



DOCTALK...

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BOARD OF CORRECTIONS

The Board of Corrections is a result of a compromise reached by Governor Baldacci's administration, the associations representing the counties, the sheriff's, and the Criminal Justice and Public Safety Committee of the 123rd Legislature.

Since the Board began back in October of 2008, it has had eleven Board meetings, toured Kennebec, Two Bridges, and Knox County Jails, and the Maine State Prison and Bolduc Correctional Facility.

The Board is staffed by the Corrections Working Group which is made up, equally, of state and county officials consisting of:

Name	Position
Karla Black	Deputy Legal Counsel, Governor's Office
Sheriff Todd Brackett*	Lincoln County Sheriff's Office
Bob Devlin	County Administrator, Kennebec County
Sheriff Mark Dion	Cumberland County Sheriff's Office
Scott Ferguson	Director, Corrections Service Center
Denise V. Lord*	Associate Commissioner, MDOC
Ralph Nichols	Director of Internal Operations, MDOC
Michael LeVert	Economic Analyst, State Planning Office
Chris Gardiner	Washington County Commissioner
Malory Shaughnessy	Cumberland County Commissioner

* Co-chairs

The Corrections Working Group has established nine subcommittees: Budget Process, Forensic Evaluations, Information Technology, Inventory of Needs, Medical Mental Health and Substance Abuse, Pharmacy, Pretrial and Diversion, Transportation, and Victim Services to identify immediate and long-term efficiencies.

The Board has been actively reviewing and approving the county jail budgets, and making recommendations for the funding of the Department's adult corrections facilities and services for the Supplemental and Biennium budgets.

The Appropriations Committee approved the Department's Supplemental Budget as well as approved the \$1.5 million for assisting the county jails in transitioning. The Board has agreed on a distribution plan of the \$1.5 million that will keep the county jails in place while positioning them for the future.

The next Board of Corrections meeting will be a retreat to focus in on and build what a unified system looks like.

Facility & Region Newsletter Contributors & Staff

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Brad Fogg	Maine Correctional Center
Sally Kinney	Bolduc Correctional Facility
Judy Bailey	Charleston Correctional Facility
Debbie Day	Downeast Correctional Facility
Jenny N. Ardito	Central Maine Pre-Release Center
Lisa Wojcik	Long Creek Youth Dev. Center
Priscilla McLellan	Mountain View Youth Dev. Center
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Nancy Downs	Reg. 2 - Adult Comm. Corrections
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Our Mission Statement

The **mission** of the Department of Corrections is to reduce the likelihood that juvenile and adult offenders will re-offend, by providing practices, programs and services which are evidence-based and which hold the offenders accountable.

Our Guiding Principles

Evidence-Based Practices are correctional interventions considered effective because they reduce offender risk and subsequent recidivism and therefore make a positive long-term contribution to public safety. Evidence based practices means that our decisions will be based on the best available information, risk assessment practices and intervention actions and will focus on those risk factors that exist in the individual or his or her environment which if changed will reduce the likelihood that an offender will offend again. The [National Institute of Corrections Principles for Effective Intervention](#) will provide the framework for our approach.

The delivery of comprehensive **Services for Victims** requires us to design and administer a system which complies with the statutory rights of victims and addresses the needs of the victim and the harm done by offending behavior and invites victims, if they choose, to be part of the process of effective intervention.

Collaboration can result in a more coherent continuum of care; one that uses evidence-based principles to reduce recidivism. By collaborating with each other, governmental agencies and community-based providers can jointly provide a comprehensive and integrated array of services that could not be provided by a single agency. Access to a well-organized network of services and pro-social community connections can greatly enhance an offender's ability to succeed.

Achieving Results, Ensuring Quality Services and Meeting Professional Standards will only be achieved through clearly articulated goals and strategies informed by staff's experiences and research and supported by training. What we know works and doesn't work, will inform all our policies, the programs we develop and implement, and the decisions we make. We are committed on an ongoing basis to evaluating and measuring our programs' effectiveness.

Investing in our People and the Organization means that we will continually develop the organization and change and realign the existing systems to appropriately support new innovations. Change requires dynamic leadership who can manage the process of leading and directing an organization that integrates evidence based practices and collaboration into day to day operations and who can transform organizational culture.

Prevention will be promoted by working with families and communities to address those factors which put children and families at risk and to protect them from those risks.



Did You Know?

FEDERAL TOBACCO TAX TO INCREASE BY 62¢ PER PACK IN APRIL, 2009; INCREASES IN TOBACCO TAX HAVE BEEN SHOWN TO REDUCE YOUTH SMOKING

Earlier this month the President enacted the State Children's Health Insurance Program (SCHIP) bill, expanding the number of children covered by SCHIP from the 7.4 million to 11 million. The SCHIP expansion is funded by a federal tax increase on tobacco products, including a 62 cent-per-pack increase on cigarettes, which is scheduled to go into effect on April 1, 2009. While the purpose of the tobacco tax increase is to generate revenue, it may also decrease youth smoking rates. An analysis of data from the 1991 to 2005 Youth Risk Behavior Surveys found that the "large state tobacco tax increases of the past 15 years were associated with significant reductions in smoking participation and frequent smoking by youths" (p. 287). The researchers estimate that every \$1.00 in increased state tax could potentially result in a 5.9% decrease in past-month smoking prevalence and a 4.1% decrease in the prevalence of frequent smoking among U.S. high school youth (see figure below). It remains to be seen how much the recently enacted federal tax increase will reduce youth smoking rates. In 2007, 20% of youth had smoked in the past month and 8% were frequent smokers.

SOURCE: Adapted by CESAR from Carpenter, C. and Cook, P., "Cigarette Taxes and Youth Smoking: New Evidence from National, State, and Local Youth Risk Behavior Surveys," *Journal of Health Economics*, 27(2):287-299, 2008. For more information, contact Christopher Carpenter at kittc@uci.edu or Philip Cook at pcook@duke.edu.

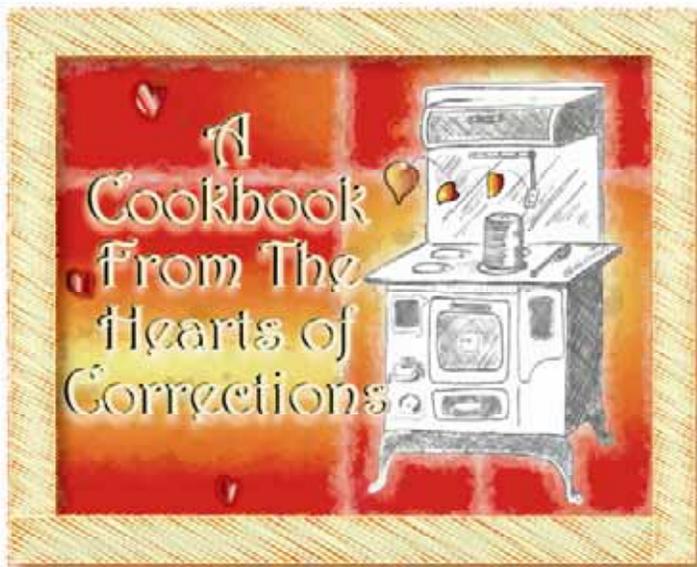
From the MDOC Archives

Past: this 1955 photo of the Maine State Prison license plate shop has MPUC-INT plates being sorted.

Any guesses to what MPUC-INT means? Let Ellis King know and the answer will be in the next edition.

Presently The license plate shop is housed on the grounds of the Bolduc Correctional Facility. They average 12,000 plus hours of prisoner labor and 750,000 license Plates per calendar year. The following types of plates are manufactured and shipped from their warehouse: Passenger, Purple Heart, Commercial, University of Maine System, Conservation (Loon), Conservation Commercial, Conservation Trailer, Conservation Motor Home, Conservation Disabled, Trailer, Farm, Hire, Bus, Tractor, Commercial Tractor-Equipment, Antique, Motor Home, Disabled Motor Home, Horseless Carriage, Street Rod, Municipal, Municipal Police, Combination, Coach, County, University, Sheriff, State, Turnpike, Trailer Transit, Wrecker, Heavy Wrecker, Equipment Dealer, Trailer Dealer, Transporter, New Car Dealer, Used Car Dealer, Loaner, Semi permanent (31 different expiration dates), Commercial Apportioned, Trailer Apportioned, Slow Speed, Custom Vehicle. Motor Cycle, Motor Cycle Antique, Motor Cycle Disabled, Motor Cycle Municipal, Motor Cycle Veteran, Motor Cycle Purple Heart, Motor Cycle Dealer - Snowmobile Dealer - Pearl Harbor Survivor - Disabled Veteran - Prisoner of War - Firefighter - Lobster - UMS Black Bear - Veteran, Wabanaki. - Support the Troops - Support Local Agriculture - Support Wildlife. The plate shop Manager and Assistant Managers are **Harold Hodgkins and Don Keene**





THE TAMMY COBURN COOKBOOK

Tammy Coburn, who previously worked for the Department of Corrections as a re-entry specialist, was in a terrible motorcycle accident, which resulted in her leg being amputated. When we heard that she didn't have the money to buy a prosthetic leg and that a few of her friends were holding fund raisers, a call for help throughout the Department was made for the recipes to develop this cookbook. All proceeds from the sale of this cookbook will go to the "Tammy's Leg Fund"

Despite all Tammy has been through, her spirit remains strong and her sense of humor unchanged. The following note is attached to all her outgoing emails:

"And remember: the bend in the road is not the end of the road—unless you don't make the turn!"

Please e-mail Sharelyn.Page@maine.gov or fax to 287-6092 the quantity of books you would like; they will be shipped when payment is received. Please make checks payable to Esther Riley. Payments must be mailed to ~ Department of Corrections State House Station #111 Augusta, ME 04333 Attn: Cookbook. The cookbook is beautifully illustrated and is designed for easy use. It is 271pages. The prices are as follows 1-2 books for \$8.00 each; 3-4 books for \$7.00 each, and 5 or more for \$6.00 each.

DO THE BEST YOU CAN;
WITH ALL THAT YOU HAVE;
IN THE TIME THAT YOU HAVE;
IN THE PLACE THAT YOU ARE;

Ntisu Johnson - 11 year old African boy who died of AIDS



"A BILLION HERE AND A BILLION THERE AND PRETTY SOON YOU'RE TALKING REAL MONEY"

Late Senator Everett Dirkson

SPARE HEARTS "SPARING TIME AND SHARING HEARTS FOR THE FUTURE"

There are a small group of us from DOC and NAMI that are bowling for Big Brothers and Big Sisters of Kennebec Valley, on March 28th. But really it isn't about bowling it about helping kids. If you would like to sponsor someone in this year's group which consist of **Kelene Barrows the team Captain, Jane Tower, Martha Boynton,** and Bob Tiner from Nami. Please contact any of the bowlers to support Big Brother and Big Sister

Pictured is 2008 team the Striking Mentors:
Dan Christianson, Jen Edwards, Holly Lanpher, Tim Lapointe, and Kelene Barrows.





25TH ANIVERSARY TREK ACROSS MAINE SUNDAY RIVER TO THE SEA

Do you need an excuse to get in shape for the summer; team up for healthy air and healthy employee by being a part of a team that will help raise money for the Maine chapter of the American Lung Association. The Department of Corrections is looking for team members to ride the "Trek Across Maine". It starts June 19, at the Sunday River Ski Resort, in Newry, Maine and ends June 21, in Belfast, Maine. For more information contact Martha.boynton@maine.gov or call 287-4369. Information about the trek can also be obtained at the following website address:

http://www.lungme.org/site/c.ghLSJ7PLKuG/b.3006643/k.C197/Trek_Across_Maine.htm

IMPORTANT MEETING OF THE MAINE ADULT CORRECTIONAL EDUCATION ASSOCIATION

The Maine Adult Correctional Education Association (MACEA) held the regular bi- monthly meeting on January 23, 2009 at the Cross State Office Building in Augusta.

This event was very significant because, for the first time, the meeting was offered in three separate sites using the ATM system of the Maine Department of Education. The remote sites were at the Bangor Public Library and the Long Creek Youth Development Center in Portland.

The MACEA is planning more meetings using either the ATM system or another form of technology that will enable people from other parts of the State to participate in the meetings thus saving time and travel expenses. Thirteen people attended the meeting at the three sites.

All correctional educators from State and County correctional facilities and anyone else that is interested in correctional education programs in Maine are welcome to attend these meetings. An annual MACEA conference is scheduled for the Fall and information on this event will be coming soon. The MACEA is supported by the Maine Department of Corrections and the Maine Department of Education – Adult Education.

Please contact Ray Therrien, President of the Maine Adult Correctional Education Association for additional information at 778-3460 or at rtherrien@msad9.org

The people attending the recent MACEA meeting at the Cross Building site in Augusta.



Left to right: Tom Ruher, Gary Upham, Noel Plourde, Ray Therrien (President MACEA), Marsha Cook, Sue Fahn, and Richard Lumb.



MAINE DEPARTMENT OF CORRECTIONS STRATEGIC PLAN - PERFORMANCE MEASUREMENTS

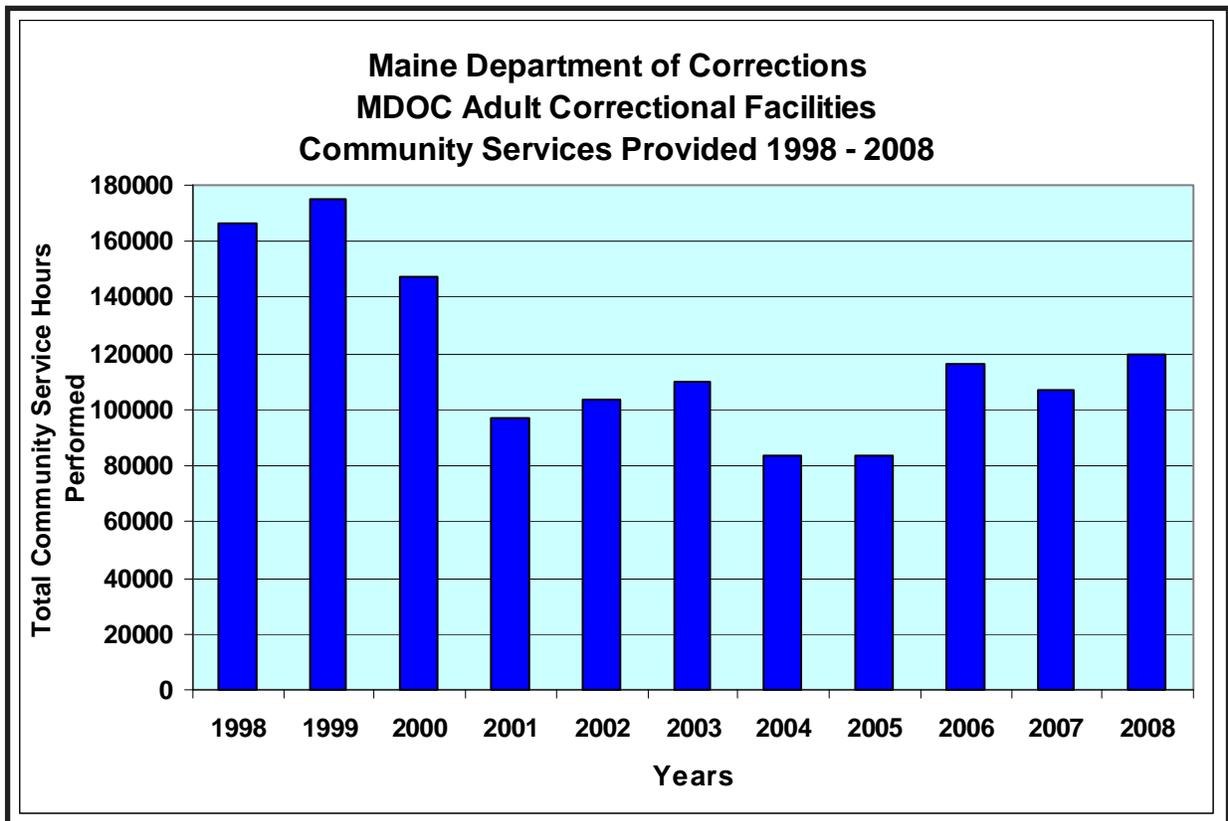
MEASURING COMMUNITY SERVICE

The increase in Community Service Hours is one measure for assessing the department's progress in meeting the goals outlined in our strategic plan. This measure specifically addresses Goal C. to ensure that offenders are accountable to both their victims and the communities in which they offend. ***In 2008 the dollar value of community services provided by the MDOC Adult inmates was approximately 2,032,571.00***

Community service includes any work that a juvenile or adult offender performs for a nonprofit organization, town, county, or state agency other than the Maine Department of Corrections (MDOC). Examples of community service are work crews that work on the restoration of local town buildings, maintain town and State Parks, and perform services for the Department of Transportation. If the offender receives any monetary benefit for his/her labor it is not considered community service.

The financial value of the annual community services is based on the State of Maine Report on 2008 State Occupational Employment and Wage Estimates. Using the average wages of people involved in construction trades (SOC Code 47-0000) because almost all of the MDOC community services are covered by these categories.

The goal of the MDOC is consistent improvement and the goal for each year is to exceed the previous year's annual total of community services.



**"IF YOU TREAT AN INDIVIDUAL AS HE IS, HE WILL STAY AS HE IS.
BUT IF YOU TREAT HIM AS IF HE WERE WHAT HE OUGHT TO BE
AND COULD BE, HE WILL BECOME WHAT HE OUGHT TO BE AND
COULD BE."**

Johann Wolfgang Von Goethe (1749-1832)



MAINE DEPARTMENT OF CORRECTIONS

AN INVITATION TO FORENSIC GRAND ROUNDS – FREE TRAINING CONVENED BY THE MAINE DHHS OFFICE OF ADULT MENTAL HEALTH SERVICES AND THE MAINE DEPARTMENT OF CORRECTIONS

Dr. Steven Sherrets, Criminal Justice/Mental Health Manager at DHHS/DOC, originated Forensic Grand Rounds in order to bridge the gap between corrections, mental health, and law enforcement and to educate participants on the best practices to use when serving those who are incarcerated and have a diagnosis of mental illness.

In presenting Forensic Grand Rounds, Dr. Sherrets uses a format traditionally used in residency training where physicians examine a case to gain new information and enhance clinical reasoning skills. In a unique application, Dr. Sherrets uses this model and applies it to forensic cases, which deals with the application of scientific knowledge to legal problems and proceedings.

The monthly Forensic Grand Rounds are an hour and a half in length. A case study is presented followed by an interactive session with participants and a conclusion on “lessons learned.”

Past topics include: 1) “Suicide By Cop” - The Role Of a Psychological Autopsy in Suicide and Equivocal Death Situations, 2) Developing Signs That May Predict Dangerous Acting Out: A Case Review, and 3) Correctional Education Programs within State and County Adult Facilities

Upcoming Forensic Grand Rounds Schedule – presentation is from 12:00 noon to 1:30 PM		
Date	Title	Presenter
February 26th	Sex Offender Identification & Diagnosis	Sue Righthand, Ph.D. Clinical & Consulting Psychologist
March 26th	Sex Offender Treatment	
April 23rd	TBD	TBD
May 28th	Juvenile Sex Offenders	Sue Righthand, Ph.D.

Locations – presentation originates in Augusta and is broadcast via videoconferencing to:			
Augusta	DHHS	Conference Rm 1	442 Civic Center Dr
Bangor	Dorothea Dix Psychiatric Center	Old Auditorium	656 State Street
Caribou	Not Available	Not Available	Not Available
Portland	DHHS Office	Small Conf. Room	175 Lancaster St.
Warren	Maine State Prison	Classroom 1	807 Cushing Rd

If you have any further questions, please contact Marianne Sansouci at:
Dept of Corrections, 111 State House Station Augusta, ME 04333-0111
Phone: 287-2145 Fax: 287-6707 E-mail: Marianne.Sansouci@maine.gov

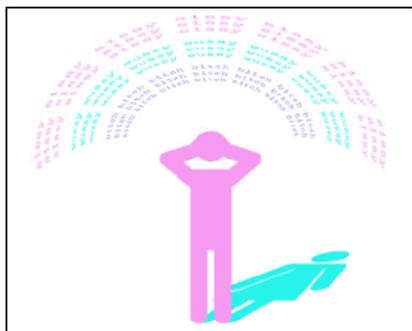
MAINE ADULT EDUCATION ASSOCIATION (MAEA) - 2009 CONFERENCE

The Maine Adult Education Association (MAEA) is having it's annual 2009 Conference on June 23, 24, & 25th at the Colby College in Waterville. The Maine Adult Education Association (MAEA) is a nonprofit organization representing adult education programs, professionals and volunteers in Maine since 1965.

The Maine Adult Correctional Education Association (MACEA) is working closely with the MAEA Conference Planning Committee and is planning to offer a number of workshops that are directly related to adult education in correctional facilities. More information on these workshops will be forthcoming.

For more information on the conference or to register go to <http://www.maineadulted.org>

The Worst Thing That You Can Call a Man... Is a Woman



What does that say about how we value Women?

**Work for Gender Respect and Equality
Promote Healthy Relationships and an
End to Violence Against Women**

Maine Men Working to End Violence Against Women

VICTIM SERVICES

Despite the discouraging news that the State of Maine has received about the downturn of the economy, Victim Services at the Maine Department of Corrections would like to share some encouraging news which reflects the attributes of collaborative teamwork between agencies and departments with regards to victims in Maine.

Each year Victim Services receives data from the State of Maine finance department (DAFS) outlining the total amount of restitution that has been collected throughout the year. As 2008 has past, we were encouraged to see that despite the total amount of restitution collected being somewhat lower than in past years, nearly \$1.4 million for 2008 (the average in the last 5 years has been \$1.5 million), it still reflected the hard work and dedication by all involved to attempt to collect restitution from offenders to send to their victims.

The Department of Corrections is responsible for collecting restitution from offenders who receive a sentence with probation, or for offenders who are serving time at an adult or juvenile facility. For those offenders who are serving a sentence at one of the Department of Corrections facilities, Maine statute M.R.S.A. 17.A §1330 (3) allows 25% of earned or received monies by an offender to be deducted from their account and applied to their restitution obligation. This money is then forwarded to the appropriate victims. For those offenders who receive a probation sentence, a payment plan is determined by the Court and the Probation Officer monitors payments and appropriate action is taken in order to attempt to collect the Court ordered restitution.

Payments come to the Department of Corrections in all different amounts, but on average, the amounts are less than \$50 per month per offender. It can take many years in order for an offender to pay their obligation in full, and it takes dedicated Probation officers to keep track and address missed or non-payments.

In cases where a victim has moved, and a check is returned, Victim Services conducts an extensive search in order to locate a victim in order to forward any payments to them. In 2008, there was nearly \$300,000 that was returned to the Department of Corrections for victims who had either moved or passed away. Victims Services was successful in locating and resending all of that money to victims who may not have been located. Any monies that have been collected and the Victims are unable to be located after an extensive search, the monies are sent to Unclaimed Property which is managed by the Maine State Treasurer. If you believe that you may have uncollected restitution, you can conduct a search on-line at <https://www.maine.gov/treasurer> and selecting the Unclaimed property option. You can also contact them at 1-888-283-2808 or 207-624-7470.

In 2009 Victim Services in collaboration with OIT (Office of Information Technology) will be submitting all offenders on probation who owe restitution to the Maine Revenue Service in an attempt to collect any state income tax returns an offender may be eligible to receive. All collected monies will be forwarded to the victims of their crime.

CHARLESTON CORRECTIONAL FACILITY

CCF CONTINUES TO PUSH FORWARD

CCF continues to push forward with work programs and evidence-based practices as the legislature continues to review the departmental needs.

The third shift in the boiler room is working out well and has provided another crew for the prisoners.

Dean Tuttle Benefit Supper: On Saturday February 21st, a supper was held at the Dexter Town Hall in Honor of Sgt. Dean Tuttle. Dean recently announced his retirement after 24 years at Charleston Correctional Facility. Dean has been battling cancer for the last year is now undergoing treatment at the Dana-Farber Cancer Institute in Boston, MA. Our thoughts are with him as he continues to win the fight. Plans for a retirement party will be announced in the near future when Dean is feeling better.

Industries Manager, **Tom Sands** announced that industries will be building toboggans' and has donated the first one to Sgt. Dean Tuttle dubbing it the '**Tuttle Shuttle**'.

The CCF level system is in full swing and prisoners are now being held to higher levels of accountability for work ethic, program participation and overall attitude. Prisoners are demonstrating a strong desire to move up in level and this appears to be resulting in a reduction in disciplines.

Two prisoners have recently been approved to go out on work release opportunities that they found on their own. It is our goal to get as many prisoners out into the work force as possible by having them take responsibility for lining up the job.

Fun Day: **Steve and Carol Conner** hosted a fun day at their home that involved sledding, ice-skating, snowmobiling and lunch over a bon-fire. It was a beautiful sunny day and many staff showed with family and friends and had a great time. Thanks for a great time Steve and Carol!

CCF welcomes **Belinda Allard**, RN. Welcome to the Hill Belinda!

THE RESULTS OF THE DEAN TUTTLE BENEFIT SUPPER

We raised over \$3900.00 at the benefit supper and CCF has raised through donations another \$1000.00 in money and gas cards for Dean from staff here at CCF and Mountain View. There was in excess of 50 staff and community volunteers that cooked/served and made deserts, etc for the event. These staff were most professional in exercising their voluntary duties and we have heard nothing but positive from local town members. CCF's industries program also donated one of there newly patterned toboggans which we named this model the "Tuttle Shuttle" to be raffled off. Other staff also donated miscellaneous personal items for the raffle. We would like to thank the other DOC facilities and staff as well as central office staff that very quickly and willingly donated their money to help out with this cause – this truly showed a spirit of brotherhood

FILLING IMPOSSIBLE SHOES

BY SERGEANT JOHN ROBERTS

January 14th started out as an average day in the Sgt's office here at CCF. It changed a little at around 0900 when recent retiree Sgt Dean Tuttle came in to clean out his locker. Dean had announced his retirement a few weeks earlier, but it wasn't until he came in to clean his locker that it really hit home to all of us. One of the reasons it hadn't hit home was that Dean hasn't been around CCF a lot as he is battling cancer for the second time in the last year or so.

Seeing him empty out 20 odd years of memories from a small metal container really brought it home and despite Dean's jokes and effort at keeping things light, it was a hard thing to watch.

So often I have read a brief blurb in the Doc Talk about someone with several years in the department retiring or moving on to another job and I have wondered what it's like for the friends and co-workers they leave behind. The Department of Corrections is an all to often thankless job and if it wasn't for so many of the senior staff many of us wouldn't have made it. Dean is one of those people that leave a hole in the Department and the hearts of the people he worked with. He has an uncanny knack for knowing when someone is down and would somehow always find the right thing to say.

FILLING IMPOSSIBLE SHOES CONTINUED

Even in a department where all staff shows bravery and commitment every time they come to work, Dean stood apart as someone special. In an emergency he was always first through the door and it has always been a standard joke here at CCF that you had a better chance of being hurt by Dean running over you than you did by any actual situation. It wasn't that Dean was a hot dog but rather that his concern for his co-workers dictated that he always put himself out in front. If someone had gotten hurt Dean would have taken it very personally. So many people encompass positive qualities, but Dean somehow manages to encompass them all. You had to be careful around Dean not to mention a plumbing or carpentry issue. Doing so would more than likely result in Dean showing up at your place with his tool box and his considerable knowledge and skill. If you mentioned a broken chain saw, Dean would just happen to show up the next day with an extra chainsaw for you to borrow until your's was fixed, more often than not, this too was done by Dean himself. He is the poster child for selflessness and it was never more evident than his announcing his retirement during the proposed down sizing here at CCF. The list of people who wanted to donate time for Dean while he fights an

other round of cancer was endless, but in true Dean fashion, instead of drawing full pay, he chose to retire and preserve someone's position.

Dean is currently in Boston and will remain there for the next several weeks. He faces a long recovery in which to build his immune system back up from the aggressive chemo treatment he has received. We are currently collecting donations here at the CCF Sergeants' office to try and help defray a small portion of his medical and travel expenses. Anyone wishing to donate can contact the facility 24/7. The number to call is 207-285-0841.

MAINE STATE PRISON & BOLDUC CORRECTIONAL FACILITY

MEN WHO DO THINGS THAT COUNT NEVER STOP TO COUNT THEM

Joshua Black	10/12/2008
Daigle, Robert	11/10/2008
Gilbert, Jason	11/10/2008
Mandell, Victoria	11/10/2008
Young, Heidi	11/10/2008
Gilman, Adam	11/17/2008
Gustin, Mark	11/17/2008
Hernandex, Guarionex	11/17/2008
Mackenzie, Scott	11/17/2008
Michaud, Gerald	11/17/2008
LeClair, Matthew	12/15/2008
Malcolm, Timothy	12/15/2008
Mathieu, Robert	12/15/2008
Sleaster, Colt	12/15/2008

THE MAINE STATE
PRISON WOULD
LIKE TO WELCOME
THE FOLLOWING
NEW
EMPLOYEES.



Bartlett, Alston	12/15/2008
Giggey, Shawn	1/5/2009
Couch, Timothy	1/5/2009
Moniz, Patti	1/5/2009
Ritson, Peter	1/5/2009
Bean, Jolana	1/5/2009
Black, Colby	1/5/2009
Jones, Logan	1/5/2009
Pelletier, Kasey	1/5/2009
Ames, David	1/5/2009
Rowe, Benjamin	1/5/2009
Smart, Steven	1/5/2009
Roberts, Edward	1/5/2009

The Employees of Maine State Prison and Bolduc Correctional Facility made a donation in the Memory of a friend and co-worker **Robert "Bobby" Moore** in the amount of \$650.00. The prisoners of MSP and BCF also made a donation in the amount of \$415.00. Totaling \$1065.00 to the Knox County Humane Society. He was an animal lover and would be very happy to know that many animals were taken care of through this generous donation.

MSP Continued



OFFICER FREMONT ANDERSON WAS SELECTED AS THE MAINE STATE PRISONS DECEMBER 2008 EMPLOYEE OF THE MONTH.

Officer Anderson has work at the Maine State Prison for approximately 4 years in a variety of Correctional Officer positions. He currently assists with the coordination and implementation of the Prisoner Disciplinary process at MSP, in addition to other administrative and security related duties. His work ethic and attention to detail is unparalleled. We are very fortunate to have an Officer of his caliber here at MSP serving as a professional role model.



Holly & David Abbott are the proud parents of a baby boy he was 8 pounds 6 ounces and was 21 3/4 inches long on 1-17-09 @ 1700 hrs. His name is Harris Wilson Abbott mom and baby are doing great.



GREAT JOB "CHICO" AND CONGRATULATIONS!!

One of our own recently made history again! **James "Chico" Hernandez** a world class "Sombo" wrestler literally made it in to the history books. According to Kevin Sjoberg a staff writer for the Aroostook Republican newspaper, Chico is featured in a biographical dictionary authored by Ann Heinrichs called "Maine". The publication is from a series of text books about each state, called America the Beautiful.



ONLY THOSE WHO DARE TO LOSE SIGHT OF THE SHORE CAN HOPE TO DISCOVER NEW OCEANS



CO CHRISTOPHER ROCQUE EMPLOYEE OF THE YEAR AT MAINE STATE PRISON

By Unit Manager Rusty Worcester

Officer Christopher Rocque has been employed by the Maine State Prison since 04/01/02. Officer Rocque has worked the Medium Unit for most of his time here at the prison. Officer Rocque is an outstanding Officer who is always fully prepared for his duties on a daily basis. Officer Rocque is extremely reliable and supportive of the medium unit and is a constant team player. Mr. Rocque can be relied upon to successfully complete all assignments and he will do these assignments with tremendous professionalism and pride.

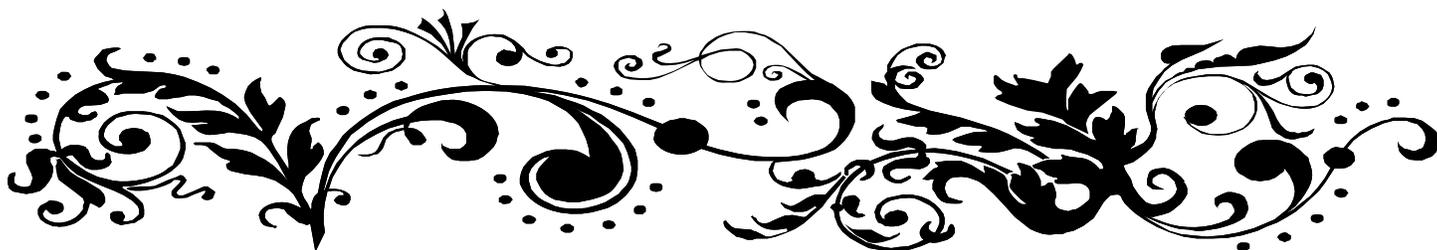
Officer Rocque is a valuable member of the Maine State Prison Tactical Team and continues to work extremely hard on becoming a better trained correctional officer. Officer Rocque can be relied upon to assist this team in any endeavor they may find themselves doing in a prison setting. Officer Rocque takes pride in personnel appearance; he displays the type of grooming which is neat, professional and appropriate.

Officer Rocque is also a valuable member of the Field Training Officers. He trains new officers in all daily assignments and actions they may be conducting on a daily basis during their jobs. Officer Rocque is also in charge of the Tool Inventory of the Medium unit. These are very busy and time consuming jobs which he does without complaint and a lot of the time he does them on his own time.

Officer Rocque is a well respected Officer and he communicates openly, forcefully and effectively. He excels in effective and positive communications. Officer Rocque is a well respected Officer at the Maine State Prison.

Officer Rocque is an outstanding, professional, and reliable Correctional Officer at the Maine State Prison with a tremendous future. This Officer is even a better person and it has been a pleasure for this supervisor to have been able to work with such a good man.

Thank You Officer Rocque.



Walter Breen worked for the Maine State Prison system for more than 40 years died unexpectedly Feb. 4 at the age of 75. Gov. John Baldacci sent a letter to the Thomaston Town Office Feb. 5 saying, "I was saddened to hear of the loss of longtime Maine State Prison employee and Town Selectman Walter Breen. I understand he was an inspiration to the people of Thomaston, having contributed greatly to the health and welfare of the community. The loss of Walter is felt deeply by family, friends and all Thomaston residents. ... Accordingly, I am directing that the United States and State of Maine flags in Thomaston be flown at half-staff from sunrise to sunset, Saturday, February 7, 2009, the date of the funeral of Mr. Breen." To read more about Walter go to <http://knox.villagesoup.com/Community/story.cfm?storyID=147412> .

MAINE DEPARTMENT OF CORRECTIONS

MSP Continued

BOLDUC CORRECTION FACILITY



Officer Rick Ashley was Employee of the Month for December 2008. This is his third time as Employee of the Month .

Kevin Kramer, Correctional Trades Instructor, was selected as Employee of the Month for January 2009. His second time as Employee of the Month .

Officer Rebecca Cairnes was Employee of the Month for February 2008. She is the only female officer at Bolduc. She has been at BCF since 2005

Rick Seigny, Correctional Cook, retired in December of 2008. He was at Bolduc since 1999.



MAINE CORRECTIONAL CENTER

HAPPY BIRTHDAY MCC!!!

Legislatures and Governors historically are slow and determined to do their jobs. But back in 1919 that wasn't quite the way things worked. So it was on March 19, 1919 that State Senator Freeman Derth introduced legislation to the Maine Senate to create a reformatory for men. As Senate Document 39, the measure passed quickly through both Houses of the Legislature and became Chapter 182 of the Public Laws of 1919 when Governor Carl Milliken signed the Act into Law on April 4th. It only took 15 days from conception to creation.

“Be it enacted by the People of Maine, as follows:

Sec. I. Reformatory for men over the sixteen years of age to be established.

The state shall establish and maintain a reformatory in which all males over the age of sixteen years who have been convicted of or have pleaded guilty to crimes in courts of this state of the United States, and who have been duly sentenced and removed thereto, shall be imprisoned and detained in accordance with the sentences or orders of said courts, and the rules and regulations of said reformatory.”

The site selected for the newly created reformatory was the site of the County Farm, so called, owned by the County of Cumberland and situated in the Town of Windham “deeming said farm to consist of suitable land in part arable or possible to be made so and in all respects suitable for the purposes of said reformatory.” \$35,492.74 bought 418 acres of land, six houses, numerous farm buildings and equipment.”

MCC employees a highly trained and professional staff and since its beginnings, the Maine Correctional Center has provided a safe and secure environment for prisoners. The public has not been endangered by its

presence and it prisoner work crews welcomed by many. It pays tens of millions of dollars into the local economy. Its employees volunteer thousands of hours each year to various organizations serve on town committees.

HAPPY BIRTHDAY MCC CONTINUED

Public restitution programs have been welcomed by communities, church groups, and non-profit organizations.

Today MCC continues to follow its mission to improve public safety by decreasing the recidivism of both male and female prisoners by providing opportunities for correctional rehabilitation within a supervised and secure setting, while assuring the safety of the public, the staff and the prisoners.

Ninety years of dedication to, and excellence in serving, the People of Maine – Happy Birthday MCC!!!



ANNIVERSARIES THE FIRST QUARTER OF 2009:

20 Years:

Michael Barrett, Jim Quinn, Judy Blake, Tom Hanrahan, Eric Reburn, Ken Sawyer, and Wayne Willette

15 Years:

Dr. Joe Fitzpatrick

10 Years:

Barbara Robertshaw

5 years:

Gary Beaulieu, Greg Lauture, Lee Roberts, Dennis Shipman, and Judy-Anne Thurston

MCC SPOTLIGHT ON: CORRECTIONAL TRADES INSTRUCTORS

By Bob Hudson

Correctional Trades Instructors, what exactly is a CTI? What do they do? First the tasks and duties of a CTI vary from one institution to another and today we spotlight the CTIs at the Maine Correctional Center.

The CTI is a very versatile and adaptable individual with a wide range of duties and responsibilities. They serve the public through the community restitution program, supervising prisoner work crews in helping non-profit organizations maintain and make repairs to their properties and structures that would otherwise not be possible. Construction of buildings, painting, and grounds maintenance are just some of the jobs they have supervised. Camp Sunshine, Camp Sebago, YMCA Camps, numerous churches and other non-profits agencies have been recipients of community restitution programs supervised by our CTIs.

Municipal governments and state agencies have also benefited from CTI supervised crews. Towns have applied for assistance in maintaining cemeteries, maintenance and repair of fire stations, libraries, historic landmarks, food pantries, town parks and beaches and other municipal facilities. This has resulted in towns shaving hundreds of thousands of dollars in labor costs over the years.

State Agencies have traditionally benefited from CTI supervised crews. As far back as removing trees and brush, and cutting roads and paths at the then new Sebago Lake State Park; the CTI crews continue to instruct and supervise crews in performing work at Sebago Lake State Park and The Maine Wildlife Park. The Wildlife Park has been almost completely renovated and updated with crews from MCC. Their labor in constructing new pens, renovating buildings, and doing ground maintenance has more than likely saved the Park from closure and set it on the path of profitability. According to Joe Jones, former President of the Friends of the Wildlife Park, 'Inmate crews have made it possible for us to get a lot of things done. Truth be told, it probably would have closed its gates long ago. They have done a lot of work that otherwise never would have been done.' CTIs supervised the construction of a new roof at a National Guard Armory, and renovation of buildings at Long Creek Youth Development Center. They have picked up litter on the state's highway system.



MCC SPOTLIGHT CONTINUED

Closer to home, CTIs have worked hard in supervising prisoner crews and giving them instruction in skilled trades right here at MCC. The CTI prisoner work crews have renovated the Oak Haven Training Center, built an addition to the RULE program building, renovated office space, and renovated space for a new chapel, library, and psychological services. They have renovated cell space to accommodate more prisoners. History shows that prisoner supervised crews built Oak Haven when it was the superintendent's home, the warehouse, all the farm buildings that currently stand, and maintenance building still in use. CTI crews built the first gymnasium; and help maintain the current gym. They renovated space to make it possible for staff to have locker rooms and training space.

If they didn't have enough to do already, the CTIs have a responsibility to the institution with daily tasks. Their crews do the laundry and trash pick-up from various housing units and buildings throughout the facility. The general maintenance of the structures is supervised by the CTIs. Their crews paint, repair walls, ceilings, masonry and windows. There is a crew that learns how to apply waxes, use chemicals on the floors and keep MCC clean and presentable in its public areas. Need some furniture moved – they are their crew are the ones to contact. Often times they receive special requests from staff, and their work goes a long way towards improving a staff member's work space or improving the atmosphere with new paint or a new floor.

CTIs and crews do what they do for nothing more than a "Thanks" and a sense of self satisfaction for their accomplishment. There are times the CTI will receive a new member to his crew that have no skills, nor any desire to learn a skill. Although this does not happen often, you can see how it would affect a complex task, from slowing productivity to lessening the quality of the finish product. Given enough time, the crew boss will teach the prisoner safe and proper tool use; and through practical application a life long trade skill.

Our CTIs have also learned new skills to pass on. Large tracks of land, previously used by the dairy and beef herds were sitting idle. Using farm equipment from the past, the Trades Instructors have helped rekindle the practice of hay farming over the last few summers. The proceeds from the sale of hay have allowed the purchase of a new baling machine and other necessary farm equipment, all without using general revenue funds. If all falls into place during the summer of 2009 the program can provide some financial relief to the facility budget by restarting a vegetable garden. Using modern farm practices MCC could once again grow a large quantity of vegetables for self consumption. The plan is in it's infancy but with the enthusiasm of the Correctional Trades staff, anything is possible

The CTI is also a certified Correctional Officer whom in most cases had at least ten years of service at MCC before becoming a Correctional Trades Instructor. They are trained correctional professionals and they see with trained eyes. They are diligent to ensure that work sites are not compromised by contraband as much as they are professionals providing a quality service to our many agencies. And, when necessary they work side-by-side with the traditional line officers making sure the Maine Correctional Center is a safe place for both prisoners and staff.

From painting a window frame to supervising prisoners in a housing unit; from mowing lawns to removing snow, the Correctional Trades Instructor is a hard working, versatile employee. A resource that MCC and its surrounding communities can not do without. I am proud to have come through their ranks and still be affiliated with them as their Supervisor.

LONG CREEK YOUTH DEVELOPMENT CENTER



Ready to Roll

EVERYONE is rolling up their sleeves, getting ready for the big **ACA Audit** this April. Pictured here is our very own **Mike Curry**, Investigator, painting up a storm!





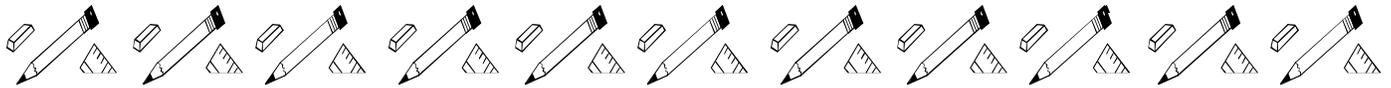
THE BEARS HAD AN AMAZING SEASON,
COMING OH SO CLOSE TO THE PLAYOFFS.
WE ARE PROUD OF OUR TEAM!!

A LUNCHEON TO REMEMBER

Resident essay winners joined together for a gala inauguration luncheon, complete with momentos, on January 20, 2009, for the 44th President of the United States of America, Barrack Hussein Obama. Thanks to **Lola Armstrong**, GED teacher, who launched the idea, and **JPW Jeffery Campell** who prepared the audio visual theater and the food, the luncheon was a huge success. Armstrong and Campell created an atmosphere that was worthy of any audience, offering our young adults an afternoon to remember.

Various staff members watched along. **Superintendent Rodney Bouffard** was pleased to attend. He stated, "After reviewing the number of essays and the content, I was incredibly impressed with the residents".

After being fed extremely well, with the likes of chocolate habanera chicken, pineapple rice whip, and all the fixings, the



LONG CREEK TAKES PART IN NATIONAL STUDY

Every year, Long Creek reports statistical information regarding our facility to the United States Bureau of Justice, as part of the requirements of PREA, the Prison Rape Elimination Act. This information is collected nationally and formulated into a report labeled, "Sexual Violence Reported by Juvenile Correctional Authorities".

In addition to this, last August, Long Creek participated in a survey that culminated into the "National Study of Youth in Custody". The survey was directed and sponsored by the Department of Justice and the Bureau of Justice Statistics. It was conducted by the Westat Research Corporation, located in Rockville, Maryland. The survey was designed to obtain information from adjudicated youth nationwide. It involved self reports from all our committed residents. Findings of this survey will be used to inform policy makers at the state and national levels of self reported youth experiences.

Long Creek received glowing reviews from the four member review team. One team member was so impressed, he told Superintendent Bouffard, that if there were positions available, he would consider joining our team and relocating to Maine!



WHAT IS...PERFORMANCE BASED STANDARDS (PBS)?

By Bob McCormick, Facilities Site Coordinator for Performance Based Standards

Performance Based Standards (PbS) for Youth Correction and Detention Facilities is a system for agencies and facilities to identify, monitor and improve conditions and treatment services provided to incarcerated youths using national standards and outcome measures. PbS was launched in 1995 by the US Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention (OJJDP) to improve deplorable conditions reported by the 1994 Conditions of Confinement study of 1,000 secure facilities. Directed by the Council of Juvenile Correctional Administrators (CJCA) with technical assistance from New Amsterdam Consulting, PbS collects, analyzes our data, and publishes outcome measure reports which enable us to target specific areas for improvement.

Long Creek joined PbS in 1999 which coincided with the implementation of other data and performance driven processes. We collect and input data twice a year (April and October) to the PbS web based data base. These are significant events, as we collect an enormous amount of data from records, reports and interviews. This data is checked by PbS staff and used to generate an online graphic site report. This report displays our facility's performance in key outcome measures, tracks our performance over time, and shows our measures compared to the field average.

Using the information in these reports, we work with PbS consultants to identify areas that need improvement. A detailed Facility Improvement Plan or FIP is then developed. Most plans are submitted to the web site and tracked to completion. Other plans are addressed more informally in-house, to assist in the compliance of Departmental Policy and Procedure and "best practice initiatives."

PbS has been integrated into our daily facility operations and is a key component of our overall quality assurance practices. We have progressed from a facility once scrutinized, to one that is now nationally recognized as a leader. Long Creek continues to meet targeted improvement plans, which most importantly, enhances outcomes for our youth.

MOUNTAIN VIEW YOUTH DEVELOPMENT CENTER



NEW MATH OPPORTUNITIES AT MUYDC

by Ron Perry, Teacher

Mountain View Youth Development Center (MUYDC) recently introduced an innovative program known as ALEKS to assist students who historically struggle in basic math.

ALEKS stands for "Assessment and Learning in Knowledge Spaces." ALEKS is the practical realization of the result of ground-breaking research in mathematical cognitive science initiated by Professor Jean-Claude Falmagne at New York University (NYU) and the University of California, Irvine (UCI) and Professor Jean-Paul Doignon at the University of Brussels. ALEKS is a bi-lingual, Web-based, artificially intelligent assessment and intergraded learning system.

Primary to the success of ALEKS is its ability to use adaptive questioning to accurately determine what a student knows, and does not know in a course. ALEKS then instructs the student on the topics he is most ready to learn.

Average Historical Student Learning Rates with ALEKS have shown to be approximately 90%. Because of the artificial intelligence and adaptability built into ALEKS, students are almost always successful at learning the material offered within this program. Learning success and progress rate of all students at MUYDC are always readily available using ALEKS elaborate data collection functions.

Students at MUYDC who have participated in the new program under the instruction of Ron Perry and Pamela Jelley have expressed enthusiasm for ALEKS ability to individualize lessons for each student and for providing immediate positive feedback as the student progresses through their math program.

ALEKS is only the latest example how MUYDC continues to search out and implement the best innovative ideas and technology to create successful learning opportunities for its residents.

CONGRATULATIONS TO:

The Staff Benefit Fund Committee Members would like to announce J.P.W. **Cheryl Preble** as Staff of the Quarter. Cheryl displays a positive and professional attitude at all times. She assists with PbS data collection and entry along with researching ways to effectively collect data for this program. Cheryl always offers to help with ACA and sits on the Staff Benefit Fund Committee. She recently started a position as treasurer for AFSCME. While doing all this Cheryl continues to be an excellent Juvenile Program Worker, using skills trained on to effectively build positive relationships while keeping a safe secure environment around her. Please congratulate Cheryl when you see her. Sincerely, Staff Benefit Fund Members



JMG: NEW EXPERIENTIAL LEARNING PROGRAM A SUCCESS

by Patricia Gillis, JMG Manager

Two MVYDC residents have just completed the **first ever** Experiential Learning Program offered by **Jobs for Maine Graduates** and Tradewinds Marketplace in Corinth. The Program, developed by Pat Gillis, JMG Program Manager at MVYDC, was recently approved by Mountain View Youth Development Center as a means to give JMG students an opportunity to gain valuable work experience and social skills by participating in a 4-week work rotation at various businesses in the local community. The first such program was offered in collaboration with Tradewinds Marketplace, a local grocery store in Corinth where the student workers have been stocking shelves, assisting customers, and off-loading trucks. While students can earn a small stipend for their work, the primary emphasis is on skill development. They are evaluated daily by their supervisor who assesses such things as good worker traits, quality of work, and customer service skills. Students who successfully complete the Program will receive a written recommendation from their supervisor.

Mr. Blaine Whitney, owner of Tradewinds, realizes the risks inherent in taking on the responsibilities of a new program of this kind, but he believes the benefits outweigh the risks: *"I believe in second chances and these kids deserve a chance to prove themselves. It's our responsibility [as community representatives] to offer them that chance."* He knows that his willingness to serve as a testing ground for this new program with at-risk youth may have a positive impact on the local community, the communities these youth will go back to, and the lives of the student workers themselves. Hopefully, these efforts will pay off in more local businesses becoming involved in the JMG Experiential Learning Program.

Thanks to two very capable JMG student workers, the very accommodating staff at Tradewinds, and an amazing team of security and administrative professionals at Mountain View, we were able to pull off a successful first rotation. Because of that success, Tradewinds has asked that the Experiential Learning Program continue and that JMG/MVYDC send another qualified student to participate in a second rotation.

We, with the help of all these dedicated people, will definitely continue to provide second chances for residents here at MVYDC, and renewed hope for successful community reintegration once they leave.

ADULT COMMUNITY CORRECTIONS REGION 1

OUR FAMILY GROWS BY TWO

PPO Kelly Roberts and hubby **Mark** are so pleased to announce the birth of their daughter

Abigail Leigh Roberts who came into the world in the wee hours on January 29th at Mercy Hospital in Portland weighing in at 8 pounds, 4 ounces and 20 inches long.

It was love at first sight for both Mom and Dad as they held Abigail in their arms for the first time being ever so grateful she is happy and healthy.

PPO Kim and Bill Gendron welcomed a second member to their family with the birth of Tyler Roger Gendron who made his first appearance at 8:23 PM on February 10th. at Maine Medical Center. Tyler made his

REGION 1 CONTINUED

debut weighing 7 pounds 14 ounces with a height of 19 ½ inches. All reports indicate that Mom, Dad and baby Tyler are all doing fine. Tyler will be welcomed home by his big sister Meghan.

To Bill, Kim, Kelly and Mark, at great big CONGRATULATIONS from all of us here at Region one.

Michael Mack was elected to the Windham/Raymond school board. We are very proud of him.

Rick Rogers and Kelli Rogers' sons were home for a visit a few weeks ago. The boys have now been redeployed to Iraq and their eldest son, Richard, will unfortunately miss the birth of his daughter. We all wish them a safe return.

I, **Kathy Pressley**, have decided to retire and my last day will be 4/10/09. I will pass this torch of writing for DOC on to someone else and hope to enjoy a little R&R for a bit. I have very much enjoyed working with so many people, many of whom have gone to another region or taken a job in another field. I will miss you.

ADULT COMMUNITY CORRECTIONS REGION 3

GREETINGS FROM REGION III –

Adult Community Corrections It seems like it's been a long time since I have

submitted anything for this newsletter. Things have been pretty quiet around our region lately.

BACK ACROSS THE SEA

PPO Scott Lewis of the Skowhegan Office is heading back across the "big pond." I'm not sure when he will be officially "in country," but he is headed to Afghanistan for a year. He left the state near the end of January and spent some time in Texas before going overseas. PPOs Craig Ladd and Mike Pike will be handling his caseload until he returns. I apologize for not having more in-depth information. I will be e-mailing Scott and will try to get more information and keep you up to date on his activities and well-being. BEST WISHES SCOTT and BE SAFE!!!

INTERNSHIP PROGRAM

(Written by John Lorenzen)

Region Three Adult Community Corrections is trying to make Internship opportunities available to college students by working with the University of Maine/Augusta and Thomas College during this spring semester.

Rhonda Lindahl-Henderson (UMA) and **Ron McGowen** (Thomas) are working with the Officers in Region Three Probation to learn all the aspects of the Adult Community Corrections Field. Most often Rhonda is found at the Thomaston Office and Ron is in Skowhegan, however they may be assigned to tasks in any of the District Offices.

An Intern must pass all the background checks required of any Probation Officer and must complete all the confidentiality and ethics documents required of any employee of the Department. They have to agree to a Workers Compensation Acknowledgement, a Release of Liability, and the Drug Free Workplace Policy. The intern must provide documentation from their school that the Internship, successfully completed, will result in the award of credits and how many credits are awarded for the hours of work/training performed. Learning objectives are developed that are specific, measurable and achievable most often based on the Competency Profile (DACUM) of a Probation Officer. We do not have the funds to pay an intern, so we utilize the credits they receive as the reward for the participation.

Now, just what can an intern do? Well the short answer is just about any duties performed by a Probation Officer after having been instructed in that job skill, and when under the supervision of a Probation Officer or clerical staff, as appropriate. Exceptions are that an intern shall not make arrests, shall not carry an assigned caseload, shall not be authorized to carry a firearm, and shall not present themselves as a Probation Officer or an employee of the Maine Department of Corrections.

A lot of work by the Officers involved goes into this program; however there is a return on the investment with the help received from the interns. It is also a valuable public relations exercise, often met with surprise at how many different tasks we do, how evidenced based are practices are, and how hard we work to try to make real internal behavior changes to the lives of our clients.

MAINE DEPARTMENT OF CORRECTIONS

CONTINUED REGION III INTERNSHIP PROGRAM

Special thanks goes out to the Internship Coordinators/Academic Advisors at the two schools involved for their assistance, along with the Officers and Clerical Staff of Region Three Adult Community Corrections.

DOC TALK IS AVAILABLE ON-LINE AT

<http://inet.state.me.us/corrections/DocTalk/index.htm>

Presently this site is only available on a secured computer and not at home unless you have a DOC secure pass-code. We are in hopes in the near future to have the DOC Talk available on the Department of Corrections website which will make it available for you to view at home. If you would like to receive this issue at an unsecured computer (at home) please contact

ellis.king@maine.gov , 287-4342 or

martha.boynton@maine.gov , 287-4369.

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