trolley restoration. By 1941, the group became incorporated as the New England Electric Railway Historical Society, a non-profit educational foundation which oversees the Seashore Trolley Museum. Today the museum contains 250 transit vehicles from the U.S. and Canada and is the largest electric railway museum in the world.

Juvenile Program Manager Jeff Bachelder along with Museum Volunteers Mike Curry and Peter Wilson have spent several Wednesdays supervising the LCYDC residents who are replacing the railroad ties under the track.

Museum staff, grateful that the track restoration has begun, described the residents work in the museum newsletter: "On the first day the work was completed in a cold nasty rain. But folks gettin' it done at Seashore are tough, and they don't melt in the rain."

The resident's trolley restoration work will continue with the museum throughout the winter with the LCYDC residents learning sandblasting, welding, painting, and bodywork.

Special thanks to Jeff Bachelder for his role in making this project possible.



Installing a new railroad tie.



Long Creek residents working on the railroad tracks.



Juvenile Program Manager Jeff Bachelder



Mike Curry, retired LCYDC Investigator.

Fright Night at the Fort for MVYDC Youth

By Marsha Higgins, Volunteer Services Coordinator

On Saturday, Oct. 20th, 5 residents from Mountain View Youth Development Center attended “Fright Night at the Fort”. The residents and staff had a great time. Mr. Cushman (music teacher at MVYDC) played the Phantom of the Opera, providing scary music as guest entered. The trip to Fort Knox in Bucksport was chaperoned by Rec Supervisor Ryan Dearborn and Volunteer Services Coordinator Marsha Higgins.



One of the frights at the Fort to celebrate Halloween.



MVYDC Music Teacher Mr. Cushman plays Phantom of the Opera.

Mountain View Staff Updates

Retirements

We wish the following people all the best in their retirement:

Ed Danforth, Teacher in Detention for Project Impact and Education

Roger Drazek, Teacher in Detention

Carol Conner, Classification Director

Rene Tash of Day One has chosen to leave MVYDC.

We had a wonderful going away party for Carol Conner on September 26th. Carol was very special to all of us at MVYDC and CCF and will be—is—greatly missed. We wish her the very best.

Promotions

Donald Dillon Jr. and Shane Tyrrell were selected to fill the two Juvenile Facility Operations Supervisor vacancies on August 26th, after working temporary assignments to those posts since April 2012.

On October 5th, Superintendent Morin announced the promotion of JPWs Manuel Silveira, Mike Nichols, Tom Kirlin, and Wanda Saucier to their new position as Juvenile Program Supervisors. Congratulations!

Mountain View Helps With Harvest at Thomas Farms

By Pat Gillis, JMG Manager

On August 13th, four residents from Mountain View Youth Development Center (MVYDC) left for work at 6:00 a.m., worked a full eight-hour day, and then returned to the facility. This kind of thing doesn't usually happen at MVYDC. Incarcerated youth don't have many opportunities to work in real jobs for real money, but thanks to the newly revamped Work Release Program managed by Jobs for Maine's Graduates (JMG), jobs were secured at a local farm and eligible residents were selected to help with the harvest.



The work was difficult—long hours, hot sun, drenching rain, intense labor—with a few frustrating obstacles to overcome. However, it was a lesson in character building for the youth who will be going back to their communities soon. They have learned a new respect for a strong work ethic and the value of an honest day's work.

Mountain View Youth to Participate in Community Service Project

The Mountain View Youth Development Center (MVYDC) Building Trades and Art classes are working on projects for the new Safe Haven Supervised Visitation Program at Penquis C.A.P. in Dover-Foxcroft. Safe Haven is the new site for children of divorced or separated parents to visit with each parent in a non-threatening, safe environment while being supervised by trained staff at Penquis C.A.P. The Coordinator of the program reached out to Job's for Maine's Graduates (JMG) and Volunteer Services at MVYDC to ask for some help furnishing

Managed by the Jobs for Maine's Graduates Program, Work Release at MVYDC includes job readiness skills training, as well as, off-site work experiences. Even though

Thomas Farms, owned by Paul and Frank Thomas (seen here holding a Conservation Award), often struggles to find consistent, capable help during the busy harvest season, so when JMG showed up offering assistance, they jumped at the chance to hire "as many workers as you can give us" and a new Work Release relationship was born. The Thomases (father and son) took a chance on four incarcerated youth and in doing so, gave them all a work experience they will not soon forget.

work opportunities in the area are scarce, the harvest season provided a chance for a solid learning experience and allowed youth to build monetary resources for the future. It also provided a way for young of-

fenders to start paying off their debts to society in the form of monetary restitution for victims of their crimes. Despite some obstacles, the program was a complete success, with the Farm getting the help they needed and MVYDC youth getting a chance to learn, grow, gain skills, and build success.

Our thanks to Thomas Farms for making this possible.

and decorating their new space. Plans are underway for building trades and for art students, along with their instructors Scott DeMoranville and Gary McCready to build a child's toy box, a small bookcase, and paint scenic or animal murals on walls in the children's play area.

Marsha Higgins, Chief of Volunteer Services and Pat Gillis, JMG Manager are organizing the projects and securing donations of materials.

Mountain View Youth Development Center Fall 2012 Graduation



By Cheryl A. Quinn, Principal

Mountain View Youth Development Center (MVYDC) held its Fall 2012 Graduation on November 2nd. This was the facility's 21st Graduation ceremony. Eight more students earned their GED diplomas since our April graduation. Four residents had been released and were unable to return for the ceremony. The four graduates who were at the facility enjoyed the ceremony and the festivities along with their family members, other visitors, and MVYDC staff. Commissioner Ponte provided words of wisdom to the graduates. Deputy Superintendent Kronholm and JMG Manager Pat Gillis also spoke to the graduates. Other outside dignitaries participating included Associate Commissioner Barry Stoodley; Rep.

David Richardson, House Chair for the Committee for Education and Cultural Affairs and representing House district 23; Jim Davitt, Chairman of the MVYDC Board of Visitors and Charles Fisher, former legislator. Doris Darling, Education Secretary and Graduation Coordinator organized the event, but was absent due to training obligations. She left everything well planned and delegated so that everything went smoothly for Principal Cheryl Quinn. In her welcoming speech, Principal Quinn acknowledged the team effort it takes from the entire staff of the facility to support the students as they achieve this difficult goal.

Bangor Lions Club Visit

By Marsha Higgins, Volunteer Services Coordinator

On October 19th, Mountain View Youth Development Center hosted a meeting of the Bangor Lions Club with guest speaker Nick Slovak (pictured standing right). Nick spoke with the residents about his life story of substance abuse and recovery. Afterward, he answered questions from the residents.



Region 1 • Juvenile Community Services

By John Coyne, Juvenile Community Correctional Officer

Youth Court Training

On August 22nd, JCCO David Clock, Attorney Victoria Morales and Youth MOVE Maine Director Ryun Anderson led a group of 40-plus members in a training for Youth

Court volunteers at the Freeport Community Library.

Over 20 youth from schools ranging from Portland to Brunswick interacted with various juvenile justice

professionals in preparation for handling their first cases in September. Participants were broken into small groups to discuss "What is Justice when dealing with Youth?"; "What

Continued on next page.

Region 1 • Juvenile continued

do Communities need?” and “How will Youth Court Make a Difference?”

Some attendees were ADA Stephen Dassatti, attorney Steve Carey, Brunswick PD’s Mike Andretti, Victims’ Advocate Chris Baither, Rachel Talbot-Ross of NAACP, Regina Phillips of Refugee Services for the City of Portland, youth leader Pious Ali and many others. The Youth Court will be handling cases involving school incidents and minor criminal offenses with the intent of diverting youth from court and the juvenile justice system, resolving behavioral issues in the community, increasing youth connections with community members and developing peer leaders.

The collection of youth was culturally diverse with local high school students participating in spirited discussions about community service, victims’ rights and the negative effects of incarceration. The “less young” professionals were impressed with the intelligence, energy and level of commitment of the high school students who have volunteered to take an active part in the program. Over the next year, the students will learn how to adopt advocacy roles representing communities, victims and offenders based on the Maine juvenile court system.

The Coastal/Portland Youth Court initiative also received a substantial federal grant to fund this project and they are off and running.

SEALs Fitness Program

JCCO Neil MacLennan and RCM Mike Mack represented DOC as youth mentors in Portland PD’s SEALs Fit program.

The SEALs Fit program was organized by the Portland Police Department, Maine Leadership Institute and the Phoenix Foundation. Led by retired Navy Seal Hans Ruediger and several fellow law enforcement officers, 15 Cumberland county youth participated in a seven-week fitness and leadership program based on exercise drills from the Navy Seals training program. By the end of the program all participants, mentors included, showed significant increase in their capacity to do push ups, sit ups and a two mile run.

Sessions were held every Monday, Wednesday and Friday. Wednesdays were classroom sessions in which the youth would be led through team building and leadership exercises.

One of the leadership sessions which had the most impact on the youth was about recognizing and addressing bullying.

One program graduate remarked, “I went from running from cops, to running with cops.”

The program featured mentors from the Maine department of corrections, the U.S. Marshall's Service, Maine State Police, Westbrook PD,

PPD and South Portland PD. The students also worked with mentors from the Maine Leadership Institute.

One program graduate remarked, “I went from running from cops, to running with cops.”

“This was really a community project,” said Richard Romeo, executive director of the Phoenix Foundation, and a

lot of credit is due to the participants and community sponsors.

Staff Updates

We would also like to welcome new staff member to Region I. Kelly Carr has accepted a position as the Office Associate and she will be assigned to the Biddeford office. Sean O’Keefe is also joining the Region I team as a Juvenile Community Corrections Officer. Sean is coming to us from the Long Creek Youth Development Center where he was a Juvenile Facility Operations Supervisor. Welcome to Kelly and Shawn.

We also bid adieu to Kelli Rogers, JCCO out of our Biddeford Office. Kelli joined the private sector after a distinguished career in the Department. Robert LaPlante has joined the Region 2-Adult Services Management team as their RCM. Robert has been with the Department for five years and spent the last six months as our RCM in Region 1 in the Biddeford office. Good luck to both Kelli and Robert in their future endeavors.

Region 2 • Juvenile Community Services

By Susan L. Carr, Regional Correctional Manager

In October, Linda Hersey (JCCO in Augusta) and Donna Dennison, Knox Counties Sherriff were invited to speak to the Chamber of Commerce in Knox County. The top-



Chris Coffin from MCC (left) and Christopher Raymond, JCCO covering Lewiston at the Central Maine Community College Job Fair.

ic was: *Where DOC's Juvenile Services has been, What has worked and what hasn't, and What the current initiatives are?* The presentation was well received and seemed to have a huge impact on all in attendance. Thanks Linda!

In November Christopher Raymond will speak about the Juvenile Justice System at Central Maine Community College to students in the Introduction to Criminal Justice Class. He will also participate in a Job Fair at the college as well. Thanks Christopher!

Lastly, would like to take an opportunity to thank RCM Sue Smith for doing all of the leg work to order gifts (fleece vests, polo's & button down shirts) for all JCCO's statewide. Thanks Sue these will surely be lovely staff appreciation gifts!

Thank you too all staff who do so much good work every day!

Special thanks to Martha Takatsu our JCCO covering Bath, who in October, attended a meeting to discuss adolescent substance abuse issues. The following letter was published in the local news paper calling for community action:

Dear Editor:

Two stories highlighting underage drinking activities within 3 months of each other have been written about in the Times Record (Boy, 14, injured at underage drinking party, October 23) and (19 teen charged after cops bust underage drinking party in Georgetown, July 27). While these stories may be difficult for parents to read, we commend your reporting staff for deeming these stories worthy of front page news,

front and center and in the forefront of everyone's minds.

The two parties were almost exactly the same size in terms of numbers (approximately 20 underage youth at each) but with a different purpose. The one from the summer featured young adults celebrating before heading off to their post-secondary school futures, while the most recent party featured kids as young as 13. It is an interesting juxtaposition, the older youth who might view drinking alcohol as a rite of passage and the much younger middle-school aged children for whom the perception of harm from alcohol is far too low (Maine Integrated Youth Health Survey 2011, ME Middle School results).

There is another important difference to note between these two parties. At

the Georgetown party, an anonymous tip was used to tip the party before there was injury (all the individuals cited were of driving age). One can only think that if such a tip had been used at the Bath party last weekend, that a 14 year old boy who is now recovering at Maine Medical Center would not have incurred such serious injuries.

It is important for readers to know about the anonymous tip service in Sagadahoc County & Brunswick that kids can use to report trouble without getting themselves in trouble (anonymity is guaranteed as tips sent from phones or computers are encrypted before they even reach Sagadahoc dispatch). Anyone can use this service to tip even the slightest suspicions of underage drinking parties. It's easy, just text "eTip" and then your tip

Continued on next page.

Region 2 • Juvenile continued

to 274637, or submit a tip online at www.midcoastcasa.org.

Another community issue of concern at both parties is the families who were apparently duped by their kids into thinking they were going where they said they would be going, doing what they said they'd be doing. It's time for parents to put any qualms of how other parents might react if they call to check on plans aside, and have those difficult conversations to make sure the truth is being told, and that alcohol is not included in weekend plans for their kids.

As a community, it's time for community members to become thoroughly engaged in where these young people are getting their alcohol. Perhaps it is from unsecured liquor cabinets, from older siblings/friends who are buying it for them, or from retail outlets that are selling to underage youth. One thing is for

sure, we need to take steps to change the culture around the perception of harm with regards to alcohol and other drugs.

Think of a 14 year old boy who came close to losing his life last weekend, and join Communities Against Substance Abuse (CASA, www.midcoastcasa.org) for a discussion of underage drinking in our community. And to those who don't want to come to talk about underage drinking but want to celebrate the positive things kids are doing in Bath—playing their hearts out in sporting events, Morse's newest debate team coming in 2nd in a State competition, the Interact Club at Morse and Student Council at BMS teaching kids social responsibility through their projects — we need your voice in this discussion. A perfect outcome from a meeting like this is finding a way to raise up the kids who stay "above the influence" so that becomes the social norm that our beau-

tiful city is known for, and headlines about underage drinking can be a thing of the past.

The meeting will take place on Friday, October 26 at 7 p.m. at the Bath Middle School Cafeteria.

Sincerely,

Heidi Tucker, Communities Against Substance Abuse (CASA) Coordinator, Mid Coast Hospital

Michael Field, Bath Police Chief & CASA Member

Joel Merry, Sagadahoc Sheriff & CASA Member

Janet Crowe, Morse High School Health teacher & CASA Member

Karen Curley, Bath Middle School Social Worker

Region 3 • Juvenile Community Services

By John Bennoch, JCCO

In response to an increase in “tagging” by area youths, RCM Galan Williamson along with JCCOs Julie Leavitt and Warren Brown, met with Bangor officials, including administrators, business leaders and clergy. The group discussed ways in which the juveniles charged with these offenses could help clean up the graffiti and perform community service work that would help offset the costs already incurred by the public works department. Ideas regarding how to prevent this type of vandalism in the future were also brought up, such as having a designated area where youths could display their “artwork.” Coordination such as this between DOC and community members provides an excellent opportunity to show the public how we work with our clients, and

allows the juveniles a chance to see how their behavior impacts others.

JCCOs Gary Sanfacon and Kelly Chartier recently participated in “Constitution Day” at the Aroostook County Courthouse. They, along with Assistant District Attorney John Pluto and Superior Court Justice Allan Hunter, met with 80 sophomores from Caribou High School. They discussed juvenile law, including how the court diversion system works.

Congratulations to our three newest JCCOs...Kelly Nightingale, Darin Constant, and Warren Brown...for successfully completing their probationary period.

Officer Down Memorial

Submitted by PPO Adam Silberman, R2-Adult

It is with mixed emotions that I write the first official submission to the Officer Down Memorial section of *DOCTalk*. I take pride in the fact that we will now be honoring our brothers and sisters that dedicated their lives to community and institutional corrections. It is with sorrow that the first submission includes a personal friend of mine that I had the pleasure working with when employed as a Probation/Parole Officer for the Vermont Department of Corrections.

There are many web sites that highlight and honor our fallen fellow officers. One such site, Officer Down Memorial Page (www.odmp.org), is a great site that highlights many of our fellow officers that have given the ultimate sacrifice. On ODMP you also have the option to leave a reflection. I would encourage all of you to view the site when you have time. It gives you a chance to honor all that have given their lives serving their communities and remind all of us to avoid the two

primary causes of death for officers, complacency and car accidents.

So with the start of this new submission to *DOCTalk*, thank you to every officer working for the Maine Department of Corrections—we all share a common bond and are impacted when we lose one of our own. Stay safe, stay aware, drive carefully, and go home to your friends and families at the end of every shift!

Probation/Parole Officer David Jacques
Vermont Department of Corrections
End of Watch: September 13, 2012
Cause of Death: Heart Attack

Probation Officer Jacques left work early the afternoon of September 13, 2012 because he was not feeling well. This behavior was very odd for Officer Jacques as he never left work early, even for illness. He was able to drive home and his son later found him dead in the car in his driveway, cause of death ruled a heart attack.



Officer Jacques was a dedicated Youth Corrections Specialist supervising juveniles remanded to adult status. Officer Jacques had dedicated his life and career to assisting the youth in Chittenden County Vermont. His impact reaches far beyond just his family and colleagues, to include every offender he had contact with. The fact that special planning was needed in order to inform his offenders of his passing demonstrates the

passion he had for his work, and the desire for everyone of them to be successful. Officer Jacques had served with the Vermont Department of Corrections for 10 years.

Sergeant Mary K. Ricard
Colorado Department of Corrections
End of Watch: September 24, 2012
Cause of Death: Stabbing

Sergeant Mary Ricard was killed when she was stabbed in the neck as an inmate attacked her and another corrections sergeant at the Arkansas Valley Correctional Facility in Crowley, Colorado.



The inmate, a convicted child rapist, attacked the two female sergeants in the kitchen area of the medium-security prison while breakfast was being prepared. The inmate was able to inflict serious wounds on both sergeants before being subdued. Sergeant Ricard succumbed to her injuries while the other sergeant was critically injured.

Sergeant Ricard had served with the Colorado Department of Corrections for nine years.

Correctional Officer Larry L. Stell
Georgia Department of Corrections
End of Watch: October 11, 2012
Cause of Death: Stabbing

Correctional Officer Larry Stell was fatally stabbed by an inmate at the Telfair State Prison in Helena, Georgia.



The attack occurred in a dormitory area that housed approximately 80 inmates. The inmate who stabbed him was subdued and transferred to another prison and faces murder charges.

Correctional Officer Stell had served with the department for 11 years. He is survived by his wife.

RIP Officer Jacques, Sgt. Ricard, and Officer Stell.

Members of the Departments CERT (Correctional Emergency Response Team) is pictured at the range participating in rifle qualifications. The team trains monthly in various aspects of emergency response, in order to be prepared for a critical incident at any of the Department's facilities.



Employees' Services Anniversaries

Facility Key:

- CC-Community Corrections/
- CO- Central Office
- CCF-Charleston Correctional Facility
- CMPRC-Central Maine Pre-Release Center
- DCF-Downeast Correctional Facility
- LCYDC-Long Creek Youth Development Center
- MCC-Maine Correctional Center
- MSP-Maine State Prison
- MVYDC-Mountain View Youth Development Center
- SMRC-Southern Maine Re-Entry Center for Women

5 Years

- William H Brown LCYDC
- Augustine Hartman..... LCYDC
- Robert F LaPlante CO
- Carol Large CO
- Reed C Lowden Jr.MSP
- Robert H Paradis..... MCC
- Neal B Pinkerton.....CCF
- Colin Sachs MCC
- Joseph Salisbury MCC
- Andrea J Sloan MCC
- Brien Stearns MCC

10 Years

- Jason M Allen.....MVYDC
- Nancy L ConklinMVYDC
- Kurt S Dyer Jr.MSP
- Niki E Fortier.....MVYDC
- Ann S Gilmore DCF
- Charles A Grenier..... LCYDC
- Levi D MasonMSP
- Robert Murnane.....MSP
- William A PerkinsMVYDC
- Michael J PoorMSP

15 Years

- Jeffrey P GrantMVYDC
- Richard K Horton.....MSP
- Edward E O'Connor III..... LCYDC
- Paul Robbins.....CCF
- Robert W Snow.....MSP

20 Years

- Timothy L Abbott..... BCF
- Debra J BarterMSP
- Ursula M Charlton.....MSP
- Scott E McCaffery..... CO
- Joel B Parsons.....MSP

25 Years

- David J Cutler.....MSP
- Dwight L FowlesMSP
- Russell J Verrill..... LCYDC
- Danny Young MCC

More than 25 Years

- Allison R Dale (1979) LCYDC
- Robert Desveaux (1979)..... LCYDC
- Dana W Fournier (1981) CO
- Patrick J Garrett (1977).....MSP
- Willard E Goodwin (1980) CO
- Gail E Jackson (1977) LCYDC
- Scott Jones (1976)..... DCF
- Richard P LeClair (1975) LCYDC
- Deborah Marceau (1979) CO
- Steven F Markwith (1982)MSP
- Bartlett H Stoodley (1971)..... CO
- Arthur Strout (1971)..... LCYDC
- Joyce Williams (1979) CO
- Allen V Wright (1977) CO

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www.maine.gov/corrections/ajfo