

DOCTalk



Newsletter by and for the employees of the Maine Department of Corrections

May/June 2015



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DOCTalk

is the employee newsletter for the Maine Department of Corrections (MDOC).

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Tuesday, March 8, 2016

Please send submissions and changes to the contributor list to Cheryl Miller in Central Office at Cheryl.Miller@maine.gov

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Our sincere thanks and appreciation to everyone who submitted articles and photos to DOCTalk. Their time and effort contribute significantly in producing a quality publication.

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From the Commissioner



Commissioner Dr. Joe Fitzpatrick

To say that this session was turbulent is being kind. This session has been like no other that I have seen in my 22 years. We got some of the things we requested, but we lost others.

In the budget bill (LD 1019) we were able to keep all of our operating money, got \$6.5 million set aside for raises, but then lost our ability to have our unused personal services flow into capital—so that will severely limited our ability to do any more capital projects. We were expecting to have about \$7 million in fiscal year 2015, that we had targeted for the wastewater project at Mountain View, the fence at the Maine State Prison, and the generator at the Maine Correctional Center. Now, all those critical projects are on hold.

The Bolduc bill, LD 688, was a quick one out of the gate for us. It was a straight forward bill correcting some oversight when Bolduc Correctional Facility (BCF) was separated from the Maine State Prison. The most noteworthy is it now gives the staff at BCF the same powers as all other facilities to apprehend escapees.

In our Department bill, LD 1440, we got about half of what we proposed. We were able to get the bind-over language changes for juveniles. It moved certain positions from appointed to civil services, which should help the Department in recruitments. One area, which we found by the Bolduc escapee, was the Probation Officers need authority to apprehend escapees from either adult or juvenile facilities. That piece of language was approved. We lost some language that would have clarified what we do in juvenile corrections as well as repealing some outdated statutes. Maybe next session, we can bring them back. This bill was late in the session and time ran out with our committee of jurisdiction.

LD 234, ended up being the vehicle to remove the cap of age 26 at Mountain View. The bill was renamed and our language was moved at the end session in the Appropriations Committee. This language had been in the budget bill, but due to misunderstandings, it was removed. This language is what is allowing us to re-purpose the Mountain View facility.

The county jail bill, LD 186, was contentious all session. We were opposed to but, unfortunately, it passed. This bill gives all the power that the Board of Corrections had to the Commissioner of Corrections, plus it added more responsibilities without any resources. At this time, we are still considering different strategies just to be able to disburse funds, let alone all the other items in the bill.

I want to personally thank all of you that assisted with the session. It was one for the record books. I am glad the rollercoaster session is over as now we can all get back to what we do best, Corrections.

ON THE FRONT COVER *Law Enforcement Torch Run for Special Olympics Maine—see page 4 for more information. Share one of your photos and it might appear in a future issue of DOCTalk. (Email your photos to Cheryl.Miller@maine.gov)*

MSP Industries Update

By Ken Lindsey, Maine State Prison Industries Manager

Maine State Prison (MSP) Industries wrapped up its Lean Training with MMEP (Maine Manufacturing Extension Partnership). In the end over 100 prisoners participated in Lean 101, Value Stream Mapping and Kaizen events. The Kaizen events (Kaizen meaning change for the better) included using lean practices in how to increase production of cutting boards, how to better receive and prepare wood orders for the program, how to better utilize paperwork and to reduce waste which in turn lowers costs and finally working with Correctional Trades Shop Supervisor (CTSS) Bill Miller's finishing crew to identify better ways to receive, finish and ship items built in industries. It was quite a process and many new ideas came out of the training and we are looking forward to using what was learned to further

improve the program. Thanks to Industries Director Scott Reiff who made arrangements for the training.

MSP Industries was asked by Central Maine Pyrotechnics to build racks to be installed on a flatbed trailer which then would be used as transportation for their fireworks displays at various venues throughout the state. This was an interesting situation as we couldn't bring a trailer into the industries building. Thinking "outside of the box" Correctional Trades Shop Supervisor (CTSS) Chuck Thayer came up with the idea of the fabrication taking place in the Industries Machine Shop as planned but the installation/assembly on the trailer would take place at BCF with CTSS David Lavoie and his crew. Through their combined efforts this project turned out to be a huge success, Central Maine Pyrotechnics was very happy with the end result and will be ordering another trailer in the near future. Great teamwork Chuck and Dave—keep it up!



Bob Doiron from Maine Manufacturing Extension Partnership working with the MSP finishing crew.



CTSSs Chuck Thayer and David Lavoie (in photo above), along with their inmate work crews, collaborated on a project for Central Maine Pyrotechnics.

Maine State Prison Outreach Program in June Issue of Downeast Magazine



Woodworking Behind Bars: Brian Reid Teaches Prison Inmates How to Craft Fine Furniture

Story by Edgar Allen Beem. Photo by Marti Stone.

Brian Reid spends most of his Sundays in prison. Reid, a Rockland woodworker who teaches at the Center for Furniture Craftsmanship in Rockport, arrives at the Maine State Prison in Warren at 8 a.m. and remains locked up until 3:30, teaching fine woodworking skills to 10 prisoners.

This article continues in Downeast Magazine: http://www.brianreidfurniture.com//assets/docs/BrianReid_WoodworkingBehindBars_DownEastM_June2015.pdf

On the Cover: Law Enforcement Torch Run for Special Olympics Maine

Let me win, but if I cannot win,
let me be brave in the attempt.

-Special Olympics Athlete Oath



Phat Tran and Kelene Barrows (center) from Central Office run across the Memorial Bridge in Augusta to Vassalboro in the Law Enforcement Torch Run for the Special Olympic Maine.

In 1985, Chief Robert Bell of the Bridgton Police Department presented the idea of the Law Enforcement Torch Run to then Special Olympics Maine's Executive Director Mickey Boutilier and the Maine Chiefs of Police Association. As a result, the Maine Torch Run program began. 2015 marked the 31st anniversary of the Maine Law Enforcement Torch Run for Special Olympics. This grassroots campaign is the largest annual fundraising and public awareness event for Special Olympics Maine.

Special Olympics is a year round athletic training and sports competition program for children and adults with Intellectual Disabilities. In Maine there are over 3,800 athletes involved in the program.

This June 4th, MDOC staff, Mark Fortin, his son Caleb, Michelle Hutchings, Ray French, Kelene Barrows, and Phat Tran ran a 10K for the Special Olympics Torch Run.

This was Michelle's, Ray's, and Kelene's first time, Phat's

Continues.



Cover Photo (left to right)) Nick Sterling, Anthony Drouin, Francois Roodman, Donald Whiten, Kelene Barrows, Phat Tran, Tori Tracy, and Ben Mortiff.



Special Olympics Maine continued

5th, and Mark's 27th year running the Torch Run. Mark, his son, Ray, and Michelle ran the leg from Richmond to Farmingdale and passed the torch to the Augusta law enforcement, joined by Kelene and Phat, who carried it to Vassalboro where they were greeted and had their photo taken with some of the Olympians.

This event touched the participant's hearts in so many ways and gave the runners a warm feeling of accomplishment for supporting such a great cause.



(Above) Passing the torch in Augusta. Mark Fortin (center), Mark's son Caleb (right), and Francois Roodman (right).

(Left) Probation Office Assistants Ray French and Michelle Hutchings, and Probation Officer Mark Fortin—all from Region 2 Adult Community Corrections—participated in the Special Olympics Law Enforcement Torch Run.

Thornell is New Director of Correctional Programming Practices



Director of Correctional Programming Practices Ryan Thornell.

Ryan Thornell has accepted the position of Director of Correctional Program Practices with the Maine Department of Corrections. In this new role Ryan will be overseeing and coordinating the work of the

Quality Assurance Division, Programming, Case Planning and Re-entry, and Adult Education, aiming to coordinate the efforts across the department and continue building upon progress being made.

Ryan comes to us from the Crime and Justice Institute at Community Resources for Justice in Boston, MA, where he provided technical assistance to state corrections agencies implementing statewide reform efforts in both adult and juvenile corrections systems. Prior to that, he was the Executive Director with the Maine Board of Corrections. Over the years, Ryan has served as an Assistant Professor of Criminal Justice with the University of Sioux

Falls in Sioux Falls, SD; a Policy and Program Consultant with the SD DOC and Minnehaha County, SD in Sioux Falls, SD; an administrator with the Parole Division of SD DOC in Sioux Falls, SD; and a Case Manager with River City Correctional Center in Cincinnati, OH. He also holds a Master of Science (MS) in Criminal Justice with the University of Cincinnati, and a Bachelor of Arts (BA) in Criminal Justice & Sociology with the University of Sioux Falls SD. He is currently a PhD Candidate in Political Science with the University of South Dakota. His wide array of education and experience brings valuable knowledge to our Department as he serves in this new assignment.

Employee Recognitions

At the June correctional administrator's meeting several MDOC staff received plaques and certificates in recognition of their outstanding work for the Department and in our communities. Congratulations to all and thank you for a job well done!



Correctional Trades Shop Supervisor Larry Bosse (left) received a certificate in recognition of his ingenious idea to convert scrap denim jean material into duffel bags for the women at Southern Maine Reentry Center. Also in photo, Downeast Correctional Facility Director Dave Daniels.



Community Programs Coordinator Norene Hopkins received a plaque in recognition and appreciation for organizing the Maine Correctional Center "Father Son Day." Norene's willingness to go above and beyond the call of duty is commendable. Also in photo, Commissioner Fitzpatrick.

From Associate Commissioner Brann

It is with mixed emotions that I announce my retirement from the department. My last day of employment is Friday August 2nd. I am proud to have successfully served this agency in a variety of roles over the past 26 years. It has been an honor and a privilege to work alongside so many dedicated professionals who through your commitment to change, the use of best practices and the rehabilitation of those entrusted to our care, have made this department a national leader in the field of Corrections. I will miss you all.

While I leave MDOC, I am not leaving the field of corrections. I have accepted a position with the New York City Department of Correction and begin work as a Deputy Commissioner on August 17th. I look forward to a new chapter and challenge in life.

I wish you all continued success.
Best wishes,
Cindy



Correctional Sergeant Peter Turner (right) received a plaque in recognition of his outstanding performance in providing assistance to a community member in a severe auto accident which occurred during travel to work on June 10, 2015. Also in the photo, Maine Correctional Center Warden Landry.

Wendy Kellman (not shown in a photo) was recognized for her creativity in identifying a strategy at the Southern Maine Reentry Center that women are presented with duffel bags upon release; fostering a positive reintegration.

MDOC Facility Staff Recognized for Successful PREA Audits



Lieutenant Chris Coffin, PREA Coordinator Kathleen Mahoney, and Warden Scott Landry accept a plaque on behalf of the Maine Correctional Center (MCC) staff for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. MCC is 100% PREA compliant as of May 2, 2015.



Manager of Correctional Operations Gerry Merrill, PREA Coordinator Kathleen Mahoney, and Correctional Compliance Program Specialist Cheryl Preble accept a plaque on behalf of Mountain View Youth Development Center staff for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. Mountain View is 100% PREA compliant as of May 2, 2015.



Jeff Merrill and PREA Coordinator Kathleen Mahoney accept a plaque on behalf of Long Creek Youth Development Center staff for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. Long Creek is 100% PREA compliant as of May 2, 2015.



Director Chad Curtis and PREA Coordinator Kathleen Mahoney accept a plaque on behalf of Charleston Correctional Facility (CCF) staff for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. CCF is 100% PREA compliant as of May 2, 2015.

Not shown in a photo-the Southern Maine Reentry Center (SMRC) staff received a plaque for meeting all standards set forth by the Prison Rape Elimination Act (PREA) of the United States. SMRC is 100% PREA compliant as of May 2, 2015.

Special thanks to Chuck Dame, Michelle Senence, Ray Blossom, Pete Turner, Chad Curtis, Chris Coffin, Dyana White, Brian Donahue, Joseph Salisbury, David Grant, Kevin Dionne, Amanda Woolford, Jennifer Needham, Kevin Curtis, Brian Donahue, Joseph Salisbury, David Verrier, Cheryl Preble, Gerry Merrill, Ray Blossom, Kathleen Mahoney and Ryan Andersen for their hard work and dedication during the PREA audit process.

Congratulations Recent Graduates



The Maine Department Corrections held a ceremony in Central Office on May 22nd for recent graduates. Maine State Prison graduates (above) are (back row) Cody Kennedy, Curt Vernesoni, Austin Parmenter, William Mayer, Daniel Marquis, (front row) Brandon Knight, Bryce Ridley, Adrienne Dill, Steven Sobel, and Benjamin Sirios.

Maine Correctional Center graduates (below) are (back row) Kevin Cloney, Nicholas Kauffman, Kevin Kelly, John Sevigny, Donald Bouchard, Craig Stiasny, Nathan Shink (front row) Timothy Lancaster, Brian Moore, Aaron Damon, Gary Jarvis, Brandon Tiner, and Clayton Kennedy.

Continues.



Recent Graduates continued



Maine State Prison Correctional Officer June 25, 2015 graduating class (left to right) Garrett Clark, Glenn Manring, Andrew Hatton, David Goodine, Joseph Ritchison, and Peggy Emery.



(Above) Certificates and badges of new graduates.

(Right) Correctional Officer Graduate Garrett Clark delivers the class address to fellow graduates, members of MDOC, family, and friends at the June 25th graduation for Maine State Prison.



MDOC Graduates First Intern Class

By Angie Newhouse, Director of Training & Staff Development



Commissioner Fitzpatrick and newly graduated MDOC Intern Molly Fitzpatrick.

The Maine Department of Corrections (MDOC) is proud to announce the graduation of our first intern class. All interns are certified correctional officers for MDOC and will work at the different facilities after they complete their on-the-job training (OJT). The interns went through an application process as well as oral boards prior to be accepted into the

program. They attend four weeks of the Basic Correctional (BCor) classes prior to graduating. They had a week of facility tours and then spent a week working at different facilities alongside a mentor to see what other facilities do on a day-to-day basis. They will finish up their training by completing three weeks of OJT at their



Newly graduated MDOC Intern David Allen with Captain Shane Blakely.

facility and will be working until August 21st. We learned as much from them as they did from us. DOC is anticipating that we will offer this again next year and are in hopes that we will offer this state wide. Congratulations to the new graduates!

Continues.



MDOC's first intern class (left to right, back row) Billy Brooks, Captain Shane Blakely, David Allen, and Matthew Pellerin. Front row: Corporal Justin Mohn, Zach Fortin, Molly Fitzpatrick, Commissioner Fitzpatrick, Nicole Sevigny, Devin Wyatt and Corporal Joseph Theriault.



Intern Class continued



Newly graduated MDOC Intern Matthew Pellerin with Captain Shane Blakely.



Newly graduated MDOC Intern Billy Brooks with Captain Shane Blakely.



Newly graduated MDOC Intern Zack Fortin with Captain Shane Blakely.



Newly graduated MDOC Intern Nicole Sevigny with Captain Shane Blakely and Commissioner Fitzpartick.

Honor Guard Academy

By Larry Austin, Director of Security



Members of Maine Department of Corrections Honor Guard: Ofc. Renee LeClaire, Ofc. Mike Boyce, Sgt. Whitney Burns, Sgt. Nathan Thayer, Cpl. Joe Salisbury, Sgt. Paul Cumming, and Sgt. James Lussier.

The Maine Department of Corrections is very proud of the men and women who comprise the Department's Honor Guard. This team serves several unique functions within the department. They serve as ambassadors when participating in public activities like parades, town celebrations and festivals. They provide a level of professionalism to department graduations and special functions. Most importantly they honor the sacrifice and contributions of members of the department (and other departments) who are killed or die in the line of duty, or are former members of the department.

This solemn responsibility/duty is truly unique to this team. Despite their own feelings of loss and grief they are called upon to perform specific tasks/services intended to honor the deceased and comfort friends and family.

To improve their skills and remain proficient in the specifics of these various duties this team trains and practices frequently. This year the team was fortunate enough to attend a three-day (June 3-5) Honor Guard Academy hosted by the York County Sheriff's Department.

The three-day training encompassed Honor Guard movements, posting of colors, military marching and drills, line of duty protocol, burials/internments, and family aftercare. The academy was attended by 27 law enforcement officers and several firefighters representing York County Sheriff's Office; Penobscot County Sheriff's Office; Kittery Police; Windham Police; Bath Police; Bangor Police; the Durham, New Hampshire Fire Department; and the Maine Department of Corrections.

MDOC was represented by Sgt. Nathan Thayer, Sgt. Paul Cumming, Sgt. James Lussier, Sgt. Whitney Burns, Cpl. Joe Salisbury, Ofc. Mike Boyce, and Ofc. Renee LeClaire. This team performed so well during training that they were appointed by the academy instructors to perform key elements of the graduation ceremony. The graduation ceremony demonstrated a mock "line of duty" funeral ceremony in which Maine Correctional Center staff was charged to present the coffin, fold the state flag, and present it to "family members."

Continues.



Honor Guard continued

It was a remarkable and memorable ceremony in which all departments participated. Seeing the variety of uniforms from all the agencies and watching these officers perform in unison was an awesome experience. This training pro-

vides the Department the opportunity to train the remaining team members to the Honor Guard training academy standards and increases the teams overall professionalism. Congratulations to our team for a job well done!



The Maine Department of Corrections Honor Guard took part in a three-day training that included Honor Guard movements, posting of colors, military marching and drills, line of duty protocol, burials/ internments, and family aftercare.

Meet the MDOC Training Division



(Back row, left to right) Captain Shane Blakely, Senior Cadre; Alan Gregory, MSP Staff Development Coordinator; Carol Waig, MCC Staff Development Coordinator; Justin Mohn, MCC Corporal Cadre; and Joe Theriault, MSP Corporal Cadre. (Front row, left to right) Wendi Belanger, Office Specialist; Angie Newhouse, Training Director; Becky Killam, LCYDC Staff Development Specialist IV; Penny Ames, Office Associate; Rosalie Morin, MVYDC/CCF Staff Development Specialist IV; and Rene Smith, Assistant Training Director.

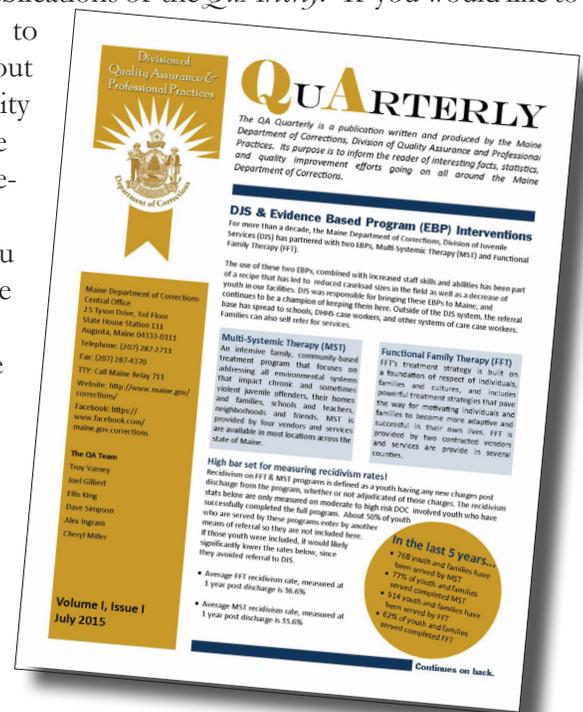
Division of Quality Assurance

By Troy Varney, Director

I hope everyone's summer is off to a great start and that you have a lot of well-deserved fun planned between now and the fall. As far as the Division of Quality Assurance & Professional Practices (QA) goes we have many irons in the fire including current and new contract preparations, audits, program evaluation reports, the management of the SMART Supervision grant which is working towards the evaluation of our Maine Integrated Risk Reduction (case management) Model, Performance-base Standards activities and the list goes on. One of the projects we are preparing for is the release of our new publication, the *QuArterly*. The intended audience for the *QuArterly* is anyone who is interested in the Department's quality assurance and/or continuous quality improvement efforts as it will include a feature topic, interesting facts, Departmental statistics and data related to QA specific projects. The initial publication is due to be released on July 15, 2015 and, as the name suggests, *quarterly* thereafter and will be found on the Department's website and PowerDMS to ensure all staff have access to it. I would be interested in hearing from you on any interesting ideas you may have for us to look at and possibly consider for future publications.

Continuous quality improvement strategies are in motion all around our Department and QA looks forward to on-

going partnerships on them with all Divisions. I look forward to sharing other projects QA is involved with and directly responsible for in the next *DOCTalk* or in future publications of the *QuArterly*. If you would like to reach us to talk about any quality assurance /improvement ideas you may have please email me at Troy.Varney@Maine.gov.



QuArterly—new publication prepared by the Division of Quality Assurance and Professional Practices.

From Behind Closed Doors—From an Office Associate's View

By *Georgette Chalou*

As that saying goes, you never know what goes on behind closed doors—our office door is usually closed but always open to assist victims. Victim Services—is exactly as stated—we are a service for all victims and survivors of crime when an offender is on probation or in prison. All the information regarding our victims' is very sensitive and confidential and is treated as such. Victim Services is here to assist the victims of any crime for their safety and family's safety. Crime victims are the real customers of the Office of Victim Services. They will always receive the rights and respect to which they are entitled. Any one of us can be a victim from any crime. As an Office

Associate in Victim Services, my job responsibilities are required by statute. For example, a victim of a robbery calls and wants to know what he/she needs to do to be contacted when the offender of this robbery is going to be released. A Request for Notification of Prisoner's Release would be filed and additional notifications would be sent. Unfortunately, this does not happen automatically. The victim would need to request the notification of a prisoners release in order to register the victim for this service. The request can come either from the victim directly, from the DA's office, online, by calling our office at 207-287-4385 or 800-968-6909 (in Maine only). This

information is then given to me and I enter it into our CORIS System including the victim's name, address and any other pertinent information. If they request their telephone number to be block, that is another step that happens here. Having the telephone number blocked means that no MDOC Facility will be able to call that number internally. From that point on, any movement outlined in statute and policy triggers a victim notification to be done either by phone, email or a written notification. My primary responsibility is to ensure that all individuals registered as a victim in CORIS are no-

Continues.

Having Trouble Accessing PowerDMS?

PowerDMS will no longer be compatible with Internet Explorer 8 (IE 8) as of August 1, 2015.

If you still use Internet Explorer 8 as your browser, please do the following:

1. Contact OIT Customer Support at 624-7700 and advise OIT that you need an alternate web browser such as Google Chrome for the utilization of PowerDMS.
2. OIT has been informed of the issue and prefer that staff contact OIT for the installation because there is the potential if you do download, you could inadvertently download freeware with it.
3. Please note that the alternate browser cannot be the default browser as it will not work with CORIS and OIT is aware of this.
4. Ask OIT to save it as a favorite for easy access.
5. Also, don't use the link on CORIS to PowerDMS since that operates on IE 8.

Snapshot of PowerDMS Use as of July 7, 2015

PowerDMS has been operational since July 2014 and all DOC staff of 1500+ have PowerDMS accounts. Here's an example of how PowerDMS is used by staff on any given day and in this case it is for July 7, 2015.

- 971 log ins
- 431 staff signed documents
- 101 staff started a course
- 237 staff completed a test

And, 25 trees have been saved to date!

Office Associate's View continued

tified of a prisoner's release, facility transfer, work or education release, supervised community confinement program, deathbed visit or funeral. Some of the reasons for notification are governed by State Statute as to how many days in advance the victim needs to be notified. So, it is very important that all facilities notified our Office on a regular basis of prisoner release or movement in order for the Department to be in compliance with the statute and policies.

Here are some statistics obtain for the 2014-2015 fiscal year compared to the previous year. As mentioned earlier, before a victim can be notified of anything, a Victim Notification form needs to be turned in to our office. This year we had a total of 301 victims request to be notified compared to 168 last year. Once they are on our list we notified each victim of facility transfers to a minimum security facility. This year we sent out 303 notifications compared to 178 last year. A Furlough Pass is

an approved limited time pass up to 12 hours allowing the prisoner or juvenile to go into the community to volunteer, seek employment, or participate in rehabilitative programs according to the case plan. This can only happen when a prisoner is at a minimum security facility. And, they must have only 3 years remaining of their sentence. This is when the prisoner can go out into the community on day passes. A Furlough Leave is when the prisoner goes to a specific address for longer than the 12 hour schedule, usually to where they will live once release. This year 276 notifications were sent out compared to 345 last year. We notify victims of media alerts 32 in 2015 and 119 in 2014; work or education releases: 205 this year, 109 last year; 25 death notifications as compared to 3 last year. And, finally, the releases: Releases to Probation: this year was 286 and last year 314; Unconditional Releases (we refer to them as Straight Releases; no supervision): this year 155 and last year 176; Releases to

Supervised Community Confinement: this year 25 and last year was 36. Certain notifications must be so many days in advance according to policy. We all work together to make sure all notifications are done in a timely fashion. For example, if we are notified late from a facility, someone would need to call the victims as well as send notifications. Our office remains constantly busy with victims either safety planning meetings, questions regarding restitution, questions on when the prisoner is going to be released, whether or not contact is allowed or will be allowed between prisoners and victims or their families.

This year from July 1, 2014 to June 30, 2015 a total of 3,287 notifications were done in our office. This number includes any type of notification; i.e. written, email, telephone or personal contact. Just because our door is closed does not mean you cannot come in—please stop in and say hello, anytime!

JJAG Initiatives Driven by Qualitative Data

By Robert Potts, JJAG Intern

The Maine Juvenile Justice Advisory Group (JJAG) has just released its [2015 DMC report, Disproportionate Contact: Youth of Color in Maine's Juvenile Justice System](#). The data analysis, performed by the [Muskie School of Public Service](#), was mixed method for the first time in Maine history.

A qualitative component was introduced in the 2015 analysis, comprising dialogue with youth and families of color about their perception of the juvenile justice system. It revealed a series of issues which previous reports had not reflected, including limited legal understanding, difficult relationships with attorneys, and a general sentiment that youth of color were unfairly targeted. Youth of color also

widely accepted responsibility for their actions even as they criticized the system which punished them.

Taken together, these findings provide a stark image of an area in which more focus is needed. Youth of color do not have sufficient understanding of our justice system as a whole, even if they accept their responsibility. Striving towards improving system accessibility for youth of color will improve outcomes and help to foster more civically-minded individuals.

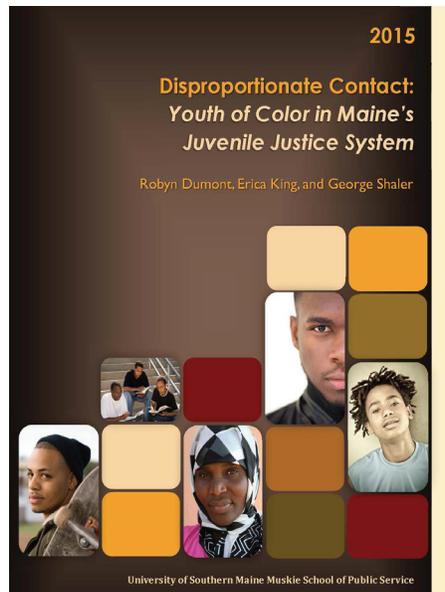
The information garnered from this report will prove invaluable shaping Maine's response to DMC

Continues.



New JJAG Initiatives continued

issues moving forward. Previous initiatives, including our Effective Police Interactions with Youth training program initiated in 2012, have been driven by the high arrest rates and other quantitative data of previous reports. A new emphasis will be on addressing the needs of Maine's refugee population, a group whose struggles were particularly highlighted by the 2015 report. With this new information, JJAG is initiating a contract with Strategies for Youth to provide programming aimed at community education and police-youth interactions in order to address several of the concerns raised by the report. Starting this



fall, Strategies for Youth training will take place in Lewiston and Portland, our two refugee-resettlement cities. It is important for programming and priorities to be fluid as more information is collected highlighting areas of need of which we may not previously have been aware. As we gain more information about the specific needs of youth of color, our programming can be more efficiently shaped to ameliorate their position in the juvenile justice system. The 2015 DMC report and our response to it is only another step in the ongoing conversation of improving fairness and outcomes for Maine youth.

MDOC Compliance Division Report

By Ryan Andersen, Manager of Correctional Operations

The Maine Department of Corrections (MDOC) Audit Team came together once again to provide support during the most recent American Correctional Association (ACA) audits at the Mountain View Youth Development Center (May 18-20, 2015) and the Long Creek Youth Development Center (June 1-3, 2015). An ACA audit is a comprehensive process, in which all operational aspects of a correctional facility are examined. For juvenile facilities there are 370 standards of which the auditors will determine a facility is or is not compliant with. Both facilities scored 100% on all 370 Mandatory and Non-Mandatory standards.

The audit team is a group of MDOC employees with varying backgrounds and unique skill sets who contribute in a collaborative effort to help ensure that all MDOC facilities are positioned for success during audit time. We would like to recognize Cheryl Preble (MVYDC Accreditation Manager) and Chris Concannon (LCYDC Accreditation Manager) for their hard work during the process and congratulate them on their recent and very successful ACA audits.

“Now we are on to Charleston Correctional Facility,” who are due for an ACA audit in October, 2015.



The Mountain View Team (left to right): Matt Kirksey, Wendell Atkinson, Kim Robbins, Cheryl Preble, Ryan Andersen, Holly Howieson, Tom Olson.



The Long Creek Team (left to right): Matt Kirksey, Ryan Andersen, Cheryl Preble, Chris Concannon, Tom Olson, Wendell Atkinson, Pete Turner, Holly Howieson (front).

The View from Downeast Correctional Facility

By Maggie Smith

Correctional Employees Week

May 4th through the 8th was “National Correctional Employees Week.” The staff at Downeast Correctional Facility (DCF) were given gift certificates for a car wash and vacuum by the Motor Pool; and for jeans, a tote bag, or BDUs (battle dress uniforms) by the Garments Shop. A huge “thank you” goes out to BBQ Guru/Correctional Care and Treatment Worker Gary Ellis for providing staff with a delicious spread which included grilled burgers and brats, potato salad, macaroni salad, tossed salad, and ice cream.

Annual Training

Mandatory annual classroom training dates for staff were held on May 7th and May 28th facilitated by Sergeant Darrell Daniels. Training included Unarmed Self-Defense, Crime Scene Security, Infectious Disease Control, and Emergency Procedures/ICS. Correctional Care and Treatment Worker Vincent Emery assisted Sergeant Daniels in the practical exercises of unarmed self-defense.

Continues.



Grill Master and CCTW Gary Ellis (Above and below).



Brian Day (left) and Billy Day dig in and enjoy a barbecue prepared for Correctional Employees Week.



View from Downeast continued



Downeast Correctional Facility recognized Correctional Employees Week with a staff barbecue. (Left to right) Correctional Care and Treatment Worker Gary Ellis, Correctional Officer Brian Day, Sergeant Sonny Beal, and Assistant Director Dave Garrison.

Public Restitution Work

Along with warmer dryer weather come various projects for DCF's work crews to be involved with. Following are some of the projects the crews have been working busily on or have completed:

- Jeremy Mason and crew are doing some painting and general repairs at the Kennebec Baptist Church.
- Kevin Millay and the motor pool crew cleaned and polished the Machiasport firetrucks for the 4th of July celebrations.
- John Reynolds and crew are painting the interior at Machias Memorial High School in Machias.
- Toby Sawtelle and crew finished the remodeling work at the Holmes Bay Baptist Church.
- JJ Tibbetts and crew are doing some painting at the Bay Ridge Elementary School in Cutler.

- Mowing crews are busy keeping up with mowing eight cemeteries, the Machiasport Town Office, and the Fort O'Brien Historical Site in Machiasport.
- And...our Correctional Trades Instructors have been routinely called upon to fill in for Correctional Officer vacancies to help keep overtime costs down. Their professionalism and flexibility is greatly appreciated.

Garments Shop Update

The Garments Shop is slowly rebooting the upholstery program. Word of mouth is traveling fast. Larry Bosse, Correctional Trades Shop Supervisor, already has a waiting list of customers with upholstery jobs. The upholstery program is a great opportunity for prisoners to learn a valuable trade that could pay dividends upon their release.

Promotion

Correctional Officer Walter Jessiman has been selected to fill the vacant Vocational Trades Instructor position for the Welding Shop.

Retirements

Correctional Maintenance Mechanic Paul Johnson retired from DCF on May 1, 2015. He was hired as DCF's Storekeeper on May 5, 1993 having promoted to Correctional Maintenance Mechanic in 1998. Paul worked at the treatment plant and had a good working knowledge of the plant. He performed general maintenance around the facility and worked extensively in the laundry department during the end of his tenure at DCF.

Correctional Officer James "Jimmy" Case retired from DCF on June 30, 2015, having started his career here back in February 1989. His level of experience working with prisoners and knowledge of corrections will be missed.

We thank Paul and Jimmy for their many years of service wishing them both a happy, healthy, and relaxing retirement.

Charleston Correctional Facility Update

Submitted by Dyana White

Photos by George Peterson and Tom Sands

Summer is in full swing and everyone here at the Charleston Correctional facility (CCF) is busy with projects on and off grounds. We are especially crazy gearing up for our ACA (American Correctional Association) audit in October with maintenance projects and sprucing up everywhere you look.

We have hired a few new staff over the last couple months Correctional Officers (CO) Jacob Dever, Matt Reynolds, John Bennett and Matt Holmes (formerly of Maine State Prison). Also finishing his training is CO/Correctional Trades Instructor (CTI) Corey Hill. All are doing very well and will be very welcome additions to the CCF team.

CCF is really moving on the Performance-based Standards (PbS) front. We are currently working on two Facility Improvement Plans (FIPs); one addresses intake and the other addresses reentry. Recently PbS Site Coordinator Dyana White and QA Rep. Dave Simpson met with about 50 prisoners to present the findings from the April client surveys. From that meeting the prisoners expressed great interest in starting a couple FIPs as well. They will work with Dave to explore ways to increase visit opportunities and work with Dyana to firm up the *Prisoner Handbook*, specifically around facility rules. It is encouraging seeing them engage in making the facility better and to think about how it effects families, staff and other prisoners.

Charleston has many projects in the works and is getting back in the local communities stronger than ever to help



CO/CTI Chris Dutil's work crew strips shingles off the East Sangerville Union Church.

out as well as save tax payer's money. Here are just a couple of the more notable projects that were done by our off-grounds crews:

- CO/CTI Chris Dutil's work crew stripped old shingles off the East Sangerville Union Church preparing to put new shingles on. This will save the parsonage a lot of money.
- CO/CTI Leon Gerry and CO/CTI in training Corey Hill spent a week straightening and repairing over 30 head stones that were in different stages of disrepair in the Sebec Corner Cemetery. They had a four man crew with them and this made the local citizens very happy to have their loved ones stones back in place.



Repaired grave stone at Sebec Corner Cemetery.

- We also had our first ever collaboration between the Maine Special Olympics and Charleston Correctional Facility. CO/CTI Leon Gerry and CO/CTI Corey Hill had six inmates helping to set up tents, chairs and activities like Bocce ball courts. The crew also assisted

Continues.



CO/CTI Leon Gerry's and CO/CTI Corey Hill's work crew assisted with set up and take down at the Maine Special Olympics.



Charleston continued

with many other activities, as well as, taking down and packing up. The people that organize the event were very happy with us and said they will definitely be calling for our assistance from now on.

- CCF has also entered into a partnership with Tassman Leather Group, also known as Hartland Tannery. They had been having difficulty recruiting enough employees to keep pace with their demand. Viola! Good paying jobs for the prisoners. They interviewed dozens of men, hired 24 on two shifts. They have since come back and asked for 25 more. This summer we have also started working with Streets Landscaping in Old Town giving seven prisoners a job. All this is in addition to the local farms we support. Having more jobs than eligible prisoners to fill them is a great position to be in.



Charleston Correctional Facility (CCF) goes to Washington! Senator Angus King in his Washington DC office with the snowshoe rocking chair he purchased. The chair was made in the CCF wood shop!



Maine State Prison Hospice Program Update



Maine Hospice Council Executive Director Kandyce Powell.

Maine Hospice Council and Center for End of Life Care held a conference at the Maine State Prison, “Trauma-Informed Care in a Correctional Setting: a Model for Rehabilitation and Interdisciplinary Learning” on June 24th. Speaker Niki Miller, M.S. CPS and Sheriff Randall Liberty were the main speakers.

Since 2001, Maine Hospice Council has been operating a hospice program at Maine State Prison (MSP), in partnership with the Prison and the Maine Department of Corrections (MDOC). This unique partnership has brought a number of end-of-life program components to the prison that include staff training on issues of dying and death, pain management education for medical staff, and a biennial memorial service for prisoners.

In 2008, the program expanded to include education for prisoners on hospice and end-of-life care and the Maine Hospice Council is currently training a third class of inmates to be hospice volunteers.

Maine State Prison Staff Updates and Recognitions

Welcome

- Maintenance Mechanic David Ames
- Custodian Corwin Kittredge
- Correctional Care and Treatment Worker Lorie Dessureault
- Correctional Acuity Specialist Adrienne Dill

Correctional Officers

- Andrew Naum
- Daniel Marquis
- Brandon Knight
- Steven Sobel
- Benjamin Sirois
- Travis Ellsworth
- Curt Vernesoni
- William Mayer
- Austin Parmenter
- Cody Kennedy
- Bryce Ridley
- Joseph Ritchison
- David Goodine
- Andrew Hatton
- Dawn Brown

CO Shadows

- Peggy Emery
- Garrett Clark
- Glenn Manring

Welcome back to David Allen who is now Captain for the Close Unit.

Medical Staff

- Ronald Smith with Spectrum
- Dental Assistant Marice Rasmussed
- IMHU Administrative Assistant Ann Reilly
- RN Judith Melillo
- Charlton Hudson (Mental Health)

Promotions

- Bill Rose to Correctional Maintenance Mechanic Supervisor
- Anthony Cantillo to Correctional Care and Treatment Worker
- Eric Bueno to Unit Manager

Congratulations

- Officers Evan Touchette and Gabriel Millard each received an award in recognition of their community service.
- Officer Joseph Henry received an Effective Communication coin for his efforts in Learning Teams.
- Mark D'Angelo was placed in a Temp Compliance Sergeant position.
- Eric Wildes received an Effective Communications coin after diffusing a situation in Medical.
- Sergeant Thomas Dolbier was awarded an Effective Communication pin for deescalating a prisoner who was refusing to come out of his cell.
- Eric Bueno earned his Master's degree in Science Management.
- Unit Manager Tony Cartlidge graduated on May 16th with a Master's degree in Business Administration – Project Management from Thomas College.
- David William earned a Bachelor's degree in Computer forensic.

Retired

Best wishes to Paul Whittaker and Clarence Tripp in their retirement.

Condolences

Former staff, Steven (Stu) Zubrod passed away on June 16, 2015. Condolences can send to Peg Tarbox (P.O. Box 256, Rt. 6, Waymart, PA 18472-0256). <https://scotchlasfuneralhome.com/site/obituaries/dr-stephen-a-zubrod/78/>

Correctional Employees Week

In 1984, President Ronald Reagan signed Proclamation 5187, creating "National Correctional Officers' Week." Each year, the first full week in May is recognized as National Correctional Officers and Employees Week, commemorating the contributions of correctional

Continues.

Clevette Promoted to Assistant Fire Arms Instructor

Sergeant Mark Clevette was promoted to Assistant Firearms Instructor. Sgt. Clevette is a 23-year veteran of the Department and has extensive knowledge and experience in firearms tactics. He is a certified Firearms Instructor through the Maine Criminal Justice Academy (MCJA), SOC Commander, a certified armorer, and has been an instructor with the Department for 18 years. Anyone who is currently certified/qualified to carry firearms through the Department are no strangers to Sgt. Clevette.

Maine State Prison Staff continued

officers and personnel who work in jails, prisons, and community corrections across the country.

The Maine State Prison celebrated “National Correctional Employees Week” with give-a-ways and a raffle. The following employees were awarded the following prizes:

- Dale Lindsey and Kyle Ruffner (Cheese Slicer)
- Mark Clevette and Ernie Harrington (Beehive Birdhouse)
- Roy Walston and Sharon Boynton (Buoy Birdhouse)
- Leo Bissonnette and Sharon Boynton (Acorn birdhouse)
- Sherri Black and Anne Rourke (Large Decorative Bowl)
- Curtiss Doyle and Dale Tobey (Medium Chopping Board)
- Robert Hibbard and David Snow (30” stool)
- Smokey Robinson and Scott Norris (History Book)
- Clarence Tripp and Jason Stewart (4-Player Cribbage Board)
- Danielle Stewart (Hardwood 4-Drawer Bureau)
- Kevin Kramer (Pastry Platter)

The following individuals were winners of the American Federation of State, County and Municipal Employees (AFSCME) drawing (\$25): Ian Fish, Carl Bustard, Michael Peters, Ronald Teele, Ronald Creamer, Stephen Crawford, B. Rhodes, Michael Burns, Joseph Chaplin, Mark Clevette, Eric Wildes, and Thomas Farrington.

Transport Pins Recognition



The following individuals received “Transport Pins” because they were employed in 2002 when the population of Maine State Prison was transferred from Thomaston to the new facility in Warren. The pin is a green and gold bar with a gold “T” and is to be worn above the pocket on the CO’s uniform.

Brian Abbott, Timothy Abbott, Harold Abbott Jr., Gail Allen, Charles Amborn Jr., Rick Ashley, Wendell Atkinson, Chris Banker, Debra Barter, Guy Barter, Gerry Bassett, Chad Benner, Maurice Benner Jr., Blake Black, Roger Bonsant, Tolman Bowen, Sharon Boynton, Carl Bustard Jr., Peter Campbell, Anthony Carlidge, Robin Chapman, Mark Clevette, Robert Costigan, Ronald Creamer, Darrell Curtis, Leida Dardis, Brad Davis, William Deguisto, Curtiss Doyle, Susan Dumond, Paul Dube, Wayne Duguay, Patrick Dupuie, Randy Eaton, Brent Elwell, Mark Engstfeld, Thomas Farrington, Vonda Faxon, Nicholas Forest Jr., Ryan Fries, Michael Garan Jr., Matthew Gerrish, Toni Grant, Lyndon Gresham, Ernest Harrington, Gerald Hartley, Dana Helms, Roy Hooper, John Howlett, Dominic Hunt, James Jacques Jr., Erik Jura, Timothy Kimball, Clayton Knight, Kevin Kramer, Joshua Lamoreau, Clinton Lanphier, David Lavoie, Dale

Lindsey, Kenneth Lindsey, Tadd Longtin, William Martin Jr., Michael Mason, Edward Mayer Jr., Glenn McCullough, Christian Melquist, Antonio Mendez, Bradley Miller, Valerie Miller, William Miller Jr., Margaret Morin, Kent Moshier, Philip Newth, Scott Norris, Joel Parsons, Janice Peasley, Jamie Perry, Anthony Petrino, Richard Pillin, Stefan Plessner, Carol Poulin, Loring Proctor, Bryan Rhodes, Craig Riley, Adam Robinson, Michael Robinson, William Robinson, Walter Robinson Jr., George Rogers, Troy Ross, Faron Sawtelle, Ronald Secord, Thomas Shell Jr., Cynthia Shuman, Angela Smith, Robert Snow, Danielle Stewart, Jason Stewart, James Sturks, John Sylvester, Hallis Thayer II, Randall Thomas, Larry Toler II, Don Turner, Diane Vigue, Scott Wadsworth, Robert Walden Jr., Roy Walston, Gary Waltz, Peter Warman, Jacqueline Weddle, Stephen Wheeler, Eric Wildes, Stephen Wood, Douglas Woodman, Mae Worcester, Russell Worcester Jr., and Ricky Worster



Participants in the National Employee Health and Fitness Day Walk at Maine State Prison.

SMRC at Habitat for Humanity

By CTI Joshua Dall-Leighton, Southern Maine Reentry Center

Just over a year ago, one of the first things I did when I was hired here at the women's re-entry center as a trades instructor, was contact Habitat for Humanity. I had heard of the organization but admittedly knew very little about their mission, and how they operated. One phone call and a couple of meetings later, it turned into one of the best things I could have done. The more I learned about them, it only seemed logical that it was going to fit our needs perfectly, and I was very excited about the future opportunities and challenges that would be presented to the women on my crew. The new endeavor could not have gone more seamlessly, as we gradually met every challenge put before us. Early on in the relationship, the Executive Director Steve Bolton and I had discussed many options and possibilities, and were in total agreement with an approach we thought would be successful to meet the goals of both Habitat and our residents. By using a tiered approach of challenges and tasks, it has allowed us to instill self-confidence, pride, and self-esteem, vital to our resident's recovery and re-integration. Each task placed before the group provides a little more insight into the building process and pushes them towards the ultimate goal of building a house for a chosen candidate. This particular housing project is going to be built for a young veteran and his family, and will be located in Kennebunkport. It will be a three bedroom, one bath, ranch-style home located on a parcel of land that was donated by the town. The ground-breaking will be sometime in August, to be followed by site work, to include blasting of ledge, placement of foundation, and water and sewer implementation. Once these elements are in place, we will begin building construction. It has taken over a year to plan, coordinate, take care of legal is-

ues, and secure the necessary funding to reach this point in the project, and I believe our crew has contributed a great deal to this process during this period. I would like to share a little of our journey that has led us up to this point.



Correctional Trades Instructor Charles Hayden with a work crew from the Southern Maine Reentry Center.

The Habitat Restore is basically a warehouse where you can find many different items that have been donated for re-sale that goes to fund a building project and all its associated costs. When we first started volunteering, we were relegated to tasks in the warehouse. These mostly consisted of cleaning and re-furbishing household items and building materials, and then organizing them on the floor, and pricing them for sale to the public. This transitioned into small building tasks around the warehouse as needed, like a false wall section for kitchen cabinet displays, organization bins and stalls for material, and numerous repairs on furniture and other items. There is a constant flow of dona-

tions coming in during the day from salvage operations, which we eventually were invited to take part in.

When people buy a house with the intention of tearing it down to build a new one in its place, they often will donate items from the old house to Habitat. After we had established a working relationship in the warehouse, the crew was invited to take part in the salvage operations. I would take them to various locations, where they would dismantle whatever they could from the site. They removed interior and exterior doors, windows, whole kitchens, wood trim, staircases, bathroom fixtures, appliances, and anything else they could salvage for re-

Continues.

SMRC continued

sale. It was educational and challenging, as well as rewarding, and the crew really liked tearing things apart, even though I sometimes had to remind them that we were trying to save the items for re-sale. After we had several jobs under our belt over a period of time, we then got the opportunity to be involved with a relatively new process, which turned out to be their weatherization program.

Even though they had a weatherization program started, it was still in its infancy. The crew was challenged to develop and expand upon the program by creating a work space at the warehouse where we could build wood-framed storm window screens for homeowners in need. The weatherization program was established to provide families and elderly people with a means necessary to make their homes more energy efficient while also providing education in the process, so they might take the steps on their own, to meet their needs. This approach speaks to Habitat's philosophy of providing a hand up, not a hand out. As we became more involved in the process, the crew had the opportunity to go out into the community and meet homeowners, and discuss their concerns and needs, and then to come up with a strategy, and implement it. We have done a variety of tasks to

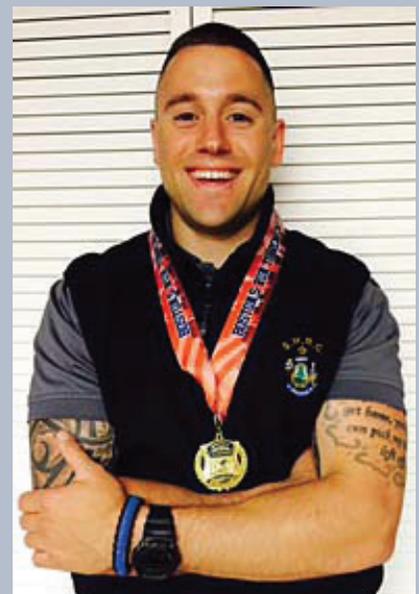
include insulating of basements and crawl spaces, weather stripping, water proofing cellar walls, building and installing wood framed storm window coverings, and other miscellaneous items all designed to help homeowners in York County become more energy efficient.

All of these processes that we have participated in have been part of Habitat's mission to help people in the community with the responsibilities of home ownership, and to provide opportunity to those who might otherwise not have a chance to become homeowners. We have been fortunate to be able to help in that process in a variety of ways, and look forward to the new and awaiting challenges that are put before us. The crew has worked hard, remained positive, and learned many skills along the way, and we are grateful for every opportunity that Habitat gives us. This perseverance and many hours and days of hard work have brought us to this point, where we have been offered the opportunity to begin work on the veteran's house building project slated to begin sometime in August 2015. We will be working 2-3 days a week on construction until completion, and are very excited and anxious to get started. We look forward to the challenge and expectations, while learning many life skills, like teamwork, perseverance, and humility.

Running a Half Marathon for Brittany

Correctional Officer (CO) Robert Thompson from the Southern Maine Re-Entry Center ran and completed the half marathon "Boston's Run to Remember" on May 24th in memory of Brittany Ross. Brittany, a former CO and Portland PD Dispatcher, passed away recently from cancer. Rob was inspired to raise awareness and donations for cervical cancer research. He coordinated an online booster campaign and had "Team Brittney" T-shirts made to sell to raise money for small cell cervical cancer research—the rare form of cancer Brittany died from. Rob sold over 100 shirts and raised over \$1,300 which was donated to MD Anderson Cancer Center in Brittany's memory.

Having never done a road race before (previously running only three miles at the most), to prepare Rob trained for 14 weeks. Rob's finish race time was 1 hour and 45 minutes, with a 8:00 minute mile pace. He placed 830 out of 11,700 runners, and 210 place in his division (27 years old male) out of 1,929.



A “Sign” in the Garden

By Mark Welch-Thompson, Southern Maine Reentry Center

This is our third year of having another beautiful garden at The Brothers on Shaker Hill. This year the women residents from the Southern Maine Reentry Center and I had a visitor or visionary you might say—a red-tail hawk visitor within 10 feet of us. The bird was right in our garden and was truly amazing. The hawk stayed long enough for me to take photos!

Take note that there is a message to be received and interpreted. Some believe that a hawk holds the key to higher consciousness and is trying to bring certain things into your circle of awareness. Know that enlightenment is imminent. A hawk often represents the ability to see meaning in ordinary experiences if you choose to become more observant.

Many of the messages a hawk brings to you are about freeing yourself of thoughts and beliefs that are limiting your ability to soar above your life and gain a greater perspective. It is this ability to soar high above to catch a glimpse of the bigger picture that will allow you to survive and flourish.

We all have different beliefs and opinions which make each one of us unique. We’ve all traveled different roads and our childhood memories follow us into adulthood influencing our story, our journey. I hope the residents on my work crew that day felt the enlightenment of something special. A sign that change can be imminent if that’s the path they chose.

A magnificent red-tailed hawk visits the garden tended by CTI Mark Welch-Thompson and his work crew from the Southern Maine Reentry Center’s at The Brothers on Shaker Hill.



MCC Employee Recognitions

By Jill Rush-Donabue, Employee Recognition Team



Warden Scott Landry speaks with staff at the Maine Correctional Center's employee recognition pancake breakfast.

The Maine Correctional Center's (MCC) Employee Recognition was held on May 26th and 27th. A pancake breakfast was provided to all staff and awards were presented to the followings staff:

Lifesaving Award

- Kyle Dyer (Correctional Officer)
- Angela Tanner (License Practical Nurse w/CCS)
- Jenica Poulin (Registered Nurse w/CCS)
- Roy King (Correctional Officer)
- Robert Kirkbride (Correctional Officer)

Rookie Of The Year

Presented annually to an employee if, during the previous year, they exemplify excellence in service and outstanding performance and/or contributions in regard to initiative, dedication, enthusiasm, or promoting the Department in



CO Roy King received a Lifesaving Award.

Continues.

MCC Staff Recognitions continued



Warden Landry gives Nurse Jenica Poulin a Life Saving Award.



Warden Landry presenting Robert Kirkbride a Life Saving Award.

- Joseph Burke (Correctional Officer) for Security
- Tricia Flanders (Office Associate II) for Administration

Meritorious Service Award

Presented to an employee for performance of duty greatly exceeding the normal demands of the Depart-



Warden Landry and Steven Dee who received a Meritorious Service Award.

ment. The employee's job performance demonstrates an exceptional degree above and beyond the normal requirements of the position.

- Steven Dee (Correctional Officer)-For your outstanding dedication to the Maine Correctional Center. You are recognized for
- Continues.*

a positive light. Rookie year is defined as the time in which probation is completed and the following six months.

CO Burns Promoted

Correctional Officer Whitney Burns was promoted to the rank of Sergeant. Sgt. Burns has been a Field Training Officer and part of the Honor Guard. A Pinning Ceremony was performed on June 30th with

many staff attending as well as her mother, Pam Burns, on hand to pin her daughter. Congratulations Sgt. Burns!



Warden Landry reads proclamation to newly promoted Sgt. Whitney Burns. Sgt Burns was pinned by her mother, Pam Burns.



MCC Staff Recognitions continued

performing above and beyond at your post in Security North. You have performed admirably, supervising the inmates in the facility's behavioral unit. You have shown leadership and professionalism creating a fair environment, which fosters pro social attitudes and personal responsibility. You bring great credit to yourself, the facility and Department and your efforts are greatly appreciated.

- Ryan Laubauskas (Correctional Officer)-For your outstanding dedication to the Maine Correctional Center. You are recognized for performing above and beyond in your rookie year. You have performed admirably, supervising the inmates in one of the facility's toughest units. You have shown leadership and professionalism creating a fair environment, gaining the respect of your peers. Your ability to run a unit shows the wisdom of a seasoned Officer. You bring great credit to yourself, the facility and Department and your efforts are greatly appreciated.
- Andrea Sloan (Industries Supervisor Women's Center)-For your outstanding dedication to the Maine Correctional Center. You are recognized for performing above and beyond as you have been assigned the task of altering and reissuing staff uniforms. You have performed admirably, supervising the inmates in this task. You have shown leadership and professionalism during this highly stressful time. You bring great credit to yourself, the facility and Department and your efforts are greatly appreciated.

Certificate of Commendation

Presented to an employee for achievement/performance beyond what is expected or required, that is equaled by few, and that contributes directly to the accomplishments of the Department's mission.

James Lussier-Sergeant Lussier has gone above and beyond in his role of Unit Sergeant in increasing the efficiency and effectiveness of operations within the unit. Examples include staff training around computer skills/Power DMS, revamping unit schedule and cleaning assignments, organizing and increasing the efficiency of rule enforcement/discipline within the unit, and install-

Continues.

Francine Bowden Retires

The Maine Correctional Center said farewell to Francine Bowden. Francine dedicated 17 years of service to the Maine Department of Corrections. She was a great asset and will be sorely missed. Best wishes Francine!



Francine Bowden and MCC Warden Landry.



MCC Staff Recognitions continued

ing other processes to increase the effectiveness of basic unit operations. The net result is a Unit that is more orderly, secure, and clean. His dedication and skill in improving operations and hard work should be recognized.

John H. “Packy” Paskewicz Memorial Humanitarian Award

Presented annually to an employee who is recognized for displaying the genuine kind and caring qualities “Packy” is remembered for by exemplifying the spirit of humanity and compassion.

Bret Smith-Sergeant Smith coordinated several initiatives to support a fellow officer, in a time of great need. He coordinated a raffle as well as a t-shirt booster fundraiser to raise money to financially help the family. He provided peer support directly to the CO and rallied staff support around the family. His actions showed a high degree of compassion and loyalty that should be recognized.

Bret Smith (right) received the John H. “Packy” Paskewicz Memorial Humanitarian Award.



MCC Inside/Out Dads

By Norene Hopkins, Community Programs Coordinator

What a day June 14th was at the Maine Correctional Center! All participants past and present of Inside/Out Dads were given the opportunity to have their children come in for two and half hours of play time outside. The event ran from 11:30 a.m. to 2 p.m. and fun was had by all. We served pizza, had ice cream with all the toppings and the kitchen provided cookies and coffee cake.

Anxieties were high when the children and their caregivers first came through the gate. The men were hesitant to rush over and scoop them up. Once the nervousness and initial



awkwardness passed it looked like a group of people playing at the park.

We had Nerf footballs, whiffle balls and a bat, and handballs courtesy of the recreation department. I purchased sidewalk chalk and bubbles for the children to play with. The sidewalk chalk went to good use as the kids drew all kinds of things on the side of the building as well and made a hopscotch game on the sidewalk which many had never even played before.

Continues.

Seven MCC inmates had the opportunity recently to participate in an Inside/Out Dad event with their families.



Inside/Out Dads continued

The ages of the children varied from adult children to 6 months old babies. There were seven prisoners that were able to take part in this event. Of the seven families, five of them had three generations represented. It was wonderful to see a grandparent with his son and then his grandchild as well.

The Inside/Out Dads program has been offered at the Maine Correctional Center for the last two years with over 40 prisoners who have participated. The program is intended to provide an introduction to parenting and to help bridge the gap between the prisoner and his children. Throughout the program the prisoners deal with their past behavior to show they can parent differently from their own fathers. Prisoners that have a strong connection to family are far more likely to not re-offend. This program helps prisoners prepare for re-entry and they learn more of what it means to be a positive father and role model for their children. This program addresses many of the criminogenic risk factors including anti-social attitudes, values and beliefs, anger and impulse control and a lack of empathy.

Going forward we will be having representatives from the [GEAR Parent Network](#) coming in to assist in presenting the program as well as enhancing it with their own knowledge. My hope is to connect fathers that are releasing with a parent support group in the community they are releasing to. This is where GEAR Parent Network comes in.

I want to give a special thanks to the Commissioner and Warden Landry

for allowing this event to take place. I also want to give a special thanks to Deputy Warden Susan Carr, Case-worker Robyn Egan, and CCTWs Noah Boucher and Kevin Sukeforth for providing support to me during the event. I couldn't have done this without them.

Moving forward the hope is this event is able to happen four times a year and more prisoners will be able to take part.



Maine Correctional Center Correctional Care and Treatment Workers Kevin Sukeforth and Noah Boucher.



MCC Inmates participate in an Inside/Out Dad event with their families.



Adult Community Corrections • Region 2

Submitted by Susan Gagnon, RCA

Special Olympics Law Enforcement Torch Run

Probation Officer Assistants Ray French and Michelle Hutchings, along with Probation Officer Mark Fortin participated in the

Special Olympics Law Enforcement Torch Run, representing the Maine Department of Corrections. The mission of the Special Olympics is to provide year-round training and athletic competition for children and adults with intellectual disabilities, giving them the opportunities to develop physical fitness, demonstrate courage and share friendships with the community, other Special Olympics Athletes and their families. Region 2-A is proud to have our staff participating in such a worthwhile cause. Each of the staff completed between six and eight miles, starting at the Richmond line and ending in Farmingdale. Probation Officer Mark Fortin has participated in 27 Torch Runs and demonstrating his commitment to the Special Olympics.



POA Ray French, POA Michelle Hutchings, and PO Mark Fortin participated in the Special Olympics Law Enforcement Torch Run. (See page 5 for more photos.)

Operations Hotspot and Long Arm

Operation Hotspot in Augusta was held in May, with Regional Correctional Manager John Lorenzen, Probation Officers Marshall McCamish, Ashley Gaboury and Mark Fortin working alongside other local agencies (Maine State Police, ATF, MDEA, Augusta Police Department and Kennebec Sheriff's Office). Also assisting with verification of probation clients and conditions were Probation Officer Assistants Michelle Hutchings and Ray French. In all, there were a total of 87 community contacts, 7 bail checks, 28 probation checks and 26 warrant checks. Of the probation checks, only two resulted in arrests for probation violations. This is a perfect example of teamwork and collaboration. One agency could not take this operation on without the assistance of the others.

Seeing a need to replicate such a campaign, Probation Officer Craig Ladd approached law enforcement in the Somerset County to participate in Operation Long Arm. The purpose of the operation was to conduct bail checks, probation checks, warrant checks, and to conduct checks on registered sex offenders living in Somerset County.

Continues.

Staff Updates

Brent Stroud has recently been promoted to Probation Officer and will be based out of the Lewiston office. He has been a MDOC employee for many years with both adult and juvenile experience. Officer Stroud was sworn in at the Department's Central Office, with his wife in attendance.



Brent Stroud who was sworn in as a Probation Officer with his wife Christal.

Probation Officer Assistant (POA) Michelle Hutchings recently transferred to a position in the Region's Augusta office. Caseloads in the Augusta area are quite high and another position was needed to assist current POA Ray French. Taking her place in the Wiscasset office is POA Shanna Pease. She came to Region 2-A from the Rockland, Region 3-A office. Welcome, Shanna!



Adult Region 2 • Continued

Local law enforcement and the probation office met over a four month period of time to plan for such a labor intensive project. Every agency in Somerset County committed resources to this operation and was conducted on June 25th. The combined efforts resulted in over 150 contacts being made, yielding 22 arrests. Participating staff from Region 2-A were RCMs John Lorenzen and Robert LaPlante, Probation Officer Assistants Cameron Dufour and Michelle Hutchings and Probation Officers Craig Ladd, Jodie Johnson, Rafael Garza, Matt Kennedy, Nicole Lenda, Ashley Gaboury, Heather Sprague, Jackie Cartlidge, Mark Fortin, Don White, Michelle Dubay, and Marshall McCamish. Agencies involved were Pittsfield Police Department (PD), Skowhegan PD, Fairfield PD, Madison PD, Somerset County Sheriff's Office, Maine State Prison, Maine Warden Service, US Marshalls, and MDEA (Maine Drug Enforcement Agency).

Plant a Seed Project

The "Plant a Seed Project" in Skowhegan is doing well. To date, there has been 100 hours of community service performed at the garden and local nurseries have donated pepper seedlings, tomato plants, cabbage and broccoli seedlings. A fence was purchased to keep the insatiable ground hog out of the garden and we are looking forward to being able to donate the produce to area food pantries.

Camp Postcard

Probation Officer Kevin Buckmore volunteered at Camp Postcard (Police Officers Striving to Create and Reinforce Dreams) as a MDOC representative. The camp is sponsored by Volunteers of America (VOA), the Maine Sherriff's Association and [DARE](#) (Drug Abuse Resistance Education). It is a free week-long summer camp for Maine 5th and 6th graders, helping them build relationships, learn life skills and change their perceptions of law enforcement. It has been held every June since 1994 and is staffed by volunteers law enforcement, community members and VOA personnel. A highlight of the week is Demo Day, which includes demonstrations of military equipment, K-9 Units, fire prevention, a "touch tank" of live marine creatures, ice cream truck and the infamous Slip and Slide. Thankfully, there were no slip and slide accidents this year, Kevin!



Seeds donated by local nurseries for the "Plant a Seed Project."



The "Plant a Seed Project" is growing...



...and growing...



...and bearing fruit!

A Shining Light

By Chaplain Paul E. Dunfee



On June 14th, 38 college age students from 14 different states and several countries came to Mountain View Youth Development Center (MVYDC) to perform their concert for residents as well as Charleston Correctional Facility adults. [Shining Light Ministries](#) has been to MVYDC six times; including the last 4 years. They performed two sessions; one for our juveniles, and one for a combination of our Young Adult program and over 100 inmates from Charleston Correctional Facility. It was a moving experience that many still talk about. Shining Light shared two meals with us while sitting and mingling with our population. They enjoyed our dining experience.

In 1999, Shining Light entered St. Charles Youth Development Center for the first time – a secure youth facility

Young adults from Shining Light Ministries perform for Mountain View's youth and young adults residents and Charleston Correctional Facility inmates. All photos courtesy Shining Light Ministries.

for some of the toughest “gang-bangers” in Chicago. Rehab centers and homeless shelters soon followed, and the desire of the students shifted from simply giving a performance that would lift peoples’ spirits to an eagerness to share and personally experience the power of God in new and real ways. Director Jeff Bohn began to seek opportunities to offer their presentation in the most challenging situations, where the light of Christ would shine the brightest, and our students would grow the most. Thus began Shining Light’s partnerships with Rikers Island, San Quentin State Prison, and over 50 other correctional facilities across the US and Puerto Rico.



Long Creek Receives 100% from ACA

The Long Creek Youth Development Center (LCYDC) in Westbrook, Maine was audited by the American Correctional Association (ACA) for reaccreditation on June 1- 3, 2015. This was LCYDC's fourth ACA audit. The programs, staff, and facility received an audit score of a 100 percent on mandatory standards and 100 percent on non-mandatory standards. According to

the ACA's web site, "The standards developed by ACA, the foundation of the accreditation process, define policies and procedures necessary for the operation of correctional programs that safeguard life, health and safety of the personnel who work in juvenile and adult facilities and programs; as well as residents and prisoners in the correctional system." Great job everyone!



Then Long Creek Youth Development Center ACA (American Correctional Association) accreditation team: Denis Shumate (chair), Lynnlee Jordan-Rodrigues, and Earnest Umunna.



Long Creek scores 100%!

Ode To Long Creek

By TJ Whitcomb

We gather today; here, in Visitation
To get the results of our accreditation.
The ACA auditors arrived Monday morning,
It wasn't a surprise, we did have some warning...
And so it's been a hectic two weeks,
As we all prepared to show off "The Creek"
Staff and residents teamed up together,
During the unusually warm, May weather.
Various crews went out and worked hard,
Painting, cleaning, and mowing the yard.
Medical and food services showed what to expect,
By taking care of the residents, and showing respect.
Line staff knows just how to motivate
And get the residents willing to participate.
The folder crews worked hard to present,
Their folders and score 100%.
So as we bask in the glow of the day,
I just wanted to take a minute and say...
As you leave this room, you can all puff your chest,
Because again we proved that Long Creek is the best!



TJ Whitcomb reads his ACA poem (left).



Associate Commissioner of Juvenile Services Colin O'Neill and Long Creek Youth Development Center Warden Jeff Merrill.

Long Creek Recreation

By Kim Deering

“Olympic Games” at Long Creek

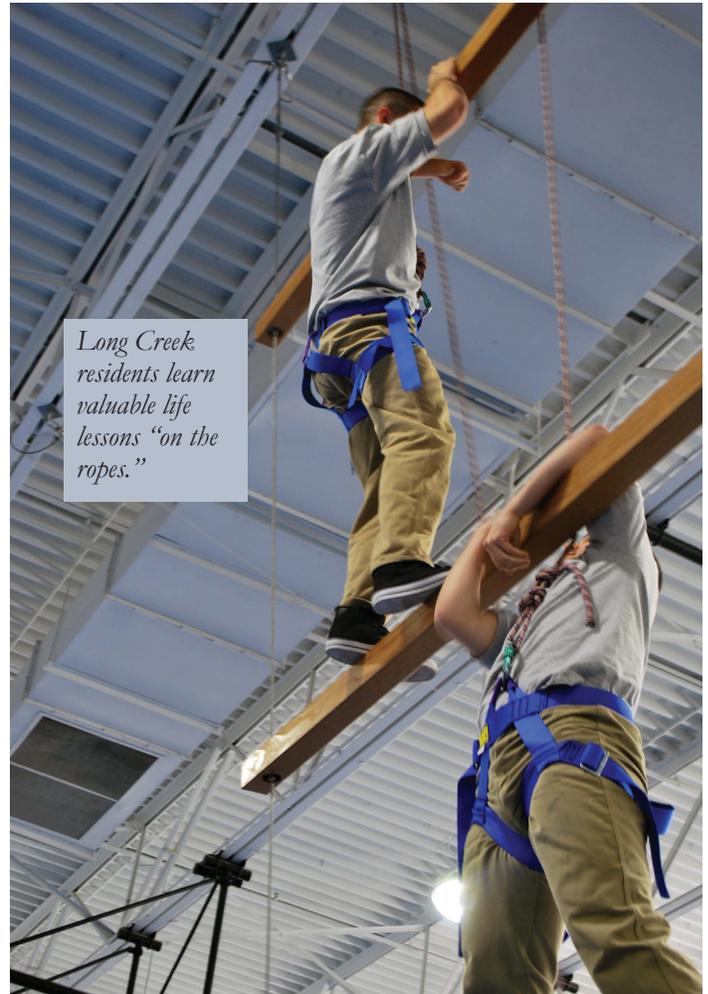
This spring, the “Olympic Games” were held at Long Creek Youth Development Center (LCYDC) with the help from Special Education Teacher Rocco Abbateamarco and the Recreation Department. Students were able to participate in a variety of team and individual competitions. A total of 35 residents participated in this series of events. Gold, silver and bronze winners will be recognized with ribbons at an ice cream party for all the participants.

Lacrosse

The second Lacrosse season wrapped up and was another year of success. Head Coach and Juvenile Program Worker (JPW) Jake Ricciardi coached the Bears, with the assistance of JPW Kathryn Whitehead, and did a great job teaching the necessary skills needed for players to feel confident and ready to participate in the 10 game season. Other staff with lacrosse experience also supported the players by helping them with individual skills and tips for playing the game. This was greatly appreciated! The completion of this season and follow up reports fulfilled



Coaches JPW Jake Ricciardi and JPW Kathryn Whitehead with the Bears Lacrosse Team.



Long Creek residents learn valuable life lessons “on the ropes.”

all the requirements of the [First Stick Grant Program through US Lacrosse](#). This allows us to keep all the equipment given to us through this program so that we can continue to offer lacrosse to our students in the future.

Project Adventure Program and Day One’s 7 Challenges

The Project Adventure Program and Day One’s 7 Challenges Groups have teamed up to use a creative way to teach lessons about how to manage thoughts, feelings and actions around addiction. Each session has consisted of using high climbing elements to teach the importance of honesty, trust, responsibility, communication, recognizing danger, decision making, managing discomfort and finding appropriate sensation seeking activities. Students learn to belay and challenge themselves as they climb these elements with the support from the members of the group. De-

Continues.



Long Creek Recreation continued

briefings end the sessions, discussing the strengths and skills used to get them through each challenge and how it can be connected to decision making around substance abuse.

Bears Ultimate Club Team

The Bears Ultimate Club Team finished their spring season in May. Twenty-five players practiced throughout the winter/spring months in anticipation for games. Volunteers came to Long Creek to help players prepare by playing games, teaching skills and coaching the Bears. Eligible players participated in games with other high schools at the Cumberland fair grounds and Wainright



fields in South Portland.

First Tee and Golf

This summer, Long Creek is teaming up with golf pros from [The First Tee Maine](#) program to offer our higher phase students an opportunity to learn life skills and character education through the game of golf. It introduces students to the game of golf and the First Tee nine core

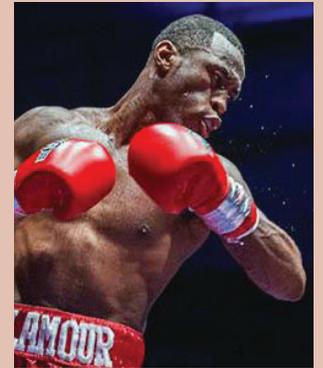
values, (honesty, integrity, sportsmanship, respect, confidence, responsibility, perseverance, courtesy and judgment). Through this experience participants learn to apply life skills and transfer the positive values of golf to everyday life. Students learn to appreciate diversity, introduce themselves, manage emotions, plan for the future, resolve conflicts and set step-by-step goals. Coaches empower youth to make decisions by thinking about the consequences, they build rapport and establish positive relationships and support the golf and life skills development while creating a fun learning environment. We hope to instill this program full time in the future using some of the experienced staff and volunteers at Long Creek since establishing rapport and relationships is key to the success of the students at Long Creek.

Bears Basketball

The 6th annual Bears Basketball Camp is taking place again this summer. Thirty-three students have been involved with this year's camp. Players rotate through stations with coaches and end the week with full court games. Participants have the ability to earn stars for various achievements which include leadership,

sportsmanship, and hustle, making it possible for every level player to gain confidence and be competitive. Stars are tallied each day so players can see their progress. Totals will determine an All-Star team to play against staff and for awards for offensive Most Valuable Player (MVP), defensive MVP, Hustle, Leadership and Sportsmanship. Thanks goes to Juvenile Program Specialist and Head Basketball Coach Chad Sturgis who determines the daily skills development of the camp. Other staff who have made this program a success are Physical Education Teacher Chris Tilton, Special Education Teacher Rocco Ab-

batermarco, JPS Coleman Findlay, JPW's Joe Jardine, Jake Ricciardi, Heather Dupuis and McKenzie Allen.



Six students from Long Creek Youth Development Center had the opportunity to support and cheer on Juvenile Program Worker Russell Lamour Jr. Lamour won an eight-round super middle-weight fight on June 20th at the Portland Expo.

Long Creek's Employees of the Year



Congratulations to Long Creek Youth Development Center's 2015 Employees of the Year Recreation Supervisor Kim Deering and Juvenile Program Worker Bob Murray.

Mountain View Gets Fit

The “National Employee Health and Fitness Walk” took place on May 21st. This was the fifth year for Mountain View Youth Development Center and Charleston Correctional Facility to be one of the official state walk sites. Staff are always willing to participate in this wonderful fitness event.



Thanks to Tiq Beaulieu and Barb Atkinson (above) for heading up our great exercise day! Juvenile Program Worker Tim Harmon (below).



Mountain View Staff Updates

Welcome

Ed Tech IIIs Andrew Sarto and Carli Peat
Office Associate for Project Impact Judy Keyser
Day One Counselor Melissa Clingerman

Juvenile Program Workers (JPW)

Wayne Lamore
Conner McFarland
Colette McKeen
Parkinson Pino

Congratulations

Assistant Classification Officer for MVYDC
Dawn Pratt earned her B.A. degree in Business Administration Management with a minor in accounting from the University of Maine Augusta. Those long hours paid off!

Best Wishes

JPW John Bennett transferred to Charleston Correctional Facility as a Correctional Officer. We wish you the best John!



Mountain View Receives 100% from ACA

The Mountain View Youth Development Center in Charleston, Maine was audited by the American Correctional Association (ACA) for reaccreditation on May 18-20, 2015. This was MVYDC's third ACA audit. The programs, staff, and facility received an audit score of a 100 percent on mandatory standards and 100 percent on non-mandatory standards. According to the ACA's web

site, "The standards developed by ACA, the foundation of the accreditation process, define policies and procedures necessary for the operation of correctional programs that safeguard life, health and safety of the personnel who work in juvenile and adult facilities and programs; as well as residents and prisoners in the correctional system." It is a proud day for the Maine Department of Corrections.

Volunteer Services Recent Activities

By *Marsh Higgins, Volunteer Coordinator*

Volunteers have been busy this summer! Several inmates from Charleston Correctional had the opportunity to participate in a Father's Day activity with their children during visits June 18-21. Photos were taken of each inmate with their child and the child made a picture frame to take home.

Coming up on June 25th, the Helping Hands crews will be serving the community with four young adults by mowing the cemeteries in Charleston and two other young adults will help out at the Dover Foxcroft area food pantry.

Successful Fundraiser

By *Sandi Cyr, Niki Fortier, and Tammy Cooper*

Moe's BBQ restaurant in Bangor sponsored a fundraiser on June 2nd for JoJo Townsend, granddaughter of Dennis Townsend, Juvenile Program Worker for 11 years at Mountain View Youth Development Center. JoJo was diagnosed with Tetralogy of Fallot and required surgery at Boston Children's Hospital. JoJo is 9 years old and the surgery required a new heart valve and repair of a hole in her heart. We at Mountain View heard that Moe's BBQ was donating 20% of their sales for that day to the Townsend Family. We thought it would be a great idea to order in and have an extra basket for cash donations. Between the two fundraisers over \$4,500 was raised for this special family. JoJo's surgery was a success and she is recovering well.

Region 2 • Juvenile Community Corrections

By *Afton Sinclair*

Coming Together on the Coast

On the Coast, the first Knox County Providers meeting was held in June. This was largely successful, with just under 50 providers in attendance. There will be another meeting held in July, where the function and design of this group will further be determined. This was an opportunity for each agency to describe their mission and the services they provide. It was determined that sub-groups may later be created to target community initiatives that particular agencies have a common vested interest in. The meeting was a positive networking experience for agencies in the area that work to advocate for our youth and provide them with necessary services. Some agencies in attendance already work closely with DOC youth, such as the Restorative Justice Project. However, there were other agencies that may also be able

to provide valuable resources for DOC youth in Knox County. Thank you to Heather Halsey from Penquis, Hannah Harter-Ives from New Hope for Women, and Rilla Bray from Rockland Family Planning, for taking the necessary steps to build a stronger support network for the youth in our community.

The Laughter is Contagious in Region 2

Region 2-J was recently the pilot for a stress management program done by The Wellness Center. This program was informative, interactive, and an overall success. Through various exercises and instruction, we learned the detrimental effects stress can have on the body. The program focused on the premise that stress is a choice and that we can gain control over it. Breathing techniques, mind-

Continues.

Region 2 • Juvenile continued

fulness, and restoring balance in areas where it is lacking were all concepts that were put into practice. We learned that similarly to how our minds cannot tell the difference between a real or imagined crisis, it also cannot differentiate between real or pretend laughter. It quickly became apparent that watching our Region practice this theory through “laughter yoga” resulted in some very genuine

laughter by the end. Finally, don’t be surprised if you come across Officers holding their breath, they are just waiting to exhale after learning Dr. Weil’s 4-7-8 method for relaxation breathing: count as you breathe in to 4, hold to 7, exhale to 8. Videos of this exercise can be found [online](#), so if you’re feeling stressed, don’t forget to breathe.

Region 3 • Juvenile Community Corrections

By Afton Sinclair

JCCO Bennoch Elected to Healthy Acadia’s Drug Free Communities (DFC) Coalition

Juvenile Community Corrections Officer (JCCO) John Bennoch was recently elected as a chairman of the Healthy Acadia’s Drug Free Communities Coalition.

Healthy Acadia is dedicated to building communities that support children and adults to live healthy, resilient lives free from substance abuse. To build on these efforts, Healthy Acadia received a Drug Free Communities (DFC) grant to reduce and prevent substance abuse, particularly among youth.

Healthy Acadia’s Drug Free Communities (DFC) Coalition is a county-wide alliance of community members and local organizations who are dedicated to empowering youth and reducing underage use of alcohol, tobacco, and other drugs across Hancock County. Youth substance use and abuse is a serious concern in our communities, and the DFC Coalition is working on a variety of initiatives to prevent substance abuse and to help children and youth thrive.

Through the DFC program, Healthy Acadia supports schools, organizations and programs to carry out community-level change. As a result, we all work together toward a common goal of building a safe, healthy, and drug-free Hancock County.

Kelly Nightingale and Gary Sanfacon Invited as Guest Speakers at Houlton Rotary Club Meeting

JCCOs Kelly Nightingale and Gary Sanfacon were recently invited to the Houlton Rotary Club meeting as guest speakers. They spoke to the club and other community

members about the role of the JCCO, responsibilities of juvenile services, and new initiatives being practiced and implemented in the field to improve service and increase positive outcomes.

Restorative Justice Takes Root in Bangor Area

By Galan Williamson

We are pleased to announce Juvenile Community Corrections Officers (JCCO) receiving police reports from the City of Bangor and surrounding towns will soon be able to refer youth to Restorative Justice (RJ) Institute for RJ circles, dialogues, mediations, and conferences. This effort has taken approximately 5 months to develop in collaboration with Bangor Police Department, Shaw House/Carleton Project, Old Town HS, Bangor area Boys and Girls Club, and Community Volunteers.

A special thanks to JCCO’s Warren Brown, Julie Leavitt, Denise Deschaine, and RCM Josh Ash for committing their time, energy, and expertise to the Community Justice Initiative to develop a meaningful reparative program for victims and juvenile offenders. Along with an additional resource for JCCO’s to refer youth to who’ve caused harm to a community person or business in some way, we’re also excited to see Carleton Project, an alternative educational program based at Shaw House, train students in restorative practices.

Thanks to Everyone Who Helps Makes *DOCTalk* a Quality Publication

What an absolutely fantastic publication *DOCTalk* is! “Kudos to everyone involved!”

I felt compelled to send along my voluntary testimonial to voice just how much I truly enjoy and look forward to reading *DOCTalk*. I love to read the always informative articles, view through the excellent photography those folks whom I typically only get to know through paper and email, and to realize just how much our DOC facilities do on a daily basis to make huge differences in the lives of the inmates as well as in the work and personal impact of our dedicated staff members. The spirit of WOW!! shines.

Kimberly Bergman
HR Office Specialist

Employee Service Anniversaries

Facility Key

CO - Central Office
CCF - Charleston Correctional Facility
DAFS - Department of Administrative & Financial Services
DCF - Downeast Correctional Facility
LCYDC - Long Creek Youth Development Center
MCC - Maine Correctional Center
MSP - Maine State Prison
MVYDC - Mountain View Youth Development Center
R1-A - Region 1 Adult (R2-A, R3-A)
R1-J - Region 1 Juvenile (R2-J, R3-J)
SMRC - Southern Maine Re-entry Center

The anniversary dates below are the “longevity” date provided by the Human Resources office. The longevity date is an employee’s most recent date of hire with no breaks in service/state employment. In the past, the employee’s original hire date was used, however this date doesn’t accurately depict an employee’s actual time working for state government on a continuous basis. The Department uses the longevity date when recognizing years of service each year. Please note that this date may differ from the date used to calculate vacation benefits. Please contact your payroll contact person with any questions.

5 Years

Annette M AmorosoLCYDC
Courtney HebertLCYDC
Kyle A Ruffner MSP
Douglas E Woodman BCF

Cheryl A Quinn MVYDC
James F Temple MCC

James L Sturks MSP
Jane L Tower CO
Brian H Tuttle..... MCC
Shawn C Welch..... MCC
Jacqueline L Wilcox....DAFS/MVYDC

10 Years

Bradford B CampbellLCYDC
Jerrad L Coffin..... MCC
Brian A Donahue MCC
Timothy B Harmon..... MVYDC
Richard R LaFlamme.....R1-J
Aaron Lamb..... MSP
Patrick H Lockhart..... CCF
Judith M Plummer-Beale..... CO

15 Years

Joel P Burdin..... CCF
Michael Kane.....LCYDC
Boyd A Kronholm MVYDC

Roberta K Ogborn.....R2-J
Eric PowellR2-J
Larry Tolerli..... BCF

25 Years

Donald Keene Jr..... BCF
Gary McCready MVYDC
Christopher F Paige MCC
Steven C RogersLCYDC

More Than 25 Years

Harry Beal Jr. (1985).....DCF
Rodney E Bouffard (1977) MSP
Robert Costigan (1980) MSP
Allison R Dale (1984)LCYDC
Joan A Dawson (1978)R2-J
Jodi L. Lord (1988) MVYDC
Laurie J Scott (1978) R3-A
Allen V Wright (1977) R1-A
Danny K Yeaton (1979).....LCYDC

Did you know ...



DOCTalk

the newsletter by and for the employees of the Maine Department of Corrections is available online!

You can access the current issue as well as back issues!

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Welcome to the Award Winning
Maine Department of Corrections



CONSIDERING A CAREER IN CORRECTIONS?

New Items

- How do I report sexual misconduct on behalf of a prisoner or resident in a DOC facility? [Click here](#)

Upcoming Meetings:

- ALL BOC MEETINGS WILL BE POSTPONED UNTIL FURTHER NOTICE.

Where Can I Find

- [Adult Search Service?](#)
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- [facility information?](#)
- [directions?](#)
- [our policies?](#)
- [an inmate?](#)
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